

## BIOGRAPHICAL DETAILS OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

### DIRECTORS

#### Executive Directors

**Mr. Pang Baogen**, born in 1957, is the executive Director, chairman and founder of the Company. He holds a professor level senior engineer qualification. He is well respected and recognised in the construction industry in China and received awards including Model Worker of National Construction System (全國建設系統勞動模範), Excellent Manager of the National Construction Enterprises (全國優秀建築企業經理) as well as Youth and Mature Scientist with Outstanding Contributions to Zhejiang Province (浙江省有突出貢獻的中青年科技人員). In addition, Mr. Pang has served as the representative of the Third Shaoxing City People's Congress (紹興市第三屆人民代表大會) and the deputy director of The Construction Academic Committee of Zhejiang Civil Engineering Association (浙江省土木工程委員會), He is currently the vice-chairman of Zhejiang Provincial Association of Construction Entrepreneur (浙江省建築企業家協會), the vice-chairman of Zhejiang Construction Association (浙江省建築業協會), the vice-chairman of Shaoxing City Entrepreneurs Association (紹興市企業家協會), the representative of the Fifth Shaoxing City People's Congress (紹興市第五屆人民代表大會) and the committee member of the Twelfth Shaoxing County People's Congress (紹興縣第十二屆人民代表大會).

**Mr. Gao Jiming**, born in 1962, is an executive Director and Deputy General Manager of the Company. Mr. Gao is also the Chairman of Zhejiang Baoye Real Estate Development Co., Ltd. ("Baoye Real Estate") (浙江寶業房地產集團有限公司), a subsidiary of the Company. He holds a senior engineer qualification. Mr. Gao joined the Group in 1978.

**Mr. Gao Lin**, born in 1970, is an executive Director and Deputy General Manager of the Company. He is also the Chairman of Zhejiang Baoye Construction Group Co., Ltd ("Baoye Construction") (浙江寶業建設集團有限公司), a subsidiary of the Group. He holds a senior engineer qualification. Mr. Gao joined the Group in July 1987. He is currently the deputy chairman of the Shaoxing Construction Association.

**Mr. Zhou Hanwan**, born in 1954, is an executive Director and Deputy General Manager of the Company. Mr. Zhou is responsible for personnel management of the Group. He holds a senior engineer qualification. Mr. Zhou joined the Group in 1984. He is currently the committee member of the Concrete Section of China Construction Industry Association, the deputy secretary of Concrete Association of Zhejiang Province and the vice-chairman of Concrete Association of Shaoxing City.

#### Non-executive Directors

**Mr. Hu Shaozeng**, born in 1935, is a non-executive Director of the Company. Mr. Hu graduated from the Tongji University of Shanghai (上海同濟大學) specializing in industrial and residential construction and holds a senior engineer qualification. He has served as the Dean of the Construction Committee of Zhejiang Province (浙江省建築委員會) and the Dean and deputy chief engineer of Zhejiang Provincial Department of Construction. Mr. Hu is currently the vice-chairman of the China Construction Industry Association (中國建築業協會) and vice-chairman and secretary of the Zhejiang Construction Industry Association (浙江省建築業協會).

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**Mr. Wu Weimin**, born in 1966, is a non-executive Director of the Company. Mr. Wu obtained his Master degree from University of Zhejiang (浙江大學) majoring in civil engineering. He is qualified as a senior engineer. Mr. Wu is currently the Dean of the Zhejiang Research Institute of Construction, Science and Design (浙江省建築科學設計研究院).

### Independent Non-executive Directors

**Mr. Wang Youwei**, born in 1945, is an independent non-executive Director and chairman of the Audit Committee of the Company. He graduated from Tongji University of Shanghai (上海同濟大學) in 1968 specialising in underground construction and holds the qualification of researcher. Mr. Wang has served as the director of the Office of New Technology Promotion and Application (新技術促進應用辦公室) of the Ministry of Construction and the committee member of the National Committee for the Appraisal of Industrial Laws Company and Regulations (國家級工業法規評定委員會). He is currently the deputy dean of the China Construction Science Research Institute (中國建築科學研究院), the consultant of the Expert Panel of the Government of Beijing City (北京市政府專家顧問團), the committee member of the China Construction Academic Association (中國建築學會), the managing director of the China Construction Fireproof Research Association (中國建築防火研究會), the managing director of the China Fireproof Association (中國消防協會), the director of the National Research Centre of Construction Engineering (國家建築工程研究中心), the committee member of the National Committee of Building Materials Industry Science Committee (國家建材工業科教委員會) and the chief editor of the Construction Structure Journal (建築結構學報).

**Mr. Yi Deqing**, born in 1935, is an independent non-executive Director and a member of Audit Committee of the Company. He graduated from University of Zhejiang (浙江大學) in 1956 specialising in civil engineering, and holds the qualifications of National Chartered First-Class Structural Engineer and professor-level senior engineer. Mr. Yi has been awarded the Master of China Construction Design (中國工程設計大師) and model worker of the Ministry of Construction. He is currently a chief engineer of the Zhejiang Province Construction Design Research Institute, the committee member of the China Civil Engineering Association, the deputy managing director of Zhejiang Civil Engineering Construction Association (浙江省土木建築學會) and the senior consultant of the Zhejiang Observation Design Association (浙江省勘察設計協會).

**Mr. Dennis Yin Ming Chan**, born in 1954, is an independent non-executive Director and a member of Audit Committee of the Company. Mr. Chan is an associate member of the Chartered Institute of Management Accountants, United Kingdom (ACMA), an associate member of the Institute of Chartered Secretaries and Administrators, United Kingdom (ACIS), a member of the Chartered Institute of Purchasing and Supply, United Kingdom (MCIPS) and a member of the Canadian Institute of Chartered Accountants (CA). Mr. Chan is currently the Chief Executive Officer of Asiapac Investment Group Ltd. Prior to that, Mr. Chan had been a director and chief financial officer of various listed companies in Hong Kong, Singapore and the United States of America. Mr. Chan has more than 28 years of experience in public accountancy, management consultancy, manufacturing, distribution, retailing, logistics and financial services.

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### SUPERVISORS

**Mr. Sun Guofan**, born in 1962, is a Supervisor of the Company. Mr. Sun graduated from Hangzhou College of Commerce (杭州商學院) specialising in finance and accounting, and is qualified as an accountant. Mr. Sun joined the Group in 1988. He was the deputy manager of the finance department, the deputy director of the financial supervisory office and the secretary of the divisional committee of the Chinese Communist Party of the Group.

**Mr. Xie Qisheng**, born in 1976, is a supervisor of the staff representative of the Company. He graduated from Nanjing Construction Engineering College (南京建築工程學院) specializing in industrial equipment installation and is qualified as an assistant engineer. Mr. Xie joined the Group in 1996 and is currently the Deputy General Manager of Baoye's Anhui branch.

### INDEPENDENT SUPERVISORS

**Mr. Chen Xinquan**, born in 1928, is an independent supervisor of the Company. Mr. Chen is a certified public accountants in the PRC and is experienced in accounting, auditing and financial management.

**Mr. Yu Zengmin**, born in 1939, is an independent supervisor of the Company. Mr. Yu graduated from Zhejiang University (浙江大學) specializing in civil engineering, and holds the qualification of professor level senior engineer, he was previously a professor of Zhejiang University (浙江大學), Mr. Yu was also the deputy general manager and chief engineer of the Zhejiang Great Wall Construction Group Company Limited (浙江長城建設集團股份有限公司).

**Mr. Li Yongsheng**, born in 1940, is an independent supervisor of the Company. Mr. Li was the procurator general of Shaoxing Procurator Bureau during the period between 1994 and 1998. Currently he is the honorable consultant of Shaoxing Sports Association (紹興市體育總會) and the vice president of the Union of Political Consultative Congress in Shaoxing (紹興市政協之友聯誼會).

### SENIOR MANAGEMENT

**Mr. Wei Falin**, born in 1967, is the Chief Executive Officer of the Company and secretary to the Board. Mr. Wei graduated from Zhejiang Forestry College (浙江林學院) in 1989 specializing in economics and civil engineering, and further his studies in the Chinese Central Communist Party School (中央黨校) in 2001 specializing in economic management. Mr. Wei has been the mayor and secretary of the People's Government of the Jianhu Township of Shaoxing County (紹興縣鑿湖鎮) and the deputy director of the office of Foreign Affairs of the People's Government of Zhejiang Province (浙江省人民政府外事辦). He joined the Group in March 2002 and was appointed as the General Manager of the Company on 30th October 2003.

**Mr. Huang Fenyong**, born in 1956, is the Deputy General Manager of the Company and Managing Director of Zhejiang Baoye Building Materials Industrialisation Company Limited ("Baoye Industrialisation"), a subsidiary of the Group. Mr. Huang graduated from Changchun Metallurgy and Construction School (長者冶金建築學校) in 1977. He holds an engineer qualification. He was the deputy officer of the Shaoxing City Construction Management Bureau (紹興市建築業管理局), vice-chairman of the Shaoxing City Construction Association (紹興市建築學會), and vice supervisor of the Economic Development Area of Eastern Shaoxing City (紹興市城東經濟開發區). Mr. Huang joined the Group in June 2003.

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**Mr. Fung Ching Simon**, born in 1969, is the Chief Financial Official of the Group. Mr. Fung graduated from the Queensland University of Technology Australia and obtained a bachelor degree in accountancy. Mr. Fung joined the Group in August 2004. He is an associate member of the Hong Kong Institute of Certified Public Accountants and a member of the CPA Australia. Prior to joining the Group, he has over 10 years of experience in auditing, accounting and business advisory with a "Big-4" international accounting firm. Mr. Fung was also appointed as an independent non-executive director of Hainan Meilan International Airport Company Limited (海南美蘭國際機場股份有限公司).

**Mr. Gao Jun**, born in 1972, is the General Manager of Baoye's Anhui branch. Mr. Gao graduated from Shaoxing Wenli Institute specializing in economics management and holds an engineer qualification. He was previously the deputy General Manager of Baoye Construction, General Manager of Baoye Real Estate and assistant General Manager of the Group.

**Mr. Xu Jianbiao**, born in 1968, is the General Manager of Baoye Construction, a subsidiary of the Group. Mr. Xu graduated from Zhejiang Broadcasting and Television University (浙江廣播電視大學) specializing in industrial and residential construction and is qualified as a senior engineer. Mr. Xu was previously a General Manager of Baoye Construction in Shanghai branch and a deputy General Manager of Baoye Construction.

**Mr. Lou Zhonghua**, born in 1968, is the General Manager of Baoye Real Estate, a subsidiary of the Group. Mr. Lou graduated from Zhejiang Yucai Worker's University (浙江育才職工大學) specializing in industrial and residential construction and is a qualified engineer. He was previously the General Manager of Zhejiang Baoye Decoration Engineering Company Limited (浙江寶業建築裝飾工程有限公司) and Deputy General Manager of Baoye Construction.

**Mr. Wang Rongbiao**, born in 1968, is the General Manager of Baoye Industrialization (浙江寶業住宅產業股份有限公司), a subsidiary of the Group. Mr. Wang graduated from Zhejiang Yucai Workers' University (浙江育才職工大學) specializing in industrial and residential construction and holds a senior engineer qualification. He joined the Group in 1985. He was previously the operation manager of Baoye Construction.