

## DIRECTORS

### EXECUTIVE DIRECTORS

LEE Yin Yee (李賢義), aged 52, is our Chairman and founder. Mr. LEE Yin Yee has 16 years' experience in the automobile glass industry. Prior to establishing our Group, Mr. LEE Yin Yee was involved in the trading of automobile parts. Mr. LEE Yin Yee is a committee member of The Chinese People's Political Consultative Conference and an honorary citizen of Shenzhen in the PRC. Mr. LEE Yin Yee was appointed in December 2003 as the first chairman of Shenzhen Fujian Corporate Association. Mr. LEE Yin Yee is also the Life Honorary Chairman of the Hong Kong Quanzhou Clans United Association and the Fukienese Association Limited in Hong Kong. Mr. LEE Yin Yee is the father of Mr. LEE Shing Put, our executive Director. Mr. LEE Yin Yee is also the brother-in-law of Mr. TUNG Ching Bor, our vice-chairman and executive Director, and brother-in-law of Mr. TUNG Ching Sai, our chief executive officer and executive Director, and uncle of Mr. LEE Yau Ching, our executive Director. Mr. LEE Yin Yee was appointed as our executive Director on 25 June 2004.

TUNG Ching Bor (董清波), aged 42, is our vice-chairman and chief purchasing officer, responsible for managing our daily operations and overseeing our purchasing functions. Prior to joining us in January 2000, Mr. TUNG Ching Bor had over 11 years' experience in automobile parts purchase. Mr. TUNG Ching Bor is a member of The Chinese People's Political Consultative Conference Nanping Committee of Fujian Province. Mr. TUNG Ching Bor is the brother-in-law of Mr. LEE Yin Yee, brother of Mr. TUNG Ching Sai, our chief executive officer and executive Director, and uncle of Mr. Lee Shing Put, our executive director. Mr. TUNG Ching Bor was appointed as our executive Director on 25 June 2004.

TUNG Ching Sai (董清世), aged 39, is our executive Director and chief executive officer. Mr. TUNG Ching Sai has been with us for 16 years since our inception in November 1988 and is responsible for overseeing our daily operations. Mr. TUNG Ching Sai is also a committee member of The Chinese People's Political Consultative Conference of Fujian Province, a committee member of The Chinese People's Political Consultative Conference Nanping Committee of Fujian Province, the Chairman of the Shenzhen Federation of Young Entrepreneurs, vice president of The Automobile Association of Shenzhen and the Third Shenzhen Municipal Ten Outstanding Young Entrepreneur. Mr. TUNG Ching Sai is the brother-in-law of Mr. LEE Yin Yee, brother of Mr. TUNG Ching Bor, and uncle of Mr. Lee Shing Put, our executive director. Mr. TUNG Ching Sai was appointed as our executive Director on 25 June 2004.

LEE Shing Put (李聖潑), aged 28, is our executive Director. Mr. LEE Shing Put is the general manager of Xinyi Plastics Products (Shenzhen) Development Co., Ltd.. Prior to joining us in June 2004, Mr. LEE Shing Put had been engaged in information technology and investment businesses in Hong Kong and the PRC since 1999. Mr. LEE Shing Put graduated from the Hong Kong University of Science and Technology in 2000 with a bachelor degree in business administration majoring in finance and economics. Mr. LEE Shing Put is the son of Mr. LEE Yin Yee, cousin of Mr. LEE Yau Ching, and nephew of Mr. TUNG Ching Sai and Mr. TUNG Ching Bor. Mr. LEE Shing Put was appointed as our executive Director on 25 June 2004.

LEE Yau Ching (李友情), aged 29, is our executive Director and chief marketing officer. Mr. LEE Yau Ching is responsible for planning our overall marketing strategy and overseeing marketing department. Mr. LEE Yau Ching is also the general manager of both YiDe Glass (Shenzhen) Co., Ltd. and Xinyi Glass Technology (Shenzhen) Co., Ltd. Mr. LEE Yau Ching joined us in June 1999. Mr. LEE Yau Ching graduated from the Hong Kong University of Science and Technology in 1999 with a bachelor degree in business administration majoring in finance. Mr. LEE Yau Ching is the son of Mr. LEE Sing Din, one of the controlling Shareholders (as such term is defined under the Listing Rules) and a nephew of Mr. LEE Yin Yee and a cousin of Mr. LEE Shing Put. Mr. LEE Yau Ching was appointed as our executive Director on 25 June 2004.

LI Man Yin (李文演), aged 50, is our executive Director and has joined us since July 1999. Mr. LI Man Yin is the assistant general manager of Xinyi Automobile Glass (Shenzhen) Co., Ltd. Prior to joining us, Mr. LI Man Yin has worked at a local transportation service company in the PRC handling retail sales, and also in the trading of automobile parts industry. Mr. LI Man Yin was appointed as our executive Director on 25 June 2004.

NG Ngan Ho (吳銀河), aged 40, is our executive Director and has joined us since August 2003. Mr. NG Ngan Ho is responsible for overseeing the financial and purchasing matters in relation to the construction of our Dongguan Production Complex. Mr. NG Ngan Ho was appointed as our executive Director on 25 June 2004.

LI Ching Leung (李清涼), aged 49, is our executive Director and has joined us since August 2004. Mr. LI Ching Leung is the assistant general manager of our Wuhu Production Complex. Prior to joining us, Mr. LI Ching Leung has worked in the trading of automobile parts industry, manufacturing of plastic products and mould industry, and manufacturing of leather products industry. Mr. LI Ching Leung was appointed as our executive Director on 25 August 2004.

### NON-EXECUTIVE DIRECTORS

LI Ching Wai (李清懷), aged 47, is our non-executive Director and has been with us since April 2001. Prior to joining us, Mr. LI Ching Wai has worked in the trading of automobile parts industry. Mr. LI Ching Wai was appointed as our non-executive Director on 25 June 2004.

SZE Nang Sze (施能獅), aged 47, is our non-executive Director and has been with us since April 2001. Prior to joining us, Mr. SZE Nang Sze has worked in the trading of automobile parts industry. Mr. SZE Nang Sze was appointed as our non-executive Director on 25 June 2004.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

LAM Kwong Siu (林廣兆), aged 71, is the vice chairman of BOC International Holdings Limited, the Delegate of the National People's Congress, the chairman of Hong Kong Fukien Chamber of Commerce, the vice chairman of Fujian Hong Kong Economic Co-operation, the treasurer of the Chinese General Chamber of Commerce and the Hong Kong Chinese Enterprises Association and thus has the appropriate professional expertise required under Rule 3.10(2) of the Listing Rules. Mr. LAM Kwong Siu has also been the non-executive director of CITIC International Financial Holdings Limited since November 1996, BOC International Holdings Limited since October 2001, CITIC Ka Wah Bank Limited since January 2002, BOCI Capital Limited since July 2002, China Overseas Land & Investment Limited since September 2003 and Fujian Holdings Limited since December 2003. Mr. LAM Kwong Siu was awarded the HKSAR Silver Bauhinia Star in 2003. Mr. LAM Kwong Siu was the non-executive director of Amanda Wing On Travel Holdings Limited (now known as Wing On Travel (Holdings) Limited), Henderson China Holdings Limited and Lai Fung Holdings Limited. Mr. LAM Kwong Siu was appointed as our independent non-executive Director on 30 August 2004.

WONG Kong Hon (黃光漢), aged 62, is a justice of peace in Hong Kong, recipient of Silver Bauhinia Star in year 2002 and an honorary citizen of Xiamen in the PRC. Mr. WONG Kong Hon is currently a director of a number of companies listed on the Main Board including Titan Holdings Limited, U-RIGHT International Holdings Ltd. and Tongda Group Holdings Limited. Mr. WONG Kong Hon is a member of Standing Committee of the 10th Chinese People's Political Consultative Conference and vice chairman of the Chinese General Chamber of Commerce. Mr. WONG Kong Hon was appointed as our independent non-executive Director on 30 August 2004.

## Profile of Directors and Senior Management

WONG Chat Chor Samuel (王則左), aged 55, is currently a Barrister-at-Law in Hong Kong and a Chartered Arbitrator. Mr. WONG Chat Chor Samuel, a member of several arbitration institutions, is a Fellow of the Chartered Institute of Arbitrators, a Fellow of the Hong Kong Institute of Arbitrators, a member of the Consultative Committee of the Hong Kong International Arbitration Center and has been the president of the Hong Kong Institute of Arbitrators since 2002. Mr. WONG Chat Chor Samuel is also on the panels of the Arbitration Commissions of Guangzhou, Suzhou and Huizhou of the PRC. In addition, Mr. WONG Chat Chor Samuel is also a director of Nan Fung (Singapore) Pte Limited and the chairman of the BPC Group of Companies, Malaysia and Bei Hai LC Technology Limited. Mr. WONG Chat Chor Samuel is also a member of the Peoples' Political Consultative Committee of Wenzhou, Zhejiang, PRC. Mr. WONG Chat Chor Samuel was appointed as our independent non-executive Director on 30 August 2004.

### SENIOR MANAGEMENT

Antonio P.K. TAM (譚炳均), aged 53, is our head of international business development, president and a director of Xinyi Glass (North America) Inc. and a director of Xinyi Glass (America) Development Inc.. Mr. Antonio P.K. TAM is responsible for planning our development strategy and overseeing our operation in North America. Prior to joining us in January 1997, Mr. Antonio P.K. TAM had more than 13 years' experience in the trading of glass manufacturing machinery. Mr. Antonio P.K. TAM obtained a bachelor degree in science from The Chinese University of Hong Kong in 1974 and a master degree in science from the University of Rochester, U.S. in 1976.

William CHEN (陳未遠), aged 74, is our senior float glass technology consultant and has joined our Group since March 2003. Prior to joining our Group, Mr. William CHEN had worked in the glass technology industry for over 35 years. Mr. William CHEN was granted a special subsidy by the State Council in 1991 for his contribution to glass engineering technology.

CHEN Shao Yi (陳紹義), aged 48, is our vice president and has joined our Group since April 2001. Prior to joining our Group, Mr. CHEN Shao Yi worked at an automobile rubber and plastic components manufacturing company in the PRC. Mr. CHEN Shao Yi graduated from Qingdao Institute of Chemical Technology in 1987 with a bachelor degree in rubber and plastic engineering, and is also qualified as a senior engineer.

LAU Sik Yuen (劉錫源), aged 38, is our company secretary, chief financial officer and qualified accountant. Prior to joining our Group in April 2003, Mr. LAU Sik Yuen had eight years' experience in financial accounting. Mr. LAU Sik Yuen had worked for PricewaterhouseCoopers for five years, and had been the financial controller of a subsidiary of a company listed on the Main Board, for over three years. Mr. LAU Sik Yuen is a member of the Hong Kong Institute of Certified Public Accountants, a member of the American Institute of Certified Public Accountants and a certified public accountant in the state of Illinois, U.S.

CHEN Xi (陳曦), aged 47, is the general manager of Xinyi Glass Engineering (Dongguan) Co., Ltd., and joined our Group in March 2003. Mr. CHEN Xi is responsible for the production and administrative activities of Xinyi Glass Engineering (Dongguan) Co., Ltd. Mr. CHEN Xi graduated from Sichuan Industrial Institute in 1983 and is qualified as a senior mechanical engineer.

ZHANG Ming (張明), aged 44, is the general manager of Xinyi Ultra-thin Glass (Dongguan) Co., Ltd. and is responsible for overseeing and implementing float glass technology and has obtained qualification as a senior engineer. Prior to joining our Group in February 1998, Mr. ZHANG Ming worked at a float glass plant. Mr. ZHANG Ming graduated from Wuhan Construction Materials Institute in 1982 with a bachelor degree in construction materials and mechanics.

ZHA Xuesong (查雪松), aged 33, is the assistant general manager of Xinyi Automobile Glass (Shenzhen) Co., Ltd., overseeing our automobile glass overseas markets and patterned glass domestic and overseas market. Prior to joining our Group in March 1996, Mr. ZHA Xuesong taught at the Hubei Chinese Medical School for two years, after graduation from Hubei University in 1994 with a bachelor degree in arts. Mr. ZHA Xuesong has also completed the course of Postgraduate Certificate in International Laws at Shenzhen University in 2002.