

# Directors and Senior Management

## DIRECTORS

### Executive Directors

**LI Zhenjiang (李振江)**, aged 49, is an executive Director and one of the founders of the Group. Mr. Li obtained a diploma in Chemical Mechanics from Hebei Province Chemical Industrial Institute in 1982 and in 1989 graduated from the Modern Management Institute where he majored in Industrial Business Administration. He is currently studying for an EMBA at the Yangtze Commercial Institute. Mr. Li joined the predecessor of the Group in 1974 and has been the Chairman and President of the Group and its predecessor since 1984 with responsibility for business development and strategy. He has more than 20 years' experience in the operation and management of modern Chinese medicine enterprises. Mr. Li takes charge of the overall management of the Group and is also specifically responsible for the Group's research and development activities. Mr. Li is a Representative to the 10th National People's Congress and to the 7th, 8th and 9th Hebei Province People's Congress. He has been named as an Outstanding Entrepreneur in the PRC Pharmaceutical Industry in 1994, and as a China Outstanding Young Entrepreneur in 1995 and has received a National Wu Yi Labour Award. Mr. Li is an executive director of the PRC Chinese Medicine Association.

**WANG Zhihua (王志華)** (alias 王志花), aged 49, is an executive Director and one of the founders of the Group. Ms. Wang graduated from Hebei Province Finance School in 1978 where she majored in industrial accountancy. She is currently studying for an EMBA at the Yangtze Commercial Institute. Ms. Wang is primarily responsible for the Group's financial strategy and management. Prior to joining the Group, Ms. Wang worked at a printers and an agricultural machinery manufacturers. Ms Wang joined the predecessor of the Group in 1982, where she focused on finance matters. She was the Deputy General Manager (finance and management) of Shineway Medical immediately prior to the Reorganisation. Ms. Wang has more than 20 years' experience in the Chinese medicine industry with the Group.

**XIN Yunxia (信雲霞)**, aged 41, is an executive Director and one of the founders of the Group. Ms. Xin graduated from Hebei Television University in 1986 with a diploma in business management. She is currently studying for an EMBA at the Yangtze Commercial Institute. Ms. Xin is primarily responsible for the Group's human resources management and production. Ms. Xin joined the predecessor of the Group in 1981, focused on administration. She was the Deputy General Manager (human resources management) of Shineway Medical immediately prior to the Reorganisation. Ms. Xin has more than 20 years experience in business management in the Chinese medical industry with the Group.

**HOU Jiangtao (侯江濤)**, aged 38, is an executive Director. He graduated from Hangzhou Dianzi University in 1989 with a bachelor's degree in management and from Nankai University with a master's degree in economics in 1993. Between 1993 and 1997, Mr. Hou worked in export sales for a clothing import export company in Hebei. Prior to joining the Group, Mr. Hou worked for Hebei Provincial Government based in Hong Kong from 1997 to 2004, primarily involved in advising and assisting PRC enterprises on fund raising, listing transactions and project finance, in which he has accumulated more than 7 years experience. Since joining the Group in August 2004, Mr. Hou is primarily responsible for the Group's business development strategy.

**LI Huimin (李惠民)**, aged 37, an executive Director, graduated from Hebei Party School in 1997 where he majored in economic administration. He is primarily responsible for the marketing and sales of the Group's products and, since joining the Group in 1992, focused on sales and marketing. Immediately prior to the Reorganisation, Mr. Li Huimin was the sales and marketing manager of Shineway Medical. He has developed a deep understanding of sales management in the PRC Chinese medicine industry with more than 12 years' experience.

### **Independent non-executive Directors**

**LI Kung Man (李公民)**, aged 48, is a fellow of the Chartered Association of Certified Accountants in the United Kingdom and an associate of the Hong Kong Institute of Certified Public Accountants. He graduated from Hong Kong Polytechnic University in 1980 with a Higher Diploma in Accountancy (HKICPA/ACCA). Mr. Li Kung Man has accumulated over 20 years' experience in accounting and finance and has previously worked for CLP Holdings Ltd (Stock Code: 002) and PricewaterhouseCoopers. He is currently a director of (Free Way International Holdings Limited) (a private company which the Directors understand is principally engaged in property investment and hotels business) and (De Welt Electronics Company Limited) (a private company which the Directors understand is principally engaged in the manufacture and distribution of computers). He is also an independent non-executive director of Guangdong Kelon Electrical Holdings Company Limited (Stock Code: 921), a company listed on the Main Board of the Stock Exchange, and AKM Industrial Company Limited (Stock Code: 8298), a company listed on the Growth Enterprise Market of the Stock Exchange. Mr. Li Kung Man was appointed as an independent non-executive Director in November 2004.

**Dr. WANG Jianping (王建平)**, aged 48, graduated from Beijing university in 1982 with a bachelor's degree in law and obtained a master's degree in law from Harvard University in 1984. In 1991, Dr. Wang obtained a doctorate degree from Missouri Washington Institute of Law. From 1984 to 1988, Dr. Wang worked on The Commission of Legislative Affairs of the Standing Committee of the National People's Congress, where he was involved in drafting PRC laws and regulations. After Dr. Wang was admitted to the Missouri Bar in 1991, he spent 6 years from 1991 to 1997 working as a legal practitioner in Missouri, United States. Since 1998, Dr. Wang has worked as a partner of a law firm in the PRC specialising in company reorganisation and listing work. Dr. Wang was appointed as an independent non-executive Director in November 2004.

**Prof. ZHOU Chaofan (周超凡)**, aged 69, graduated from the medicine department of Shanghai Chinese Medicine University in 1963 with a bachelor's degree in Chinese medicine. Prof. Zhou has worked at the State Chinese Medicine Research Institute since 1963, where he is now a member of the Expert Committee and the head of the Basic Administration Department. With more than 40 years experience in Chinese medicine research, Prof. Zhou has research expertise in areas including diabetes, bronchitis and headaches. Prof. Zhou is an executive member of the China Pharmacopodia Committee, a former Expert Pharmaceutical Examiner for the SDA, a member of the Examination Committee for State Protected Chinese Medicines and vice-editor of the China Chinese Medicine magazine. Prof. Zhou has also been appointed as a member of the Committee of Chinese People's Political Consultative Conference. Prof. Zhou was appointed as an independent non-executive Director in November 2004.

### SENIOR MANAGEMENT

**LOU Sai Tong (盧世東)**, aged 38, is the Chief Financial Officer, Qualified Accountant and Company Secretary of the Company. Mr. Lou graduated from University of South Australia in 1996 with a master's degree of Business Administration. He is a member of the Association of International Accountants and the Hong Kong Institute of Certified Public Accountants. Mr. Lou worked as an accountant for an international accounting firm between 1993 and 1998 and from 1999 to 2000 was employed as a resource systems consultant. Mr. Lou has over 10 years' experience in professional accounting, auditing, finance management and business administration. Between 2000 and 2004, Mr. Lou was the Chief Financial Officer and Company Secretary of China Everbright Technology Limited (Stock Code: 256), a company listed on the Main Board of the Stock Exchange. Mr. Lou joined the Group in August 2004.

**CHEN Zhong (陳鍾)**, aged 38, graduated from Hebei Medical University in 1990 with a bachelor's degree in pharmacy. He joined the Group in 1990. From 1990 to 1992, Mr. Chen was responsible for development of new products. After spending two years managing the tablet workshop from 1993 to 1994, he managed the production technology division until 1997 and was then appointed the Chief Engineer for production from 1997 to 1999. Since 1999, Mr. Chen has been a Deputy General Manager responsible for production. Mr. Chen is responsible for the Group's production management and technology development.

**WANG Qinli (王欽禮)**, aged 42, graduated from Henan Chinese Medical Institute with a bachelor's degree in Chinese medicine in 1986. Prior to joining the Group, Mr. Wang spent 10 years, from 1986 to 1996, working in technology and new medicine research at a pharmaceutical manufacturer in Henan Province, the PRC, where he reached the post of Head of New Medicine Research and Head of Technology Department. Mr. Wang joined the Group in 1996 as manager of the research and development department, and then was promoted to Deputy General Manager in 2003, responsible for overseeing the Group's quality control and research and development activities.

**WANG Heng (王恒)**, aged 38, is the Sales Director of the Group. He graduated from Tianjin Medical University in 1992 with a bachelor's degree in Orthodontics and graduated from an EMBA course at The People's University of China in 2003. From 1992 to 1994, Mr. Wang worked as a doctor at the Tianjin City Peace Hospital, before taking up a position as a sales representative at a Sino-Japanese joint venture pharmaceuticals manufacturer in Tianjin in 1994. By 1997, Mr. Wang had achieved the post of district sales manager. Between 1997 and 2000, Mr. Wang worked at another Tianjin based pharmaceutical manufacturer where he took responsibility for the company's marketing department. He subsequently moved to a pharmaceuticals trading company in 2000, taking up the role as head of the prescription medicine marketing division with overall responsibility for product management, market research and advertising. In 2003, Mr. Wang transferred to back to the trading company's holding company, where he worked as Deputy General Manager of the group's marketing department until April 2004. Prior to joining the Group in August 2004, Mr. Wang spent 4 months at a pharmaceuticals manufacturer in the PRC as group sales director. Mr. Wang has more than 10 years' experience in pharmaceutical sales in the PRC. Mr. Wang takes responsibility for the Group's sales, marketing and promotion activities.

**HUO Huibin (霍會斌)**, aged 34, is an Assistant to the President of the Group. Mr. Huo graduated from Hebei Province Science and Technology University in 1996 with a bachelor's degree in automation. He joined the Group in 1996 taking responsibility for the Group's construction projects. He is now responsible for the Group's production facilities and information technology.

**ZHAO Boyou (趙伯友)**, aged 37, is Manager of the Group's Technology Department. He graduated from Beijing Chinese Medicine Institute in 1992 where he specialised in Chinese medicine. Mr. Zhao worked for five years at a pharmaceutical company in Shaanxi between 1992 and 1997 where he reached the post of deputy manager of the business department. Since joining the Group in 1997, Mr. Zhao has been responsible for the Group's production technology.

**Dr. HUANG Huaipeng (黃懷鵬)**, aged 34, graduated from Tianjin Chinese Medicine University in 2001 with a doctorate degree in medicine. Prior to joining the Group in 2003, Dr. Huang spent two years at Nanjing Chinese Medicine University working as a post-doctorate researcher, where he specialised in Chinese medicine research. He works in the Group's research and development department focusing on the development of new products.

**TSE Tak Kwong (謝德光)**, aged 48, is the Financial Controller of the Group. Mr. Tse obtained a Certificate in Accounting from the City College of Commerce in 1976. He joined the Group in 2003, prior to which he worked for an international accounting firm from 1979 to 2000. Between 2001 and 2003, Mr. Tse worked as a consultant providing accounting services. He has more than 20 years' experience in finance and accountancy.