

# directors and senior management

## EXECUTIVE DIRECTORS

**Mr. MAK Shiu Tong, Clement**, aged 51, has served as Chairman, Chief Executive Officer (“CEO”) and an Executive Director of the Company since August 2002. Mr. Mak is responsible for the corporate planning and overall strategic direction of the Group and takes a leading role in managing the business. He has over 28 years of experience in the electronics manufacturing and distribution industry, specialising in telephone and telecom products. He holds a Diploma in Electrical Engineering.

**Mr. TAM Ngai Hung, Terry\*\***, aged 51, has served as Deputy Chairman and an Executive Director of the Company since August 2002. Mr. Tam is mainly responsible for the corporate finance and accounting function of the Group. Mr. Tam has more than 27 years of experience in finance and accounting management, and also has extensive experience in mergers and acquisitions. Mr. Tam is a fellow of the Association of Chartered Certified Accountants and an associate of both the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Secretaries and Administrators. Mr. Tam has previously held a number of senior positions in several listed companies. Mr. Tam is also an executive director of CCT Telecom Holdings Limited, a company listed on the main board of The Stock Exchange of Hong Kong Limited. Mr. Tam was an executive director of Haier Electronics Group Co., Ltd. (formerly known as Haier-CCT Holdings Limited), a company listed on the main board of The Stock Exchange of Hong Kong Limited, and a non-executive director of Tradeeasy Holdings Limited, a company listed on the GEM board of The Stock Exchange of Hong Kong Limited, until his resignations on 28 January 2005 and 18 December 2003 respectively. Mr. Tam is also a director of certain subsidiaries of the Group.

Save as disclosed above and apart from being an Executive Director of the Company, Mr. Tam did not hold any directorship in any listed public company in the past three years and does not hold any other positions with the Company and any of its subsidiaries.

Mr. Tam has entered into service contract with the Company for a fixed term. Mr. Tam’s directorship is subject to retirement by rotation and re-election at the annual general meeting of the Company. His emoluments comprise annual salaries of HK\$1,820,000 and bonuses. His emoluments are determined with reference to his duties and responsibilities with the Group, the Group’s performance as well as the market benchmark. Mr. Tam does not have any relationship with any director, senior management or substantial or controlling shareholder of the Company. As at the date of this report, Mr. Tam had interest in 100,000,000 share options of the Company and has accepted the Option Offer (as defined in the composite offer and response document of the Company and CCT Telecom Holdings Limited dated 31 March 2005 relating to the voluntary conditional cash offers to acquire all the issued shares and the convertible note due 2005 of the Company and to cancel all outstanding options of the Company (the “Offers”)) in respect of his entire holding of 100,000,000 share options at the consideration of HK\$0.009 per share option. The Offers have become unconditional in all respects on 21 April 2005 and all such share options will be cancelled in accordance with the terms of the Offers.

Save as disclosed above, as at the date of this report, Mr. Tam had no other interests (within the meaning of Part XV of the Securities and Futures Ordinance) in any shares, underlying shares or debentures of the Company and/or its associated corporations.

The Company confirms that it is not aware of any other matters that need to be brought to the attention of the shareholders.

*\*\* Being the directors proposed to be rotated and re-elected by the shareholders at the forthcoming annual general meeting of the Company.*

**EXECUTIVE DIRECTORS** (Cont'd)

**Ms. CHENG Yuk Ching, Flora\*\***, aged 51, has served as an Executive Director of the Company since August 2002. Ms. Cheng assists the Chairman/CEO in overseeing the day-to-day management of the telecom and electronic product business of the Group. Ms. Cheng has over 25 years of experience in the electronics industry and has held senior positions in various well-known electronics companies. She holds a Diploma in Business Administration. Ms. Cheng is also an executive director of CCT Telecom Holdings Limited, a company listed on the main board of The Stock Exchange of Hong Kong Limited. Ms. Cheng was an executive director of Haier Electronics Group Co., Ltd. (formerly known as Haier-CCT Holdings Limited), a company listed on the main board of The Stock Exchange of Hong Kong Limited, until her resignation on 4 November 2002. Ms. Cheng is also a director of certain subsidiaries of the Group.

Save as disclosed above and apart from being an Executive Director of the Company, Ms. Cheng did not hold any directorship in any listed public company in the past three years and does not hold any other positions with the Company and any of its subsidiaries.

Ms. Cheng has entered into service contract with the Company for a fixed term. Ms. Cheng's directorship is subject to retirement by rotation and re-election at the annual general meeting of the Company. Her emoluments comprise annual salaries of HK\$2,268,000 and bonuses. Her emoluments are determined with reference to her duties and responsibilities with the Group, the Group's performance as well as the market benchmark.

Ms. Cheng does not have any relationship with any director, senior management or substantial or controlling shareholder of the Company. As at the date of this report, Ms. Cheng had interest in 100,000,000 share options of the Company and has accepted the Option Offer (as defined in the composite offer and response document of the Company and CCT Telecom Holdings Limited dated 31 March 2005 relating to the voluntary conditional cash offers to acquire all the issued shares and the convertible note due 2005 of the Company and to cancel all outstanding options of the Company (the "Offers")) in respect of her entire holding of 100,000,000 share options at the consideration of HK\$0.009 per share option. The Offers have become unconditional in all respects on 21 April 2005 and all such share options will be cancelled in accordance with the terms of the Offers.

Save as disclosed above, as at the date of this report, Ms. Cheng had no other interests (within the meaning of Part XV of the Securities and Futures Ordinance) in any shares, underlying shares or debentures of the Company and/or its associated corporations.

The Company confirms that it is not aware of any other matters that need to be brought to the attention of the shareholders.

\*\* Being the directors proposed to be rotated and re-elected by the shareholders at the forthcoming annual general meeting of the Company.

**EXECUTIVE DIRECTORS** *(Cont'd)*

**Mr. TONG Chi Hoi**, aged 39, has served as an Executive Director of the Company since November 2002. Mr. Tong currently serves as the Managing Director of a principal subsidiary of the Company and a key management person for the telecom and electronic product business of the Group. He is responsible for the day-to-day management of the business. Mr. Tong has a First Class Honours Degree in Electrical and Electronics Engineering from the University of London. He has over 18 years of experience in the electronics manufacturing industry.

**Dr. William Donald PUTT**, aged 68, has served as an Executive Director of the Company since September 2003. Dr. Putt is responsible for the worldwide business development and also assists the Chairman/CEO in setting the overall strategic direction of the Group. Dr. Putt obtained his PhD in Management from the Massachusetts Institute of Technology in the United States. Dr. Putt has over 32 years of experience in the telecom industry, and was the president and co-founder of TeleConcepts Corporation, which specialised in the design, production and distribution of telecom products. Dr. Putt is also an executive director of the Company's holding company, CCT Telecom Holdings Limited, a company listed on the main board of The Stock Exchange of Hong Kong Limited.

**INDEPENDENT NON-EXECUTIVE DIRECTORS**

**Mr. CHOW Siu Ngor**, aged 49, has served as an Independent Non-executive Director and a member of the Audit Committee of the Company since August 2002. Mr. Chow is a practising solicitor in Hong Kong. Mr. Chow graduated from the Chinese University of Hong Kong in 1981 with an Honours Degree in Social Science. Mr. Chow then obtained an Honours Degree in Laws from the University of Birmingham in 1987. Mr. Chow was admitted as a solicitor of the High Court of Hong Kong in 1990 and has been in private practice since then. Currently, Mr. Chow is an Assistant Solicitor with Messrs. P. C. Woo & Co., Solicitors and Notaries of Hong Kong. Mr. Chow also serves as an independent non-executive director of three other listed companies, namely, REXCAPITAL International Holdings Limited, REXCAPITAL Financial Holdings Limited and eForce Holdings Limited.

**Mr. LAU Ho Kit, Ivan**, aged 46, has served as an Independent Non-executive Director and a member of the Audit Committee of the Company since August 2002. Mr. Lau has extensive experience in accounting and financial management. Mr. Lau holds a Master's Degree in Professional Accounting and is a member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants. Mr. Lau is also an independent non-executive director of Glory Mark Hi-Tech (Holdings) Limited, a company listed on the GEM board of The Stock Exchange of Hong Kong Limited. Mr. Lau was an executive director of Omnicorp Limited, a company listed on the main board of The Stock Exchange of Hong Kong Limited, until his resignation on 28 February 2003 and was a non-executive director of Omnitech Holdings Limited, a company listed on the Australian Stock Exchange, until his resignation on 31 July 2002.

**INDEPENDENT NON-EXECUTIVE DIRECTORS** *(Cont'd)*

**Mr. CHEN Li\*\***, aged 40, has served as an Independent Non-executive Director and a member of the Audit Committee of the Company since September 2004. Mr. Chen is currently a senior management of a reputable telecommunications company in China. In 1985, Mr. Chen graduated from the faculty of physics in a university in China with a profession in radio technology and has extensive experience in the Chinese telecommunications and management field.

Apart from being an Independent Non-executive Director of the Company, Mr. Chen did not hold any directorship in any listed public company in the past three years and does not hold any other positions with the Company and any of its subsidiaries.

There is no service contract entered into between Mr. Chen and the Company or any of its subsidiaries. Mr. Chen's directorship is subject to retirement by rotation and re-election at the annual general meeting of the Company. Mr. Chen will receive a director's fee of HK\$20,000 per month which is determined by the Board with reference to his duties, responsibilities and is in line with that payable to other independent non-executive directors of the Company.

Mr. Chen does not have any relationship with any director, senior management or substantial or controlling shareholder of the Company and does not have any interest (within the meaning of Part XV of the Securities and Futures Ordinance) in any shares, underlying shares or debentures of the Company and/or its associated corporations.

The Company confirms that it is not aware of any other matters that need to be brought to the attention of the shareholders.

\*\* *Being the directors proposed to be rotated and re-elected by the shareholders at the forthcoming annual general meeting of the Company.*

## SENIOR MANAGEMENT

**Ms. CHIK Bik Fong, Ella**, aged 49, currently holds the position of Material Director in a principal subsidiary of the Company and is responsible for the production material control, purchasing, warehousing and transportation functions of the products of the Company and its subsidiaries, and has more than 22 years of extensive experience in materials sourcing and control in the manufacturing of telecom products.

**Mr. FUNG Cheuk Chiu, Johnny**, aged 51, currently holds the position of Technical Director in a principal subsidiary of the Company and is primarily responsible for the research and development of cordless products, hi-tech electronic products and LCM (liquid crystal display modules). He holds a Higher Certificate in Electronics Engineering. He has more than 27 years of experience in telecom product design and development. Prior to joining the Company, he held a number of senior positions in several electronics companies.

**Mr. HO Yiu Hong, Victor**, aged 37, currently holds the position of Director of Finance in a principal subsidiary of the Company. He is the qualified accountant of the Company and is responsible for the accounting and financial functions, and information technology development of the Company and its subsidiaries. He has a First Class Honours Degree in Accountancy from the Hong Kong Polytechnic University and a Master's Degree in Business Administration from the University of Strathclyde. He is a fellow of the Association of Chartered Certified Accountants, an associate of the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Certified Public Accountants.

**Mr. LAI Lui Bor**, aged 54, currently holds the position of Director of Manufacturing of the Company's manufacturing plant in Dongguan and is in charge of new establishment and planning of the production process of both cordless products and hi-tech electronic products. Mr. Lai has more than 27 years of experience in the electronics manufacturing industry. Mr. Lai has a Degree in Mechanical Engineering.

**Mr. LAU Chau Ming, Terry**, aged 38, currently holds the position of Director of Manufacturing of the Company's manufacturing plant in Huiyang and is responsible for overseeing the manufacturing process of both cordless products and advance products. Mr. Lau has more than 14 years in quality control and management in the electronics industry and has a Master's Degree in Manufacturing Systems Engineering.

**Mr. LI Man To, Feynman**, aged 34, currently holds the positions of Technical Director and Business Development Director in a principal subsidiary of the Company. Mr. Li is primarily responsible for the research and development, sales and marketing, customer service and logistics activities of advance products. Mr. Li also oversees the operations of the new R&D office in Singapore. Mr. Li graduated from The Chinese University of Hong Kong in Electronics Engineering Department in 1995. He has been in research and development of telecommunication field for more than 10 years with extensive engineering management experiences. He was recently invited as member of Advisory Committee on Electronics Engineering of The Chinese University of Hong Kong.

**Ms. LO Yok Ming, Kitty**, aged 50, currently holds the position of Business Development Director in a principal subsidiary of the Company and is responsible for sales and marketing, customer service and logistics activities of cordless products, hi-tech electronic products and contract manufacturing services. Ms. Lo holds a Master's Degree in Business Administration from the University of Western Sydney. Ms. Lo has more than 22 years of experience in the consumer electronics industry and has held senior positions in various multinational companies in the past.

**Ms. LOW Pui Man, Jaime**, aged 36, has served as Company Secretary of the Company since August 2002. She has extensive experience in company secretarial practice. She is a fellow of both The Institute of Chartered Secretaries and Administrators and The Hong Kong Institute of Company Secretaries.