

Profile of Directors, Supervisors, Senior Management and Employees

1. Director, Supervisor, and Senior Management

1. Basic information

Name	Sex	Age	Position	Service period in the Group
Zhou Liming	Male	41	Chairman	From September 2002 till now
Zhang Zhiying	Male	42	Vice-Chairman, General Manager	From February 2003 till now
Zhang Wensheng	Male	57	Vice-Chairman	From May 2001 till now
Yang Xiaokun	Male	58	Director	From August 1997 till now
He Gang	Male	42	Director	From November 2003 till now
Liu Mingli	Male	41	Director, Deputy General Manager	From October 2000 till now
Zhang Yongnian	Male	42	Director, Company Secretary	From October 2000 till now
Zhang Yang	Female	40	Director	From May 2001 till now
Zang Dihua	Female	68	Independent non-executive director	From May 2001 till now
Yim Chung Wu	Male	69	Independent non-executive director	From May 2000 till now
Luo Xia	Female	42	Independent non-executive director	From November 2004 till now
Feng Jian	Male	41	Independent non-executive director	From November 2004 till now
Hou Bin	Male	47	Supervisor	From October 2000 till now
Li Aimin	Male	37	Supervisor	From October 2000 till now
Chen Zhiquan	Male	49	Supervisor	From August 1997 till now
He Kun	Female	27	Supervisor	From May 2001 till now
Gan Yongyi	Male	41	Deputy General Manager	From February 2001 till now
Lin Binhai	Male	45	Deputy Party Secretary	From November 2002 till now
Jian Shixi	Male	49	Chairman of Labour Union	From April 2000 till now
Li Guogang	Male	55	Chief Financial Controller	From August 2004 till now

2. Change of Directors, Supervisors and Senior Management during the reporting period

As at 29 November 2004, the resolution of appointment of Madam Luo Xia and Mr. Feng Jian as the Independent Non-executive Directors of the Company was approved and passed at the Extraordinary General Meeting of the Company.

As at 17 August 2004, the resolution of appointment of Mr. Li Guo Gang as the Chief Financial Controller of the Company was passed at the Board meeting of the Company.

Profile of Directors, Supervisors, Senior Management and Employees (*Continued*)

3. Profile of Directors, Supervisors and Senior Management

(1) Directors

Mr. Zhou Liming: Chairman, aged 41. He graduated from Southwest Jiaotong University and obtained a bachelor's degree in engineering from Southwest Jiaotong University and a master's degree in economics from Sichuan University. He was a tutor at Southwest Jiaotong University, head of Research Department of the Sichuan Provincial People's Government, secretary of the Department of General Office of Sichuan Provincial People's Government, deputy director of Road Administration Bureau of Sichuan Provincial Department of Communications ("SPDC") and assistant to the Mayor of the Neijiang Municipal People's Government in Sichuan Province. He is familiar with matters related to Sichuan Province and good at forecasting on the tendencies of the macroeconomic policies. He has the capacity in decision-making and coordination with extensive experience in construction, management and operation of large-scale infrastructure projects in such aspects as transportation. He is currently responsible for devising the Company's development strategies and capital operation.

Mr. Zhang Zhiying: Vice Chairman and General Manager, aged 42, and holds the title of senior accountant. He graduated from the Faculty of Accounting of Shanxi Financial and Economic Institute with a bachelor's degree. He was an accountant of the Financial Section of the Road Administration Bureau of SPDC, deputy head of the Financial Division of Sichuan Major Highway Construction Directorate ("SMHCD"), head of the Financial Division of the Expressway Administration Bureau of SPDC, deputy head and head of the Financial Division of SPDC and the financial controller of the Company. He has been engaged in the financial administration for a number of major road projects in Sichuan Province including Chengyu Expressway. He has extensive practical experience in management. He is currently responsible for the overall operation management and security of the Company.

Mr. Zhang Wensheng: Vice Chairman, aged 57, and holds the title of senior economist. He previously held the positions of secretary to the Department of General Office of the Ministry of Communications, deputy division chief of the Production and Regulation Bureau and Corporate Management Bureau, chief of the Corporate Reform Division of the System Reform Department and assistant inspector of the System Reform and Regulation Department. He is currently the deputy general manager of research and development center of communication and economics of Hua Jian.

Mr. Yang Xiaokun: Director, aged 58, and holds the title of senior engineer. He graduated from Chongqing Jiaotong Institute with a major in highways and urban roads construction. He was the director of Road Administration Bureau of SPDC and the director of the Expressway Administration Bureau of SPDC and the director of Chuan Gao Company (resigned in December 2004). He is currently the deputy inspector of SPDC. He has participated in the construction of Chengyu Expressway and organization and management of construction projects of many other key roads in Sichuan Province. He has extensive experience in construction and management of infrastructure facilities for traffic.

Mr. He Gang: Director, aged 42, and holds the title of senior engineer. He graduated from Hunan University with a bachelor's degree in engineering and Chang An University with a master's degree in engineering. He was an officer, section chief and deputy head and head of Planning Division of SPDC. He was also deputy director of Sichuan Chengmian Expressway Construction Directorate. He is currently the vice-chairman and general manager of Sichuan Highway Development. He is familiar with the construction of transportation infrastructure in Sichuan Province and project organization and management. He has extensive experiences in management of expressways.

Mr. Liu Mingli: Director and Deputy General Manager, aged 41. He graduated from the Research School of Sichuan University with a major in economics. He was formerly the secretary of the Department of General Office of Sichuan Provincial People's Government, the assistant to director and deputy director of Expressway Administration Bureau of SPDC. Mr. Liu possesses substantial experience in the operation and administration management of expressways. He is now responsible for the operation of toll collection and the aspects of road property management, protection and security of the Company.

Mr. Zhang Yongnian: Director and Company Secretary, aged 42. Mr. Zhang graduated from the Faculty of Law of Sichuan University. He served as judicial officer of the People's Court at Emeishan City, Sichuan Province, deputy chief of the Criminal Judicial Tribunal, deputy chief of the former Chengyu Expressway's Long Quan Management Office, deputy head of the Road Section of Chengyu Expressway Management Department, deputy head of the Policy and Regulation Division of the Expressway Administration Bureau of SPDC and the office chief of the Board of the Company. He is familiar with laws and regulations and has extensive experience in management.

Madam Zhang Yang: Director, aged 40. She graduated from Lanzhou University with a bachelor's degree in economics and is a postgraduate of economic management of Central Communist Party School. She worked with the Ministry of Space Industry as an officer, deputy section chief and section chief. She has been serving as project manager and deputy department manager of Hua Jian Centre since 1994. She is currently the assistant to the general manager and the manager of securities management department of Hua Jian Centre.

Madam Zang Dihua: Non-executive Director, aged 68. She graduated from Tongji University majoring in bridge and tunnel and holds the title of senior engineer. She is an expert entitled to special government subsidy. She previously served as a bridge teacher of Cheugdu Road Engineering School of the Ministry of Communications, engineer and deputy chief engineer of Road Survey and Design Institute of SPDC, chairperson of Sichuan Road Engineering Consultation and Supervision Company, chief engineer of SPDC, consultant of the 1st-4th Sichuan Science and Technology Consultation Group, a deputy to the 5th Sichuan Provincial People's Congress and a deputy to the 6th, 7th and 8th National People's Congress.

Mr. Yim Chung Wu: Non-executive Director, aged 69, university graduate, vice president of Sichuan Fraternity in Hong Kong and honorary councillor of Sichuan Overseas Fraternity. He participated in the whole project of Chengmian Expressway from its construction to its opening to traffic. Mr. Yan is currently a senior consultant of Chengmian Expressway Company Limited.

Madam Luo Xia: Independent Non-executive Director, aged 42. She graduated from Chongqing Construction and Engineering College with a bachelor's degree majoring in road engineering. She also graduated from Southwest Jiaotong University with a master's degree in traffic transportation engineering and a doctorate in transportation means. Currently, she is a council member of the Sichuan Provincial Road Association, the deputy chairperson of the Chengdu Municipal Road Association and a member of the expert panel of the "Straightway Project" under the Ministry of Public Security and the Ministry of Construction. She is a professor of Southwest Jiaotong University, a tutor to doctorate candidates and the chief of research institute of traffic engineering.

Profile of Directors, Supervisors, Senior Management and Employees (*Continued*)

Mr. Feng Jian: independent non-executive director, aged 41. He graduated from Southwest Finance University with a bachelor's degree in accounting and a doctorate in finance. Mr. Feng holds the qualification of the PRC Certified Public Accountant and is the Chief Secretary of China Finance Association, a member of the China Accounting Association and a council member of the China Education and Audit Association. He is currently a professor and tutor to doctorate candidates in Southwest Finance University.

(2) Supervisors

Mr. Hou Bin: Supervisor, aged 47. He graduated from Chengdu Telecommunications Engineering College and holds the title of senior economist. From 1992, he had been deputy head of Mu Chuan County People's Government, the office chief of Sichuan Shuhai Communications Investment Company Limited and the office chief of Sichuan Highway Development. He is currently the deputy general manager of Sichuan Highway Development.

Mr. Li Aimin: Supervisor, aged 37. He graduated from the Faculty of Economics of Sichuan University and holds the title of senior economist. From 1996, he had been deputy head and head of the Financial Division and head of the Investment and Cooperation Division of Sichuan Highway Development and the financial controller of Sichuan Chengnan Expressway Company Limited and Sichuan Chuandong Expressway Company Limited. He is currently the general manager of Sichuan Expressway Property Development Company Limited.

Mr. Chen Zhi Quan: Supervisor, aged 49. He graduated from Southwest China Normal University. Since 1988, he had been the head of the Engineering Department of the Sichuan Technical Staff University, office chief of the Sichuan Chengyu Expressway Management Division and the director of the Surveillance Department of the Expressway Administration Bureau of SPDC. He is currently the manager of Human Resources Division of the Company.

Madam He Kun: Supervisor, aged 27, a non-practising member of the Chinese Institute of Certified Public Accountants. She graduated from the Faculty of Accounting of Renmin University of China with a bachelor's degree in economics. She is currently a project manager of the securities management department of traffic and economic development center of Hua Jia Centre.

(3) Senior Management

Mr. Gan Yongyi: Deputy General Manager, aged 41. He graduated from Chongqing Jiaotong Institute and holds the title of senior engineer. He was the deputy general manager of Sichuan Road and Bridge Company Limited. He has extensive and concrete experiences in the construction and management of roads and bridges.

Mr. Lin Binhai: Deputy Party Secretary, aged 45. He graduated from the Research Centre of Renmin University of China with a master's degree in business administration (MBA) and obtained a master's degree in business administration (MBA) from Burlington Commerce College by distance education. Prior to joining the Company, he was a political commissar and party secretary of an arsenal factory of the People's Liberation Army. He has practical and extensive experiences in administration and party's affairs. He is currently responsible for the party's affairs of the Company.

Mr. Jian Shixi: Chairman of Labour Union, aged 49. He graduated from Sichuan Provincial Party School majoring in economics and administration and holds the title of senior economist. From 1986, he had been an officer of the Policy Research Office of SPDC, deputy office chief of SMHCD, office chief of the Expressway Administration Bureau of Sichuan province. He is now the chairman of the Labour Union of the Company.

Li Guogang: Chief Financial Controller, aged 55. He holds the title of senior accountant and senior consultant. He passed the self-study examination of higher education in 1989 with a major in account. He had been the chief officer of account division of Traffic Bureau of Ganzi Autonomous Prefecture, Sichuan Province, deputy chief and chief of financial division of Expressway Administration Bureau of SPDC and the manager of financial department of the Company. He has extensive experience in management for his lengthy dedication in the field of finance. He is currently solely responsible for the financial and accounting work of the Company.

2. An overview of employees

As of 31 December 2004, the number of staff of the Company was 941, among whom, 16 have postgraduate degree; 277 have bachelor's degree; 470 have received tertiary education; 108 have received education up to secondary schools; and 70 have received education of senior middle school or below. The Company has 106 staff with professional qualifications, among whom, 11 have senior professional expertise; 34 have intermediate professional expertise; and 61 have elementary professional expertise.