

## DIRECTORS AND MANAGEMENT

### DIRECTORS

#### Executive Directors

**Mr. LIN Xizhong**, aged 59, was appointed as an Executive Director of the Company in January 2004 and became the Chairman of the Company in February 2004. Mr. Lin is currently the Vice President of China Minmetals Corporation, the Vice Chairman and Managing Director of China Minmetals H.K. (Holdings) Limited and a Director of Coppermine Resources Limited. He is the Chairman of each of ONFEM Holdings Limited and AXA-Minmetals Assurance Ltd. in Shanghai. Mr. Lin graduated in 1973 with a Bachelor of Arts degree in Literature from the Beijing Foreign Studies University, the PRC. From 1995 to 1998, he was China's representative in the APEC Business Advisory Council (ABAC) of Asia-Pacific Economic Cooperation Organisation. He was the Vice Chairman of First Pacific Bank during 1993 to 2000. Mr. Lin has over 31 years of experience in international trading, strategic investment and financial corporate management.

**Mr. XU Huizhong**, aged 47, was appointed as an Executive Director of the Company in April 2002 and has become the President of the Company since May 2002, responsible for the operation of and strategic planning for the Company. Mr. Xu is a Director and Deputy General Manager of China Minmetals H.K. (Holdings) Limited and an employee of China Minmetals Corporation. He has also served as a Director of a number of subsidiaries and certain associated companies of the Company. Mr. Xu graduated from the University of International Business and Economics, the PRC in 1979 and is a qualified economist in the PRC. Prior to joining the Group, he held senior management positions with corporations engaged in the trading of metals and property development in the PRC, Japan and New Zealand for over 18 years. Mr. Xu has extensive experience in international metals trading, property development and investment, investment strategies and corporate management.

**Mr. QIAN Wenchao**, aged 39, was appointed as an Executive Director of the Company in January 2004. Mr. Qian is currently a Director of each of China Minmetals H.K. (Holdings) Limited and Coppermine Resources Limited, and an employee of China Minmetals Corporation. He is also a Director of ONFEM Holdings Limited. Mr. Qian has a Bachelor of Arts degree in Economics from Beijing Technology and Business University in the PRC in 1987 and completed his graduate study in accounting in the same university in 1989. He joined China Minmetals Corporation in 1989 and has worked in the Overseas Enterprises Division of China Minmetals Corporation and China Minmetals H.K. (Holdings) Limited with responsibilities in financial management. Mr. Qian has over 11 years of experience in financial corporate management.

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**Mr. TANG Xiaojin**, aged 43, was appointed as the Vice President of the Company in October 2003 and became an Executive Director of the Company in January 2004. He is also an employee of China Minmetals Corporation. Mr. Tang joined the Group in 1995 and has been the General Manager of Orientmet Industry Company Limited since 1998. He has also served as a Director of certain principal subsidiaries and associated companies of the Company. Mr. Tang graduated from the Faculty of Mechanical Engineering of the Southern Institute of Metallurgy, the previous Jiangxi Institute of Metallurgy, the PRC, in 1983 with a bachelor degree in engineering. He joined Beijing General Research Institute for Mining and Metallurgy in 1983, engaging in metallurgical research and design. In 1989, he joined the Personnel Department of the previous China National Nonferrous Metals Industry Corporation. Mr. Tang has over 21 years of experience in nonferrous metals industry.

**Mr. GAO Dezhu**, aged 65, was appointed as the Chairman of the Company in June 1998 and tendered his resignation in January 2004. Mr. Gao graduated from the Fushun College of Education, the PRC and is a qualified senior economist in the PRC. Prior to joining the Group, he was the Deputy General Manager of Bank of China.

**Mr. LAU Yat Ching**, aged 60, was appointed as the Executive Vice President of the Company in August 1998 and tendered his resignation in January 2004. Mr. Lau graduated from the Dongbei University, the PRC in 1968. Prior to joining the Group, he was the General Manager of Qingtongxia Aluminium Plant of the previous China National Nonferrous Metals Industry Corporation.

**Mr. WANG Xingdong**, aged 44, was appointed as an Executive Director of the Company in March 2001 and tendered his resignation in January 2004. He is currently an Executive Director and the Managing Director of ONFEM Holdings Limited, a Director of China Minmetals H.K. (Holdings) Limited and a Non-executive Director of China Merchants China Direct Investments Limited.

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### Independent Non-executive Directors

**Mr. LIU Hongru**, aged 74, was appointed as an Independent Non-executive Director of the Company in September 2004. Mr. Liu graduated from the University of Moscow in 1959 with an associate doctorate's degree. He was a Vice Governor of each of the Agricultural Bank of China and the People's Bank of China, a Deputy Director of the State Economic Restructuring Committee, and the Chairman of the China Securities Regulatory Commission. Mr. Liu is currently the Chairman of The Chinese Financial Education Development Foundation and Capital Market Research Institute, an Independent Non-executive Director of each of PetroChina Company Limited, Titan Petrochemicals Group Limited and CITIC 21CN Company Limited, and a Non-executive Director of Concepta Investments Limited. He is also a professor at the Postgraduate School of the People's Bank of China, Peking University, Tsinghua University and the City University of Hong Kong.

**Mr. CHAN Wai Dune**, aged 52, was appointed as an Independent Non-executive Director of the Company in May 2002. Mr. Chan is also an Independent Non-executive Director of each of Hualing Holdings Limited, IIN International Limited, Mexan Limited, Sam Woo Holdings Limited, Jinheng Automotive Safety Technology Holdings Limited, Sino Union Petroleum & Chemical International Limited and Zhongda International Holdings Limited. Mr. Chan has over 24 years of experience in the finance sector, particularly in auditing and taxation area. He is a certified public accountant and is a fellow member of each of the Association of Chartered Certified Accountants, the Hong Kong Institute of Certified Public Accountants and the Taxation Institute of Hong Kong. Mr. Chan is currently a member of CPPCC of Guangzhou Municipal Committee and a member of the Executive Council of China Overseas Friendship Association. He was a member of the Selection Committee for the establishment of the First Government of the Hong Kong Special Administrative Region.

**Mr. TING Leung Huel, Stephen**, aged 51, was appointed as an Independent Non-executive Director of the Company in June 2002. He is also a Non-executive Director of Chow Sang Sang Holdings International Limited and an Independent Non-executive Director of each of the six listed companies namely, Tong Ren Tang Technologies Company Limited, eForce Holdings Limited, Tongda Group Holdings Limited, MACRO-LINK International Holdings Limited, Computer And Technologies Holdings Limited and Texhong Textile Group Limited. He is a member of the 9th Chinese People's Political & Consultative Conference, Fujian. Mr. Ting is an accountant in public practice. He is the Managing Partner of Messrs. Ting Ho Kwan & Chan, Certified Public Accountants.

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**Mr. CHU Charn Fai, Daniel**, aged 35, joined the Group in 1998 and was appointed as the Financial Controller of the Company in August 2002. He is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Institute of Certified Public Accountants. Prior to joining the Group, Mr. Chu worked in an international accounting firm. He has over 12 years of experience in financial management and auditing.

**Mr. DU Yonggang**, aged 36, is the General Manager of the Finance Department of the Company. Mr. Du graduated from the Central University of Finance and Economics, the PRC in 1992 with a Bachelor's degree in Accounting. Prior to joining the Group, he worked in the Financial Division of China Minmetals Corporation and has over 10 years of experience in financial management.

**Mr. DENG Weihua**, aged 34, joined the Group in January 2000 and was appointed as the Deputy General Manager of Orientmet Industry Company Limited in January 2004. Mr. Deng was appointed as an Executive Director of the Company in March 2002 and tendered his resignation in January 2004. He graduated from the Central South University of Technology, PRC in 1994 with a Master's degree in Corporate Management. Before joining the Group, he worked for the previous China National Nonferrous Metals Industry Corporation. Mr. Deng has over 10 years of experience in financial management and nonferrous metals industry.

**Miss LEUNG Suet Kam, Lucia**, aged 43, is the Company Secretary of the Company. She joined the Group in 1993. She holds a Bachelor's degree in Economics from the University of London, the United Kingdom and a Postgraduate Diploma in Corporate Administration from the City University of Hong Kong. She is an associate member of both The Institute of Chartered Secretaries and Administrators in United Kingdom and the Hong Kong Institute of Company Secretaries. Miss Leung has over 12 years of experience in company secretarial affairs and over 19 years of experience in administration.