

## Executive Directors



Mr. Chan Kam Hung   Mr. Zen Wei Peu, Derek   Mr. Zen Wei Pao, William   Mr. Ko Yuk Bing   Mr. Fong Shiu Leung, Keter

### **Mr. Zen Wei Pao, William**

*(aged 57, Chairman)*

Mr. Zen has been the Chairman of the Company since its establishment. He is also the Chairman of Wai Kee Holdings Limited ("Wai Kee") the largest shareholder of the Company. Mr. Zen holds a Bachelor of Science degree and a Master of Business Administration degree. He is a member of both The Hong Kong Institution of Engineers and The Institute of Quarrying, UK. He is also an individual founder member and a fellow member of Hong Kong Institution of Highways and Transportation. He has extensive experience in civil engineering, construction material and infrastructure development in Hong Kong, Taiwan and the PRC. He is the brother of Mr. Zen Wei Peu, Derek.

### **Mr. Ko Yuk Bing**

*(aged 49, Managing Director and Chief Executive Officer)*

Mr. Ko joined the Company in early 1995. Mr. Ko holds a Master of Science degree in Engineering. He is a Chartered Engineer, and is a fellow member of The Institution of Civil Engineers, UK, The Institution of Structural Engineers, UK, and The Hong Kong Institution

of Engineers. He has extensive experience in infrastructure development in Hong Kong and the PRC, and has over 15 years of experience in business development and operation in the PRC.

### **Mr. Chan Kam Hung**

*(aged 46, Finance Director)*

Mr. Chan has been appointed as an Executive Director of the Company since July 2002. He holds a Bachelor of Economics degree from the University of Sydney. He is a Chartered Accountant of Australia and a fellow member of The Hong Kong Institute of Certified Public Accountants. Mr. Chan has over 20 years of auditing, accounting and corporate management experience. Prior to joining the Company, he has held senior corporate management positions in multi-national companies and listed companies in Hong Kong.

**Mr. Zen Wei Peu, Derek**

*(aged 52)*

Mr. Zen has been a Director of the Company since its establishment. He is also the Vice Chairman of Wai Kee and the Chairman of Build King Holdings Limited. He holds a Bachelor of Science degree in Engineering and a Master of Business Administration degree. He is a Chartered Engineer and is a member of The Institution of Civil Engineers, UK and a fellow member of The Institute of Quarrying, UK. Mr. Zen has over 25 years of experience in civil engineering industry. He is the brother of Mr. Zen Wei Pao, William.

**Mr. Fong Shiu Leung, Keter**

*(aged 42, Company Secretary)*

Mr. Fong has been appointed as an Executive Director of the Company since July 2000. He is also an Executive Director of Wai Kee. Mr. Fong holds a Bachelor degree in Arts. He is a Certified Practising Accountant in Australia and a fellow member of The Hong Kong Institute of Certified Public Accountants. He has over 15 years of experience in auditing, accounting and business advisory profession.

**Non-Executive Directors****Mr. Hu Aimin**

*(aged 56)*

Mr. Hu has been appointed as a Non-Executive Director of the Company since February 2004. He is the Chairman of Shum Yip Holdings Company Limited ("Shum Yip Holdings") and Shenzhen Investment Limited ("Shenzhen Investment"). He graduated from the Hunan University, the PRC and holds a Master degree in Management Studies. Prior to joining Shum Yip Holdings in April 2003 and becoming the Chairman of Shenzhen Investment in June of the same year, he was the Chief Secretary of the Shenzhen Municipal Government and the Director of the Shenzhen Government Office, the Vice Chief Secretary of the Shenzhen Government Council, the Shenzhen Futian District Standing Committee member and Head of its Staff Department, the Director of the Hubei Province leadership science and talents research office and the Managing Vice Chief Editor of the Magazine "Leadership Works Research". He has over 30 years of experience in administration and management.

**Mr. Zhang Yijun**

*(aged 50)*

Mr. Zhang has been appointed as a Non-Executive Director of the Company since December 2004. He is an Executive Director and President of Shenzhen Investment. He graduated from South China Normal University in the PRC in 1983 with a Bachelor degree in Philosophy. He engaged in research studies of assets and corporate management in Japan from 1991 to 1992, and he also attended an on-the-job postgraduate course for Global Economics professionals of Nan Kai University from 1996 to 1998. Mr. Zhang has vast working experience in government and over 10 years of experience in investment and corporate management.

**Independent Non-Executive Directors****Mr. Chan Hing Chiu, Vincent**

*(aged 69)*

Mr. Chan joined the Company as an Independent Non-Executive Director in 1996. He was the Chairman of Scott Wilson Kirkpatrick (Hong Kong) Limited ("SWK") and is currently retired. He was a Partner and a Director of SWK since 1981. Mr. Chan holds a Bachelor of Science degree in Engineering and a Master of Science degree. He is a member of The Institution of Civil Engineers, UK and a fellow member of The Hong Kong Institution of Engineers.

**Mr. Chow Shiu Kee, Stephen**

*(aged 56)*

Mr. Chow joined the Company as an Independent Non-Executive Director in 1996. He holds a Bachelor of Arts degree and a Master of Law degree. He is a solicitor admitted to practice in Hong Kong, England and Wales, and Singapore, and is a partner of the solicitors firm of Messrs. Wong Poon Chan Law & Co. He is a Notary Public and a China Appointed Attesting Officer. Mr. Chow is a member of Solicitors Disciplinary Tribunal Panel, and a member of the Law Society Free Legal Advice Scheme.

### **Mr. Lau Sai Yung**

*(aged 57)*

Mr. Lau joined the Company as an Independent Non-Executive Director in August 2004. He is the sole-proprietor of Lau SY & Co., Certified Public Accountants, the Executive Chairman of Union Alpha CPA Limited, a council member of The Chinese University of Hong Kong and also holds honorary positions in various schools, charitable and non-profit-making organizations. He holds a Bachelor degree in Business Administration from The Chinese University of Hong Kong. Mr. Lau is a Certified Public Accountant (Practising) and has over 30 years of experience in the profession of accounting. He is also a fellow member of The Association of Chartered Certified Accountants of the United Kingdom and The Hong Kong Institute of Certified Public Accountants, an associate member of The Institute of Chartered Accountants in England and Wales, The Taxation Institute of Hong Kong, The Hong Kong Institute of Company Secretaries and The Institute of Chartered Secretaries and Administrators of the United Kingdom, and a member of The Society of Chinese Accountants and Auditors, Hong Kong.

### **Senior Management**

#### **Mr. Tse Sai Tung, Stones**

*(aged 46)*

Mr. Tse is the Managing Director and CEO of RK Properties Holdings Limited, a member of the Group. He holds a Bachelor degree in Engineering and a Master of Business Administration degree. He is a member of both Hong Kong Institute of Engineers and Chartered Institute of Buildings, UK. He has over 24 years of experience in real estate investment, property development, project management, sales and marketing and is also the Vice President of Guangzhou Real Estate Association.

#### **Dr. Siu Miu Man, Simon**

*(aged 47)*

Dr. Siu is the Director and General Manager of Sky Excel Investments Limited, a member of the Group. He holds a Doctorate Degree in Laws, a Master Degree in Business Administration and a Master of Science Degree in Electronic Commerce. He is a member of the Hong Kong Institute of Engineers, Royal Institution of Chartered Surveyors, Hong Kong Institute of Surveyors and the Chartered Institute of Arbitrators. He is a Registered Professional Engineer, a Registered Professional Surveyor and an Authorized Person under the Hong Kong Building Ordinance. He has over 24 years of experience in property development sector both in Hong Kong and the PRC.

#### **Mr. Leung Chin Wan**

*(aged 50)*

Mr. Leung is the Engineering Director of the property development business. He holds a Master of Science degree in Engineering. He is a Chartered Engineer and is a member of both The Institution of Civil Engineers, UK and The Hong Kong Institution of Engineers. He has over 26 years of experience in civil engineering with more than 16 years of experience in the PRC project management.

#### **Mr. Yu Kam Fat, James**

*(aged 49)*

Mr. Yu is a General Manager of the Project Management Division. He holds a Master of Science degree in Engineering. He is a Chartered Engineer and is a member of The Association of Professional Engineers of Ontario, Canada; The Institution of Civil Engineers, UK; The Institution of Structural Engineers, UK and The Institution of Highway and Transportation, UK and is a fellow of The Hong Kong Institution of Engineer. He is also a Registered Structural Engineer, HK and a Registered Professional Engineer, HK. He has over 25 years of experience in civil engineering and project management.

**Mr. Xu De Bao**

*(aged 66)*

Mr. Xu is a General Manager of the Project Management Division stationed in the PRC. He was the Director of a City Communication Bureau in the PRC. He has over 17 years of experience in administration, road construction and personnel management of the transportation sector in the PRC.

**Mr. Chan Sai Kuen, Daniel**

*(aged 47)*

Mr. Chan is a Deputy General Manager of the Project Management Division. He holds a Bachelors of Business Administration degree in Accounting. He has over 23 years of experience in accounting and project management.

**Mr. Lai Siu Keung**

*(aged 41)*

Mr. Lai is a Deputy General Manager of the Project Management Division. He holds a Bachelor of Engineering (Hons) degree in Civil Engineering. He has over 21 years of experience in civil engineering and project management.

**Mr. Chan Chun Kuen**

*(aged 41)*

Mr. Chan is a Senior Project Manager stationed in the PRC. He holds a Bachelor of Business Administration degree and a Master of Business Administration degree. He has over 14 years of experience in accounting and project management.

**Mr. So Tsz Leung, Jimmy**

*(aged 40)*

Mr. So is a Senior Project Manger stationed in the PRC. He holds a Bachelor of Commerce degree and a Master of Business Administration degree. He has over 12 years experience in accounting and project management.

**Mr. Wong Ka Lun, Danny**

*(aged 37)*

Mr. Wong is the Senior Manager – Sales and Marketing of Sky Excel Investments Limited, a member of the Group. He holds a Diploma in Business Administration, Diploma in Property Development and Postgraduate Diploma in Property Development and Postgraduate Diploma in Surveying (Real Estate Development). He has over 15 years of properties development, sales & marketing and management experience in Hong Kong and the PRC.