

PROFILE OF DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND STAFF

I. INFORMATION ABOUT DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

(1) Basic information

Name	Sex	Age	Position	Term of office	Number of shares held at the beginning of the year	Number of shares held at the end of the year	Reasons of changes
Qu Lin	Male	42	Chairman	2004/08/13-2007/03/07	—	—	—
Wang Shouguan	Male	60	Vice Chairman	2004/09/27-2007/03/07	—	—	—
Zhang Bin	Male	38	Vice Chairman, General Manager	2004/03/08-2007/03/07	—	—	—
Tian Li	Female	41	Director / Chairman of controlling company	same as the above	—	—	—
Su Weiguo	Male	42	Director	2004/09/27-2007/03/07	—	—	—
Li Hongliang	Male	38	Director	same as the above	—	—	—
Liu Qingmin	Male	41	Director	same as the above	—	—	—
Niu Wenjun	Male	38	Director	same as the above	—	—	—
Gao Chuang	Male	51	Independent Director	2004/03/08-2007/03/07	—	—	—
Kang Jinjiang	Male	59	Independent Director	same as the above	—	—	—
Liang Jie	Female	43	Independent Director	same as the above	—	—	—
Lin Wenbin	Male	60	Independent Director	same as the above	—	—	—
Liu Hongguang	Male	37	Independent Director	same as the above	—	—	—
Dong Liansheng	Male	57	Chairman of the Supervisory Committee	2004/08/13-2007/03/07	—	—	—
Xu Xiuqin	Female	49	Supervisor	2004/03/08-2007/03/07	—	—	—
Yuan Limin	Male	40	Supervisor	2004/03/08-2007/03/07	—	—	—
Liu Yongshun	Male	59	Deputy General Manager	2004/03/08-2007/03/07	2,130	2,130	—
Wang Jie	Male	40	Vice General Manager	2004/08/13-2007/03/07	—	—	—
Wang Guohua	Female	54	Chief Accountant	2004/03/08-2007/03/07	—	—	—
Sun Zhen	Male	29	Secretary to the Board of Directors	2004/08/13-2007/03/07	—	—	—

Directors and supervisors holding positions in the shareholders unit

Name	Name of shareholder	Position held	Period of employment
Tian Li	New Northeast Electric Investment Co., Ltd.	Chairman	2001/12/30 to present
Xu Xiuqin	New Northeast Electric Investment Co., Ltd.	Deputy General Manager	2002/05/16 to present
Wang Shougang	New Northeast Electric Investment Co., Ltd.	Vice chairman	2004/02/16 to present

PROFILE OF DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND STAFF *(Continued)*

I. INFORMATION ABOUT DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT *(Continued)*

(2) Biographical Details of Directors, Supervisors and Senior Management

1. Director

Mr. Qu Lin, born in 1962, undergraduate qualification, senior economist. He had been the general manager, vice chairman of the Company. He is currently the Chairman of the Company.

Mr. Wang Shouguan, born in 1944, a university graduate, graduated from Beijing Iron and Steel College with specialization in metallurgical machinery design and manufacturing. He was a Vice Mayor of Yingkou Municipal's People Government and a Deputy Director of Liaoning Provincial Bureau of Foreign Trade and Economic Cooperation. He is currently the director of the Company.

Mr. Zhang Bin, born in 1966, a senior engineer and a postgraduate, He had been the head of technology division, deputy head of the supply department and head of department of Shenyang Transformers Limited. He is currently the vice-chairman and general manager of the Company.

Ms. Tian Li, born in 1963. She had been the Secretary to Shenyang Medicinal Glass Chief Plant under Northeast Medicine Group, the General Manager of Shenyang Wan Li Taxi Company Limited, the Head of the Office and Chairperson of Shenyang Shengang Trading Company. She is currently the Chairperson of New Northeast Electric Investment Company Limited.

Mr. Su Weiguo, born in 1962, Senior Economist. He graduated from Harbin University of Science and Technology with specialization in thermal management and from Dalian Marine University with major in international economics, and subsequently obtained a bachelor's degree in engineering and a master's degree in law. He served as Head of the Company's Operations Department, Head of the Operation Department and Assistant to the President of Northeast Electrical Transmission and Transformation Equipment Group Company Limited. He is currently Deputy General Manager of the Company.

Mr. Li Hongliang, born in 1966, is a university graduate. He graduated from Harbin Electrical Engineering College. He served as the Head of the Sales Department of Shenyang Transformers Company Limited, Deputy General Manager of the Company and Deputy General Manager of Shenyang Furukawa Cable Company Limited. He is currently the director and general manager of Jinzhou Power Capacitors Company Limited.

Mr. Liu Qingmin, born in 1963, is a university graduate. He graduated from Fuxin Mining Industry College specializing in mechanical manufacturing. He served as Technical Engineer, Head of the Sales Department, Chief Engineer and General Manager of that company. He has extensive experience in corporate management. He is currently the General Manager of Fuxin Closed Busbars Company Limited.

Mr. Niu Wenjun, born in 1966, is currently a postgraduate. He graduated from Harbin University of Science and Technology and Shenyang Industrial University majoring in corporate management and obtained a bachelor's degree in engineering. He served as Secretary for Plant Operations, Deputy Head of the Financial Department, Workshop Manager, Assistant to General Manager and Deputy General Manager of that company. He is currently the General Manager of Shenyang Suntime High-voltage Electric Company Limited.

PROFILE OF DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND STAFF *(Continued)*

I. INFORMATION ABOUT DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT *(Continued)*

(2) Biographical Details of Directors, Supervisors and Senior Management *(Continued)*

2. Independent Directors

Mr. Gao Chuang, born in 1953, doctoral tutor of economics and professor, graduated from Economics Department of Liaoning University. He is Dean of Business Administration of Liaoning University and Chairman of Liaoning Marketing Association, Deputy Councilor of Liaoning Management Research Association and a member of corporate consultation of Liaoning Provincial Government.

Mr. Kang Jinjiang, born in 1945, professor, graduated from Northeast Industrial College majoring in engineering management. He is Faculty Leader of Marketing of Business Management College of Northeast University, Standing Member and Chief Secretary of Liaoning Technology, Economic and Management Modernization Research Association.

Ms. Liang Jie, born in 1961, a graduate of a postgraduate class, is currently the Vice Dean, accounting professor and postgraduate tutor of Economic Management College of the Industrial University of Shenyang. She is also the Vice Chairman of Education Guide Committee under the PRC Accounting Association for Higher Science Universities and an independent director of Shenyang New District Development and Construction Company Limited.

Mr. Lin Wenbin, born in 1944, a senior engineer and a postgraduate. He has studied metallurgy in Anshan Iron and Steel College and was a postgraduate in economic management in Chinese Academy of Social Sciences. He has been the Secretary for Metallurgy Bureau, chairman of Shengyang Economic and Trade Commission, the chairman of Shengyang Public Utilities Development Company Limited and the chairman of Shengyang Heat and Electricity Company Limited. He is currently the General Manager of Shengyang Huanggu Heat and Electricity Company Limited.

Mr. Liu Hongguang, born in 1967, a senior economist, is studying doctoral degree in technical economics and management in Dalian Polytechnic University. He has studied architecture and environmental engineering in Shengyang Agriculture University, and technical and management in Dalian Polytechnic University, and has respectively obtained a bachelor's degree in engineering and master's degree in business management. He has served the position of deputy head of Shengyang branch and division of China Construction Bank. He joined Shengyang branch of Hua Xia Bank and has served the positions of branch manager, general manager of the banking division. Currently he serves in Guangdong Development Bank, Dalian Branch.

PROFILE OF DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND STAFF *(Continued)*

I. INFORMATION ABOUT DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT *(Continued)*

(2) Biographical Details of Directors, Supervisors and Senior Management *(Continued)*

3. Supervisors

Mr. Dong Lianshen, born in 1947, a university graduate. He graduated from the Chinese Department of Liaoning University, is currently Deputy General Manager of Shenyang Jindu Hotel Co., Ltd. and the Chairman of the Supervisory Committee of the Company.

Ms. Xu Xiuqin, born in 1955, accountant. She graduated from the Shenyang Distance Learning Institute of Central Company Party School. She had served in the Machinery and Electric Company of Shenyang City, Supply Head Company of Shenyang City, Shen Gang Company. She is currently the deputy general manager of New Northeast Electric Investment Co., Ltd.

Mr. Yuan Limin, born in 1963, is a postgraduate student. He graduated from Corporate Management Faculty of Shenyang Industrial University and Accounting Faculty of Shenyang Industrial University. He was Workshop Manager, Officer of the Central Office and Section Chief of Corporate Development Section and Deputy General Manager of Shenyang High-voltage Switchgears Ltd.

4. Senior Management

Mr. Liu Yongshun, born in 1945, deputy general manager is a senior accountant. He graduated from Management Engineering Faculty of Shenyang Industrial University majoring in accounting. He had been the Workshop Manager, deputy chief accountant, chief accountant of Shenyang High-voltage Switchgears Ltd, the chief accountant of the Company. He is currently the deputy general manager of the Company.

Mr. Wang Jie, born in 1964, a postgraduate. He obtained a bachelor's degree in corporate management and a postgraduate qualification in accounting from Shenyang Industrial University. He served as Director of the Financial Department of Shenyang Transformers Co., Ltd. and the Company as well as Chief Accountant of Shenyang High-voltage Switchgears Co., Ltd. and the Deputy Chief Accountant of the Company. He is current the Deputy Chief Accountant of the Company.

Ms. Wang Guohua, born in 1950, is a senior economist and a postgraduate. She had studied in China Statistics Senior Correspondence College with specialization in accounting and in Postgraduate School of China Academy of Sciences with specialization in economic management. She had served as a planner of Planning Division, deputy head, head and chief accountant of Shenyang High-voltage Switchgears Co. Ltd.. She is currently the Chief Accountant of the Company.

Mr. Sun Zhen, born in 1975, a university graduate, graduated from Shenyang Industrial University majoring in accounting. He had been the Head of the Financial Department and Deputy Manager of a factory of Shenyang High-voltage Switchgears Co. Ltd., the head of Financial Department of the Company. He is currently the Secretary of the Board of Directors and the Head of the Financial Department of the Company.

PROFILE OF DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND STAFF *(Continued)*

I. INFORMATION ABOUT DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT *(Continued)*

(2) Biographical Details of Directors, Supervisors and Senior Management *(Continued)*

5. Positions held in other units

Name	Name of unit	Position	Any allowances and remuneration paid by the Company
Gao Chuang	Business and Administration School of Liaoning University	Dean	Yes
Kang Jin Jiang	Business and Administration School of Northeast University	Faculty Head	Yes
Liao Jie	Management School of Shenyang Industrial University	Deputy Dean	Yes
Lin Wen Bin	Shenyang Huanggu Heat Electric Company Limited	General Manager	Yes
Luo Hong Guang	Dalian Branch of Guangdong Development Bank	Manager	Yes

(3) Annual remunerations

1. Remuneration for directors, supervisors and senior management: the remuneration is determined by the "Remuneration Plan for Senior Management"

Total annual remuneration for current directors, supervisors and senior management is RMB764,200.

Total annual remuneration for the three highest paid directors is RMB219,600.

Total annual remuneration for the three highest paid senior executives is RMB160,800.

Allowance for independent director is RMB37,500 / person.

2. Bands of remunerations for directors, supervisors and senior management are as follows:

Above RMB60,000	3
RMB40,000 to RMB60,000	6
RMB30,000 to RMB40,000	6

3. Directors Mr. Wang Shouguan, Ms. Tian Li and Supervisor Ms. Xu Xiuqin and Mr. Yuan Limin did not receive remunerations and allowances from the Company, of which, Mr. Wang Shouguan, Ms. Tian Li and Ms. Xu Xinqin received remuneration from the shareholder unit where they hold position.

PROFILE OF DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND STAFF *(Continued)*

I. INFORMATION ABOUT DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT *(Continued)*

(4) Name of the directors, supervisors and senior management that resigned from office and reasons therefor

As at 13 August 2004, the Board of Directors approved Mr. Luo Hong, the Chairman, Mr. Shi Yanping, Ms. Tong Xiaojiang, Mr. Zhang Deben, Mr. He Wanjun, the Director resigned from the position as a director due to work reasons; Mr. Zhang Deben resigned from the position of Deputy General Manager due to work reasons; Mr. Liu Xin resigned from the position of General Manager and Secretary to the Board of Directors.

II. STAFF

Occupational structure of the Company's staff is as follows:

Salesman	:	131
Technical staff	:	268
Financial staff	:	82
Administrative staff	:	124
Production staff and others	:	1,204
Others	:	365
Total	:	<u>2,174</u>

Educational background of staff

Bachelor degree or higher	:	174
College	:	469
Technical certificate	:	835
Others	:	696
Total	:	<u>2,174</u>

As of the end of reporting period, there were 2,174 staffs in the Company. The number of retired staff requiring the Company to bear costs amounted to 643.