

## Biographical Details of Directors and Senior Management

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### Directors

#### Executive Directors

**Mr. WANG Guanghao**, aged 66, has been the Chairman and an Executive Director of the Company since June 1997. He is also the Chairman of Tsinlien Group Company Limited ("Tsinlien Group"). He was appointed as non-executive director of Dynasty in August 2004. He graduated from Tianjin Mechanical Engineering Institute in 1962 and is a senior engineer. Before joining Tsinlien Group in May 1996, he was the vice general manager of Tianjin General Machinery and Industrial Company, the deputy commissioner of the Tianjin Mechanic and Industrial Bureau, the commissioner of Tianjin Quality and Technology Supervision Bureau, the deputy director of Tianjin Foreign Economic Trade Commission and the director of the foreign investment service centre of the Tianjin Municipal People's Government. Mr. Wang has extensive experience in engineering and corporation management in both government and private sectors for over 20 years.

**Dr. REN Xuefeng**, aged 39, was appointed Vice Chairman and an Executive Director of the Company in August 2004. He was also the Vice Chairman of Tsinlien Group. He is a Professor and Doctor's adviser of Nankai University. He obtained his Doctorate in Business Management (Faculty of International Commerce) from Nankai University in 1998 and did post-doctor research at Tianjin University from 1999 to 2001. He was elected as one of the "Ten Outstanding Young Persons" in Tianjin in 2000. Dr Ren was the general manager of Tianjin Hi-Tech Holding Limited and the chairman of Tianjin Hi-Tech Technology Development Limited.

**Mr. YU Rumin**, aged 56, was appointed Vice Chairman and Executive Director of the Company in November 1997. He graduated from Shanghai Haiyun College in 1975 and obtained a Master degree in international transport engineering management. He was appointed the assistant to the head of the Tianjin Port Authority from March 1986 to December 1988. He has been the deputy head of the Tianjin Port Authority since December 1988 and has been an executive deputy head in July 1996. He is also the executive deputy supervisor of Tianjin Port Free Trade Zone. He has over 20 years of experience in port management. He has been the head of the Tianjin Port Authority since June 2002. Tianjin Port Authority has changed its name into Tianjin Port Group Company Limited in June 2004, and Mr. Yu acted as president and vice chairman of this company.

**Dr. ZHANG Hongru**, aged 49, has been an Executive Director since September 2001 and appointed as General Manager of the Company in February 2004. He is also the director and general manager of Tsinlien Group. He graduated from the Faculty of Law in China University of Political Science and Law in 1983 where he obtained a Bachelor degree in Law. He obtained a Master's degree in 1996 and a Doctorate's degree in 1999, both in economics, from Nankai University. Dr. Zhang also obtained Certificate in International Economics from the University of British Columbia in Canada in 1997. He is a senior economist, an attorney and a part-time professor of Nankai University and was an arbitrator of the Tianjin Economic Arbitration Committee. He was the head of Tianjin Valve Factory from 1988 to 1990, a department head of the Law Determination Office of Municipal Government from 1990 to 1995 and the deputy head of the Tianjin Port Free Trade Zone Administrative Committee from 1995 to 2001.

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### Directors (Cont'd)

#### Executive Directors (Cont'd)

**Mr. NIE Jiansheng**, aged 50, was appointed an Executive Director and Deputy General Manager of the Company since February 2004. He is also a Director and Deputy General Manager of Tsinlien Group. In August 2004, he was appointed as senior deputy general manager and executive director of Dynasty He graduated from Tianjin Education College in 1980, major in economics and philosophy and completed the postgraduate course of international trading at the Tianjin Economics and Finance Institute in 1999. He worked as the department chief and the deputy head of the Foreign Affairs Office of the Tianjin Municipal People's Government from 1980 to 1992; a deputy head and head of the Tianjin Foreign Trade Bureau and was the general secretariat of the foreign investment office of Tianjin Municipal People's Government from 1992 to 2001 respectively. He has been the vice chairman of Tianjin Heavenly Palace Winery Co., Ltd. since July 2003. In March 2004, he was appointed the vice chairman of the Container Company and the Second Stevedoring Company. Mr. Nie has extensive management and administrative experience in the government for over ten years.

**Dr. WANG Jiandong**, aged 42, was appointed Executive Director and Deputy General Manager of the Company in July 2003. He graduated from the Faculty of Finance and Law of Nankai University in 1989 and obtained a Master degree and a Doctorate degree in economics from Nankai University in 1997 and 2002 respectively. He is a senior economist. He worked with the Bank Of China Tianjin Branch from 1989 to 1993, and became the general manager of Shanghai Department of Securities Business of Tianjin International Trust & Investment Company Limited (Bank of China) from 1993 to 1996. Dr. Wang joined the Tsinlien Group in 1996 as Secretary of the Board and was appointed General Manager of department of Financial Market of the Company and Tianjin Development Assets Management Company Limited in 1998. He is also the deputy director of Tianjin Northern International Trust & Investment Company Limited in 2002.

**Mr. HE Xiuheng**, aged 60, was appointed Executive Director of the Company in November 1997. He is also the chairman and executive director of Dynasty in August 2004. He graduated from China People's University in 1986. In 1983, he was appointed the deputy regional head of DongLi Region of the Tianjin Government, responsible for treasury functions, tax matters, city construction and commercial matters. In December 1992, he was appointed the regional head and secretary of HanGu Region of Tianjin. In December 1995, he was appointed the deputy director of Tianjin Village Working Commission, responsible for auxiliary food production. He is also the deputy director of the Tianjin Village Working Commission and the general manager and secretary of the Party Committee of the Tianjin Agricultural Cultivation Group Company. He was the deputy director of the Agricultural Office of the Tianjin Government between December 1996 and 2000. He has been the chairman of Dynasty Winery since December 1996. Mr. He has extensive experience in managing government and corporate affairs for over 20 years.

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### Directors (Cont'd)

#### Executive Directors (Cont'd)

**Mr. YANG Liheng**, aged 57, was appointed Executive Director of the Company in November 1997. He graduated from Jilin Industrial University in 1970 and Tianjin University in 1980. From 1983 to 1995, he held managerial positions in various companies, including the deputy commissioner of Tianjin Mechanical and Industrial Management Bureau, the chairman of Siemens Electric and Cable (Tianjin) Company Limited and the Tianjin Motor Car Group. In September 1995, he was appointed the general manager of Tianjin Electrical and Mechanical Industrial Company. In July 2000, he was appointed the chairman of Tianjin Machinery & Electric Industry Holding Group Company. He has been a director of Tai Kang since October 1997.

**Mr. SUN Zengyin**, aged 59, was appointed Executive Director of the Company in May 2000. He graduated from the Faculty of Water Engineering of Tianjin University. After his graduation, he was appointed the head of Construction Section in the Drainage Administration Department in Tianjin Engineering Bureau, chief director of the Drainage Administration Department, assistant director of Tianjin Engineering Bureau, deputy director of Tianjin Engineering Bureau and then director of Tianjin Engineering Bureau. He has served Tianjin Government for over 30 years and has been in charge of many large infrastructure projects. He is extremely familiar with Tianjin's economic structure and infrastructure development.

**Dr. PANG Jinhua**, aged 49, was appointed Executive Director of the Company in September 2000. He graduated from the Faculty of Electrical Engineering of Tianjin University. He was the secretary of the Tianjin Committee of The Communist Youth League of China during 1992 to 1997. He obtained a Master degree in Business Administration from Tianjin University in 1997 and a Doctorate degree in Economics from Beijing Guang Hua Management College in 2000. Since June 1997, he was appointed the secretary of Leading Party Group of The Communist Party of China of The Administrative Commission of Tianjin Hi-tech Industrial Park and director of The Administrative Commission of Tianjin Hi-tech Industrial Park.

#### Non-executive Directors

**Mr. YE Disheng**, aged 67, was appointed Non-executive Director of the Company in November 1997. He is a chief senior engineer and also a specialist in semiconductors of national class. He graduated from the Faculty of Physics of Nankai University in 1961. From 1961 to 1982, he was appointed the deputy head and chief engineer of the Tianjin Fourth Semiconductor Appliance Factory. In 1984, he was the deputy general manager and department head of the New Technology Development Department of Tianjin Municipal Economic and Technology Development Zone Holding Company. From 1984 to 1992, he was the deputy general manager, general manager and the director of the management committee of Tianjin Municipal Economic and Technology Development Zone Holding Company. In 1988, he was appointed the vice chairman of the Sixth National Industry and Commerce Executive Committee. In 1992, he was appointed the vice mayor of Tianjin, a delegate to the Seventh National People's Congress and a member of the Overseas Chinese Committee of the Seventh National People's Congress. He has been a member of the Chinese People's Political Consultative Conference since 1998. He is the vice-chairman of All China Federation of Returned Overseas Chinese.

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### Directors (Cont'd)

#### Non-executive Directors (Cont'd)

**Mr. KWONG Che Keung, Gordon**, aged 55, was appointed Independent Non-executive Director of the Company in June 1998. Mr. Kwong graduated from The University of Hong Kong in 1972, qualifying as a chartered accountant in England in 1977. He was a partner of Pricewaterhouse from 1984 to 1998. He currently is a non-executive Director of COSCO Pacific Limited and an Independent Non-executive Director of COSCO International Holdings Limited and a number of Hong Kong listed companies. In the public sector services, he was a part-time panel member of the Hong Kong Government's Central Policy Unit from 1993 to 1995 and was an independent member of the Council of The Stock Exchange of Hong Kong from 1992 to 1997.

**Mr. CHEUNG Wing Yui**, aged 55, was appointed Independent Non-executive Director of the Company in November 1997 and re-designated as a non-executive Director of the Company in September 2004. He received a Bachelor of Commerce degree in accountancy from the University of New South Wales, Australia. Mr. Cheung is a member of CPA Australia. He has been a practising solicitor in Hong Kong since 1979 and is a partner of the law firm Woo, Kwan, Lee & Lo. He has been admitted as a solicitor in the United Kingdom and as an advocate and solicitor in Singapore. Mr. Cheung is a non-executive director of a number of companies listed on the Stock Exchange of Hong Kong.

**Mr. LAU Wai Kit**, aged 42, was appointed Independent Non-executive Director of the Company in March 1998. He is a principal of Gobi Partners, Inc., a Shanghai-based venture capital firm focuses on digital media and technology investments in China. He has over ten years of experience in investment banking and direct investment. Mr. Lau is a solicitor of the Supreme Court of Hong Kong, an attorney and counselor at law of the Supreme Court of the State of California, a solicitor of the Supreme Court of England and Wales, and an advocate and solicitor of the Supreme Court of Singapore.

**Dr. CHENG Hon Kwan**, *GBS, JP*, aged 77, was appointed Independent Non-executive Director of the Company in June 2001. Dr. Cheng obtained his Bachelor's Degree in Civil Engineering from Tianjin University and a DIC from Imperial College of Science and Technology, London. He has been awarded Honorary Doctor's Degrees from Hong Kong University of Science and Technology, City University of Hong Kong, Open University of Hong Kong, and Open University, UK. He is a Fellow of Imperial College and City and Guilds London Institute. He is a Past President, Honorary Fellow and Gold Medallist of the Hong Kong Institution of Engineers; Past Vice President, Fellow and Gold Medallist of the Institution of Structural Engineers, Fellow of the Institution of Civil Engineers and of the American Society of Civil Engineers and Honorary Fellow of Engineers Australia. He is also an Honorary Member of the Hong Kong Institute of Planners. Dr. Cheng is an authorised person and registered structural engineer; Former Chairman of Hong Kong Housing Authority and Transport Advisory Committee and director of some other companies. He is a member of the Standing Committee of the Tianjin CPPCC, Chairman of Tianjin GangJin Architects & Engineers Ltd. and a permanent Honorary Chairman of the Hong Kong Tianjin Friendship Association.

## Biographical Details of Directors and Senior Management

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### Senior Management

**Mr. TUEN Kong, Simon**, aged 42, is Deputy General Manager of the Company. Before joining the Company in May 2001, Mr. Tuen worked in Kelon Electric. Upon graduation in 1984, Mr. Tuen joined the Ministry of Finance of the PRC. During the period, he was seconded to Coudert Brothers, a leading US law firm in Hong Kong. From 1989 to 1992, Mr. Tuen worked for Ernst & Young and Deloitte Touche Tohmatsu in Hong Kong. From 1992 to 1997, he was with Ka Wah International Merchant Finance Limited. Mr. Tuen holds a Master Degree in Business Management from the Hong Kong Polytechnic University.

**Mr. TSANG Wai Yip, Patrick**, aged 36, is the Financial Controller and Company Secretary of the Company. Mr. Tsang holds a bachelor degree in accountancy and is a fellow member of both the Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants. He has over 14 years of experience in auditing, accounting and finance and previously worked with an international accounting firm. Before joining the Company, he was the financial controller of a large brewery group. Mr. Tsang joined the Company in November 2003.

**Mr. GAO Xiaode**, aged 61, has been the vice chairman and general manager of Dynasty Winery since April 1997 and was appointed as an executive Director and general manager of the Dynasty in August 2004. Mr. Gao was appointed as the deputy regional head of XiQing Region of the Tianjin Government from February 1993 to February 1997. He is the deputy general manager of Tianjin Agricultural Industrial and Commerce Company and the general manager of Heavenly Palace since February 1997. Mr. Gao is a senior economist and graduated from the Tianjin Polytechnic University in an advanced business administration program in 2000. He also received a degree of Executive Master of Business Administration in Decision Making Management from International East-West University of the United States in 2000. Mr. Gao is experienced in corporate management for over ten years.

**Mr. XUE Lingsen**, aged 50, has been the general manager of the Container Company since January 2003. He graduated from Mechanical Engineering of Tianjin Radio and Television University and the Faculty of Automatic of Tianjin University in 1983 and 1991 respectively. He has been the deputy general manager of the Container Company since December 1994. He has more than 20 year's experience in the container handling business.

**Mr. JIANG Pinxu**, aged 54, is the vice-chairman and general manager of Jin Zheng Transportation Company. He graduated from the Faculty of Automatic of Tianjin University in 1978. He is also the member of Tianjin Enterprises Association and Enterpriser Association, a delegate of Tianjin Beichen to the Fourteenth National People's Congress PRC, a senior engineer. He held various managerial positions in organizing and managing various important provincial construction projects, including redevelopment work of Tianjin Outer Ring Road, Jingjintang Expressway project, Hebei Shitai Expressway project, Jiangsu Huning Expressway project, Guangdong Qiaodan highway project, etc. He had also worked in the 5th Municipal Engineering Company of Tianjin. He had been the foreman, section chief, deputy manager, manager of a subsidiary company and deputy general manager of Fifth Company. Since 1998, Mr. Jiang was appointed the chairman, general manager as well as the project manager of Eastern Outer Ring Road Company.