

EXECUTIVE DIRECTORS

TAN Siu Lin, aged 74, is the founder and Chairman. Dr. Tan is also the Chairman of the Luen Thai Centre for Supply Chain System Research and Development at Peking University, the PRC, and Chairman of TSL School of Business and Information Technology in Quanzhou Teacher's College (泉州師範學院陳守仁工商信息學院). Dr. Tan is a board member of the Shaw College at the Chinese University of Hong Kong and the Vice-Chairman of the Huaqiao University (華僑大學) as well as the honorable president of the Hong Kong General Chamber of Textiles. Dr. Tan holds an honorary Doctoral of Laws degree from the University of Guam.

TAN Henry, aged 51, is the Chief Executive Officer and President of the Group and son of Dr. TAN Siu Lin. Mr. Tan is also a member of the Remuneration Committee. He joined the Group in January 1985 and has over 20 years of experience in apparel and logistics industries. Mr. Tan is an independent non-executive Director of the China Resources Peoples Telephone Company Limited. He is an active leader and contributor to charity and community programmes and is a past Chairman of Po Leung Kuk, an authorised charity organisation in Hong Kong. He also acts as committee member of the Chinese People's Political Consultative Conference in Fujian (中國人民政治協商會議福建省委員會委員). Mr. Tan obtained his Master's degree in Business Administration and Bachelor's degree in Business Administration from the University of Guam.

TAN Willie, aged 49, is the Chief Operating Officer and Executive Vice President of the Group and son of Dr. TAN Siu Lin. He joined the Group in July 1985, responsible for the operations of the Group. Mr. Tan has over 19 years of experience in the apparel business as well as logistics. Mr. TAN is a board director of the Confederation of Garment Exporters of the Philippines and is a committee member of the Chinese People's Political Consultative Conference in Qingyuan, Guangdong (中國人民政治協商會議廣東省清遠市委員會委員). Mr. Tan is the Founding Board of Director of the Philippine-China Business Council since February 2005. Mr. Tan obtained his Bachelor's degree in Business Administration from the University of Guam.

TAN Cho Lung, Raymond, aged 43, is the Executive Vice President of the Group and son of Dr. TAN Siu Lin, responsible for the strategic development of the Group. He joined the Group in 1989 and has over 15 years of experience in the industry with emphasis in supply chain management. Mr. Tan is a member of the advisory board of the Textile Projects Vetting Committee for the Innovation and Technology Fund of the Hong Kong Special Administrative Region. He has been the recipient of various industry awards, including the Young Industrialist Award of Hong Kong and the DHL/SCMP Owner-Operator award for 2003. Mr. Tan graduated with a Bachelor's degree in Business Administration from the University of Guam.

MANAGEMENT EXECUTIVES

INDEPENDENT NON-EXECUTIVE DIRECTORS

CHAN Henry, aged 39, is a member of both the Audit Committee and the Remuneration Committee. Mr. Chan has over 17 years' experience in the financial market and is the Managing Director of Sanfull Securities Limited. Mr. Chan was a Director of the Stock Exchange of Hong Kong Company Limited from 1994 to 2000 and was also a Director of Hong Kong Securities Clearing Company Limited from 1996 to 2000. Mr. Chan is currently the Chairman of Hong Kong Stockbrokers Association Limited, an independent non-executive Director of Hengan International Group Company Limited, a company listed on the Main Board of the Stock Exchange which engages in the manufacture and distribution of personal hygiene products and a non-executive Director of Stockmartnet Holdings Limited, a company listed on the Growth Enterprise Market of the Stock Exchange which engages in on-line securities brokerage. Mr. Chan obtained his Master's degree in Business Administration from Asia International Open University (Macau), and his Bachelor's degree in Arts from Carleton University in Canada. He joined the Group in 2004.

CHEUNG Siu Kee, aged 61, is a member of both the Audit Committee and the Remuneration Committee. Mr. Cheung has extensive experience in the financial industry and is currently the Treasurer at Nam Tai Electronics, Inc.. Mr. Cheung had worked for the Hongkong and Shanghai Banking Corporation Limited in Hong Kong for 37 years when he retired in 2003 as a Senior Executive in the Corporate and Institutional Banking division. Mr. Cheung obtained his Bachelor's degree of Arts from the University of Hong Kong. He joined the Group in 2004.

SEING Nea Yie, aged 57, is the Chairman of both the Audit Committee and the Remuneration Committee. Mr. Seing is the senior partner of both accounting firms Messrs. Chan, Seing & Co. and Messrs. Chen Yih Kuen & Co. Certified Public Accountants. Mr. Seing has over 30 years of audit experience and is currently holding CPA (Practising) at Hong Kong Institute of Certified Public Accountants. Mr. Seing is an active contributor to the charity activities in the community. He was the Director of Po Leung Kuk, an authorised charity organisation in Hong Kong, from 1987 to 1990 and became the Vice Chairman in 1990 and 1991. Mr. Seing was also a member of audit committee of Po Leung Kuk from 1996 to 2000. Currently, Mr. Seing is the honorary president of The Fukienese Association Limited. Mr. Seing Nea Yie succeeded Mr. Fok Kwan Wing in January 2005*.

* On 28th January 2005, the Group announced that with deepest regret, **Mr. FOK Kwan Wing**, an independent non-executive director of the Group, passed away on 21st January 2005. Mr. Fok served as a member of the Board of the Group and was the chairman of the Audit Committee since June 2004. He made invaluable contributions to the Group during his tenure. The Board was deeply saddened by the loss of Mr. Fok and conveys its sincere condolences to his family.

SENIOR MANAGEMENT

CHAN Wei Ben, Benny, aged 52, is the Director of Textile Division. He is responsible for the overall management of the operation of the end-to-end process of the textile business. He joined the Group in 1980.

CHOI Suk Yan, Belinda, aged 56, is the Group Finance Controller and Treasurer. She has over 30 years of experience in various areas of the apparel manufacture industry with over 19 years of experience in financial management. She joined the Group in 1967.

HELFENBEIN Richard A., aged 56, is the President of Luen Thai USA, responsible for sales and marketing of key accounts and overall management of the Group's offices in the USA. Mr. Helfenbein has extensive experience in the industry in key executive positions with Crystal Brands Inc., as the President of Izod/Lacoste Youthwear and as the Managing Director of Burlington Industries, Inc.. He has been with the Group since 1999. Mr. Helfenbein received a degree in Bachelor of Science in Economics from the Wharton Business School at the University of Pennsylvania. He currently sits on the Board of Trustees of Blythedale Children's Hospital in New York.

LEUNG Yau Ling, Virginia, aged 57, is the Vice President of the Sales and Merchandising Division. Ms. Leung joined the Group in 2004 and has over 20 years of executive management experience in the apparel and consumer goods industries, with proven leadership and success in strategic business, product development, sales and merchandising, brand building and supply chain management. Prior to joining the Group, she held key executive positions with the Pentland Group, Camberley of Li & Fung and Swire Group among other companies in Hong Kong, Canada and the USA. She holds a Bachelor's degree in Business Administration from the University of Texas.

MOK Siu Wan, Anne, aged 52, is the Managing Director of Fashion Division comprising GJM, TellaS and Tomwell and also a Senior Vice President of the Group. She is an accomplished industry professional with years of experience in key executive and board member positions out of which over 20 years were spent within various management positions within the Swire Group Companies. She also held senior management positions with other large companies including Pentland Group plc, an international group which develops and owns some leading brands in the sports and fashion business, and Li & Fung Limited. She graduated with a Bachelor's degree in Arts from the University of Hong Kong and has attended the management programmes organised by Harvard University, Tsinghua University and INSEAD Euro-Asia Centre. She was a member of the Board of Governors for the American Chamber of Commerce in Hong Kong from 1998 to 2003 and the Chairman of the Textiles Committee for the American Chamber of Commerce in Hong Kong in 1996 and 1997. She joined the Group in 2003.

Dr. ROMAGNA John, aged 59, is the Vice President of Information Technology. Dr. Romagna joined the Group in 1997 and has over 25 years of business strategy, and process analysis and reengineering experience leveraging information technology. He has been a consultant for various organisations and companies including the World Bank, Agency for International Development, US Defense Department, Toshiba, Fujitec, Huawei Technology and GTE. He has written a book on quality management systems, published by the Chinese Manufacturer's Association of Hong Kong, and conducted major studies on the practices of Hong Kong owned manufacturers for the Hong Kong Department of Industry. Dr. Romagna holds a PhD from Columbia University specialising in application of general systems theory, and a Master's degree from Columbia University in military strategy. He did post-doctoral work at Princeton University in systems analysis and programme evaluation.

MANAGEMENT EXECUTIVES

SAUCEDA JR Francisco, aged 46, is the Senior Vice President of Human Resources. He has been with the Group since 1994. Prior to joining the Group, Mr. Saucedo was a Director for Zale Corp, a fine jewellery retailer in the United States. Mr. Saucedo obtained his Bachelor's degree in Business Administration from the Texas Southmost College, University of Texas and is a member of the Communications and Marketing Committee of the American Chamber of Commerce in Hong Kong.

TAN Cho Yee, Jerry, aged 43, is the Chief Executive Officer of CTSI Logistics, responsible for the worldwide logistics business of the Group. He joined the Group in 1989 and is the son of Dr. TAN Siu Lin. Mr. Tan has over 15 years of experience in logistics operations. He currently sits on the board of a number of non-profit organisations including American Red Cross Northern Mariana Islands Chapter, Strategic Economic Development Council of the Commonwealth of Northern Mariana Islands and Northern Marianas College Foundation. In 2003, Mr. Tan was awarded Business Person of the Year by Saipan Chamber of Commerce. Mr. Tan obtained a degree in Bachelor of Business Administration from the University of Guam.

TAN Sunny, aged 31, is the Chief Financial Officer of the Group. He joined the Group in 1999 where he led the merger and acquisition projects, including GJM and Tomwell as well as the initial public offering of the Group. Prior to joining the Group, Mr. Tan worked at the investment banking division of Merrill Lynch, with experience in initial public offering, structured finance, debt/convertible bond offering and private placement. He obtained a Master of Science degree from Stanford University and Bachelor of Business Administration degree from the University of Wisconsin-Madison. Mr. Tan is the son of Dr. TAN Siu Lin.

TENNANT Alan James, aged 47, is the Senior Vice President of Manufacturing Operations and joined the Group in 2000. Mr. Tennant has over 20 years experience in the industry, specialising in production, industrial engineering, quality control and technical aspects of the business. Prior to joining the Group, he was the Operations Director of Dewhirst Group where he worked in the United Kingdom and Asia. He was also a Kurt Salmon Associates KSD2 Practitioner and previously practised as an industrial engineering management consultant in Russia. He holds a Bachelor's degree in Industrial Engineering from the Heriot Watt University in the United Kingdom, with diplomas in methods study, work measurement, industrial engineering management services and computer studies.

COMPANY SECRETARY AND QUALIFIED ACCOUNTANT

CHIU Chi Cheung, aged 41, is the Corporate Finance Director, Company Secretary of the Company and a qualified accountant. Mr. Chiu has over 12 years of experience in the field of auditing and accounting. He worked as an Accounting Manager at Medtronic International Limited before joining the Group in 2002. Prior to that, he had been an auditing manager of an international auditing firm. Mr. Chiu is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Institute of Certified Public Accountants. Mr. Chiu obtained a Bachelor of Business Administration degree from the University of Hong Kong.