



**Mr. Wang Qinghai**, aged 46, senior engineer. Mr. Wang was appointed as chairman of Shougang Concord Grand (Group) Limited (the "Company"), Shougang Holding (Hong Kong) Limited ("Shougang Holding") and Shougang Concord International Enterprises Company Limited ("Shougang International"), in April 2001. He is the deputy general manager of Shougang Corporation, the ultimate holding company of the Shougang Holding, and has extensive experience in management and operation.

**Mr. Cao Zhong**, aged 45, graduated from Zhejiang University, the PRC and Graduate School, The Chinese Academy of Social Sciences with a bachelor degree in engineering and a master degree in economics. He was appointed the vice chairman of the Company in November 2001. He was appointed the chairman of Shougang Concord Technology Holdings Limited ("Shougang Technology"), the deputy chairman and general manager of Shougang Holding, the managing director of Shougang International and the chairman of Shougang Concord Century Holdings Limited ("Shougang Century") in November 2001. He was appointed non-executive director and the joint chairman of Global Digital Creations Holdings Limited ("GDC") in February 2005. He also acts as the assistant general manager of Shougang Corporation and the chairman of China Shougang International Trade and Engineering Corporation. Mr. Cao has extensive experience in corporate management and operation.

**Mr. Chen Zheng**, aged 45, engineer and senior economist. Mr. Chen holds a bachelor degree in chemical engineering and a master degree in business administration. He was appointed as an executive director of the Company in January 2004. He is also executive director and general manager of GDC. Mr. Chen has extensive experience in investing business and corporate management.

**Mr. Wang Tian**, aged 49, PhD degree in economics, senior economist. He was appointed as an executive director of the Company in March 2004. Mr. Wang has extensive experience in the field of financial management. He had been awarded certificate and special allowance from People Republic of China Government as a commendation for his outstanding contribution in developing the financial business in Mainland China.

**Ms. Cheng Xiaoyu**, aged 38. Ms. Cheng graduated from The Graduate School of Xian Jiaotong University and majored in Linguistics and Applied Linguistics. She joined Shougang Corporation in 1988 as the official translator and has been the project manager of China Shougang International Trade & Engineering Corp., the assistant to the managing director of Shougang International, the assistant general manager of Shougang Holding and the director of Shougang Century. She was appointed as an executive director of the Company and a director of Beijing Dongzhimen International Apartment Co., Limited in January 2004.

## Directors' Biography

**Mr. Leung Shun Sang, Tony**, aged 62. Mr. Leung was appointed as director of the Company in 1995. He is also a director of Shougang International, Shougang Technology and Shougang Century. He is the chief executive officer of Canadian Eastern Finance Limited, a member of the board of the CEF Group and also a director of MLC (Hong Kong) Limited.

**Ms. Choy Hok Man, Constance**, aged 44. Ms. Choy was appointed as an independent non-executive director of the Company in April 2000 and redesignated as non-executive director in September 2004. Ms. Choy was also non-executive director's of Shougang International and Shougang Technology. She holds directorship in another listed company in Hong Kong. Ms. Choy is a practising solicitor in Hong Kong and England and is a partner of Sidley Austin Brown & Wood, an international law firm.

**Mr. Tam King Ching, Kenny**, aged 55. He was appointed as an independent non-executive director of the Company in February 1996. He is also a member of audit committee of the Company. He is a practising Certified Public Accountant in Hong Kong. Mr. Tam is a fellow member of the Hong Kong Institute of Certified Public Accountants and a member of the Institute of Chartered Accountants of Ontario, Canada. He is serving as a member of the Small and Medium Practitioners Committee and Insolvency Practitioners Committee in the Hong Kong Institute of Certified Public Accountants. Mr. Tam is also the Past President of The Society of Chinese Accountants and Auditors.

**Mr. Hui Hung, Stephen**, aged 47. Mr. Hui was an independent non-executive director of the Company in September 2004. He is also a member of the audit committee of the Company. He is also the managing director of Federal Glory Industrial Limited and Federal Glory Investment Consultancy Company. Mr. Hui had been the manager of the China Division of the Far East Regional Office of the Bank of Credit and Commerce International in Hong Kong. He has extensive experience in banking, investment and financing investment in Mainland China. He graduated from Middlesex University in the United Kingdom in 1982 with a Bachelor of Arts Degree in Economics and Geography. Mr. Hui has been conferred a Master of Business Administration in 2001 by the Barrington University of the United States. Mr. Hui had also been an independent non-executive director of Haywood Investments Limited (a listed company in the Stock Exchanges of Hong Kong Limited). Mr. Hui also was an independent non-executive director of Shougang Century and Techwayson Holdings Limited which are listed companies in the Stock Exchange of Hong Kong Limited.



**Ms. Zhou Jianhong**, aged 39. Ms. Zhou was an independent non-executive director of the Company in September 2004. She is also a member of the audit committee of the Company. She is a practising solicitor in Hong Kong. She is also qualified as a lawyer in the PRC. Ms. Zhou graduated from Zhejiang University with a Bachelor Degree in Laws and Peking University with a Master Degree in Economic Law. She is the holder of Postgraduate Certificate in Laws from the University of Hong Kong. She is a proprietor of Zhou & Co Solicitors.