

BOARD OF DIRECTORS

Executive Directors

Mr. Thomas Lau, Luen-hung, aged 51, is an executive director and chairman of the Group. Mr. Lau holds a Bachelor's degree and a Master's degree in Business Administration. Mr. Lau joined the Group since its establishment in 1993 and is responsible for the overall strategic planning and business development of the Group. He is also the chairman and executive director of Chinese Estates Holdings Limited and Chi Cheung Investment Company, Limited ("Chi Cheung"), all of which are listed on the Stock Exchange of Hong Kong Limited (the "Stock Exchange"). Mr. Lau is the managing director of Lifestyle International Holdings Limited whose shares are listed on the Stock Exchange. He has over 27 years of successful entrepreneurial experience in manufacturing, corporate finance, property investment and development and technology industry. Furthermore, Mr. Lau is an investor of Gemstar-TV Guide International Group Inc., a NASDAQ listed multimedia company and was its co-founder and had involved in its early years of strategic planning.

Mr. Tsang Chiu Wai, aged 54, is an executive director, president and chief executive officer of the Group. Mr. Tsang started to work in the metal working industry in Hong Kong in 1981 and joined the Group in 1993. He is responsible for the overall management and corporate strategies on production and technical know-how of the Group. Mr. Tsang graduated from the University of Hong Kong with a Bachelor of Science Degree in 1974. After completion of his Master of Business Administration Degree in the University of Windsor, Canada, in 1977, Mr. Tsang joined an international oil company in Hong Kong and gained valuable experience in corporate planning and finance. Mr. Tsang is also a member of the North American Die Casting Association.

Mr. Kong Cheuk Luen, Trevor, aged 49, is an executive director and chief operating officer of the Group. Mr. Kong invested in the Group through Winchase Limited since 1993 and became the executive director and chief operating officer of the Company in September 2002. He is responsible for the overall management of the financial and sales and marketing functions of the Group. Mr. Kong graduated from University of Saskatchewan, Canada in 1980 with a Bachelor of Commerce Degree. Before Mr. Kong became the executive director and chief operating officer of the Group, he was the General Manager of InfoChain Express division, an information technology business unit at Avery Dennison Corporation, a Fortune 500 US based company, and has over twenty years of manufacturing management experience. During his past years of experience, he had successfully deployed several key projects such as computerization of production system, certification of ISO 9001 quality system, construction of new 150,000 square feet plant facility and restructuring of a world class manufacturing team.

Profiles of Directors and Senior Management

Independent Non-executive Directors

Mr. Lee Tho Siem, aged 65, is an independent non-executive director of the Group. Mr. Lee joined the Group in September 2002. He studied at University of Hangzhou between 1957 to 1961 and joined Hua Chiao Commercial Ltd. (formerly known as Hua Chiao Commercial Bank Ltd.) in September 1963 and was appointed as director and acting general manager in 2000. Mr. Lee has over 39 years of experience in the banking industry. He is currently a director of Hua Chiao Commercial Ltd., an independent director of Ningbo Commercial Bank and is also a member of the Hong Kong Securities Institute.

Mr. Wang Jianguo, aged 58, is an independent non-executive director of the Group. Mr. Wang joined the Group in December 2002. He graduated from Harbin Engineering Institute and is an economist. He is an independent non-executive director of Chi Cheung, a company listed on the Stock Exchange. He is currently the executive director of Shanghai Multi Luck Real Estates Development Limited and the chairman of the board of Shanghai Ding Duo Investment Management Limited. He was previously the general manager of Xian Shanghai Economic Coordination Corporation and the deputy general manager of Shanghai Shenda (Group) Company. Mr. Wang has over 20 years of experience in property and corporate development and investment.

Mr. Loke Yu alias Loke Hoi Lam, aged 56, is an independent non-executive director of the Group. Mr. Loke joined the Group in July 2004. He has over 30 years of experience in accounting and auditing for private and public companies, consultancy and corporate management. He holds a MBA degree in Techno-entrepreneurship from Universiti Teknologi Malaysia. He is a Fellow of The Institute of Chartered Accountants in England and Wales; The Hong Kong Institute of Certified Public Accountants (the "HKICPA") and The Hong Kong Institute of Directors. He is also an Associate member of The Institute of Chartered Secretaries and Administrators (the "ICSA") and a member of The Malaysian Institute of Accountants. He also serves as an independent non-executive director of Shandong Molong Petroleum Machinery Company Limited, New Chinese Medicine Holdings Limited and Matrix Holdings Limited, companies listed on the Stock Exchange.

Non-executive Director

Mr. Wong Wing Sing, aged 33, is a non-executive director of the Group. Mr. Wong is a partner of Sit, Fung, Kwong & Shum, Solicitors. He joined the Group in September 2002 as an independent non-executive director and was redesignated as a non-executive director with effect from September 2004. He has been practising law in Hong Kong since 1996 and his main areas of practice are corporate, securities and commercial law. He obtained his Bachelor of Law and Master of Law degrees from the University of Hong Kong in 1993 and 1997 respectively. He was admitted as a solicitor in Hong Kong in 1996 and a solicitor of England and Wales in 1997.

SENIOR MANAGEMENT

Mr. Lee Yuk Kwan, aged 51, is the general manager of Dongguan United Metal Products Co., Ltd.. He is responsible for the overall production, materials control and operations of the factory. He joined the Group in 1993 and has over ten years senior management experience in the metal working industry. Prior to joining the Group, Mr. Lee gained extensive training and practical experience in the metal working, mechanical and structural engineering business.

Mr. Kwok Mok Kwan, aged 44, is the general manager of United Castings (Dongguan) Co., Ltd.. He is responsible for the procurement of general manufacturing supplies, factory administration and the supervision of the Group's processing factory. Mr. Kwok joined the Group in 1993 and has over ten years of experience in the die-casting operations, specializing in the secondary processes, such as Computerized Numerical Control machining and surface finishing.

Mr. Lam Pek Vu, aged 38, is the quality manager of the Group. He is responsible for the overall quality assurance function of the Group's factories. He joined the Group in April 1998 and has over 10 years experience in quality management.

Mr. Chan Sai Hung, aged 43, is the financial controller of the Group. He is responsible for the overall financial management of the Group. He joined the Group in July 2004 and is a Certified Public Accountant of the HKICPA, a Fellow member of Association of Chartered Certified Accountants and an Associate member of Certified General Accountants (Canada). Mr. Chan has over 18 years solid experience in auditing, accounting, merger & acquisition, general management and financial control. Prior to joining the Group, he worked in the accounting department of various corporations, including public bodies, bank, trading and manufacturing companies both in Hong Kong and Canada.

COMPANY SECRETARY

Ms. Siu Po Sim, Katherine, aged 48, is the company secretary of the Group. Ms. Siu graduated from the Department of Accountancy of The Hong Kong Polytechnic University (formerly Hong Kong Polytechnic) in Company Secretaryship and Administration; she holds a Master's degree in Business Administration major in Finance. She is also an Associate member of the ICSA. She has over 17 years of professional experience in compliance, corporate & commercial and company secretarial matters in Hong Kong. She joined the Group in May 2004 and is responsible for the company secretarial affairs of the Group.