

Biographical Details of Directors and Senior Management

DIRECTORS

Executive Directors

Mr. So Pang Gen, aged 68, is the founder of the Group, and is currently the Chairman and the Managing Director of the Company. He is responsible for the overall strategic planning and formulation of the corporate policies of the Group. Mr. So graduated from Shanghai Tong Ji University in 1959 with a Bachelor's degree in architecture. Prior to the establishment of the Group in 1989, Mr. So was principally involved in the property development and investment business in the PRC and Hong Kong. Mr. So has extensive experience in the field of property development in both Hong Kong and the PRC. He is currently a standing member of the Changchun People's Political Consultative Conference, a consultant professor of Shanghai Tong Ji University and Jilin Architectural & Engineering College. Mr. So is currently the Chairman of Permanent Advisers of Pok Oi Hospital and was engaged as the chairman of the Board of Directors during 1995/1996.

Mr. Lam Hon-Keung, Keith, OBE, JP, aged 65, joined the Group in May 2000 and is currently the Deputy-Chairman of the Company. He is responsible for marketing and business development strategy. Mr. Lam has over 28 years' experience in real estate business and financial field in Hong Kong. He was a former District Board Member (both appointed and elected) as well as a former appointed Legislative Councillor, committee member of Far East Exchange Limited (1975-86), a council member of the Stock Exchange (1987-1988, and 1989-1994), the vice-chairman of the Management Committee of The Stock Exchange of Hong Kong Limited (1988), a director of Hong Kong Securities Clearing Company Limited (1990-94) and the Hong Kong District Affairs Adviser to Xinhua News Agency (Hong Kong Branch) (1994-97), a former member of the Board of Kowloon-Canton Railway Corporation and the Board of Management of the Chinese Permanent Cemeteries. Mr. Lam is an independent non-executive director of Wah Ha Realty Company Limited. Mr. Lam is also very active in community and social involvements — he is the chairman of the Hong Kong Buddhist Hospital, the vice chairman of the Hong Kong Buddhist Association, a director of Buddhist Heung Hoi Ching Kok Lin Association and Buddhist Li Chong Yuet Ming Nursing Home for the Elderly member of Social Welfare Advisory Committee and Management Committee of Hong Kong Paralympians Fund, Senior Consultant of the Association for Stock Enterprises, Jiangsu Province, PRC, Investment Consultant of Yangzhou Municipal People's Government, PRC, the supervisor of Buddhist Chi Hong Chi Lam Memorial College and Buddhist Mau Fung Memorial College. Mr. Lam was bestowed a Badge of Honour in 1977 and was appointed as an Unofficial Justice of Peace in the year 1981, he was also bestowed an Officer of The Order of the British Empire (O.B.E.) by the Queen in 1993; he is a fellow of the Institute of Directors and also a member of the British Institute of Management.

Mr. Choi Dun Woo, aged 54, joined the Group in 1988 and is currently an executive Director and a deputy general manager of the Company. He is mainly responsible for the administration and operational management of the Group. Prior to joining the Group in 1988, Mr. Choi was principally engaged in the manufacturing industry in Hong Kong, and he has over 16 years' experience in property development in the PRC.

Biographical Details of Directors and Senior Management

DIRECTORS *(Continued)*

Executive Directors *(Continued)*

Mr. Su Bangyuan, aged 37, joined the Group in 1999 and is currently an executive Director and a deputy general manager of the Company. He graduated from Xiamen University in 1987 with a bachelor's degree in banking and finance. He is mainly responsible for the financial and operational management of the Group. Prior to joining the Group in 1999, Mr. Su was principally engaged in the finance and investment industry in Hong Kong, and he has over 17 years' experience in financial management and investment in PRC and Hong Kong.

Independent non-executive Directors

Mr. Hui Yip Wing David, aged 55, was appointed as an independent non-executive Director on 15th May, 2001. Mr. Hui joined Theme International Holdings Limited in 2000 and is currently the vice chairman and CEO of Theme International Holdings Limited. He is also an executive director of High Fashion International Limited. He possesses vast operational experience in listed companies, with special emphasis on strategic planning, financial control, re-engineering etc.

Mr. Kee Wah Sze, aged 57, has completed the law degree course in the University of Hong Kong where he received his Bachelor of Laws (LL.B) in 1979 and his postgraduate Certificate in Laws (P.C.LL.) in 1980. Mr. Kee was appointed as an independent non-executive Director on 15th May, 2001. He was admitted as a solicitor of the Supreme Court of Hong Kong in 1982 and became a partner of Messrs. Michael Cheuk, Wong & Kee in 1984. In 1987, he obtained a Diploma in Chinese Law from the University of East Asia, Macau. In January 1993, he was admitted as a Notary Public in Hong Kong. In 1997, he obtained the degree of Master of Laws in Chinese and Comparative Law by the City University of Hong Kong and in 1998, the Master of Laws by The People's University of China. He is still a partner of Messrs. Michael Cheuk, Wong & Kee. In 1999, Mr. Kee became a China-Appointed Attesting Officer.

Mr. Ku Siu Fung, Stephen, aged 50, was appointed as an independent non-executive Director on 3rd December, 2001. Mr. Ku, joined Chau, Ku & Leung Architects & Engineers Limited in 1991 and is now a director of Chau, Ku & Leung Architects & Engineers Limited. He graduated from the University of Arizona in the US with a Bachelor's Degree in Architecture in 1978. Mr. Ku is a member of Hong Kong Institute of Architects, and an authorized person of the Building Authority in Hong Kong. He has over 26 years' experience in the field of architecture and interior design.

Biographical Details of Directors and Senior Management

SENIOR MANAGEMENT

Ms. Hui Wai Man, Shirley, aged 37, is the chief financial officer and the company secretary of the Company. Ms. Hui joined the Group in December 2000 and has over 17 years' experience in public accounting and corporate finance and is responsible for the financial and secretarial affairs of the Group. She is a fellow member of The Association of Chartered Certified Accountants, an associate member of Hong Kong Society of Accountants, The Institute of Chartered Secretaries and Administrators and The Hong Kong Institute of Company Secretary and Hong Kong Securities Institute.

Ms. Zhou Xiu Zhu, aged 62, is the chief director of the Ningbo Joint Venture and is responsible for the project development and management as well as sale and marketing of the Ningbo Joint Venture. Ms. Zhou joined the Group in 1989 and has over 29 years' experience in the field of property development and management in the PRC. She is also a member of the Standing Committee of Ningbo Municipal People's Congress (寧波市人民代表大會常務委員會) and the chair-person of the Women Entrepreneurs Association(婦女企業家協會).

Mr. Lin Cheng Qing, aged 39, is the manager of the engineering department of the Ningbo Joint Venture and is responsible for civil engineering and construction management. Mr. Lin holds a bachelor's degree in civil engineering from the University of Changan in the PRC (長安大學) and has over 15 years' experience in the field of engineering, construction and management. He joined the Group in 1996.

Mr. Xu Li Hua, aged 34, is the manager of the technical department of the Ningbo Joint Venture and is responsible for quality control of construction works. Mr. Xu holds a bachelor's degree in civil engineering from the University of Zhejiang, the PRC(浙江大學) and has over 10 years of experience in the field of engineering, construction and management. He joined the Group in 1992.

Mr. Xu Jia Qing, aged 39, is the manager of the operation department of the Ningbo Joint Venture and is responsible for project planning and sales administration. Mr. Xu holds a bachelor's degree in statistics from the University of Huadong, the PRC(華東師範大學) and has over 10 years' experience in the field of property development. He joined the Group in 1992.

Mr. Hu Jin Jun, aged 36, is the manager of the development department of the Ningbo Joint Venture and is responsible for project development. Mr. Hu has over 13 years of experience in the field of property development. He joined the Group in 1993.

Biographical Details of Directors and Senior Management

SENIOR MANAGEMENT *(Continued)*

Mr. Wen Ming Fang, aged 39, is the manager of the planning and finance department of the Ningbo Joint Venture and is responsible for financial management. Mr. Wen holds a bachelor's degree in civil engineering from the University of Zhejiang, the PRC (浙江大學) and has over 13 years of experience in the field of property planning, project development and sales planning. He joined the Group in 1992.

Mr. Su Chi Ming, aged 35, is the vice general manager and finance manager of the Changchun Joint Venture and is responsible for financial management. Mr. Su has over 11 years of experience in the field of property financial management and project planning. He joined the Group in 1993. Mr. Su is the brother of Mr. Su Bangyuan.

Mr. Yang Yao Zhi, aged 41, is the vice general manager of the Changchun Joint Venture and is responsible for project development. Mr. Yang holds a bachelor's degree in civil engineering from University of Haerbin, the PRC (哈爾濱大學) and has over 18 years of experience in the field of property development and engineering management. He joined the Group in 1999.

Mr. Li Jun Qing, aged 42, is the sales manager of the Changchun Joint Venture and is responsible for sales and marketing. Mr. Li has about 13 years of experience in the field of property project management and sales planning. He joined the Group in 2000.