



EXECUTIVE DIRECTOR

Ms. WANG Feixue (王飛雪女士), aged 37, is an executive Director and the chairman of the Group. Ms. Wang has been a director and authorised legal representative of ZZNode (Beijing), since its establishment. She became a shareholder of ZZNode (Beijing) in April 2001, after Shanghai Zhizhen Telecommunications Technology Company Limited transferred its 19.8% interest in ZZNode (Beijing) to her. Ms. Wang is responsible for overseeing the overall strategic planning, formulation of corporate policies and management of the Group. Ms. Wang graduated from 國防科學技術大學 (National University of Defence Technology) with bachelor's degree in 計算機軟件專業 (computer software) in July 1990. Ms. Wang had worked for 江南計算技術研究所 (Jiangnan Institute of Computing Technology) for the period from July 1990 to December 1995 and 上海直真電訊技術有限公司北京辦事處 (Beijing Office of Shanghai Zhizhen Telecommunications Technology Co., Ltd.) as a manager for the period from 1998 to 1999. Apart from her technical knowledge and experience in the software industry, she is experienced in managing in software and electronic technology company in the PRC before joining ZZNode (Beijing) in October 1999.

Mr. JIN Jianlin (金建林先生), aged 37, Mr Jin is an executive Director, also the vice chairman and president of the Group. Mr. Jin is responsible for the strategic planning, formulation of annual corporate plans and management system of the Group. Mr. Jin graduated from 計算機工程系 (Faculty of Computer Engineering) in the Beijing University of Posts and Telecommunications (北京郵電大學) with bachelor's degree specialising in 計算機通信專業 (computer communication) in July 1988. Mr. Jin is now studying EMBA in the School of Economics & Management, Tsinghua University (清華大學經濟管理學院). Mr. Jin had worked for the 北京貝爾通信設備制造有限公司 (Beijing Bell Telecommunication Equipment Manufacture Co., Ltd.) as a senior engineer in telecommunications. He joined ZZNode (Beijing) in May 2001.

Mr. YUAN Juan (袁雋先生), aged 36, is an executive Director, the vice president of the Group and the CTO of ZZNode (Beijing). Mr. Yuan is responsible for the strategic planning, formulation of annual marketing, and product planning of the Group. Mr. Yuan graduated from 國防科學技術大學 (Department of Computer Science of National University of Defence Technology) with bachelor's degree specialising in (Computer and application) in July 1990 and completed his postgraduate studies in 計算機通信專業 (Computer Organisation and Architecture) in 中國科學院計算技術研究所 (Institute of Computing Technology Chinese Academy of Sciences) in July 1993. He also obtained his doctorate's degree from the Peking University in July 1996. He worked at 信息化工程總體研究中心 (Architectural Research center for information engineering) of 電子工業部 (Ministry of Electronic Industry) (later merged with 郵電部 (Ministry of Posts and Telecommunications) to become the MII). Mr. Yuan joined ZZNode (Beijing) in October 1999.

Ms. HU Rong (胡榮女士), aged 46, is an executive Director and the financial controller of the Group's PRC subsidiaries and branch offices. Ms. Hu is responsible for the financial planning of the Group's PRC subsidiaries and branch offices. Ms. Hu graduated from 雲南省文化廳職工大學 (University of Workers in Yunnan Province) in July 1990 and Concordia University, Wisconsin in the United States with master degree in business administration in December 2002. She had worked for Beijing Nantian Information Engineering Co., Limited (北京南天信息工程有限公司) from 1977 to 2000 in the finance department. She has over 20 years of experience in the fields of financial management. Ms. Hu joined ZZNode (Beijing) in January 2000.

NON-EXECUTIVE DIRECTOR

Mr. ZHANG Suyang (章蘇陽先生), aged 46, is a non-executive Director. Mr. Zhang joined IDG Technology Venture Investment, Inc, a wholly owned subsidiary of IDG, in 1994. His background combines extensive expertise in technology and investment. Mr. Zhang has successfully launched a series of investment projects in the areas of electronics, telecommunications and software in recent years. He had worked in Shanghai Bell Telephone Equipment and Manufacturing Co. Ltd., and was the deputy director of Shanghai Telephone Equipment Factory. Mr. Zhang obtained his bachelor of Science degree specialising in Radio and Information Engineering from 上海科學技術大學(now known as Shanghai University) in 1982. He pursued further studies in business management from 1988 to 1990 in Germany, and he completed the executive MBA program and obtained his MBA from China Europe International Business School in April, 2000. Mr. Zhang was appointed as a director of ZZNode (Beijing) in August 2001.

INDEPENDENT NON-EXECUTIVE DIRECTOR

Mr. HUNG Randy King Kuen (孔敬權先生), aged 39, is an independent non-executive Director and joined the Group in October 2004. Mr. Hung is a fellow certified public accountant in Hong Kong and a certified public accountant in the United States. He holds a bachelor's degree of accounting and a certificate in programming and data processing from the University of Southern California, a certificate of China Accounting, Finance, Taxation and Law from the Chinese University of Hong Kong, and a Hong Kong Securities Institute Specialist Certificate in corporate finance. Mr. Hung is a member of the American Institute of Certified Public Accountants, a fellow of the Hong Kong Institute of Certified Public Accountants, deputy chairman of training committee of the Hong Kong Institute of Directors and a member of the Hong Kong Securities Institute. Mr. Hung is currently an executive director and chief financial officer of an investment holding company. He is also an independent non-executive Director of Zhongtian International Limited (stock code: 2379) and Zhongyu Gas Holdings Limited (stock code: 8070), the shares of which are listed on the Main Board and the Growth Enterprise Market of the Stock Exchange respectively.

Mr. CHEN Xiaohong (陳小洪先生), aged 55, was appointed as an independent non-executive Director in October 2004. Mr. Chen graduated from 華中工學院(now known as Huazhong University of Science and Technology,) with bachelor's degree specialising in mechanical engineering in 1982 and master's degree specialising in 經濟管理工程專業(Economics Management Engineering) in 1984. He has worked as a researcher at the Development Research Center of the State Council of the PRC (國務院發展研究中心) since 1985.

Mr. HE Xingu (何新貴先生), aged 66, was appointed as an independent non-executive Director in October 2004. Mr. He graduated from Peking University of the PRC in 1960, and was a visiting lecturer of The Ohio State University. Mr. He worked at Department of the Seventh Mechanical Industry (第七機械工業部)(later known as Department of Astronautics (航天工業部)) and Committee of Science Technology and Industry of Defense in PLA (中國人民解放軍國防科學技術工業委員會). He is currently the dean and professor of (School of Electronics Engineering and Computer Science, Peking University) and a fellow of Chinese Academy of Engineering (中國工程院院士).



SENIOR MANAGEMENT

Ms. LEE Wing Sze, Rosa (李詠思小姐), aged 30, is the chief financial officer, the company secretary and qualified accountant of the Company. Ms. Lee is primarily responsible for overseeing the Company's accounting and financial affairs. Prior to joining the Group in January 2004, Ms. Lee worked as the chief financial officer for a company listed on the Growth Enterprise Market of the Stock Exchange which is principally engaged in the development and sale of integrated business management software for small and medium enterprises. From September 1996 to June 2002, Ms. Lee worked for PricewaterhouseCoopers and was a manager of assurance and business advisory services department when she left PricewaterhouseCoopers. Ms. Lee graduated as a bachelor from the business administration from the Chinese University of Hong Kong in 1996 and is an associate member of the Hong Kong Institute of Certified Public Accountants (formerly known as Hong Kong Society of Accountants) and the fellow member of the Association of Chartered Certified Accountants. Ms. Lee joined the Group in January 2004.

Ms. YANG Bin (楊彬女士), aged 48, is the vice president of ZZNode (Beijing). Ms. Yang is responsible for overseeing the operation of the sales and marketing department of the Group. Ms. Yang graduated from 中國人民解放軍通信工程學院 (School of Communication Engineering of PLA) with bachelor's degree specialising in 電子計算機專業 (Electronic Computer) in 1982. Ms. Yang had further studied 勞動經濟學 (employment economics) in 中國人民大學勞動人事學院 (Department of Labour Economics and Labour Relation of Renmin University of China) at post-graduate level. She is experienced in telecommunications industry in the PRC. She had worked in 中國人民解放軍總參指揮自動化工作站 (General Staff Automation Command Department of PLA) and 中太數據通信(深圳)有限公司 (Zoom Networks (Shenzhen) Co., Ltd.) as an information manager from 1999 to 2001. Ms. Yang joined ZZNode (Beijing) in March 2001.

Mr. Duan Xiaoxiong (段曉雄先生), aged 35, is the vice president of ZZNode (Beijing). Mr. Duan joined the Group in October 2004 and assists the CTO in his overall technical management. He graduated from the Radio Engineering Department (無線電工程系) of the Beijing University of Posts and Telecommunications (BUPT) (北京郵電大學) in 1991 with a Bachelor degree, and in 1994 he graduated from the same university, majoring in Telecommunication and Electronic System (通信與電子) with a Master degree. From June 1994 to March 2001, Mr. Duan worked with BUPT/Nortel Telecom R&D Center (北郵北電電信研究開發中心), where his last position was senior manager. From March 2001 to July 2002, he was the general manager of BUPT - Wholewise Telecommunication Technology Corp. (北郵宏智通信技術有限公司). From July 2002 to September 2004, he was the deputy general manager and CTO of the NMS Department of Wholewise Corp..

Mr. ZHU Dongsheng (朱東升先生), aged 37, is the general manager of ZZNode (Guangzhou). Mr. Zhu is responsible for overseeing the operation of the product development and sales department of the Group. Mr. Zhu graduated from 中國人民解放軍信息工程學院計算機工程系 (Computer Software of Information Technology Institute of PLA) and 國防科學技術大學計算機系 (Department of Computer Science of National University of Defence Technology) with bachelor's and master's degrees in 1989 and 1992 respectively. Mr. Zhu joined the Group in September 2002 as a deputy general manager.

Mr. WANG Dejie (王德杰先生), aged 40, is the general manager of ZZNode (Shanghai). Mr. Wang is responsible for overseeing the Group's operation in Shanghai, the PRC. Mr. Wang graduated from 國防科學技術大學 (National University of Defence Technology) and 中國科學院計算技術研究所 (Institute of Computing Technology of the Chinese Academy of Sciences) with bachelor's and master's degrees in 1988 and in 1991 respectively. Mr. Wang had worked for 國訊科技有限公司 (Glorisoft Technologies Ltd.) as a technical manager of the system integration department. Mr. Wang joined the Group in October 1999.