

Biographical Details of Directors and Senior Management

EXECUTIVE DIRECTORS

Mr. XU, Lian Guo, aged 43, is the chairman and the founder of the Group. Mr. Xu has more than 20 years' experience in the automobile maintenance and repair industry and has established Zhongda Machinery in 1993. Mr. Xu was appointed as a consultant in the professional service centre of the Ministry of Personnel (國家人事部專家服務中心) and the academic society. Mr. Xu is responsible for the management of the board as well as the formulation of the Group's strategic objectives and corresponding policies. Mr. Xu is the brother of Mr. Xu Lian Kuan.

Mr. XU, Lian Kuan, aged 39, is the vice-chairman and chief executive officer of the Group and the younger brother of Mr. Xu. Mr. Xu Lian Kuan has more than 18 years' experience in the automobile maintenance and repair industry. He joined the Group in 1993. Mr. Xu Lian Kuan was appointed as a member of a surface treatment engineering technology committee in the PRC (全國金屬與非金屬蓋層標準化技術委員會塗裝分技術委員會) and a member of Jiangsu People's Political Consultative Committee. Mr. Xu Lian Kuan was also appointed as an anti-corruption supervisor of the Intermediary People's Court of Yancheng, Jiangsu Province. Also, he was awarded several prizes for his entrepreneurship and was the committee member of the China Automobile Service Equipment Committee. Mr. Xu Lian Kuan is primarily engaged in the daily management of the Group and is also assisting in the formulation of the Group's overall strategies. In recent years, Mr. Xu Lian Kuan has focused on developing overseas business for the Group and has successfully brought the Group's products to various Asian and European countries and the United States. Moreover, he is responsible for the implementation of quality control.

Mr. ZHANG, Yuqing, aged 52, is the vice-chairman of the Group. Mr. Zhang has over 30 years' experience in corporate management in the PRC. Prior to joining the Group in 1994, he was engaged as Chairman and general manager of various PRC companies in cement and electronic industries such as Yin Mao Group (燕舞集團). Mr. Zhang is a member of the executive committee of the All China Federation of Industry and Commerce, postdoctoral lecturer of Tsinghua University, researcher of 中國管理科學院國情與管理研究所 and a lecturer of the doctorate degree and MBA program of Nanjing University. Mr. Zhang is currently responsible for the overall management, strategic planning, development planning, external cooperation and financial management of the Group.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. GU Yao Tian, aged 72, was appointed as an independent non-executive Director of the Group on 8 October 2001. He is the former general manager of the China National Automotive Industry Corporation prior to joining the Company. During the period between 1988 and 1994, he was the general manager of Nanjing Automotive Manufacturing Factory.

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Mr. Chan Wai Dune, aged 52, was appointed as an independent non-executive director of the Group on 8 October 2001. He has over 24 years of experience in the finance sector, particularly in auditing and taxation areas. He is a certified public accountant and is a fellow member of the Hong Kong Institute of Certified Public Accountants, the Association of Chartered Certified Accountants and the Taxation Institute of Hong Kong. He has served a number of committees of the Hong Kong Institute of Certified Public Accountants. Mr. Chan is currently a member of CPPCC of Guangzhou Municipal Committee and a member of the Executive Council of China Overseas Friendship Association. Mr. Chan was a member of the Selection Committee for the establishment of the First Government of the Hong Kong Special Administrative Region. Mr. Chan is currently the Managing Director of CCIF CPA Limited.

Mr. Li Xinzong, aged 47, was appointed as an independent non-executive Director of the Group on 15 March 2004. After graduating from Nankai University in 1983 with B.A. degree in Economics, he spent seven years working in the PRC as a lecturer, part-time lawyer and the deputy general manager of a consulting firm in Tianjin before receiving his LL.M. degree at University of London in 1991. He returned to Hong Kong and joined Miramar Group in 1992 and then joined Peregrine Capital Limited as a member of the Greater China corporate finance team in 1993. He spent two years with Alta Capital (H.K.) Limited as an executive director before joining BNP Paribas Peregrine Capital Limited in 2000 as an executive director. Mr. Li joined Anglo Chinese Corporate Finance, Limited in 2003 as a director. He joined DBS Asia Capital Limited in June 2004 as China Team Head – Mergers & Acquisitions, responsible for origination of China related corporate finance transactions. He has over 11 years experience in Corporate Finance.

SENIOR MANAGEMENT

Mr. MAY Tai Keung, Nicholas, aged 43, is the financial controller and company secretary of the Group. Mr. May holds a Bachelor's Degree in Economics from Macquarie University and a Master's Degree in Commerce from the University of New South Wales. Prior to joining the Group, he has worked as chief financial officers of a large private group and listed companies. Mr. May is an associate member of Hong Kong Institute of Certified Public Accountants. He joined the Group in March 2004 and is in charge of the Group's accounting, finance and company secretarial works.

Ms. Yang Yang, aged 29, accountant and economist, joined Zhongda Yancheng Finance Department in August 1994. During the period between October 2001 and October 2002, she was appointed as the Deputy Finance Manager. From November 2002 to April 2004, she was appointed as the Deputy Manager in the Chief Executive Office. From May 2004 until now, she has been working as the head of Yancheng Finance Department.

Mr. Cai Xin Jiang, aged 49, chief engineer, has 20 years working experience. Before joining the group, he has been working as chief engineer and factory manager of various manufactures in Yancheng. He joined the group in 1994 and has worked as Technical Center Manager and Product Manager. In the period 1997 to 2002, he has been trained in Chinese Academy of Social Sciences, National University of Singapore and Fudan University. He has also received a number of technological awards in Yancheng.