

# PROFILES OF DIRECTORS, SUPERVISORS, COMPANY SECRETARY AND SENIOR MANAGEMENT

## EXECUTIVE DIRECTORS

**Mr. Liu Da Gong**, aged 50, joined the China First Tractor Group (note 4) in 1975. Mr. Liu had been the researcher, supervisor and vice-general manager and general manager of China First Tractor Group. He is currently the chairman and general manager of China Yituo Group Corporation Limited (“China Yituo”) and chairman of the Company. Mr. Liu has rich experience in corporate management, personnel, human resources labour management and staff training. Mr. Liu graduated from Zheng Zhou University in 1985 and studied the postgraduate course in Henan Province Party College and majored in economic management.

*Note 4:* means China Yituo Group Corporation Limited (formerly known as First Tractor Construction Machinery Company) and its subsidiaries.

**Mr. Liu Wen Ying**, aged 55, joined China First Tractor Group in 1975 and had been the deputy section chief, section chief, assistant to department head, head of accounting division and deputy chief economist. He is currently the vice-chairman and deputy general manager of China Yituo. Mr. Liu has engaged in financial and economic management and has extensive experience in corporate financial operations and organisation management. Mr. Liu graduated from Henan Administrative College with postgraduate qualification in economic management and Dalian Polytechnic University with postgraduate qualification in management science and engineering. Mr. Liu holds the title of Senior Accountant.

**Mr. Zhao Yan Shui**, aged 41. Mr. Zhao joined China First Tractor Group in 1983 where he had been a section head, deputy factory manager and deputy chief engineer. He was also the deputy general manager of the Company and deputy general manager of China Yituo. He is currently the executive deputy general manager of the Company and has been a Director since July 2003. He has substantial experience in product development and design, and technical management. He completed his studies at the University of Hokkaido and the University of Kyoto in Japan for a year as a visiting scholar in 1994 and 2001 respectively. He is currently the deputy governor of the Association of Construction Engineering Industry of China and the Association of Agriculture Machinery of China as well as a member of the 9th editorial board for the magazine Construction Machinery. He studied at the Agricultural Machinery Department of the Technical Institute of Jiangsu and was a postgraduate of the Technical Institute of Jiangsu with a bachelor’s and a master’s degree in engineering. He holds the title of Senior Engineer.

**Mr. Yan Lin Jiao**, aged 49, joined China First Tractor Group in 1982 where he had been the deputy workshop director and section chief. He had also been the deputy chief engineer and deputy general manager of Yituo (Luoyang) Diesel Company Limited and deputy chief engineer and deputy general manager of China Yituo. He is currently chairman of Yituo (Luoyang) Diesel Company Limited, Yituo (Luoyang) Fuel Jet Company Limited and Yituo (Luoyang) Engine Machinery Company Limited, and the general manager of the Company. Mr. Yan is familiar with design and manufacture of machinery. He has rich experience in corporate management, production and operation. He had studied in Luoyang Industry College, Xi’an Jiaotong University where he was granted a bachelor’s degree and a master’s degree in engineering respectively. He holds the title of Senior Engineer.

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**Mr. Li Teng Jiao**, aged 48, was previously the deputy head of product development department of Luoyang Tractor Research Institute. He joined China First Tractor Group in 1995 and had been the deputy director of technology centre, deputy chief engineer and the head of planning and development department of China Yituo. He is the deputy general manager of China Yituo, the supervisor of China First Tractor Technical Center, and chairman of Luoyang Tractor Research Institute Company Limited. Mr. Li has extensive experience in machinery design and technology management. He graduated from Jilin Industrial University with a bachelor degree in 1982. He holds the title of Senior Engineer.

**Mr. Shao Hai Chen**, aged 49, joined China First Tractor Group in 1977 and had been the technician, section chief, deputy factory manager, factory manager and deputy general manager of China First Tractor Group. Mr. Shao had also been the assistant to the general manager, deputy general manager and general manager of the Company. Mr. Shao is currently the deputy general manager of China Yituo. Mr. Shao is experienced in technology, production and corporate management. Mr. Shao graduated from Luoyang Institute of Technology & Science in 1982 with a bachelor's degree and holds the title of Senior Engineer.

**Mr. Zhang Jing**, aged 49, joined China First Tractor Group in 1975. He was the deputy head of collective economic management office of China First Tractor Group in 1994. He is currently the assistant to general manager and financial controller of China Yituo. Mr. Zhang has extensive experience in corporate financial management, economic and capital operations. Mr. Zhang graduated from Henan Television Broadcast University in 1985 and graduated from Class of Postgraduate of Jiangsu Polytechnic University holds the title of Senior Accountant.

**Mr. Li You Ji**, aged 41, joined China First Tractor Group in 1983. Mr. Li has been the designer and deputy head of the China Yituo, the assistant to general manager, the deputy general manager, and the general manager of First Tractor International Economic Trade Limited. He is currently the assistant to the general manager of the China Yituo and the general manager of Yituo International Economic and Trade Company Limited. Mr. Li has extensive experience in international trade and international market development. He had visited and worked in over 40 countries. Mr. Li specialised in design and production of tractors at China Agricultural University and agricultural machinery at Jilin University, where he obtained his bachelor and master's degrees in engineering. In 2001, he spent a year conducting research at City University, London, United Kingdom as a visiting scholars. He holds the title of Senior Engineer.

**Mr. Liu Shuang Cheng**, aged 48, joined China First Tractor Group in 1975 and had been the committee member and workshop director of China First Tractor Group. He had also been the deputy factory manager and factory manager of the forging plant and factory manager of the Company's No.1 iron casting factory. He is currently the general manager of Yituo Construction. Mr. Liu graduated from Central Party College and majored in economic management. He has rich experience in corporate management, production and operation.

**Mr. Zhao Fei**, aged 41, joined China First Tractor Group in 1982. Mr. Zhao had been the section chief, deputy factory head, factory head of forging plant and the head of production department of the Company, the head of production department of China Yituo. He is currently the factory head of the forging plant of the Company. Mr. Zhao has extensive experience in corporate management and production operation. He majored in forging technology and equipment in Chongqing University and engineering management in Jiangsu University, where he obtained his bachelor degree in engineering and master's degree in engineering management. He holds the title of Senior Engineer.

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## INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Lu Zhong Min**, aged 72, an independent non-executive Director and a member of audit committee of the Company. He was the chairman of the board of directors of China First Tractor Group from 1992 to 1995. He was the chairman of China Association of Agricultural Machinery Manufacturers and a consultant of the Regional Network of Agricultural Machinery to the United Nations. He is also a professor of Jilin University of Technology and Jiangsu Science and Technology University. Mr. Lu graduated from Harrkov Institute of Technology with bachelor degree in 1959. He holds the title of Senior Engineer.

**Mr. Tao Xiang**, aged 72, an independent non-executive Director, joined Chinese People's University in 1962 and has 40 years of experience in teaching and research in finance. He is now a professor and tutor for doctoral postgraduates of the Treasury and Finance Department of Chinese People's University. Mr. Tao has extensive experience in accounting management and international finance. Mr. Tao is the Vice-Chairman of the PRC International Economic Relations Association, a standing member of the Council of International Finance Association in the PRC, an academic committee member of the International Development Research Institute under the State Council's Development Research Centre, a guest professor of the Postgraduates Department of People's Bank of China (Head Office), a guest professor of the International Business College of Nanjiang University. Mr. Tao graduated from the Treasury and Finance Department of Chinese People's University with a bachelor's degree in finance in 1959 and obtained a master's degree in economics from the same university in 1962.

**Mr. Chan Sau Shan, Gary**, aged 51, an independent non-executive Director and a member of audit committee of the Company. He was a director and head of the Corporate Finance Department of China Development Finance Company (Hong Kong) Limited, a wholly-owned subsidiary of Bank of China and an executive officer of International Finance Company Limited of Bank of China, where he was in charge of corporate finance, listing and mergers and acquisitions. He is currently the director and general manager of CCB International Finance Company Limited, a wholly-owned investment bank of China Construction Bank, where he is in charge of listing, acquisitions and mergers. Mr. Chan has 24 years of experience in banking and corporate finance. Mr. Chan received master's degree in business administration from the University of Windsor, Ontario, bachelor degree in arts from the University of Western Ontario and attended the Financial Management Program of Stanford University, USA.

**Mr. Chen Zhi**, aged 49, an independent non-executive Director and a member of audit committee of the Company, joined China Agriculture Mechanisation Research Institute in 1982. He had been the deputy head of intelligence department, head and deputy head of finance management department, head of the China Agriculture Mechanisation Research Institute and general manager of Beijing Hualian Electromechanical Co., Ltd. He is currently the head of the China Agriculture Mechanisation Research Institute. Mr. Chen has considerable experience in design and manufacture of agricultural machinery, science research, and financial, technology and scientific management. Mr. Chen graduated from Jilin Industrial University in 1982 with bachelor degree. He studied agricultural machinery at Milan University, Italy in 1991. He also obtained a master's degree of science management and engineering in June 2000. Mr. Chen obtained the doctor's degree in engineering and holds the title of Researcher.

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## SUPERVISORS

**Mr. Liu A Nan**, aged 58, joined the China First Tractor Group in 1965. He was the deputy section chief, section chief, deputy department head, deputy chief accountant and chief accountant and deputy general manager of the China First Tractor Group. He is currently the chairman of the Supervisory Committee. He has considerable experience in management and operation of finance, accounting and auditing. He graduated from United Correspondence University of Economic Management in 1986 majored in enterprise management in 1986 and holds the title of Senior Accountant.

**Ms. Wang Ai Ying**, aged 52, joined China First Tactor Group in 1971 and has been vice-chairman of labour union of the China First Tractor Group since 1990. She has been the chairman of the labour union of First Tractor Company Limited since 1999. Madam Wang has extensive experience in propaganda, education and work of the labour union. She graduated from Central Party Correspondence College in 1996, majored in economic management and holds the title of Senior Political Work Engineer.

**Mr. Zhao Zhong Hai**, aged 48, joined the China First Tractor Group in 1980. He has been the head of the supervision department since 1995. Mr. Zhao has experience in administrative control.

**Mr. Xu Wei Lin**, aged 42, joined China First Tractor Group in 1982. He has been the deputy head and the head of auditing department since 1998. He has experience in production and operation management and auditing of corporate finance. Mr. Xu graduated from Jiangsu Polytechnic University, majored in industrial management and holds the title of Economist.

**Mr. Shao Jiang Xin**, aged 51, joined China First Tractor Group in 1973. He had been the technician, deputy supervisor, deputy section chief, supervisor, assistant to factory manager, deputy factory manager and factory manager of China First Tractor Group. Mr. Shao is currently the deputy manger of the Company's No.2 fabricating factory. Mr. Shao graduated from the postgraduate course of Henan Institute of Administration, majored in economic management, and holds the title of Engineer.

## COMPANY SECRETARY

**Mr. Zhang Guo Long**, aged 40, joined China First Tractor Group in 1987 where he had been a deputy section chief and a secretary to the section chief. He had been a standing deputy general manager of a subsidiary of the Company. He is currently a secretary to the Board. He has experience in equipment maintenance and management, corporate management, capital utilisation, etc. Since 1998, he has been working with the secretariat of the Board on operation and management of foreign investment projects and disclosure of Company's information. He finished studies in equipment engineering and management at Jiangsu Technical College, and management of engineering at Xian Jiaotong University with a master's degree in management science and engineering. He holds the title of Senior Engineer.

## GENERAL MANAGER

**Mr. Yan Lin Jiao**, the general manager of the Company. For his details, please refer to page 19 of this annual report.