

Biographical Details of Directors and Senior Management

EXECUTIVE DIRECTORS

LIU Xiaoming aged 50, is the Co-Chairman of the Group. He is responsible for the Group's overall business development, as well as the formulation of corporate direction and strategies. He holds a bachelor's degree in chemical engineering from the Hua Nan Polytechnic University.

KONG Zhanpeng aged 41, is one of the founders of the Group. He is in charge of the Group's corporate management, finance and accounting, as well as information technology. He holds a bachelor's degree in textile engineering and a diploma in international trade from the China Textile University.

NON-EXECUTIVE DIRECTORS

Patrick E BOWE aged 46, is the President of Cargill Sweeteners North America and is responsible for all aspects of Cargill's sweeteners business. He holds a master's degree in economics from Stanford University, the United States and has over 20 years of experience in corn milling and sweetener operations.

XU Zhouwen aged 62, is the Co-Chairman of the Group. He is responsible for formulating and implementing the Group's product diversification strategies, managing the Group's product development and technology research, as well as supervising the Group's overall production and operations. He graduated from the Harbin Electric University in 1970.

WANG Tieguaung aged 39, is responsible for the Group's sales and marketing functions. He holds a bachelor's degree in economics from the University of Heilongjiang.

Steven C WELLINGTON (alternate director to Patrick E BOWE) aged 51, is the PRC Business Development Manager of Cargill Sweeteners North America and is responsible for the development of corn milling exports and investment opportunities in the PRC. He is the director of Global Bio-chem-Cargill (Holdings) Limited, a jointly-controlled entity established by the Group and Cargill.

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INDEPENDENT NON-EXECUTIVE DIRECTORS

LEE Yuen Kwong aged 44, is a Certified Public Accountant and has been practising since 1990. Graduated from the University of Sunderland, the United Kingdom, he holds a Bachelor of Arts Degree in Business Studies. He has over 18 years' experience in accounting, auditing, taxation and management consulting. Mr. Lee is currently a member of the Advisory Committee on Travel Agents.

LI Defa aged 50, is the Dean of the College of Animal Science and Technology, China Agricultural University. He has a Ph.D. in animal science from Kansas State University, the United States of America as well as a master's degree in animal science from Beijing Agricultural University. Before becoming the Dean of the College of Animal Science and Technology, China Agricultural University, Mr. Li had been a director of National Feed Engineering Technology Research Centre and Ministry of Agriculture Feed Industry Center.

SENIOR MANAGEMENT

AU Chun Fat aged 62, is one of the founders of the Group and is currently the senior counsellor of the Group, assisting the board in strategic planning as well as business development and diversification. Prior to founding the Group, Mr. Au accumulated over 13 years' management experience in various companies which engaged in the trading of machinery and equipment in Hong Kong and the PRC.

CHAN Man Hon, Eric aged 48, is a solicitor and has been practising in Hong Kong for over 23 years. Mr. Chan holds a bachelor's degree in law from the University of Hong Kong and a master's degree in Business Administration from The Chinese University of Hong Kong. He was admitted as a solicitor of the Supreme Court of Hong Kong in 1981 and is a consultant of Messrs. Vincent T. K. Cheung, Yap & Co.

CHEUNG Chak Fung aged 40, is the financial controller of the Group and the company secretary of the Company. He is an associate member of The Association of Chartered Certified Accountants. He holds a bachelor's degree in accounting from the Hong Kong Baptist University. He has over 15 years' experience in auditing, financial and management accounting, budgeting, treasury and secretarial practice.

SENIOR MANAGEMENT (continued)

LI Weigang aged 46, has a master's degree in banking and finance from the University of Wales, the United Kingdom, as well as a master's degree in economics from The Graduate School of Chinese Academy of Social Sciences. Prior to joining the Group as assistant general manager in May 2001, Mr. Li has held senior positions in various financial institutions in the PRC, with responsibility in corporate finance and general management.

QI Hongbin aged 38, is the dean of design and research institute and director of development centre of the Group. He holds a master's degree from the Jilin Agricultural University, specialising in mechanical engineering. He has over 8 years' experience in process engineering and technology development.

JIN Zhihui aged 51, graduated from the Jilin Shulan Ministry of Mining Employee University. Prior to joining the Group as project manager for sweetener operations in January 2002, he has accumulated over 25 years of working experience, including 20 years in senior positions in biochemical and pharmaceutical industries.

WANG Guicheng aged 37, is the general manager of Jinzhou Yuancheng Bio-chem Technology Co., Ltd. He graduated from the Jilin Grain High College for Professional Training, specialising in storage and analysis.

PON Intranual aged 64, has over 42 years of professional experience. He joined the Group in 1998 and now acts as chief engineer specialising in lysine culture, fermentation and refining techniques.

WANG Hui aged 39, is the director of modified starch enterprise of the Group. He graduated from the Qiqihaer University with a bachelor's degree in chemical engineering specialising in high polymer material engineering.

ZHENG Guichen aged 43, is the general manager of Changchun Jincheng Corn Development Co., Ltd. He graduated from the Jilin Grain High College for Professional Training, specialising in food engineering.

CHU Lalin aged 42, is the chief engineer of the Group. He holds a bachelor's degree from the Shijiazhuang Railroad Engineering Academy and has more than 20 years of experience in mechanical and food engineering.

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SENIOR MANAGEMENT (continued)

WANG Dehui aged 36, is the assistant chief engineer of the Group. He holds a master's degree in science from the Jilin Agricultural University and has extensive of experience in food engineering and organic engineering.

ZHONG Jiemin aged 52, is the chief engineer of modified starch operation of the Group. He graduated from the faculty of biology at Taiwan Tunghai University. He has 21 years of experience in the production of modified starch.

WANG Jibin aged 33, is the engineer for chemical polyol projects, and has extensive experience in chemical polyol production.

LEE Chi Yung aged 30, is the finance manager of the Group. He holds a bachelor's degree in business administration from the City University of Hong Kong. He is an associate member of the Hong Kong Society of Accountants and also of The Association of Chartered Certified Accountants.

WANG Dongsheng aged 42, holds a bachelor's degree in chemical engineering from the Jilin Chemical Engineering Academy. Prior to joining the Group as chief supervisor and modified starch design manager in May 2001, he has accumulated 19 years of working experience in production management of chemical engineering projects.

ZHOU Hongquan aged 66, is the chief engineer with organic chemical specialty. He graduated from Shenyang Institute of Chemical Technology, majoring in organic synthesis. He has 31 years of experience in managing production.

ZHANG Xiuzhen aged 60, is the manager of the administration department. She is responsible for human resources management of the Group in the PRC.