

Mr. Wang Qinghai, aged 46, senior engineer, Mr. Wang was appointed the Chairman of the Company, Shougang Holding (Hong Kong) Limited ("Shougang HK"), the controlling shareholder of the Company, and Shougang Concord Grand (Group) Limited ("Shougang Grand"), an associated company of Shougang HK, in April 2001. He is the Deputy General Manager of Shougang Corporation, the ultimate holding company of Shougang HK, and has extensive experience in management and operation.

Mr. Cao Zhong, aged 45, graduated from Zhejiang University, the PRC and Graduate School, The Chinese Academy of Social Sciences with a bachelor degree in engineering and a master degree in economics. He was appointed the Managing Director of the Company, the Deputy Chairman and General Manager of Shougang HK, the Vice Chairman of Shougang Grand, the Chairman of Shougang Concord Technology Holdings Limited ("Shougang Technology") and the Chairman of Shougang Concord Century Holdings Limited ("Shougang Century"), an associated company of the Company, in November 2001. He was appointed a Non-executive Director and the Joint Chairman of Global Digital Creations Holdings Limited in February 2005. He also acts as the Assistant General Manager of Shougang Corporation and the Chairman of China Shougang International Trade and Engineering Corporation. Mr. Cao has extensive experience in corporate management and operation.

Mr. Chen Zhouping, aged 39, a member of the Chinese Institute of Certified Public Accountants. Mr. Chen was appointed a Deputy Managing Director of Shougang HK and the Company in November 2001 and November 2002 respectively. Mr. Chen has extensive experience in steel industry, engineering design, human resources and management.

Mr. Luo Zhenyu, aged 35, graduated from Tianjin University and Graduate School, The Chinese Academy of Social Sciences with a bachelor degree in technology and a doctor degree in economics respectively. Mr. Luo was appointed a Director and a Deputy Managing Director of the Company in January 2005. He has extensive experience in corporate investment.

Mr. Tsoi Wai Kwong, aged 41, a member of the Institute of Linguists in the United Kingdom. Mr. Tsoi was appointed a Director of the Company in July 2002. He has more than 10 years of experience in business management and international shipping operations.

Mr. Ip Tak Chuen, Edmond, aged 52. Mr. Ip was appointed a Director of the Company in 1993. He is also an Executive Director of Cheung Kong (Holdings) Limited, Deputy Chairman of Cheung Kong Infrastructure Holdings Limited, an Executive Director of CK Life Sciences Int'l., (Holdings) Inc. and a Non-executive Director of TOM Group Limited. He holds a bachelor of arts degree in economics and a master of science degree in business administration.

Director's Biography

Mr. Leung Shun Sang, Tony, aged 62. Mr. Leung was appointed a Director of the Company in 1992. He is also a Director of each of Shougang Grand, Shougang Technology and Shougang Century. He holds a master degree in business administration from New York State University. He is the Chief Executive Officer of Canadian Eastern Finance Limited, a member of the board of the CEF Group and also a Director of MLC (Hong Kong) Limited.

Ms. Choy Hok Man, Constance, aged 44. Ms. Choy was appointed an Independent Non-executive Director of each of the Company, Shougang Grand and Shougang Technology in April 2000 and was re-designated as Non-executive Director of each of the said companies with effect from 30 September 2004. She holds directorship in another listed company in Hong Kong. Ms. Choy is a practising solicitor in Hong Kong and is a partner of Sidley Austin Brown & Wood.

Ms. Kan Lai Kuen, Alice, aged 50. Ms. Kan was appointed an Independent Non-executive Director of each of the Company and Shougang Technology in September 2004. She is a fellow member of The Association of Chartered Certified Accountants, a fellow member of the CPA Australia and an associate member of The Hong Kong Institute of Certified Public Accountants. She is also a fellow member of the Hong Kong Institute of Directors. Ms. Kan is a licensed investment advisor under the Securities and Futures Ordinance (the "SFO") and has over 15 years of experience in corporate finance and is well experienced in both the equity and debt markets. She held various senior positions in international and local banks and financial institutions and is currently shareholder and a Director of each of Asia Investment Management Limited and Asia Investment Research Limited, both companies are licensed corporations under the SFO. Ms. Kan is also an Independent Non-executive Director of Regal Hotels International Holdings Limited, G-Vision International (Holdings) Limited and SNP Leefung Holdings limited, all of which are listed companies in Hong Kong.

Mr. Kwan Bo Ren, Dick, aged 43. Mr. Kwan was appointed an Independent Non-executive Director of each of the Company and Shougang Technology in September 2004. He is an associate member of The Institute of Chartered Accountants in England and Wales. Mr. Kwan is a licensed person under the SFO and has over 10 years of experience in private equity fund management and provision of investment and divestment advices and services. He also possesses extensive knowledge of the PRC market and has managed investments of major Chinese assets, including listed companies in New York and Hong Kong. Mr. Kwan held various senior positions in international investment companies and CPA firms and is currently the Managing Partner of Baring Capital Partners Limited.

Mr. Wong Kun Kim, aged 60. Mr. Wong was appointed an Independent Non-executive Director of each of the Company and Shougang Technology in September 2004. He holds a bachelor degree in economics, a master degree in business administration and a doctorate of philosophy. Mr. Wong is a member of the Chartered Institute of Marketing and Chartered Management Institute and is a registered investment advisor under the SFO. Mr. Wong has over 30 years of experience working as senior executives for various multinational corporations engaged in trading, manufacturing, finance and real estates. He had served as consultants and directors for different listed companies in Mainland China, Hong Kong, Taiwan and United States of America and is currently an Independent Non-executive Director of Sunway International Holdings Limited, a Hong Kong listed company.