

# BIOGRAPHICAL DETAILS OF THE DIRECTORS AND THE SENIOR MANAGEMENT

## DIRECTORS

### Executive Directors

**Mr. LIM Wa (廉華)**, aged 44, is our chairman, chief executive officer and an executive Director. Mr. LIM is one of our founders. Mr. LIM obtained a bachelor's degree in economics from Remin University of China (中國人民大學). Mr. LIM has over 16 years of experience in the PRC edible oil industry. Prior to founding the Group in 1999, Mr. LIM had worked at China Foreign Trading Company Limited (中國商業對外貿易總公司) for around 10 years being responsible for the trading of oil, oilseeds and meals. Mr. LIM is responsible for our overall strategic development, planning and policy making.

**Mr. LAM Cham (林杉)**, aged 46, is our deputy chief executive officer and an executive Director. Mr. LAM is one of our founders. Prior to founding the Group with Mr. LIM in 1999, Mr. LAM had worked in two State-owned companies in China engaged in international trading and domestic trading of oil, oilseeds and meals for more than 20 years being responsible for sales and distribution. Mr. LAM is responsible for our overall strategic development and supervising our general operations.

**Mr. DING Ming Shan (丁明山)**, aged 43, is our deputy chief executive officer and an executive Director. Mr. DING obtained a bachelor's degree in economics from the Beijing Institute of Business (北京商學院), China. Mr. DING has over 20 years of management and business development experience in the China edible oil industry. Prior to joining us in 2002, Mr. DING had held several senior positions in State-owned oil and grains enterprises in China for around nine years being responsible for sales and business development. Alongside with the responsibilities for our strategic development and policy making, Mr. DING is also responsible for our product sales and distribution development, and other investment activities.

**Mr. LI Xiao Ning (李曉寧)**, aged 40, is our finance director and an executive Director. Mr. LI obtained a bachelor's degree in finance from the Central University of Finance and Economics (中央財經大學), China. Prior to joining us in 2002, Mr. LI had worked as the financial controller of a State-owned trading conglomerate for around seven years. Prior to that, Mr. LI had worked as a lecturer in a local institute for financial management. Mr. LI is responsible for making our general accounting policy.

# BIOGRAPHICAL DETAILS OF THE DIRECTORS AND THE SENIOR MANAGEMENT

## DIRECTORS (Continued)

### Independent non-executive Directors

**Professor XIAO Zhuo Ji (蕭灼基)**, aged 70, is the Professor of the Faculty of Economics of Peking University, China. Professor XIAO is also a general member of the National Committee, Chinese People's Political Consultative Conference. Professor XIAO is an economist in China and has over 10 years of experience in contributing to the liberalisation of the Chinese capital markets. Professor XIAO is an independent non-executive director of Tianjin TEDA Biomedical Engineering Company Limited. Professor XIAO was appointed as an independent non-executive Director on 19 June 2004.

**Dr. WONG Lung Tak, Patrick (黃龍德), J.P.**, aged 56, is a certified public accountant and the managing director of WONG Lam Leung & Kwok CPA Limited. Dr. WONG has over 30 years' experience in the accountancy profession. Among his qualifications, Dr. WONG obtained a Doctor of Philosophy in Business in 2000, awarded a Badge of Honour in 1993 by the Queen of England, commended by the then Governor of Hong Kong in 1997, and appointed a Justice of the Peace in 1998 by the Chief Executive of Hong Kong. Dr. WONG was a councillor of the Kowloon City District Council from 2000 to 2003 and is involved in many community services, holding posts in various organisations and committees in government and voluntary agencies. Dr. WONG was appointed as an independent non-executive Director on 19 June 2004.

**Mr. CHAN Kin Sang (陳健生)**, aged 52, is currently a senior partner of Messrs. Peter K.S. Chan & Co., Solicitors and Notaries. Mr. CHAN has been a practising solicitor in Hong Kong since 1982. Mr. CHAN graduated from the University of Hong Kong with a bachelor's degree in laws in 1979. Mr. CHAN was admitted as a notary public in 1997 and as a China-appointed attesting officer in 2000. Mr. CHAN was appointed as an independent non-executive Director on 19 June 2004.

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## SENIOR MANAGEMENT

**Mr. SHAO Jia (邵嘉)**, aged 36, is the general manager of the soyabean oil business department of the Group. Mr. SHAO graduated from Beijing Foreign Studies Institute (北京外國語學院), the PRC. Prior to joining us in 2003, Mr. SHAO had worked in a State-owned oil and grain company in the PRC for around 10 years. Mr. SHAO has over 16 years of experience in the China oil and grains industry. Mr. SHAO is responsible for overseeing our sales and purchase of soyabean oil.

**Mr. CHANG Sheng (常勝)**, aged 35, is the general manager of the palm oil business department of the Group. Mr. CHANG obtained a bachelor's degree in economics from Remin University of China (中國人民學). Prior to joining us in 2002, Mr. CHANG had worked as a manager for around seven years in a State-owned trading conglomerate in the PRC. Mr. CHANG has extensive experience in international oils and grains purchasing, sales and development. Mr. CHANG is responsible for overseeing our sales and purchase of palm oil.

**Mr. ZHANG Bao Yu (張寶玉)**, aged 44, is a director and the general manager of China Force (Tianjin). Mr. ZHANG obtained a bachelor's degree in industrial economics from Remin University of China (中國人民學) and is currently studying a Master of Business Administration degree from Nankai University (天津南開大學), Tianjin, the PRC. Mr. ZHANG has over eight years of experience in the oils and grains industry. Prior to joining us in 1999, Mr. ZHANG had worked in a State-owned industrial enterprise in the PRC for 12 years in various positions, from production management, financial auditing to information technology, etc. Mr. ZHANG is responsible for the day-to-day management of production, logistics, sales and administration of China Force (Tianjin).

**Mr. SUN Yun Fei (孫雲飛)**, aged 33, is the general manager of China Force (Zhenjiang). Mr. SUN graduated from East China Shipbuilding Institute (華東船舶工業學院), the PRC and also obtained a Master of Business Administration degree from Nanjing University of Science and Technology (南京理工大學), the PRC. Prior to joining us in 2001, Mr. SUN had worked for a PRC food company. Mr. SUN has over five years of experience in the management and operation of food and related companies. Mr. SUN is responsible for the day-to-day management of production, logistics, sales and administration of China Force (Zhenjiang).

**Mr. WEI Wen Jun (魏文軍)**, aged 40, is the general manager of China Force (Dongguan). Mr. WEI graduated from Beijing Institute of Light Industry (北京輕工業學院), the PRC. Prior to joining us in 2003, Mr. WEI had worked as the production operation manager and supply chain management manager in the operation base of a multi-national corporation in Beijing for around eight years. Mr. WEI has over 10 years of experience in the production operations of chemical and related products. Mr. WEI is responsible for the day-to-day management of production, logistics, sales and administration of China Force (Dongguan).

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## SENIOR MANAGEMENT (Continued)

**Mr. SU Wen Feng (蘇文峰)**, aged 38, is the general manager of the protein related products business department. Mr. SU obtained a Bachelor's degree in economics from University of International Business and Economics (北京對外經濟貿易大學), the PRC. Prior to joining us in 1999, Mr. SU had held several senior positions in various animal feed companies in the PRC and was a vice general manager of a Stateowned animal feed company in the PRC. Mr. SU has over 15 years of experience in international trading and sales of protein related products. Mr. SU is responsible for our production and sales development of protein related products.

**Mr. XIAO Jun Hua (肖俊華)**, aged 42, is the chief engineer of the Group. Mr. XIAO graduated from Wuxi Institute of Light Industry (無錫輕工學院), the PRC. Prior to joining us in 2000, Mr. XIAO had worked as the factory manger of a State-owned oil and fat processing factory. Mr. XIAO has around 20 years of experience in the production operation of oil and fat products. Mr. XIAO is responsible for directing our production facilities engineering and installation.

**Ms. PENG Ying (彭穎)**, aged 28, is the senior manager of the legal department of the Group and a director of China Force (Tianjin), China Force (Zhenjiang) and China Force (Dongguan). Ms. PENG obtained a bachelor's degree in law from East China University of Politics and Law (華東政法學院), the PRC. Prior to joining us in 2002, Ms. PENG was a solicitor in one of the leading PRC law firms, practising in the area of corporate law. Ms. PENG is responsible for our general legal compliance.

**Mr. KEUNG Kwok Hung (姜國雄)**, aged 32, is the financial controller, company secretary and qualified accountant of the Group. Mr. KEUNG obtained a bachelor's degree with honours in accounting from the Hong Kong Polytechnic University. Prior to joining us in 2004, Mr. KEUNG had worked at a leading international accounting firm for seven years and held the position of financial controller at a Hong Kong logistics company for two years. Mr. KEUNG has over 10 years of financial management and accounting experience. Mr. KEUNG is responsible for our general financial management and accounting. Mr. KEUNG is a member of the Hong Kong Institute of Certified Public Accountants.