

Directors, Supervisors and Other Senior Management Officers

Directors

Sun Weijun, aged 59, is the Chairman and General Manager of the Company. Mr Sun joined the Company in 1980 and had held positions of Factory Manager of the fertiliser plant, Deputy Factory Manager of Sinopec Zhenhai General Petrochemical Works (“ZGP”), Deputy General Manager and General Manager of the Company. Mr Sun has extensive experience in management of large-scale enterprise and project construction. Mr Sun graduated from Nanjing Chemicals Institute in 1968 majoring in inorganic chemical industry and holds the title of senior engineer and enjoys special governmental allowance.

Zhan Juping, aged 59, is the Deputy Chairman and Party Committee Secretary of the Company. Mr Zhan joined the Company in 1976 and used to be a department manager and a Deputy Factory Manager of ZGP and a Deputy General Manager of the Company. Mr Zhan has extensive experience in the construction of major refining and chemical projects and corporate management. Mr Zhan graduated from Zhejiang University in 1970 majoring in mechanical manufacturing and holds the title of senior engineer and the title of senior political scientist of professor level. Mr Zhan enjoys special governmental allowance.

Xu Liqiao, aged 49, is an Executive Director and the Deputy Party Committee Secretary and Chairman of the Trade Union of the Company. Mr Xu joined the Company in 1977 and held positions as the Party Committee Secretary and Factory Manager of the fertiliser plant. Mr Xu has extensive experience in enterprise management. He graduated from Zhejiang Chemical Institute in 1977 majoring in chemical mechanics and the graduate school of Zhejiang University in 1998 majoring in economics. Mr Xu holds the title of senior political scientist.

Sun Jianli, aged 51, is Executive Director and Deputy General Manager of the Company. Mr Sun joined the Company in 1978 and had been a Deputy Director, Deputy Factory Manager of the Company's refinery plant. Mr Sun has extensive experience in the management of refining and chemical production and enterprise management. Mr Sun graduated from Institute of Chemical Technology of East China majoring in petroleum refining in August 1978 and holds the title of senior engineer.

Zhao Jinxuan, aged 60, is Executive Director and Deputy General Manager of the Company. Mr Zhao joined the Company in 1997 and had been a Deputy Manager of the Sinopec Yangzi Petrochemical Co., Ltd. Mr Zhao has extensive experience in refining and chemical production, project construction and enterprise management. Mr Zhao graduated from Zhejiang University in July 1967 majoring in macromolecule and holds the title of senior engineer.

Yu Renming, aged 42, is Executive Director and Deputy General Manager of the Company. Mr Yu joined the Company in 1984 and had been a Chief Engineer of a refinery plant, Deputy Chief Engineer of the Company. Mr Yu has extensive experience in the management of refining and chemical production and enterprise management. Mr Yu graduated from Dalian Institute of Technology in July 1984 majoring in inorganic chemical industry. Mr Yu continued studying and graduated from the graduate school of Zhejiang University majoring in managerial engineering in 2001. Mr Yu holds the title of senior engineer of professor level.

Wang Lisheng, aged 59, is an External Director of the Company and the Deputy Financial Controller of Sinopec Corp. Ms Wang joined the Company in 1976 and held positions as department manager and Chief Accountant. Ms Wang has extensive experience in financial management. She graduated from Shanghai Institute of Finance and Economics in 1969 majoring in finance. Ms Wang holds the title of senior accountant of professor level and enjoys special governmental allowance.

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Hu Weiqing, aged 46, is an External Director of the Company and the Deputy Director of the Department of Refining Business of Sinopec Corp. Mr Hu used to be the Deputy Director of the Assignment Office of the Department of Management of Refining and Chemical Production of Sinopec Group Company, the Director of the Assignment Office of Refining Business of Sinopec Corp. Mr Hu has extensive experience in the management of petrochemical production. Mr Hu graduated from Institute of Chemical Technology of East China majoring in petroleum refining in 1982. Mr Hu holds the title of senior engineer.

Sun Yongsan, aged 60, is an Independent Director of the Company and the Chairman of Zhejiang Energy Group Company. Mr Sun used to be the General Manager, the Chairman of Hongzhou Iron and Steel Group Company, the Chairman of the Zhejiang Metallurgy Group Company, the Director of the Planning and Economics Committee of Zhejiang Province, the Director of the Development and Planning Commission of Zhejiang Province. Mr Sun has extensive experience in macro-economic management and enterprise management. Mr Sun graduated from Zhejiang University majoring in enterprise management in 1982. Mr Sun holds the title of senior economist.

Cen Kefa, aged 70, is an Independent Director of the Company. He is an Academician of Chinese Academy of Engineering, the Dean of College of Mechanical and Energy Engineering of Zhejiang University, the Deputy Chairman of the Chinese Society of Engineering Thermophysics, the Executive Director of the Chinese Society of Power Engineering and the Chairman of the International Cooperation Committee. Mr Cen has made significant achievement in the technology of clean energy utilisation and in the research on engineering thermophysics. Mr Cen graduated from Moscow Baoman Institute of Technology as a post-graduate in 1962, and received a doctorate. Mr Cen holds the title of a professor.

Li Linghong, aged 52, is an Independent Director of the Company. He is the Chairman of Ningbo Harbor Beilun Company, the Deputy Chairman of Ports & Harbours Association of China, the Executive Director of Communication and Transportation Association of China. Mr Li used to be the Director of Economy Commission of Ningbo, the Director of Port Authority of Ningbo. Mr Li has extensive experience in macro-economic management and enterprise management. Mr Li had studied in Zhejiang University and Nanjing Institute of Technology, and received a master degree in management from Nanjing Institute of Technology. Mr Li holds the title of senior economist.

Qiu Yun, aged 42, is an Independent Director of the Company. Ms Qiu's principal appointment is the Deputy Dean of the School of International Communication of Ningbo University. She is also the Director of the Accounting Association of Zhejiang Province, the Deputy Chairman of the Accounting Association of Ningbo and the instructor of master degree students. Ms Qiu has extensive experience in the education and research of financial and accounting theories. Ms Qiu graduated from the School of Management of Fudan University in 1986 majoring in economic management. In 1995, Ms Qiu pursued further study in McGill University in Canada and received an MBA degree in 1997. Ms Qiu has a title of a professor of accountancy.

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Supervisors

Gu Yueguang, aged 43, is the Chairman of the Company's Supervisory Committee. Mr Gu is the Deputy Secretary of the Party Committee, the Secretary of the Committee of Inspection of Discipline ("CID"). Mr Gu joined the Company in 1986 and had been the Secretary of the Committee of Communist Youth League of the Company, the Deputy Secretary of the Party Committee, the Secretary of CID and Deputy Factory Manager of the Company's refinery plant, Secretary of the Party Committee and Secretary of CID of the Company's fertiliser plant, and the Director of the Party's Committee Office of the Company. Mr Gu has extensive enterprise management experience. He graduated from Zhejiang University majoring in basic organic chemistry in 1983 and continued his studies and graduated from the graduate school of Zhejiang University majoring in economics in 1998. Mr Gu holds the title of senior political scientist of professor level.

Lu Xiangyang, aged 54, is an External Supervisor of the Company. Mr Lu is the Deputy President of the Bureau of Auditing of Sinopec Group Company and Deputy Director of the Department of Auditing of Sinopec Corp. Mr Lu used to be the Director of the Department of Finance of Jilin Qianguo Refinery, Director of the Department of Production Auditing of Sinopec Huaxia Auditing Company, Deputy Manager of Sinopec Huaxia Auditing Company and Deputy President of the Bureau of Auditing of Sinopec Group Company. Mr Lu has extensive experience in corporate finance and auditing. Mr Lu graduated from Xi'an Institute of Petroleum majoring in industrial enterprise accounting in 1985. Mr Lu has a title of an accountant.

Zhang Jianjun, aged 54, is an External Supervisor of the Company. Ms Zhang is the Deputy President of the Bureau of Superintendence of Sinopec Group Company and Deputy Director of the Department of Superintendence of Sinopec Corp. Ms Zhang used to be the Deputy Secretary of the CID, Deputy Dean, Deputy Secretary of the Party Committee, Secretary of the Party Committee of the Research Institute of Beijing Yanshan Petrochemical Co., Ltd. ("BYPC"), Deputy Secretary of the CID and Director of Superintendence of BYPC. Ms Zhang has extensive experience in enterprise management. Ms Zhang graduated from Tianjin University majoring in catalysis in 1975. Ms Zhang has a title of a senior political scientist.

Bao Chuntian, aged 41, is an Independent Supervisor of the Company. He is the Chairman and General Manager of Zhejiang Silicon Paradise Venture Capital Co. Ltd., a part-time professor of Zhejiang Institute of Finance and Economics, the Deputy Director of Zhejiang Finance and Engineering Institute. Mr Bao used to be the Assistant Director of Zhejiang Stock Office, the Deputy Director of Zhejiang Listing Office. Mr Bao has extensive experience in enterprise reforming and listing and finance investment. Mr Bao graduated from Nankai University as a post-graduate majoring in sociology in 1987. Mr Bao holds the title of assistant researcher.

Luo Jie, aged 52, is an Independent Supervisor of the Company. Mr Luo is the Director of Zhejiang Suhao Law Firm, the Vice President of the Association of Lawyers of Ningbo Province, Executive Director of the Association of Lawyers of Zhejiang Province, and Director of the National Association of Lawyers. Mr Luo graduated from the Beijing University as a post-graduate majoring in international economic law with profound legal knowledge and extensive experience in legal practices. Mr Luo has been named several times as "Top Ten Lawyers" and excellent lawyer in Zhejiang Province since 1993. In 1999, Mr Luo was named as one of the National "Top Ten Lawyers".

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Liu Youyin, aged 54, is a Supervisor of the Company and is the Director of the Department of Auditing. Mr Liu joined the Company in May 1977 and used to be a Deputy Director of the Department of Finance and the Department of Auditing of the Company. Mr Liu has extensive experience in the management of corporate finance and in internal auditing. Mr Liu graduated from Xi'an Institute of Petroleum majoring in finance and accounting in June 1985. Mr Liu continued studying and graduated from the postgraduate school of management and engineering at Zhejiang University in 2001. Mr Liu has the title of an accountant.

Chen Yaohuan, aged 42, is a Supervisor and the Deputy Chief Engineer of the Company. Mr Chen joined the Company in July 1985 and used to be a Deputy Manager and the Chief Engineer of the Company's refinery, and the Director of Section One of the Company's refinery. Mr Chen has extensive experience in petrochemical management. Mr Chen graduated from the Institute of Chemical Technology of East China majoring in petroleum refining in 1985 and holds the title of senior engineer.

Note: Mr Gu, Mr Lu, Ms Zhang, Mr Bao and Mr Luo were elected as Supervisors by the shareholders' general meeting of the Company.

Mr Liu and Mr Chen were elected as Supervisors by the Employees' Representatives Meeting of the Company.

Other Senior Management Officers

Chen Jian, aged 44, is a Deputy General Manager of the Company. Mr Chen joined the Company in August 1984 and had held the positions of Deputy Factory Manager of the Company's refinery and Director of Utilities Department of the Company. Mr Chen has extensive experience in managing refining and chemical production and enterprise management. Mr Chen graduated from Zhejiang Institute of Technology in 1984 majoring in basic organic chemical industry and holds the title of senior engineer.

Dai Baohua, aged 42, is a Deputy General Manager of the Company. Mr Dai joined the Company in August 1984 and had been a Deputy Factory Manager of the Company's refinery, Deputy Department Manager and Department Manager of the General Planning and Management Department of the Company. Mr Dai has extensive experience in the management of refining and chemical production and enterprise management. Mr Dai graduated from the Institute of Chemical Technology of East China majoring in petroleum refining in 1984 and holds the title of senior engineer.

Shao Jianxiong, aged 47, is a Deputy General Manager of the Company. Mr Shao joined the Company in August 1982 and had been the Deputy Manager and Deputy Department Manager of a maintenance subsidiary of the Company, the Manager of the Company's maintenance and installation subsidiary and Deputy Chief Engineer of the Company. Mr Shao has extensive experience in the management of mechanical facilities and enterprise management. Mr Shao graduated from Zhejiang Institute of Technology majoring in chemical equipment and mechanics in 1982 and holds the title of senior engineer.

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Zhu Zengqing, aged 50, is the Chief Accountant of the Company. Mr Zhu joined the Company in August 1980 and had held the positions of Department Manager and Deputy Chief Accountant of the Company. Mr Zhu has extensive experience in financial management. Mr Zhu graduated from Zhejiang Jinhua Supply and Sales Institute majoring in finance and accounting in 1980 and also graduated from Zhejiang Radio and TV University majoring in finance and accounting in 1990. Mr Zhu continued his study and graduated from the postgraduate school of Zhejiang University majoring in engineering management in 2001 and holds the title of accountant.

Su Dewen, aged 52, is the Company Secretary to the Board of Directors and the Director of the secretarial office to the Board of Directors. Mr Su joined the Company in 1977 and had been the Deputy Director of the General Manager office and the secretarial office to the Board of Directors. Mr Su graduated from the party college of the Chinese Communist Party of Ningbo municipal committee in Zhejiang Province in July 1987. Mr Su continued his study and graduated from the postgraduate school of Zhejiang University majoring in engineering management in 2001 and holds the title of economist.