

SENIOR MANAGEMENT PROFILES

Mr. Herman Santoso, aged 68, joined the Group in 1980. He has over 36 years of experience in the trading of chemicals and electroplating equipment, particularly in Singapore and Indonesia. Mr. Santoso is the managing director of KSIP (Singapore) Pte. Limited, and is responsible for the development of the Group's business in Singapore, Indonesia and Malaysia.

Dr. Kee Moh Lian, aged 65, joined the Group in 1980. Dr. Kee holds a Ph. D. degree of chemistry from McGill University of Canada. Prior to joining the Group, he was the head of the chemistry technology section of the Singapore Institute of Standards and Industrial Research. Dr. Kee is a director and the general manager of KSIP (Singapore) Pte. Limited, and is responsible for marketing and customer services in Singapore, Indonesia and Malaysia.

Mr. Voravudh Settin, aged 61, joined the Group in 1989. He holds a bachelor degree in chemistry from Chulalongkorn University in Thailand and a certificate of marketing management from Queen's University, Canada. Prior to joining the Group, he had over 30 years of experience in the management and marketing of wide range of industrial chemicals from Ciba-Geigy, Dow Chemical and Dinippon Ink & Chemical. Mr. Settin is the managing director of KSIP (Thailand 1989) Co., Ltd.

Mr. Chan Yuet Lung, Frankie, aged 50, joined the Group in 1988. He holds a degree in business administration from California State University, Long Beach. Prior to his joining the Group, he had worked for Cafe De Coral group of companies for 9 years. He has 27 years of experience in management sales and marketing. Mr. Chan is the director and general manager of Kee Shing Industrial Products Limited.

Mr. Wong Siu Hung, Rico, aged 46, joined the Group in 1987. He has over 24 years of experience in China trade. Mr. Wong is the director and general manager of Sam Wing International Limited.