

Directors and Senior Management Profile

EXECUTIVE DIRECTORS

1. Mr. Fong Sou Lam, aged 70, is the founder and chairman of the Group. Mr. Fong established the dyeing and finishing machinery manufacturing business in 1963 and has over 40 years' experience in that industry.
2. Mr. Wan Wai Yung, aged 54, is responsible for the overall supervision of the Group's operations and assisting the chairman in strategic planning and business development. Mr. Wan has over 20 years' experience with excellent customer relationships in the textile & dyeing industry. Mr. Wan first joined the Group in 1978 and has held various key positions in the Group. Mr. Wan was appointed as joint managing director of the Company on March 1, 2005.
3. Mr. Lee Che Chiu, aged 58, is a chartered engineer and holds a master degree in business administration from the Cranfield School of Management, U.K.. Mr. Lee has extensive experience in industrial and business management as well as in strategic management training and consultancy. Mr. Lee was appointed as a non-executive director in 1990 and redesignated to executive director of the Company on July 10, 2000. Mr. Lee is the joint managing director of the Company.
4. Mr. Fong Kwok Leung, Kevin, aged 43, is the eldest son of Mr. Fong Sou Lam and joined the Group in 1986. Mr. Kevin Fong is also the general manager and director of Fong's Steels Supplies Company Limited and has been involved in the business of stainless steel trading since 1988. Mr. Kevin Fong holds a bachelor degree in business administration from the Simon Fraser University, Canada.
5. Mr. Fong Kwok Chung, Bill, aged 35, is the second son of Mr. Fong Sou Lam. Mr. Bill Fong joined the Group in 1994 and had been working as project manager dealing with various inter-departmental coordination prior to his appointment as an executive director in May 1997. Mr. Bill Fong studied at the Simon Fraser University, Canada with concentrations in accounting and finance. Prior to joining the Group, Mr. Bill Fong spent approximately two years articling at a Chartered Accountants' firm and held the position as the treasurer for one of the oldest rugby football clubs, both in Vancouver, Canada.
6. Mr. Mo Yiu Leung, Jerry, aged 46, joined the Group as Chief Financial Officer in July, 2003 and is responsible for the overall corporate financial management of the Group. Mr. Mo has over 20 years' experience in financial management, accounting and auditing in the manufacturing sector including a NASDAQ listed company with a manufacturing base in China and a major industrial conglomerate in Australia. Mr. Mo holds a bachelor of science degree in accounting and data processing from Leeds University in the U.K.. Mr. Mo is a fellow member of the Institute of Chartered Accountants in England and Wales and an associate member of the Institute of Chartered Accountants in Australia and the Hong Kong Institute of Certified Public Accountants. Mr. Mo was appointed as an executive director of the Company on November 28, 2003.

Directors and Senior Management Profile

7. Mr. Cheuk Hon Kin, Kelvin, aged 45, joined the Group in 1986. He is in charge of the sales and marketing department of the Group. Mr. Cheuk graduated from the Hong Kong Polytechnic (which was subsequently renamed the Hong Kong Polytechnic University) with a higher diploma in textile chemistry and has a master of science degree in polymer science and technology from the Queen's University of Belfast, U.K.. He also holds a master degree in business administration from the Monash University of Australia. Mr. Cheuk is also a member of the Textile Institute and the Society of Dyers and Colourists and obtains Royal Charter status. He is also a corporate member of the Institute of Management and the Hong Kong Institution of Textile and Apparel.
8. Dr. Tsui Tak Ming, William, aged 46, is a chartered engineer and is in charge of the research & development department, control & automation department and mechanical design department of the Group. Before joining the Group in 1989, he worked in the U.K. for eight years in research & design on mechanical engineering and digital processing. Dr. Tsui holds a bachelor of science degree in aeronautical engineering and a doctorate degree in aeronautical engineering. Dr. Tsui is a corporate member of the British Royal Aeronautical Society, the British Institution of Mechanical Engineers, the Hong Kong Institution of Engineers and the Hong Kong Computer Society. Dr. Tsui has been appointed as the Head of Office for Scheme "A" training in Fong's National Engineering Company, Limited (electrical and mechanical engineering disciplines) by Hong Kong Institution of Engineers since 1998. Dr. Tsui has been appointed as a member of the Departmental Advisory Committee by the Manufacturing Engineering and Engineering Management Department of City University of Hong Kong since 2002. Dr. Tsui has also been nominated by Hong Kong Institution of Engineers since 1998 as a professional assessment assessor with specialism in the fields of industrial, power and process plant. Dr. Tsui was appointed as an executive director of the Company on July 10, 2000.
9. Ms. Poon Hang Sim, Blanche, is the financial controller of the Group. Ms. Poon joined the Group in 1995 and holds a bachelor degree in commerce from the University of New South Wales, Australia. She is an associate member of the Hong Kong Institute of Certified Public Accountants and a CPA, Australia. Ms. Poon was appointed as an executive director of the Company on July 10, 2000.
10. Mr. Tsui Wai Keung, aged 47, is a director of Fong's National Engineering Company, Limited and Fong's National Engineering (Shenzhen) Company, Limited. Since joining the Group in 1980, Mr. Tsui has been involved in the production of the Group's dyeing and finishing machinery which he is now in charge of. Mr. Tsui was appointed as executive director of the Company on September 1, 2004.
11. Mr. Peter Rainer Philipp, aged 56, holds a bachelor degree in textile engineering from the University of Reutlingen, Germany and has over 30 years of extensive business experience in the sales and marketing of dyeing and finishing machinery and is well experienced in the US and European markets. Mr. Philipp was appointed as executive director of the Company on April 11, 2005 and is responsible for the business development projects of the Group in the Americas and in Europe. Mr. Philipp has also held executive posts in two subsidiaries of the Group, namely the Chief Executive Officer of Xorella AG and an Advisory Committee Member of THEN Maschinen GmbH.

Directors and Senior Management Profile

INDEPENDENT NON-EXECUTIVE DIRECTORS

1. Mr. Cheung Chiu Fan, aged 51, is a professional accountant with extensive experience in public accounting and professional management. He is a fellow member of the Association of Chartered Certified Accountants, an associate member of the Hong Kong Institute of Company Secretaries, a member of the British Institute of Management in the U.K. and has a master degree in business administration from the Chinese University of Hong Kong. Mr. Cheung was appointed as a non-executive director of the Company in 1996.
2. Mr. Lui Chi Lung, Louis, aged 51, is an experienced and well-trained corporate and private banker for over 20 years and has worked as a senior marketing manager for a number of well-known international banks both in Hong Kong and in California, U.S.A.. Mr. Lui holds a master degree in business administration from State University of New York at Buffalo, U.S.A. and graduated from the University of Wisconsin at Madison, U.S.A.. Mr. Lui was appointed as an independent non-executive director of the Company on September 9, 2000.
3. Dr. Yuen Ming Fai, aged 54, is currently the Director of Technology Transfer Center at the Hong Kong University of Science and Technology and a Professor in Mechanical Engineering. Dr. Yuen holds a doctorate degree in mechanical engineering from the University of Bristol, the United Kingdom and is a fellow member of both the Institution of Mechanical Engineers (UK) and Hong Kong Institution of Engineers. Dr. Yuen has extensive research experience in design and manufacturing. Dr. Yuen was appointed as an independent non-executive director of the Company on September 1, 2004.

SENIOR MANAGEMENT

1. Mr. Fu Hoi Kam, aged 68, is a director of Fong's National Engineering Company, Limited. He joined the Group in 1981 and is responsible for technical support towards customers. Mr. Fu graduated from the Beijing College of Mineralogy and is also a mechanical design engineer. He has extensive experience in dyeing process and production and often conducts seminars periodically at various international textile conferences and exhibitions.
2. Mr. Lee Bo Shing, Alfred, aged 49, is a senior manager of Fong's National Engineering Company, Limited. Mr. Lee got an endorsement to higher certificate in mechanical engineering from the Hong Kong Polytechnic (which was subsequently renamed the Hong Kong Polytechnic University) in 1978 and is a member of the American Welding Society and the Chinese Mechanical Engineering Society. He joined the Group in 1979 and is responsible for the technical department and participates in product development of the Group.
3. Mr. Wong Tak Man, Francis, aged 41, is a senior manager of the sales and marketing department. Mr. Wong graduated from the Hong Kong Polytechnic (which was subsequently renamed the Hong Kong Polytechnic University) with a higher diploma in marine engineering and joined the Group in 1987. Mr. Wong is responsible for the sales and administration of the sales and marketing department in our China headquarters.

Directors and Senior Management Profile

4. Mr. Wong Ching Chuen, Patrick, aged 43, is a senior manager of the sales and marketing department and is responsible for the sales work of part of our China market. Mr. Wong has been respectively educated in the Hong Kong Polytechnic (which was subsequently renamed the Hong Kong Polytechnic University) for mechanical engineering and Griffith University in Australia for law. He has over 15 years' experience in China trade for industrial equipment supplies and engineering work. He joined the Group in July 2000.
5. Dr. Dawood Jackson, aged 39, is a senior manager of Fong's National Engineering Company, Limited and is responsible for the technical service and spare parts sales. Dr. Jackson graduated from Warwick University, U.K. and received a bachelor degree in electrical engineering. He also obtained a doctorate degree in electronic engineering from London University, U.K.. He has extensive experience in engineering industry and research field. He joined the Group in June, 2001.
6. Mr. Wong Tuh Hoe, Philip, aged 52, is a senior manager of Fong's National Engineering Company, Limited and is responsible for the personnel and administration functions of the Group. Mr. Wong graduated from the Hong Kong Polytechnic (which was subsequently renamed the Hong Kong Polytechnic University) for human resources management studies. He has over 20 years' experience in human resources management, administration, staff career development and planning. Mr. Wong joined the Group in February, 2002.
7. Mr. Yan Tak Kuen, aged 58, is a senior manager of Fong's National Engineering Company, Limited and is responsible for the production operations of the Group's dyeing and finishing machinery manufacturing business. Mr. Yan graduated from Guangzhou Marine Engineering Technical School with a secondary technical diploma and has extensive experience in mechanics and sheet metal working. He joined the Group in September 1984.
8. Mr. Leung Sheung Wai, Walter, aged 38, is a senior manager of the sales and marketing department and is responsible for the sales activities of overseas markets. Mr. Leung graduated from the Hong Kong Polytechnic (which was subsequently renamed the Hong Kong Polytechnic University) with a higher diploma in textile chemistry and has over extensive experience in overseas trade for dyeing and finishing equipment. Mr. Leung joined the Group in June, 1997.
9. Mr. Chan Sze Hei, Byron, aged 42, is a senior manager of Fong's National Engineering Company Limited and is responsible for the corporate and legal services of the Group. Mr. Chan graduated from the Law School of Hong Kong University and is a qualified solicitor having extensive experience in legal practice. Mr. Chan is a holder of a bachelor of arts degree in English language and literature from Guangzhou Jinan University, a LL.B from Hong Kong University and Peking University respectively, a PCLL from Hong Kong University and a LL.M in Chinese and Comparative Law from the City University of Hong Kong. Mr. Chan joined the Group in December, 2003.

Directors and Senior Management Profile

10. Mr. Lee Che Keung, aged 44, is the company secretary of the Group. He graduated from the Hong Kong Polytechnic (which was subsequently renamed the Hong Kong Polytechnic University) with a professional diploma in company secretaryship and administration and is an associate member of the Hong Kong Institute of Company Secretaries and the Institute of Chartered Secretaries and Administrators in the U.K.. Prior to joining the Group in 1990, Mr. Lee had extensive experience in company secretarial practice in a number of accounting firms. He is responsible for the corporate secretarial matters of the Group.

11. Mr. Jürg Rupp, aged 54, is the Director – Corporate Relations and Communications responsible for the corporate relations and marketing communications of the Company and its subsidiaries. Mr. Rupp has over 30 years' extensive experience in the textile industry as well as in media communications, marketing and professional journalism. Mr. Rupp joined the Group on February 1, 2005.