

# Biographical Details of Directors and Senior Management

## EXECUTIVE DIRECTORS

**Mr. LAM Foo Wah**, aged 56, is the chairman and the managing director of the Company and a co-founder of the Group. He is also the chairman of Theme International Holdings Limited. He oversees the Group's operations and is responsible for formulating the Group's overall policy and development. He has over 29 years' experience in the manufacturing and marketing of garments. As at 31 December 2004, pursuant to the provisions of Divisions 2 and 3 of Part XV of the Securities and Futures Ordinance, Mr. Lam is deemed to have 132,813,986 shares interest in the Company. The shares are beneficially owned by two discretionary trusts. Mr. Lam is regarded as a founder of the trusts.

**Mr. IP Weng Kun**, aged 58, is the deputy managing director of the Company and is principally responsible for the strategic planning of the Group's core operation in China, product development, sourcing and marketing. He joined the Group in 1982.

**Mr. HUI Yip Wing, David**, aged 55, joined the Group in 1996. Mr. Hui is the vice chairman and CEO of Theme International Holdings Limited. He possesses vast operational experience at senior management level, with special emphasis on strategic planning, financial control, re-engineering and total quality management.

**Mr. WONG Shing Loong, Raymond**, aged 55, joined the Group in 1997. He is responsible for the financing, personnel and administration of the Group. Mr. Wong is a fellow member of The Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants. Mr. Wong is also an executive director of Theme International Holdings Limited. Prior to joining the Group, he had worked as an executive director in a Hong Kong listed company.

**Ms. SO Siu Hang, Patricia**, aged 46, joined the Group in 1990. She is responsible for the strategic direction and operational leadership of the core manufacturing unit. She received a bachelor's degree in commerce and finance and a master's degree in business administration from the University of Toronto and York University in Canada respectively. Prior to joining the Group, she had worked for an international bank.

## NON-EXECUTIVE DIRECTOR

**Mr. CHAN Wah Tip, Michael**, aged 52, joined the Group as a company secretary in 1992 and was appointed as a non-executive director in 1995. He has been practising as a solicitor in Hong Kong for over 20 years and is a partner of Wilkinson & Grist, the legal adviser of the Company.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. WOO King Wai, David**, aged 60, joined the Group in 1992. He holds a bachelor's degree in architecture (Honours) from the University of California, Berkeley, the USA. He is a member of the Hong Kong Institute of Architects and the Royal Australian Institute of Architects. He is currently an executive member of the Hainan Political Consultative Conference, the People's Republic of China.

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**Mr. WONG Shiu Hoi, Peter**, aged 64, holds a Master of Business Administration Degree from the University of East Asia, Macau. Mr. Wong possesses over 30 years of experience in the financial services industry. He is the managing director and chief executive of Tai Fook Securities Group Limited and an independent non-executive director of Ching Hing (Holdings) Limited and Theme International Holdings Limited, and the shares of these companies are listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"). Mr. Wong is a listing committee member of the Stock Exchange and a deputy-chairman of The Hong Kong Institute of Directors. He joined the Group in 2004.

**Mr. LEUNG Hok Lim, Henry**, FCPA (Aust.), CPA (Macau), FCPA (Practising), aged 70, is the founding and senior partner of PKF, Certified Public Accountants. Mr. Leung obtained his fellowship with Hong Kong Institute of Certified Public Accountants (formerly Hong Kong Society of Accountants) in 1973. He is a non-executive director of Beijing Hong Kong Exchange of Personnel Centre Limited and a number of listed companies. He joined the Group in 2004.

### SENIOR MANAGEMENT

**Mr. CHAN Chun Man**, aged 50, is the Chief Executive Officer of August Silk Inc. and High Fashion International (USA) Inc.. He is responsible for overseeing the Group's investments in USA. He graduated from the University of Hong Kong with a bachelor's degree in economics and pure mathematics. He is a member of The Association of Chartered Certified Accountants, the Hong Kong Institute of Certified Public Accountants and the American Institute of Certified Public Accountants. Mr. Chan joined the Group in 1992.

**Miss CHAN Wai Wei, Cynthia**, aged 32, joined the Group in 2000. She is the company secretary of the Company. She has about 10 years' experience in accounting and auditing. Prior to joining the Group, she was a manager of an international accounting firm. She is a member of The Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants.

**Mr. CHAN Wo Kit, Victor**, aged 46, joined the Group in 1998. He has over 20 years' experience in Marketing, Product Development, Production Operation of Garment field both in HK and China. He is a Director of High Fashion Group and responsible for the Marketing & Sales, Product Development and management of Factory's Production Operation of China.

**Mr. CHEN Jian Fang**, aged 43, graduated from the Faculty of International Politics of the People's University of China in 1985. He previously worked with Beijing Municipal Committee and Zhejiang Provincial Committee. In 1994, he joined Hangzhou Westlake High Fashion Industry Co., Ltd., a former joint venture company of High Fashion Group. He is currently the deputy executive general manager of the clothing department of High Fashion (China) Co., Ltd. (formerly known as Zhejiang High Fashion Kaidi Silk Co., Ltd.).

**Mr. Furlan DANIELE**, aged 48, joined the Group in 2004. He holds a diploma in business administration and a master in psychology from Padova University. Previously he has been working as manager in the Benetton Group for more than 25 years, where he was responsible of various production units and sourcing divisions. In particular he was responsible for the world wide production licensing, managing director of Lanificio di Follina, fabric mill of the Group, responsible for garment, accessories and shoes outsourcing department and also, for seven years, managing director of Benetton (Far East) in Hong Kong.

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**Ms. Ellen DAWSON-BRUCKENTHAL**, aged 48, is the Executive Vice President and Chief Merchandise Officer of August Silk. Ms. Dawson began her career in the Executive Training Program at Bloomingdales, a division of Federated Dept Stores in 1978 where she consequently held the positions of Store Manager, Senior Buyer and Divisional Merchandise Manager. She is a graduate of Berkeley College and holds a degree in Fashion Marketing & Management. Ms. Dawson joined August Silk in 1994.

**Mr. FEI Jian Ming**, aged 53, is a director of High Fashion Garments Company Limited and the general manager of High Fashion (China) Company Limited (formerly known as Zhejiang High Fashion Kaidi Silk Company Limited). He joined the Group in 1993. He graduated from Zhejiang University and holds a master degree in business administration and is the Senior Economist. He is a part-time professor of Zhejiang Institute of Science & Technology, the vice-president of Hangzhou Foreign Investment Association, Hangzhou Garments Association & Zhejiang Silk Association. He has over 20 years' management experience in clothing industry.

**Mr. Donald HORNING**, aged 58 is the President of August Silk Inc. Don has held senior posts at sportswear and knitwear companies as well as being a partner in his own firm over the past 25 years. Prior to becoming the President of August Silk, he served as a Group Vice President of High Fashion Garments, Inc. starting from 1999. He graduated from Syracuse University with a bachelor's degree in business administration. He attended the Executive Graduate Studies Program at The University of Chicago.

**Ms. HU Ze Lin**, aged 54, is the general manager of Zhejiang Xinchang High Fashion Silk Co., Ltd. and the deputy general manager of High Fashion Silk (Zhejiang) Co. Ltd. She is responsible for the production of that company. She joined the Group in 1993. She processed matriculated education and got the title of Economist in China. She has over 20 years' experience in textile industry with good experience in quality control in silk weaving production management.

**Ms. LEUNG Suk Yin, Hilda**, aged 48, has been with the Group since its inception. She holds a diploma in business management from the Hong Kong Polytechnic University and the Hong Kong Management Association. She has over 20 years' experience in the sales and merchandising of garments in Hong Kong and is a director of High Fashion Garments Company Limited.

**Mr. LIN Ping**, aged 44, is the general manager of High Fashion Silk (Zhenjiang) Co., Ltd. (formerly Zhejiang Xinchang High Fashion Silk Science & Technology Co., Ltd.) and a deputy general manager of Zhejiang Xinchang High Fashion Silk Co., Ltd. He is responsible for the operation and administration of two companies. He is also a permanent member of China Silk Association, a permanent member of China Fashion Color Association, a deputy general director of China Fashion Color Association Silk Committee, a permanent member of Zhejiang Province Silk Association. He joined the Group in 1993. He got the title of Economist in China. He has over 20 years' experience in textile industry with wide experience in product design and development, silk weaving production and management.

**Mr. LIN Yuet Man, Edwin**, aged 44, joined the Group in 1997. He is the finance director of a subsidiary of the Company and has over 25 years' experience in accounting field. He is a member of The Association of Chartered Certified Accountants, the Hong Kong Institute of Certified Public Accountants, The Hong Kong Institute of Company Secretaries and The Institute of Chartered Secretaries & Administrators. He also holds a master's degree in business administration.

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**Mr. Fritz PENWELL**, aged 65, is the president of High Fashion Garments, Inc., and holds a master's degree in industrial psychology. He has over 35 years' experience in importing, sales and marketing in the fashion industry both in the USA and overseas. He was a principal in several New York knitwear and California/Japanese sportswear companies. He joined the Group in 1994.

**Mr. RUAN Gen Yao**, aged 44, is the general manager of Hangzhou Dalifu Silk Finishing Co., Ltd. He is responsible for the operation of that company. He joined the Group in 2001. He got the title of Politician Engineer in China and being Labour Model of Hangzhou and the representation of the People's Congress of Tonglu, China. He has over 10 years' experience in silk finishing and dyeing with good experience in business management and silk finishing and dyeing.

**Mr. WANG Xiao**, aged 44, has completed tertiary education and is currently the general manager of Dongguan Daliwai Fashion Co., Ltd. He joined the High Fashion Group in 1996 and possesses over 15 years of experience in fashion management.

**Ms. WONG Man Lui, Endora**, aged 49, joined the Group in 1991. She has over 25 years' experience in the sales and merchandising of garments. She is a director of High Fashion Knitwear Overseas Limited and is responsible for the development of knit product, sample operation, management of all the knit garments and for the Group's China and offshore operation.

**Mr. WONG Wai Kuen**, aged 49, joined the Group in 2000. He is a director of High Fashion Garments Management Limited and is mainly responsible for banking, investor relations, human resources and administration of the Group. Prior to joining the Group, he had worked for an international bank for more than 20 years.

**Mr. Nicholas E. G. WRIGHT**, aged 50, joined the Group in 1993. He is the managing director of High Fashion (U.K.) Limited. He has over 19 years' experience in the clothing industry.

**Mr. ZHANG Shan Pu**, aged 49, is the general manager of Suzhou High Fashion Garments Co., Ltd. He is responsible for the operation of that company. He joined the Group in 1999. He graduated from an institution and has over 10 years' experience in silk knitting garments management with good experience in business management and silk knitting production.

**Mr. ZHANG Yue Quan**, aged 34, is currently the deputy general manager of High Fashion (China) Co., Ltd. (formerly known as Zhejiang High Fashion Kaidi Silk Co., Ltd). He joined the Group in 1994. He graduated from the Faculty of Administration of Beijing Fashion College and further attained a MBA postgraduate certificate from Zhejiang Industrial University. He has been responsible for the management of operations and production of knit or woven wear and dyeing departments in the Group and is experienced in systematic fashion management.