

Directors and Senior Management

EXECUTIVE DIRECTORS

Mr. ZHANG Honghai, aged 52, is the chairman of the Company, the vice chairman, president and an executive director of BEHL, and the chairman and an executive director of Xteam. Mr. Zhang graduated from Beijing University in 1982 and subsequently obtained a post-graduate qualification in business studies at The International Business School of Hunan University and has been awarded with the honour of senior economist. Mr. Zhang has worked for Beijing Municipal Government for many years. Prior to joining the Company, Mr. Zhang was the director of Foreign Affairs Office of the People's Government of Beijing Municipality & Hong Kong and Macao Chinese Overseas Friendship Association. He also served as vice president of Beijing People's Association for Friendship with Foreign Countries. Mr. Zhang initially worked as deputy general manager and was then promoted to vice chairman and general manager of Beijing International Trust Investment Limited during the period from 1990 to 1998, and has accumulated extensive experience in corporate management. Mr. Zhang joined the Group in March 2004.

Mr. NG Kong Fat, Brian, aged 49, is the managing director of the Company and an executive director of Xteam. Mr. Ng graduated from the University of Stirling in Scotland in 1983 and is a member of the Institute of Chartered Accountants of Scotland. Mr. Ng has over 20 years' experience in corporate, investment and financial management. Mr. Ng joined the Group in July 1993.

Mr. E Meng, aged 46, is a deputy general manager of the Company, a vice president of BEHL and an executive director of Xteam. Mr. E graduated from China Science and Technology University with a master's degree in engineering, and is a PRC senior accountant with the qualifications of PRC certified accountant, asset appraiser, certified real estate appraiser and tax appraiser. From 1988 to 1998, Mr. E was the deputy director of Beijing New Technology Development Zone ("BNTDZ"), the director for BNTDZ Department of Finance Auditing and State Asset Management, the manager of BNTDZ Investment Operation Company, the director of Beijing Tianping Accounting Firm and the deputy director of the State Asset Management Office of Beijing Haidian District. Mr. E has 20 years' experience in economics, finance and enterprise management. Mr. E joined the Group in April 2001.

Mr. LI Kangying, aged 48, is a deputy general manager of the Company, the assistant to the president of BEHL, the vice chairman and an executive director of Xteam, and the chairman of BEITG. He graduated from North China University of Electric Power majoring in telecommunications and is a qualified engineer. Mr. Li was an university lecturer and a member of the governmental research institute and has been responsible for the management and operational affairs in the technological field for the past decade. Mr. Li joined the Group in October 2001.

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Mr. WANG Yong, aged 51, is a deputy general manager of the Company, the chairman of BMAC and Shenzhen Guanshun Road & Bridge Co., Ltd. (a subsidiary of BEHL). Mr. Wang graduated from the Chinese Faculty of Lanzhou University. From 1969 to 1989, he worked for the Chinese People's Liberation Army (Force 84501). From 1989 to 1993, he worked for the Office of Beijing Haidian District Government. From 1993 to 1998, he served as the secretary to the General Office of Beijing People's Municipal Government. Since 1998, he has been the assistant to general manager of Beijing Holdings Limited and the assistant to president of BEHL. Mr. Wang has extensive experience in investment, corporate finance and management. Mr. Wang joined the Group in March 2005.

Mr. CAO Wei, aged 41, is an executive director and the president of Xteam, and a director and the chief executive officer of BEITG. He graduated from Harbin Industrial University and is one of the founding members of the underlying business of BEITG group. Mr. Cao has over 15 years' experience in the telecommunications and information technology field. Mr. Cao joined the Group in October 2001.

Dr. YU Xiaoyang, aged 51, is a deputy general manager of Beijing Ever Source Science & Technology Development Co., Ltd. (a subsidiary of BEHL). Dr. Yu received his bachelor and master degrees from Peking University in 1982 and 1984, and obtained his Ph.D and MBA degrees from Southern Illinois University, USA in 1991 and 1993. Dr. Yu worked for US consulting and telecommunication corporations in software development and information technology management. Dr. Yu joined the Group in March 2005.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. CAO Guixing, aged 64, graduated from South China University in 1962 and has worked for the Liaoning Provincial Municipal Government for over 25 years. From 1995 to 2000, he served as the vice president and the general manager of China Unicom Group. Mr. Cao joined the Group in June 2001.

Prof. LIU Wei, aged 48, is the Dean of Peking University School of Economics, the chief editor of "Economic Science", the vice president of Chinese Research Association of Market Economy, Chinese Research Association of Private Capital Economy and Chinese Association of Productivity Science. Prof. Liu received his bachelor degree, master degree and doctorate degree in Economics from Peking University. Since his graduate, Prof. Liu was teaching in Peking University and was conferred the tutorship of doctoral student qualification in 1994. Prof. Liu has been awarded with the "Talent across the Century" in liberal arts by the Ministry of Education and the Chief Specialist in the study of "Research of Chinese Market Economy Development". Prof. Liu joined the Group in September 2004.

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Dr. JIN Lizuo, aged 48, is the chief councilor of Shanghai Institute of Law & Economics, the chairman of Zhonghe Yingtai Management Consultancy Co., Ltd., the specialist committee member of China Xinda Assets Management Corporation, the independent directors of Cosco Shipping Co., Ltd., China United Travel Co., Ltd. and Hong Yuan Securities Co., Ltd. Dr. Jin holds a doctorate degree in Economics from Oxford University. Dr. Jin graduated from Peking University School of Economics in 1982 and has been teaching in the university. From 1983 to 1988, Dr. Jin served as the member of State Economic Structure Reforms Committee and was the First President (1988-89) of Chinese Economic Association (UK). From 1993 to 1995, Dr. Jin has worked for N.M. Rothschild and Morgan Stanley and thereafter accumulated 12 years' extensive experience in investment banking and financial management. Dr. Jin joined the Group in September 2004.

SENIOR MANAGEMENT

Mr. YAN Qing, aged 43, is a deputy general manager of the Company. He graduated from Renmin University of China in 1985 with a bachelor's degree in Business, and obtained a master's degree from Graduate School of Research Institute of the Ministry of Finance in 2000. Mr. Yan has over 15 years' experience in finance and management.

Mr. WONG Kwok Wai, Robin, aged 38, is the financial controller, company secretary and qualified accountant of the Company. He is a fellow member of the Association of Chartered Certified Accountants and a member of the Hong Kong Institute of Certified Public Accountants. He previously worked for a major international accounting firm and has over 15 years' experience in administration, auditing, accounting and business finance.

Mr. WANG Dongbin, aged 37, is the vice president of Xteam. He graduated from Tsinghua University in 1992 with a master's degree in Applied Physics. Mr. Wang has over 13 years' experience in the telecommunications and information technology field.

Mr. LI Jicheng, aged 40, is the chief executive of VST. He graduated from Tianjin University in 1988. Mr. Li was a university lecturer and has over 13 years' experience in project management and information technology.

Ms. ZHENG Xiaohua, aged 47, is the general manager of Sanxing. She graduated from Beihang University in 1983. Ms. Zheng has over 20 years' experience in project management and information technology.