

Directors and Senior Management Profile



MR. LIN CHUN KUEI



MR. ANDREE HALIM



MR. NG KIN NAM

▶ MR. LIN CHUN KUEI

(alias C. K. Lin), Chairman and Chief Executive Officer, aged 54. He is responsible for formulating the overall business strategy and plans of the Group. Mr. Lin has over 20 years of experience in the giftware industry. Before establishing the Group's giftware business, he operated the machine and spare parts manufacturing business. Mr. Lin is the elder brother of Mr. Lin Chun Fu.

▶ MR. ANDREE HALIM

Co-vice Chairman, aged 57. He graduated from the South East London Technical College of United Kingdom. He was appointed as director and vice chairman of QAF Limited since October 2003. QAF Limited is an investment holding company listed in Singapore. Mr. Halim is an entrepreneur and holds interests in a wide range of businesses. He also holds directorships in various other private enterprises.

▶ MR. NG KIN NAM

Co-vice Chairman, aged 46. He joined the Group in August 2002. He is the Chairman of Reputed Industrial Co. Ltd., the Vice Chairman of IPE Group Limited and a Director of Integrated Precision Engineering Co., Ltd. Mr. Ng has over 20 years of experience in various types of connector parts and electronic precision parts manufacturing business. In addition, he serves as The Honorable President of Eastern District Industries & Commerce Association, The Life Honorable President of Jin Jiang Clans Association (H.K.) Ltd., the Vice President of Ng Clan's Association and The HK Fujian Charitable Education Fund and the Director of Guangdong Chamber of Foreign Investors.

▶ MR. GUO YAH TAUR

(alias Peter Ya Tao Kuo), Executive Director, aged 50. He is the Chairman of Chinaboard (Holding) Corp. The core business of Chinaboard (Holding) Corp is the investment of food, electronics,

medical equipments and insurance in China and Thailand. In addition to the positions of Chairman of the Board and CEO of many other companies, he has been appointed as the Chief Advisor of Aegon Insurance Group in China, Chinatrust Financial Holding Co., Ltd. and the Chailease Group. Mr. Kuo has 30 years of experience in international trade and the PRC market. He was one of the pioneers in entering the PRC market.

▶ MR. LI CHIEN KUAN

(also known as Spencer Lee), Executive Director, aged 58. He holds a bachelor's degree in commerce from Soochow University of Taiwan. Mr. Li has over 30 years of experience in accounting and finance. He had served various international companies before joining the Group in 1991. He is responsible for monitoring the overall finance and management strategies and plans of the Group. Since January 2002, Mr. Li has been assisting the Chief Executive Officer in supervising the Group's Management and Control Center in coordinating, organizing, managing and controlling all operational units within the Group. In addition to the above functions, he is now concentrating in the affairs of restructure, management and new investment of overseas operation units.

▶ MR. LIN CHUN FU

(as known as C. F. Lin), Executive Director, aged 50. He joined the Group in 1991 and is in charge of the Group's Product and Sales Departments. Mr. Lin has over 20 years of experience in the giftware manufacturing industry. Mr. Lin is the younger brother of Mr. Lin Chun Kuei, the Chairman of the Company.



MR. LIN CHUN FU



MR. GRAEME STANLEY POPE

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MR. GUO YAH TAUR



MR. LI CHIEN KUAN

▶ MR. GRAEME STANLEY POPE

Executive Director, aged 56. He is also the Managing Director of Waterwerks Pty. Ltd., a Peaktop subsidiary marketing company products throughout Australia and New Zealand. Mr. Pope has 32 years international business experience with leading multinational corporations and has significant experience in corporate planning, strategic business development, marketing and general management. In addition, he has held advisory positions to Australian State and Federal Governments. Mr. Pope is a Fellow of the Australian Institute of Company Directors (FAICD), a Fellow of the Australian Institute of Management (AFAIM), an Executive Member of the Australian Marketing Institute (EAIM), Member of the American Institute of Marketing, and Member of the Melbourne University College of Graduate Management.

▶ MR. GOH GEN CHEUNG

Independent Non-executive Director, aged 58. He has over 20 years of treasury, finance and banking experience. Mr. Goh is an associate member of the Chartered Institute of Bankers and has a master's degree in business administration from the University of East Asia in Macau. Mr. Goh is also an Independent Non-executive Director of several public companies listed on The Stock Exchange of Hong Kong Limited.

▶ THE HON. BERNARD CHARNWUT CHAN

Independent Non-executive Director, aged 40. He is a member of the Executive Council and the Legislative Council of Hong Kong Special Administrative Region. A graduate of Pomona College in California, U.S.A., he holds the positions of the President of Asia

Financial Group and Asia Insurance. He serves as the Chairman of the Standing Committee on Disciplined Services Salaries and Conditions of Service and the Deputy Chairman of the Lingnan University. He is also a member of the Insurance Advisory Committee, Greater Pearl River Delta Business Council and the Committee on Financial Assistance for Family members of Those Who Sacrifice Their Lives to Save Others. In addition, he serves as the Advisor of Bangkok Bank Ltd., Hong Kong Branch, The Chairman of the Hong Kong-Thailand Business Council and the Chairperson of The Hong Kong Council of Social Service.

▶ MR. MA CHIU CHEUNG, ANDREW

Independent Non-executive Director, aged 63, was appointed as an independent non-executive director of the Company on 23 September 2004. Mr. Ma is currently a director of Andrew Ma DFK (CPA) Limited and has over 30 years of experience in accounting and finance. He received his bachelor's degree, majoring in economics from the London School of Economics and Political Science (University of London) in England. Mr. Ma is a Fellow of the Institute of Chartered Accountants in England & Wales and a Fellow of the Hong Kong Institute of Certified Public Accountants. He was the past President of the Rotary Club of Hong Kong Island West. Currently, he is the President of The Hong Kong Federation of Youth Groups, Vice President of Chiu Yang Residents Association Limited and Vice President of Hong Kong Chiu Chow Chamber of Commerce Limited. He is currently also an Independent Non-executive Director of a few other companies listed on The Stock Exchange of Hong Kong Limited.



MR. GOH GEN CHEUNG



THE HON. BERNARD
CHARNWUT CHAN



MR. MA CHIU CHEUNG,
ANDREW

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SENIOR MANAGEMENT PROFILE

Mr. Lin Yuan Chia (as known as Y. C. Lin), aged 50, Group Vice President. He is responsible for the Group Product Division. He has over 20 years of experience in the giftware and home decoration manufacturing industry. He joined the Group in 1991.

Ms. Huang Su-Feng (alias Anna Huang), aged 55, Group Vice President. She is responsible for operations of the Group Management and Control Center. She is also the General Manager of Peaktop Taiwan office. She has over 30 years of experience in accounting and corporate finance. She joined the Group in 1995. She is the spouse of Mr. Lin Chun Kuei, Chairman of the Group.

Mr. Tong Chak Wai, Wilson, aged 33, Deputy Group Chief Financial Officer and Company Secretary. He is responsible for the Group's financial and legal affairs. He holds a MBA degree from University of San Francisco, a master's degree in economics from Murray State University, and a bachelor's degree in accounting from University of Southern California. He is a Certified Practising Accountant of CPA Australia and a member of Hong Kong Institute of Certified Public Accountants. He is also an associate member of both The Institute of Chartered Secretaries and Administrators and The Hong Kong Institute of Company Secretaries. He joined the Group in 2001 and has over 11 years' finance and legal experience, primarily with listed multinational companies.

Mr. Fu Guo Xi, aged 35, is responsible for coordinating the Group's finance, tax and budgetary control matters in the PRC. He has over 10 years' experience in corporate planning and finance. He joined the Group in 1994.

Mr. Chan Kai Cheong, Ricky, aged 36. He is in charge of the Group's Quality Control Division. He has over 6 years' experience in quality control and process management in polyresin industry. He also has 8 years' experience in quality control of giftware industry. He joined the Group in 1998.

Mr. Huang Wen-Pi, aged 51, General Manager of Kun Ming (Shenzhen) Electrical Appliance Co., Ltd., a subsidiary of the Group. Prior to joining the Group in 2002, he had the founder and General Manager of Kun Ming. Before he founded Kun Ming in 1991, he worked for a Japanese electronic group in Taiwan and Sinoca Electronic Co., Ltd. for more than a decade. He has been specializing in the R&D and manufacturing of telecommunication, electric appliances, water pumps for more than 20 years.

Miss Lee Feng-Yu, (also known as Pola Lee), aged 42, Vice President of Product & Marketing. She is responsible for the Group's products development and sales and marketing affairs. Before joining the Group in 2002, she worked for several renowned international trading groups in the giftware & home decorative product industry. She has more than 15 years' experience in product development & marketing operation mainly for the U.S. & European markets.

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Mr. Ng Chuan Yuen (also known as Connors Wu), aged 51, Sales and Marketing Vice President. He graduated from the Taiwan National University. Before joining the Group in 2002, he worked for Warner Brothers Far East as a product manager, and other international trading companies. He has more than 20 years' hands-on experience in product development & marketing operation of giftware & household products.

Mr. Lin Chun Ter, aged 45, Group Manufacturing Controller. He is responsible for the Group's manufacturing system and monitoring supervisory work. He has over 25 years of experience in the giftware and home decoration manufacturing industry. He joined the Group in 1991. He is the younger brother of Mr. Lin Chun Kuei, the Chairman of the Company.

Mr. Tam Kin Cheung, Andy, aged 42, Group Vice President and General Manager of Silk Road Gifts, Inc. division in Shenzhen. He is responsible for overseeing R&D, outsourcing and merchandising function. He holds a bachelor degree in actuarial science and applied statistics from University of Toronto and Certificates in Supply Chain management from Stanford University's executive development program. He joined the Group in 2005. Prior to joining the Group, he worked for a number of multinational companies in Hong Kong and overseas. He has extensive experience in merchandising and production management from his employments with Syratech Corp., Esquel Corp. and Premier Candle Corp.

Mr. Jeff Robbins, aged 44, President of Operations of Peaktop Technologies (USA), Inc., an associate company of the Group's designing, marketing, and selling all lawn and garden products manufactured by the Group to the US market. He has over 20 years' experience in the US lawn and garden market in designing, manufacturing, and selling products to all of the major US retailers. He holds a B.S. from Austin College in Marketing.

Mr. Vincent Lin, aged 30, President of Operations of Silk Road Gifts, Inc., a subsidiary of the Group's marketing and promoting company products throughout the US market. He is responsible for the daily operations regarding the process of sourcing, engineering and manufacturing of the product developed by Silk Road Gifts, Inc. He owns tremendous experience in the IT information field and is responsible for the Research and Development of the technical programs at Silk Road Gifts, Inc. He holds a B.S. in Information Systems from Pace University in the United States. He is the son of Mr. Lin Chun Kuei, Chairman of the Group.

Mr. James Hofman, aged 46, Vice President of Product Development for the Silk Road Gifts, Inc.'s Stationery Division. Joining the company in December 2001, he is responsible for the design and development of plastic stationery and houseware products for the US market. He has developed products for several housewares and office products companies in the past, most recently in the role of Director of Product Development & Marketing for Newell/Rubbermaid's office products division (Eldon). He has a 20-year history in senior level positions designing and ramping-up products for manufacture in the Orient. After graduating from the University of Notre Dame with an industrial design degree, he earned an executive MBA while working at Rubbermaid.

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Mr. Maury Marlowe, aged 44, Vice President of Product Development & Design-Candle and Home Decoration Division of Silk Road Gifts, Inc., a subsidiary of the Group. He is an experienced product development executive over 20 years experience. He brings an extensive knowledge of the candle, fragrance, home decoration and gift industries to Silk Road Gifts. He served as Senior Product Development Manager for WNS, Inc., a franchise chain of over 170 candle and gift shops, where he introduced the branding campaign Scentual Living. Prior to WNS, he was a Senior Director of Product Development for Flintlock, LLC, the owner of the Faroy brand of retail gift, garden and candle accessories.

Mr. Christopher Pope, aged 30, Chief Operating Officer and Company Secretary of Waterwerks Pty. Ltd., a subsidiary of the Group's marketing the company products throughout Australia and New Zealand. He joined the company in 1997 from a national marketing background in the computer information and telecom industry. He holds a Bachelor of Business Degree (Monash) in Business and Marketing.

Mr. Ewald Kullmann, aged 42, Chief Executive Officer of Heissner AG since February 2004, a subsidiary of the Group. He is responsible for operation affairs of Heissner AG. After 3 years of vocational school and business training in an electronic company, he was promoted to REFA financial and industrial controller. Before joining Heissner AG in 1987, he managed work processing in an international company producing radio controlled aeroplane models.

Mr. Rolf E. Papenheim, aged 36, Managing Director of Peaktop Europe GmbH, a subsidiary of the Group. He has also been appointed the Director of Sales and Marketing of Heissner AG since February 2004. He manages international purchasing for the Group and is responsible for co-ordinating and integrating the Peaktop and HEISSNER product lines into the European distribution channels. He studied business management and finalized with a diploma of business management in 1993. After 4 years of experience in a consulting company, he joined Heissner AG in 1996 as a product manager.

Mr. Dieter Klaerner, aged 46, Chief Financial Officer of Heissner AG, a subsidiary of the Group. He is responsible for finance and accounting affairs, personnel and administration of Heissner AG. He holds a master's degree in business administration. He has over 22 years finance, controlling and accounting experience with listed international companies. He worked for an international company producing pharmaceutical and medical technology articles as a Junior Controller and Group Controller for 5 years. He also worked for a German private TV company as a Chief of Financial Controlling for 3 years and an international company producing consumable articles which consists of paper as a Chief of Financial Controlling for 4 years. Before joining Heissner AG in 2003, he worked as a managing director for 9 years in an international company manufacturing and selling industrial products like fast moving consumer goods.

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Mr. Mark Nickerson, aged 37, Managing Director of Heissner UK Ltd., a subsidiary of the Group. He joined Heissner UK Ltd. in 2000 having a sales background with major UK gardening and fast moving consumer goods companies.

Mr. Xiong Ming Han, aged 43, Deputy General Manager of Yu Hua (Zhong Shan) Electrical Appliance Co. Ltd., a subsidiary of the Group. He graduated from the Shanghai Jiao Tong University, majoring in engineering, and holds a master's degree from the Wuhan Huazhong University of Science and Technology. He has over 23 years of experience in electrical machinery and equipment manufacturing industry. He held positions such as bureau head, chief engineer and deputy general manager. He has abundant experience in team organization and expansion, coordination, human resource, production, sale, resource management and quality and budget control. He joined the group in April 2004.

Ms. Wu Min, aged 46, Factory Manager of Shenzhen Yuansheng Light Industrial Products Co., Ltd., a subsidiary of the Group in China. She has been involved in management duties for 13 years.

Mr. David Liao, aged 38, Factory Manager of Lu He Yuansheng Light Industrial Products Co., Ltd., a subsidiary of the Group. He is responsible to establish the organization of the factory and general production and operation of business. He holds specialty qualification from the college and obtains the assistant accountant qualifications through the Nation-Wide technology qualifications test in 1996. He graduated in accounting major from Economical management leader college Fujian Province China in 1994 and he joined the company finance department in the same year in July, thereafter he held positions such as accounts manager and finance manager. He has over 11 years of abundant experience in team finance, administration, shipping and business planning.

Mr. Yunus Thie, aged 40, General Manager of Peaktop (Vietnam) Limited, a subsidiary of the Group. He is in charge in the operation and management of Peaktop (Vietnam) Limited. He has 15 years of experience in the manufacturing and international marketing, including giftware and candles industries. He joined the group in 2004.

Mr. Chuck Chen, aged 35, Candle Manufacturing Controller. He holds specialty qualification from the college and obtains the Certificate of Engineering qualifications majoring in Fine Chemical Engineering. He joined the Group in 1994. Before joining the Group, he worked in the Coal and Chemistry Industrial Bureau of Ezhou City in Hubei Province.

Mr. Wang Zhengrong, aged 40, Polyresin Manufacturing Controller. He joined the Group in 1992, thereafter he held positions such as Director of quality assurance department and Chief of production department and sector. He graduated from college and worked as a Technician in technology department, Director of technology monitoring department and Office Director of administration center in Hunan Yiyang Mechanical Bearing Manufactory. He has abundant experience of quality management and production management of crafts made of polyresin.