

Biographical Details of Directors and Senior Management

Executive Directors

Mr. Ngan Hei Keung

aged 49, is the Chairman of the Company and co-founder of the Group. Mr. Ngan is responsible for the Group's overall strategic planning and formulation of corporate policies and also oversees production activities of the Group. Mr. Ngan obtained a bachelor degree from 福建農業學院 (Fujian Agricultural College) (now known as 福建農林大學 (Fujian Agricultural University, the "FA University")) in 1982 and currently is a guest professor of the FA University. Mr. Ngan has over 18 years of experience in the headwear industry. He is presently a member of the Fujian Quanzhou City Chinese People Political Consultative Committee. Mr. Ngan is the husband of Madam Ngan Po Ling, Pauline.

Madam Ngan Po Ling, Pauline

aged 45, is the Deputy Chairman and Managing Director of the Company and co-founder of the Group. She is responsible for the Group's marketing activities. She has over 18 years in the headwear industry. Madam Ngan is the wife of Mr. Ngan Hei Keung. She was the chairman of Yan Oi Tong and is currently a member of the Advisory Board of the Yan Oi Tong and the Vice-chairman of Po Leung Kuk. She is also a permanent honorary committee member of The Chinese General Chamber of Commerce, the vice president of the Youth Committee of the Returned Overseas Chinese Federation of Fujian, the vice chairman of the Youth Committee of the All-China Federation of Returned Overseas Chinese and a senior consultant and director of China Charity Federation. Madam Ngan is the winner of Young Industrialist Award of Hongkong 2001 and also earned an Executive Director Award as part of "Directors of the Year Awards 2004" organized by the Hong Kong Institute of Directors, and the Owner-Operator Award in the DHL/SCMP Hong Kong Business Awards 2004.

Mr. Ho Hung Chu, Peter

aged 47, joined the Group in January 2004 and is the Chief Executive Officer of the Company. He is responsible for the implementation of the Group's business strategies and policies and for the retail business of the Group. Mr. Ho graduated from Hong Kong Polytechnic (now known as the Hong Kong Polytechnic University) with a Professional Diploma in Accountancy. He has over 10 years of experience in garment industry and retail business at senior management level.

Mr. David, Stephen Briskie

aged 44, joined the Board in June 2003 and is the president of the Group's US operations. Mr. Briskie graduated from the Fordham University in New York where he attended a double major in marketing and finance with honors degree. He has more than 15 years of experience in the headwear industry.

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Independent Non-executive Directors

Mr. Leung Shu Yin, William

aged 55, was appointed as an Independent Non-executive Director of the Company in March 2000. Mr. Leung graduated from the Department of Accountancy of Hong Kong Polytechnic (now known as the Hong Kong Polytechnic University). He is a fellow member of the Hong Kong Institute of Certified Public Accountants, the Association of Chartered Certified Accountants and the Taxation Institute of Hong Kong. He is also a member of the Hong Kong Securities Institute and the Society of Chinese Accountants and Auditors. Mr. Leung is currently a practising director of several certified public accountants firms in Hong Kong. He is also presently independent non-executive directors of Lai Sun Garment (International) Limited, Gold-Face Holdings Limited, Lai Sun Development Company Limited and Graneagle Holdings Limited, all listed in main board of The Stock Exchange of Hong Kong Limited (Stock Exchange”).

Mr. Tse Kam Fow

aged 45, was appointed as an Independent Non-executive Director of the Company in August 2004. Mr. Tse is a certified public accountant practising in Hong Kong with wide experience in most areas of accounting, taxation, audit, corporate consulting and investment advisory.

Mr. Lo Hang Fong

aged 41, was appointed as an Independent Non-executive Director of the Company in February 2005. Mr. Lo is a solicitor and is practising as a partner of Stevenson, Wong & Co. He is also presently independent non-executive directors of Bonjour Holdings Limited and QUASAR Communication Technology Holdings Limited, which are listed in the main and GEM boards of the Stock Exchange respectively.

Senior Management

Ms. Ko Yuk Lan

aged 43, joined the Company in April 2003 and is the Company Secretary and Chief Financial Officer of the Company. Ms. Ko graduated from Hong Kong Polytechnic (now known as the Hong Kong Polytechnic University) with a Professional Diploma in Management Accountancy. She has over 15 years of experience in financial management. Ms. Ko is a member of the Hong Kong Institute of Certified Public Accountants and the Chartered Institute of Cost and Management Accountants.

Mr. Steven Engquist

aged 47, is the vice president of the Group's US operations. Mr. Engquist attended the University of Minnesota. He has over 20 years of experience in headwear industry.

Ms. Oei Oi Leung, Linda

aged 56, is the Director of Corporate Communications of the Company. She joined the Company in April 2001 and is responsible for investor relations and media relations of the Company. Ms. Oei is well experienced in the industry of public relations.