Biographical details of the existing directors of the Company and the senior management of the Group are set out as follows:

DIRECTORS

Executive Directors

Dr. Yang Ding-Yuan, aged 57, is the chairman of the Group and is responsible for strategic development of the Group. He is one of the founders of Winbond Electronics Corporation ("Winbond") an integrated chip manufacturer in Taiwan and had been the vice-chairman of Winbond from 1998 to 2001. Dr. Yang has also made a number of private high-tech investments and is a director and/or chairman of several high-tech companies based in Taiwan and the USA. Prior to 1987, Dr. Yang held various academic and governmental research positions in Taiwan.

Ms. Meng Tung-Mei Grace, aged 59, is the vice-chairman of the Group. Ms. Meng holds a bachelor of arts degree in mass communication from the Private Chinese Culture University, Taiwan. She has over 19 years of experience in financial management in multinational corporations. Ms. Meng is the sister-in-law of Dr. Yang.

Independent non-executive Directors

Professor Edward S. Yang, aged 68, received his bachelor of science degree and master of science degree in electrical engineering from National Cheng-Kung University and Oklahoma State University respectively, and his doctorate degree in engineering and applied science from Yale University. Professor Yang is currently the chair professor of the department of microelectronics at the University of Hong Kong, the founder and director of the Jockey Club MRI Centre and also a director of the e-Business Technology Institute. Specialising in semiconductor devices, Professor Yang has published over 180 papers and 2 books.

Mr. Chan Ting-Fung Tim, aged 57, holds a bachelor of science degree in Chemistry from Loyola University and received his master of science degree in Management from Massachusetts Institute of Technology Sloan School in 1975. He is at present a director of Chase Consulting Company Limited with focus on venture capital investment and sales and marketing management consultancy in the high-tech industry.

Mr. Lo I-Wang, aged 51, was appointed as independent non-executive director in September 2004. He holds a master degree in business administration from the Management Research Institute of the National Taiwan University. He is now the senior vice president of a technology company where he is in charge of the departments of finance, accounting and management after investment. Mr. Lo is a chartered securities analyst and floor broker in Taiwan.

Management

Ms. Yang Hsien Lin Shirley, aged 60, is the President of the Group. Ms. Yang received her Bachelor of Science degree in Atmospheric Sciences and Master of Business Administration degree from the University of Washington, USA. Ms. Yang has been the president of the Industrial Technology Investment Corporation ("ITIC") since 1988, introducing advanced technology around the world to Taiwan. Prior to joining ITIC, she has more than 10 years of extensive experience in Taiwan served as the Director of Planning for the Industrial Technology Research Institute and in the US, worked for Babcock & Wilcox Company, ITT Cannon Company and Santa Fe International Corporation.

Mr. Lai, Yung King, aged 32, was appointed as Vice President of the Company in June 2003. Mr. Lai received his Bachelor of Computer Engineering degree from University of Hong Kong and his Master of Business Administration degree from Massachusetts Institute of Technology Sloan School of management in 2003. He has over 10 years of experience in new venture management, business development and management consulting in various industries across Asia Pacific region.

Ms. Chan, Lok Kwan, aged 39, was appointed as the Company Secretary of the Company on 30 March 2004 and she is also the Manager of the Company responsible for the overall financial, accounting, management and corporate matters aspects of the Group. She is a an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Associate of Chartered Certified Accountants. She has over 16 years of experience in auditing and accounting and was a financial controller with a construction company in Hong Kong prior to joining the Company in 1994.

Mr. Liu De Lai, aged 52, a Chinese national, is the General Manager of Jilin Fudun Timber Co. Ltd. He has more than 31 years of experience in the timber-related industry. Mr. Liu was appointed to his current position in 1994.

Mr. Chen Tzu Ching, aged 53, was appointed as Vice President of the Company on 18 September 2002. Mr. Chen received his Bachelor degree in Marine Engineering from National Taiwan Ocean University, Taiwan. He has more than 29 years of experience in management. Between 1992 and 1996, he was a plant manager at a Taiwanese company. He has served at various positions with the Company since 1996.