



EXECUTIVE DIRECTORS

Mr. Budiono Widodo, aged 61, is a founder and the Chairman of the Group and is responsible for strategic development of the Group. He started in the forestry business in Indonesia in 1979 and has over 15 years of experience in the timber industry, starting as a log exporter and then becoming a plywood manufacturer and trader. Apart from the plywood business, he is also engaged in other industries including property and hotels.

Mr. Liao Yun Kuang, aged 52, is the President of the Group. He holds a Bachelor Degree in Business Administration from Tam Kang University in Taiwan. Prior to joining the timber industry, Mr. Liao has worked for two large conglomerates in Taiwan and has more than 10 years experience in general management.

Mr. Sardjono Widodo, aged 37, is the Managing Director of the Group and a son of Mr. Budiono Widodo. He holds a Diploma in Mechanical Engineering and has been in the wood industry for over 10 years.

Mr. Yu Chien Te, aged 51, is a Vice President of the Group. He graduated in Electrical Engineering in Taiwan and has more than 20 years of experience in the plywood and wood-related industry.

Mr. Peng Chiu Ching, aged 58, is an Executive Director of the Group. He holds a Master Degree in Business Administration and a Bachelor Degree on Public Administration. He has more than 25 years of experience in management and was a vice president in a leading conglomerate in Taiwan.

NON-EXECUTIVE DIRECTORS

Mr. Marzuki Usman, aged 62, holds a Master Degrees in Economics from University of Gajah Mada as well as Duke University in Durham, North Carolina, USA. He was the Minister of Tourism (Arts and Culture) in Indonesia from May 1998 to October 1999. From May 1999, he also assumed the job as Minister for Investment and head of Agency for Investment Coordination Board until October 1999.

Mr. Chen Chung I, aged 57, holds a Bachelor Degree in Arts (majoring in Economics) from Soo Chow University, Taiwan. Prior to his retirement, Mr. Chen worked in an established firm in Taiwan, whose main business is manufacturing and trading of machinery and equipment for plywood and other wood-related products.

Mr. Pipin Kusnadi, aged 59, is the commissioner for over 10 companies in Jakarta and has been in the wood industry since 1991.

Mr. Ngai Kwok Chuen, aged 47, is a Senior Sales & Marketing Manager of Phillip Securities (HK) Limited. Mr. Ngai has broad experience in capital and money market, corporate finance and securities industry.

Mr. Kusnadi Widjaja, aged 49, is a certified member of the Capital Market Professional Standards in Jakarta, Indonesia. He has more than 15 years of experience in the field of finance and securities trading and investment management. He is currently a Special Assistant to the Chief Executive Office of an Indonesian group of companies with extensive business interests in logging and shipping.



NON-EXECUTIVE DIRECTORS *(Continued)*

Mr. Sudjono Halim, aged 42, a son-in-law of Mr. Budiono Widodo, graduated with a Master Degree in Business Administration from the California State University in Los Angeles, USA. He also holds a Bachelor Degree in Electronic and Electrical Engineering from the University of Southern California in Los Angeles, USA. He has more than 15 years business experience in corporate financing, securities, trading, investment and manufacturing in Indonesia and Singapore.

COMPANY SECRETARY

Mr. Lau Kin Wah, aged 39, is an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Association of Chartered Certified Accountants. He holds a Bachelor Degree in Business Administration from The Chinese University of Hong Kong. He joined the Group on 1st October, 1998.

MANAGEMENT AND SENIOR STAFF

Mr. Phua Sian Chin, aged 55, is the Chief Financial Officer of the Group. He holds a Bachelor Degree in Accountancy from the University of Singapore and is a FCPA, Singapore and FCPA, Australia. He had held regional financial head positions with well-known multinational companies involved in the manufacturing and distribution of marine, industrial and pharmaceutical chemicals, garments, electrical and electronic products. He was also the financial head for property development, investment and management groups in Singapore and Indonesia for over 6 years. He joined the group on 14th February, 2000.

Mr. Su Wen Chang, aged 51, is a Vice President of the Group. He graduated in electrical engineering in Taiwan. Prior to joining the Group in 1992, he worked in the timber industry in Taiwan, Singapore and Indonesia for nearly 20 years. Mr. Su joined the Group on 16th March, 1992.

Mr. Tan Jeng Sze, aged 33, is the Accountant, Financial Compliance of the Group. He holds a Master Degree in Business Administration and a Bachelor of Business (Major in Accounting) from Edith Cowan University, Western Australia. He has also obtained his Graduate Diploma in Banking & Finance from Curtin University of Technology, Western Australia. He is a registered member of CPA Australia, Information Systems Audit and Control Association, USA and the Institute of Internal Auditor of Singapore and a provisional member of Institute of Certified Public Accountants of Singapore. Prior to this appointment, he was with KPMG Singapore as an auditor for 5 years. He joined the Group on 21st July, 2003.

Mr. Sim Kok Leong, aged 41, is the Corporate Senior Finance Manager of the Group. He holds a Master Degree in Business Administration from the University of Dubuque and a Bachelor Degree in Business Administration from the National University of Singapore. He has more than 10 years of international banking exposure, and was with one of the top 20 international banks before he joined the Group on 11th October, 1999.

Miss Kon Siew Foon, aged 40, is the Senior Accounting Manager of the Group. She graduated from University of Malaya, Malaysia in 1990 majoring in accounting. Upon graduation, she worked as an auditor for 2 years. She joined the Group on 2nd May, 1992.

Mr. Chen De Jung, aged 39, is the Senior Human Resource Manager of the Group. He graduated from Connecticut University in USA with a Master Degree in Business Administration in 1996. Upon graduation, he worked in one of the largest telecommunication companies in USA. He joined the Group on 31st October, 1996.