

Directors, Supervisors and Senior Management

EXECUTIVE DIRECTORS

魏建軍先生 (**Mr. Wei Jian Jun**), aged 41, is the chairman of the Company. He is responsible for formulating the management philosophy, determining the business strategies of the Company and its subsidiaries (the “Group”) and providing guidance for the development of new products. Mr. Wei graduated from 中共河北省委黨校 (the Committee College of Hebei Province of the PRC Communist Party) in 1999 in corporate management studies. He previously worked at 北京通縣微電機廠 (Beijing Tongxian Micro Motors Factory) in 1981, 保定地毯廠 (Baoding Carpet Factory) in 1983 and 保定太行水泵廠 (Baoding Taihang Pump-making Factory) in 1986 respectively. He joined the Group in 1990 and held the position of general manager of Great Wall Industry Company. In 1991, he undertook contractual operation of Great Wall Industry Company. Mr. Wei was accredited as “保定市級勞動模範” (the Baoding Municipal Model Labour) for the periods from 1990 to 1991, 1992 to 1993 and 1996 to 1997; “河北省明星青年鄉鎮企業家” (the Outstanding County Youth Entrepreneur) of Hebei Province in 1993; “保定市優秀企業家” (the Outstanding Entrepreneur of Baoding) and “全國鄉鎮企業家” (the National County Entrepreneur) in 1994; “保定十大傑出青年” (the Ten Outstanding Young Persons of Baoding) in 1996; “河北省勞動模範” (the Hebei Provincial Model Labour) in 1999. In 2000, he was awarded “保定市一九九九年度市長特別獎” (the Special Prize of Mayor of Baoding 1999). In 2003, he was accredited as “河北省優秀民營企業家” (the Outstanding Private Entrepreneur of Hebei Province) and “中國民營企業傑出代表” (China Privately-owned Enterprise Outstanding Representative). Mr. Wei is currently the deputy chairman of “保定市工商聯合會” (the Baoding Industry and Commerce Association) and the representative to the People’s Congress of Hebei Province. Mr. Wei is the son of Mr. Wei De Yi, one of the substantial shareholders of the Company. Mr. Wei De Yi was a supervisor of the Company since the Company’s listing on The Stock Exchange of Hong Kong Limited (the “Stock Exchange”) until his resignation in August 2004.

劉平福先生 (**Mr. Liu Ping Fu**), aged 55, is an assistant political work professional and the vice chairman of the Company. Mr. Liu graduated from the Chinese language and literature discipline in 河北師範學院 (Hebei Normal College) in 1988. Mr. Liu served as the office supervisor of 保定市電子工業局勞動服務公司 (Baoding Electronics Industry Bureau’s Labour Services Company) in 1989. He worked as the office supervisor of 保定市太行汽車零部件廠 (Baoding Taihang Automobile Parts Factory) in 1992. He has 15 years of experience in administration and management. He was appointed as the general manager of the Nandayuan Management Centre in 2001; in the same year, Mr. Liu joined the Group and was appointed as the vice chairman of the Company.

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王鳳英女士 (**Ms. Wang Feng Ying**), aged 34, is the general manager of the Company. Ms. Wang is responsible for formulating operation and management strategies of the Company. Ms. Wang graduated from 天津財經學校 (Tianjin Institute of Finance) in 1999 and obtained a master degree in economics. Ms. Wang was accredited as 第五屆保定市十大傑出青年 (the Fifth Anniversary Ten Outstanding Young Persons of Baoding) in 1999, and was awarded 第五屆河北省傑出青年企業家 (the Fifth Anniversary Hebei Outstanding Young Entrepreneur) and 中國營銷人「金鼎獎」傑出營銷總經理獎 (the Chinese Marketing Professional “Golden Tripod” Outstanding Marketing General Manager Award) in 2000. She received in 2004 the 「三八」紅旗手標兵 (the 8th of March Red Signal Soldier) of Hebei Province and 河北省職工勞動模範 (the Model Staff of Hebei Province) titles. Ms. Wang has 13 years of experience in sales and marketing management. She joined the Group in 1991 and is currently the general manager of both 長城汽車營銷網絡有限公司 (Great Wall Automobile Sales Network Company Limited) and 長城客車銷售公司 (Great Wall Bus Sales Company).

梁賀年先生 (**Mr. Liang He Nian**), aged 41, is the chief engineer of the Company. He is responsible for the planning and management of new products and technology, and the overall planning in product quality. Mr. Liang graduated from 河北科技大學, (Hebei University of Science and Technology) in engineering in 1985. Mr. Liang was accredited as an engineer by 保定市電子技術職務評審委員會 (Council for Review of Positions in Electronic Technology of Baoding) in 1993. Mr. Liang has over 10 years of experience in automobile technology. He joined the Group in 1993 and had previously held positions such as engineer and head of technology department.

楊志娟女士 (**Ms. Yang Zhi Juan**), aged 38. She graduated from 河北大學 (Hebei University) in 1987 in laws and obtained her PRC lawyer qualification in 1989. Between 1989 to 1994, she worked as a part-time lawyer in 河北平川律師事務所 (Hebei Ping Chuan Law Firm) (formerly known as 保定市第三律師事務所 (Baoding Third Law Firm)). Since 1991, she had held the positions of office supervisor and assistant to general manager in 保定太行集團公司 (Baoding Taihang Group Company), respectively. Ms. Yang joined the Group in 1999 and has since held the position of general office supervisor of 長城華北汽車有限責任公司 (Great Wall Huabei Automobile Company Limited). She was also involved in the preparation and establishment of two subsidiaries of the Company, namely 長城華北汽車有限責任公司 (Great Wall Huabei Automobile Company Limited) and 長城內燃機製造有限公司 (Great Wall Internal Combustion Engine Manufacturing Company Limited).

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何平先生 (**Mr. He Ping**), aged 28. Mr. He graduated from 復旦大學 (Fudan University) in 1997 in law of international business and obtained a bachelor degree in laws. Mr. He worked as an intern in 君合律師事務所 (Jun He Law Firm), Shanghai Branch in 1996. From June 1997, Mr. He worked in Investment Bank Headquarters of 南方證券有限責任公司 (China Southern Securities Company Limited) (now known as 南方證券股份有限公司 (China Southern Securities Holdings Company Limited)). Mr. He Ping is currently the general manager at the Investment Banking Headquarters of 國都證券有限責任公司 (Guo Du Securities Company Limited). Mr. He was appointed as the non-executive director with effect from June 2002.

牛軍先生 (**Mr. Niu Jun**), aged 30, graduated from 河北科技大學 (Hebei University of Science and Technology) in marketing in 1996. In the same year, he joined the Group and worked in the marketing and sales department of Great Wall Industry Company (the predecessor of the Company); where he was responsible for the sales of automobiles and logistics management. In 2001, he held the position of the sales and marketing manager of 長城汽車營銷網絡有限公司 (Great Wall Automobile Sales Network Company Limited). Since 2002, he has been the general manager of 保定市螞蟻物流網絡有限公司 (Baoding Ants Logistics Company Limited). Mr. Niu has many years of experience in sales management. Mr. Niu was appointed as the non-executive director of the Company with effect from August 2003.

INDEPENDENT NON-EXECUTIVE DIRECTORS

韓傳模先生 (**Mr. Han Chuan Mo**), aged 53, is a professor. Mr. Han graduated from 天津市財經大學 (Tianjin Institute of Finance) in 1987 and obtained a master degree in economics. He is a PRC Certified Public Accountant and PRC registered property appraiser, deputy secretary-general of 天津市會計學會 (Tianjin Accounting Society). Mr. Han has been engaged in the teaching and research of accounting for 27 years, and is currently the deputy principal of the Business School and Head of the Accounting Department and also a tutor of doctoral graduates of 天津財經大學商學院 (Tianjin Institute of Finance), Mr. Han was appointed as an independent non-executive director of the Company with effect from June 2002.

張明玉先生 (**Mr. Zhang Ming Yu**), aged 39, is a professor. Mr. Zhang graduated from 華中理工大學 (the Huazhong Polytechnic University) in 1993 with a doctorate degree in engineering. Mr. Zhang also carried out his post-doctoral research work in the department of economics of 南開大學 (Nankai University) from 1994 to 1996. He was accredited with a postdoctoral certificate in economics in 1997. Since 2001, Mr. Zhang has been a professor and doctorate lecturer of the School of Economics and Management of 北京交通大學 (Beijing Jiaotong University) in economics management. He was a council member of 中國國土經濟學研究會 (the China Land Economics Research Committee) in June 2001 and a committee member of 北京交通大學 (Beijing Jiaotong University) in October 2002. Mr. Zhang was appointed as an independent non-executive director of the Company with effect from June 2002.

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趙雨東先生 (**Mr. Zhao Yu Dong**), aged 39, graduated from 清華大學 (Tsinghua University) with a doctorate degree in engineering in 1994. Mr. Zhao is currently the deputy head of the Department of Automotive Engineering of Tsinghua University and the Material and Science branch of 中國內燃機學會 (the PRC Society for Internal Combustion Engines). He is also a member of the Society of Automotive Engineers in the U.S.A. Mr. Zhao specialises in research and teaching of automotive engine dynamics, analysis of engine structure and engine CAD/CAE. Mr. Zhao was appointed as an independent non-executive director of the Company with effect from June 2002.

黃之強先生 (**Mr. Wang Chi Keung**), FCCA, ASA, ACMA, Acts, aged 50, holds a master degree in business administration from the University of Adelaide in Australia. He is a fellow member of The Association of Chartered Certified Accountants and CPA Australia, an associate member of The Institute of Chartered Secretaries and Administrators and The Chartered Institute of Management Accountants. Mr. Wong was also a Responsible Officer for advising on securities and corporate finance for Yue Xiu Securities Company Limited under the Securities and Futures Ordinance.

Mr. Wong was as an executive director, the deputy general manager, group financial controller and company secretary of Guangzhou Investment Company Limited, which is a listed company on the Stock Exchange, for over 10 years. He is the managing director of BVD Corporate Consultancy & Services Company Limited and Greater China Corporate Consultancy & Services Limited. He is also an independent non-executive director and a member of the audit committee of Asia Orient Holdings Limited, Asia Standard International Group Limited, Century City International Holdings Limited, China Treasure (Greater China) Investments Limited, FU JI Food and Catering Services Holdings Limited, International Entertainment Corporation, PacMOS Technology Holdings Limited, Paliburg Holdings Limited, Regal Hotels International Holdings Limited and TPV Technology Limited. All of these companies are listed on the Stock Exchange. Mr. Wong has over 28 years of experience in finance, accounting and management. He was appointed as an independent non-executive Director with effect from August 2003.

SUPERVISORS

吳楠先生 (**Mr. Wu Nan**), aged 28, graduated from 河北理工學院 (the Hebei Institute of Technology) in electrical engineering in 1999. In 1999, Mr. Wu joined the Group and worked in 長城汽車營銷網絡有限公司 (Great Wall Sales Network Company Limited). He became the office supervisor of the Company in June 2002. He was appointed as a supervisor of the Company with effect from December 2002 and has been acting as the convener of the Supervisory Committee. In accordance with the articles of association of the Company, the staff members have re-elected 吳楠先生 (Mr. Wu Nan) as a member of the Supervisory Committee representing the staff members on 8 March 2005 for another three-year term commencing on 10 May 2005.

袁紅麗女士 (**Ms. Yuan Hong Li**), aged 45, graduated from College of Economics Studies at 河北大學 (Hebei University) in economic management in 1999 and has 17 years of experience in administrative management. Ms. Yuan joined the Group in 1993 and had held the positions of human resource manager and office supervisor of the Company until 1998. She was appointed as an Independent Supervisor with effect from June 2001.

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羅金莉女士 (**Ms. Luo Jin Li**), aged 45, graduated from 河北師範大學 (Hebei Normal University) in physics in 1982. In July 1982, Ms. Luo assumed the teaching post in physics of 保定二十四中學 (the 24th High School of Baoding). In March 1983, she worked at the labour education office of 保定運輸總公司 (Baoding Transportation Group Company) and was involved in the labour payroll administration and staff training. Ms. Luo joined the personnel department of 河北大學 (Hebei University) in December 1993 and has since been responsible for the labour payroll and benefit matters of all teaching and non-teaching staff members of the university. She was accredited as an economist in March 1989 and a senior political work professional in July 1999. Ms. Luo was appointed as an Independent Supervisor in September 2003.

SENIOR MANAGEMENT

胡克剛先生 (**Mr. Hu Ke Gang**), aged 59, is the deputy general manager of the Company. Mr. Hu graduated from 河北大學 (Hebei University) in laws in 1987. He was awarded as a senior economist by 河北省民辦科技機構高級職務資格評委會 (Council for Qualification Review of Senior Positions in Private Technology Institutions, Hebei) in 1996. Mr. Hu held the positions of the deputy factory head of 郵電器材機械廠副廠長 (Post And Telecommunications Equipment Factory) in 1980 and the deputy factory head of 保定太行建築設備廠 (Baoding Taihang Architecture Equipment Factory) in 1986. Mr. Hu has 30 years of experience in corporate operations management. He joined the Group in 1995 and currently holds the positions of the general manager of 長城華北汽車有限責任公司 (Great Wall Huabei Automobile Company Limited), 長城汽車橋業有限公司 (Changcheng Vehicle Axles Industries Company Limited) and 長福衝壓件有限公司 (Changfu Pressings Company Limited) respectively. He was appointed as the deputy general manager of the Company with effect from June 2001.

田中文先生 (**Mr. Tian Zhong Wen**), aged 42, is the deputy general manager of the Company. Mr. Tian obtained a bachelor degree in metal material from the 天津理工學院 (Tianjin Institute of Technology) in 1984. He previously worked at the heat treatment workshop of 天津塑料模具廠 (Tianjin Plastic Mode Factory) in 1984. He served as the director of the heat treatment workshop of 天津鋼管公司 (Tianjin Pipe Corporation LTD) in 1988, head of 豐田技術中心(中國)有限公司 (Toyota Technical Center, China, Inc.) in 1995 and the director of assembly workshop of 天津豐田汽車有限公司 (Tianjin Toyota Motor Co., Ltd) in 2000. Mr. Tian joined the Group in 2004, responsible for aggregate production of the Company. He was appointed as a deputy general manager of the Company in July 2004.

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韓志玉先生 (Mr. Han Zhi Yu), aged 42, is the deputy general manager of the Company. Mr. Han has obtained a master degree in internal combustion engineering from 西安交通大學 (Xian Jiaotong University) in 1986, a doctor degree in mechanical engineering from University of Wisconsin-Madison, Madison, Wisconsin, U.S.A. in 1996. Mr. Han worked at internal combustion research center of power mechanical engineering department of 西安交通大學 (Xian Jiaotong University), the PRC, in 1986, alternative fuel research laboratory of University of Wisconsin-Milwaukee, U.S.A. in 1991 and engine research centre of University of Wisconsin, U.S.A. in 1993. He held the position of senior engineer of engine technical center of 美國納威斯達卡車和發動機公司 (Navistar International Corporation) in 1997, the manager and chief technical expert of engine R&D department of Research & Engineering Center, Ford Motor Company in 1998. Mr. Han has extensive experience in the research of automobile power system. He has owned five U.S. patents, published over 40 public academics papers and edited three books of theses. He is a renowned engine expert. Mr. Han has been invited as a part-time professor of 北京交通大學 (Beijing Jiaotong University) in May 2003 and he has been invited to give lectures in 西安交通大學 (Xian Jiaotong University) and 西南交通大學 (Southwestern Jiaotong University) in January 2005. Mr. Han joined the Group in 2004 and was responsible for the R&D of the products of the Company. He was appointed as a deputy general manager of the Company in 15 March 2005.

李鳳珍女士 (Ms. Li Feng Zhen), aged 42, is the chief financial controller of the Company. Ms. Li graduated from 河北財經學院會計專業 (the Hebei Finance Institute in Accountancy) in 1993 and held the qualifications of the PRC registered accountant, the PRC registered valuer, the PRC registered tax adviser. In 1997, she participated in the qualification examination on related securities business for registered accountants and obtained a qualified certificate. Ms. Li was accredited as 先進會計工作者 (Advanced Accountant) by county, local and provincial governments from 1990 to 1991 respectively. Ms. Li has worked as a financial accountant in corporate units for 15 years and was engaged in auditing work in accounting firms for seven years. Ms. Li has previously worked as accounting head, financial manager and financial director of management department. Ms. Li also worked as a department manager and vice director of 保定會計事務所 (Baoding Accounting Firm) from 1994 to 2000. She worked as the project manager of 北京信永會計師事務所 (Beijing Xinyong Accounting Firm) from 2000 to 2001. Ms. Li joined the Group in 2001 and was appointed as the chief financial controller of the Company in June 2001.

COMPANY SECRETARY

白雪飛先生 (Mr. Bai Xue Fei), aged 31, graduated from 河北農業大學經濟管理學院 (Economics Management Faculty of the Hebei Agricultural University) with a bachelor degree in economics in 1997. Mr. Bai had worked for 南大園鄉政府 (Nandayuan Town Government) and held the positions of party commissioner and director of government office, and member of the disciplinary committee. Mr. Bai joined the 長城汽車集團有限公司 (Great Wall Motor Group Company Limited) (the predecessor of the Company) in October 2000 and held the position of department head of the securities department. He was responsible for the corporate reorganisation for listing, corporate governance and investment management of the Company. He was appointed as the company secretary of the Company with effect from June 2003.