

Biographical Details of Directors and Senior Management Staff

DIRECTORS

Executive Directors

Mr. POON Siu Chung, aged 55, is the Chairman and Managing Director of the Company. Mr. Poon is the co-founder of the Group and has over 30 years' experience in the plastic industry and toy business. He oversees the Group's operations and is responsible for formulating the Group's overall corporate policies and development plans.

Mr. LEUNG Ying Wai, Charles, aged 55, is the Deputy Managing Director of the Company and the co-founder of the Group. Mr. Leung advises on the Group's overall corporate policies and development plans. He holds a Bachelor of Business Administration Degree from the Chinese University of Hong Kong and has over 30 years' experience in the manufacturing field.

Mr. IP Siu On, aged 51, is primarily responsible for the sales and marketing of the Group's packaging products. Before joining the Group in 1984, Mr. Ip had over 10 years' experience in the field of dye mixing and packaging products.

Mr. TSUI Yan Lee, Benjamin, aged 45, is responsible for the sales and marketing of the Group's novelties and festival decorations. Prior to joining the Group in 1983, he worked in a manufacturing company as a sales executive for over 3 years.

Non-executive Director

Mr. TONG Wui Tung, aged 54, is a solicitor of The Supreme Court of Hong Kong and has over 19 years' experience in the legal field, 16 years of which were as the partner of Messrs. Cheung, Tong & Rosa. He is a non-executive director of Yip's Chemical Holdings Limited and Wonson International Holdings Limited, companies listed on The Stock Exchange of Hong Kong Limited.

Independent non-executive Directors

Mr. NG Siu Yu, Larry, aged 49, is a member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants. He has over 10 years' experience in the field of finance and accounting and is currently the managing director of a private company engaged in financial printing.

Mr. LAM Yat Cheong, aged 43, graduated from the Hong Kong Baptist University. Mr. Lam is a Certified Public Accountant and a sole proprietor of an audit firm and has over 18 years of auditing and accounting experience. He is a member of the Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants. He is also an independent non-executive director of Lee's Pharmaceutical Holdings Limited, a company listed in Hong Kong.

Mr. YIP Chi Hung, aged 46, is experienced in the construction industry. Mr. Yip is a director of Fong Wing Shing Construction Company Limited. He has over 20 years of experience on a variety of building and maintenance projects for both the public and private sectors and is also well versed in the development of properties in Hong Kong and Singapore. He is also an executive director of PacMOS Technologies Holdings Limited, a company listed in Hong Kong.

Biographical Details of Directors and Senior Management Staff *(Cont'd)*

SENIOR MANAGEMENT

Mr. FUNG Kun Kwai, aged 51, is the factory manager of the Group. He joined the Group in 1978 and has more than 20 years' experience in vacuum forming operations. Mr. Fung is responsible for overseeing the production facilities of the Group.

Mr. YUEN Che Wai, Victor, aged 39, is the Group's financial controller. Mr. Yuen is a member of the Hong Kong Institute of Certified Public Accountant and the Association of Chartered Certified Accountants. He is responsible for the overall supervision on the accounting and finance functions of the Group. Mr. Yuen holds a diploma in accounting from the Hong Kong Shue Yan College. He joined the Group in 1991 and has more than 10 years' experience in the audit and accounting field.