

**Mr. Cao Zhong**, aged 45, graduated from Zhejiang University, The People's Republic of China (the "PRC") and Graduate School, The Chinese Academy of Social Sciences with a Bachelor Degree in Engineering and a Master Degree in Economics. He was appointed the Chairman of each of the Company and Shougang Concord Technology Holdings Limited ("Shougang Technology"), the Deputy Chairman and General Manager of Shougang Holding (Hong Kong) Limited ("Shougang HK"), the substantial shareholder of the Company, the Managing Director of Shougang Concord International Enterprises Company Limited ("Shougang International"), another substantial shareholder of the Company, and the Vice Chairman of Shougang Concord Grand (Group) Limited ("Shougang Grand") in November 2001. He was appointed a Non-executive Director and the Joint Chairman of Global Digital Creations Holdings Limited in February 2005. He also acts as the Assistant General Manager of Shougang Corporation and the Chairman of China Shougang International Trade and Engineering Corporation. Mr. Cao has extensive experience in corporate management and operation.

**Mr. Li Shaofeng**, aged 38. Mr. Li holds a Bachelor Degree in Automatic Science from Beijing Technology University. He joined Shougang Corporation, the holding company of Shougang HK in 1989. Mr. Li joined the Group in March 2000 and was appointed as Deputy Managing Director of the Company. He was appointed as the Managing Director of the Company in September 2003. Prior to joining the Group, Mr. Li had held the position of Deputy General Manager in Beijing Shougang Hotel Development Company. He has extensive experience in management of steel industry, sino-foreign joint ventures and property development.

**Mr. Tong Yihui**, aged 56, is a Senior Engineer. Mr. Tong graduated from Yan Shan University in the PRC. Mr. Tong joined the Group in 1998 and serves as the Deputy Managing Director of the Company. Prior to joining the Group, Mr. Tong had held the positions in Shougang Posheng Strip Steel Company Limited, Shenzhen Guan Shen Enterprise Company Limited, Jiaying Eastern Steel Cord Co., Ltd. and Shougang Machinery Design & Research Institute.

**Mr. Leung Shun Sang, Tony**, aged 62. Mr. Leung was appointed a Director of the Company in 1995. He is also a Director of Shougang International, Shougang Technology and Shougang Grand. Mr. Leung holds a Master Degree in Business Administration from New York State University. He is the Chief Executive Officer of Canadian Eastern Finance Limited, a member of the board of the CEF Group which is an associate of Cheung Kong (Holdings) Limited and also a Director of MLC (Hong Kong) Limited.

**Mr. Tang Cornor Kwok Kau**, aged 44. Mr. Tang joined the Group in 1998 and was appointed as the Deputy Managing Director of the Company in March 2000. He holds a Bachelor Degree and a Master Degree in Business Administration from York University in Canada. Prior to joining the Group, Mr. Tang had held senior positions with various international investment banks. He also has over 15 years of experience in corporate and investment banking.

## Biographical Details of Directors

**Mr. Yip Kin Man, Raymond**, aged 58. Mr. Yip was appointed an Independent Non-executive Director of the Company in 1993. He also serves as a member of the Audit Committee of the Company. Mr. Yip is a practising solicitor, notary public and Attesting Officer appointed by the Ministry of Justice of the PRC.

**Mr. Chen, Kelvin Siu Min**, aged 54, is a Certified Public Accountant of the State of California, United States of America. He holds a Master Degree in Business Administration and a Bachelor Degree in Accounting from the University of Southern California. He was appointed an Independent Non-executive Director and a member of the Audit Committee of the Company on 30 August 2004. Mr. Chen was with various international offices of JPMorgan Chase Bank (formerly known as Chemical Bank) before becoming a Consulting Partner in the Toronto Office and the Chief Representative in the Shanghai Office of Ernst & Young. Prior to joining our Board, he was with the Wybridge Group, operator of Pizza Hut Indonesia and KFC Hong Kong for 7 years, as General Manager and Director of Corporate Development. Besides, he was also the General Manager of the Esquel Group's manufacturing facilities in Ho Chi Minh City, Vietnam, and in Gaoming, Guangdong, PRC. Mr. Chen has over 29 years' international experience in the fields of finance, accounting, corporate and investment banking, as well as corporate and general management. He is currently serving as part of senior management for overseas business of Café De Coral Holdings Limited.

**Mr. Hui, Hung Stephen**, aged 47. Mr. Hui holds a Bachelor of Arts Degree in Economics and Geography from Middlesex University in the United Kingdom and a Master Degree in Business Administration from Barrington University in the United States. He was appointed an Independent Non-executive Director and a member of the Audit Committee of the Company on 30 September 2004. Besides, he also serves as Independent Non-executive Director of Techwayson Holdings Limited and Shougang Grand and Managing Director of Federal Glory Industrial Limited and Federal Glory Investment Consultancy Company. Prior to joining the Company, Mr. Hui had been the manager of the China Division of the Far East Regional Office of the Bank of Credit and Commerce International in Hong Kong. He has extensive experience in banking, investment and financing investment in Mainland China.

**Mr. Law, Yui Lun**, aged 43. Mr. Law is a Certified Public Accountant (Practising) of the Hong Kong Institute of Certified Public Accountants (formerly known as Hong Kong Society of Accountants). He is also an associate member of each of the Hong Kong Institute of Certified Public Accountants and the Taxation Institute of Hong Kong and a fellow member of the Association of Chartered Certified Accountants of the United Kingdom respectively. Mr. Law holds a Master Degree in Business Administration from Oklahoma City University (USA). He was appointed as the Independent Non-executive Director and a member of the Audit Committee of the Company on 18 April 2005. At present, Mr. Law is the sole proprietor of a Certified Public Accountants firm in Hong Kong. In addition, he is the Managing Director of two Certified Public Accountants companies. Prior to setting up his own practice, Mr. Law had worked for the Audit Department of KPMG and the China Division of the Hong Kong office of Ernst & Young for a total of 8 years. He had also been a partner in a medium-sized local accounting firm in Hong Kong for over 3 years. In all, Mr. Law has over 20 years' professional experience in the fields of auditing, accounting, corporate taxation, company liquidation and insolvency, financial advisory and management.