

# Directors and Senior Management Profiles

## EXECUTIVE DIRECTORS

**Mr. Zhang Shuyang**, aged 51, is the founder of the Group, an executive Director and the Chairman of the Group. Apart from his technical knowledge and experience in the TV industry, he has over 20 years of experience in management gained in various local and overseas electronics trading companies in Hong Kong and China before founding East Kit (China) in 1993. He is responsible for overall strategic planning of the Group and overseeing the sales and marketing for the Group's PRC market. Mr. Zhang was appointed as a Director of the Company on 13 February 2004.

**Mr. Tung Chi Wai, Terrence**, aged 38, is a co-founder of the Group and an executive Director. Mr. Tung graduated from the University of Manitoba, Canada with a bachelor's degree in Science (Electrical Engineering). He joined Mr. Zhang in 1994 and they founded Mitsumaru (Holdings). Mr. Tung has over 10 years of experience in sales and management in the electronics and TV industries and is mainly responsible for overseeing the sales and marketing for the Group's overseas market as well as overseeing the daily operation and management of Mitsumaru (HK). Mr. Tung was appointed as a Director of the Company on 13 February 2004.

**Mr. Kazunori Watanabe**, aged 52, is an executive Director and the chief operating officer of the Group. Mr. Watanabe graduated from the College of Commerce of Nihon University with a bachelor's degree of Commerce. Mr. Watanabe joined in November 2003 and he was appointed as a Director of the Company on 19 June 2004. Mr. Watanabe has over 25 years of experience in import and export trading and sales development in the US, European and Asian markets gained in various large enterprises. Mr. Watanabe is mainly responsible for overseeing the overall operation of the Group and sales and marketing for the Group's new customers in overseas market.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Ede Hao Xi, Ronald**, aged 46, was appointed as an independent non-executive Director on 19 June 2004. Mr. Ede graduated from University of Hawaii in 1984 with bachelor's of business administration degree major in Accountancy and from University of Washington with an MBA degree in 1988. Mr. Ede is a licensed certified public accountant in the United States. Mr. Ede has extensive experience serving in the capacity as the finance director or managing director for US multinational high-tech manufacturing companies' Asia Pacific Region. Mr. Ede also worked in various management positions for companies ranging from international bank, to international accounting and consultancy firms. He is currently the finance director of Asia Pacific Region for Acterna Corporation, a US telecommunication testing equipment firm.

**Mr. Ts'o Shun, Roy**, aged 54, was appointed as an independent non-executive Director on 19 June 2004. Mr. Ts'o graduated from Cornell College, Mt. Vernon, Iowa, the United States with a bachelor's degree of arts. Mr. Ts'o further obtained a master's degree in business administration from University of Wisconsin, Madison, Wisconsin, the United States. Mr. Ts'o has gained extensive experience in the financial market and securities industry in Hong Kong. He is currently the dealing director of Drake & Morgan Limited (formally known as TingKong-Rexcapital Securities International Limited), a securities house registered with the Securities and Futures Commission in Hong Kong. Mr. Ts'o was an independent non-executive director of each of Central China Enterprises Limited (July 1997 to July 1999), Ideal Pacific Holdings Limited (March to September 1998) and Hwa Kay Thai Holdings Limited (1999 to March 2000).

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**Mr. Li Yueh Chen**, aged 55, was appointed as an independent non-executive Director on 19 June 2004. Mr. Li graduated from Chiao Tung University, Hsinchu and Taiwan University, Taipei, Taiwan majoring in electro-physics and electrical engineering respectively. Mr. Li has gained extensive experience in various multi-national organisations specialising in engineering, venture investment and asset management. He is currently serving as a director of Shanghai Sunway Information Technology Company Limited. Since 1 April 2005, Mr. Li serves as a partner of Touchstone Capital Corp., mainly responsible for assistance in global private equity fund placement, and at the same date resigned as the president of i1 Inc. a Bermuda based ERP software company but remains as a senior advisor.

### FINANCIAL CONTROLLER, QUALIFIED ACCOUNTANT AND COMPANY SECRETARY

**Mr. Pun Wai**, aged 33, is the financial controller, qualified accountant and company secretary of the Group. Mr. Pun graduated from Hong Kong Baptist University majoring in business administration in accounting. Mr. Pun is an associate member of The Hong Kong Society of Accountants and The Association of Chartered Certified Accountants. He had worked for Ernst & Young, an international certified public accountancy firm, for the period from June 1994 to September 1997, and a financial controller of Hang Seng Wei (Shenzhen) Company Limited from May 2000 to March 2001. Mr. Pun had been the finance director, chief financial officer and compliance officer of Satellite Devices Corporation, a company listed on the Growth Enterprise Market of the Stock Exchange, for the period from March 2001 to October 2003. He is responsible for the financial planning of the Group. Mr. Pun joined the Group in October 2003 and was appointed as the company secretary of the Group on 22 June 2004.

### SENIOR MANAGEMENT

**Mr. Huang Pengzhan**, aged 35, is a vice president of the Group. He graduated from the faculty of electrical engineering of Tong Ji University with a bachelor's degree in engineering. He also obtained a master's degree of business administration in Jiao Tong University. He has over 10 years of experience in the TV industry and is in charge of the research and development department of the Group. He is also a director and the managing director of East Kit (Shanghai) responsible for overseeing the day-to-day operation and management of East Kit (Shanghai). He joined the Group in November 1993.

**Ms. Guo Yujie**, aged 39, is a vice president of the Group. Ms. Guo graduated from East China Normal University with a bachelor's degree majoring in English. Ms. Guo joined the Group in June 1993 and is responsible for assisting the directors on development of new business area.

**Mr. Tsutomu Hirano**, aged 58, is the chairman of Mitsumaru (Wuhu). Mr. Hirano graduated from the Department of Electrical Engineering of Yamaguchi University in Japan with a bachelor's degree in engineering. Mr. Hirano has extensive technical knowledge and experience in the domestic appliance industry, he has over 30 years of experience in management gained in various overseas domestic appliance manufacturing prior to joining the Group in October 1997.

**Mr. He Liangsheng**, aged 48, is a director and the managing director of Mitsumaru (Wuhu). He is also a director of East Kit (China). Mr. He graduated from Shanghai Education Institute majoring in educational management. Mr. He has extensive experience in the field of management. Mr. He responsible for overseeing the day-to-day operation and management of Mitsumaru (Wuhu). He joined the Group in September 1994.

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**Mr. Werner Mirsberger**, aged 52, is the managing director of Mitsumaru (Germany). Mr. Mirsberger graduated from IHK-Industrie and Handelskammer Nürnberg with a master's degree in electronic engineering. He has gained extensive experience in the electronic-related industries from worldwide multi-national organisations. Mr. Mirsberger is responsible for overseeing the daily operation and management of Mitsumaru (Germany). Mr. Mirsberger joined the Group in September 2003.

**Mr. Han Shiquan**, aged 56, is a chief engineer of the Group. Mr. Han graduated from the faculty of electronics engineering of School of Electronic Instrument of East China Normal University majoring in radio technology. Mr. Han was endorsed as a senior engineer by Shanghai Instrument and Telecommunications Industrial Bureau. He has extensive experience in the electronics and electrical appliance industries. Mr. Han is in charge of the research and development department in respect of the area of conventional TV technologies. He is also a director of East Kit (Shanghai) responsible for overseeing the research and development. Mr. Han joined the Group in October 1994.

**Mr. Zhang Beizhan**, aged 36, is a chief engineer of the Group. Mr. Zhang graduated from Xi'an Electronics Technology University majoring in information technology. He has over 15 years of technical knowledge and experience in the TV manufacturing industry. Mr. Zhang is in charge of the research and development department in respect of the area of digital technologies as well as new products. Mr. Zhang joined East Kit (China) in July 1996.

**Mr. Wang Cheng**, aged 37, is the deputy general manager of the Group. Mr. Wang graduated from the faculty of electronic engineering of Changchun School of Optical Precision Engineering majoring in applied electronics technology. Mr. Wang has over 10 years of technical knowledge and experience in the domestic appliance industry. He had worked for a State-owned engineering manufactory for almost 6 years prior to joining the Group in July 1996. He is responsible for research and development of CRT TV and related softwares.

**Mr. Zhao Yuan**, aged 42, is the deputy general manager of the Group. He graduated from Shanghai University of Technology with a bachelor's degree majoring in physics. He is in charge of flat screen TV and new business in the PRC and overseas market. He joined the Group in June 1993.

**Mr. Guo Yuqing**, aged 35, is a senior sales manager of the Group. Mr. Guo studied electronics in Stuttgarter University. He has extensive experience in the TV industry. Mr. Guo had been an officer stationed in the representative office of the Group in Germany for the period from January 1999 to June 2000. He is responsible for the sales operation of Mitsumaru (Germany) and new customers for overseas market. He joined the Group in January 1999.

**Mr. Sun Jian**, aged 34, is the secretary to the Board and the general manager of the investment department of the Group. He graduated from the Asia International Open University in Macau with a master's degree in business administration. Mr. Sun started his career as an officer of the marketing, import and export department of Bangkok Bank Plc. for the period from 1993 to 1997. He had been a project manager of Shanghai Hong's Consulting Company Limited from 1997 to 1999. Mr. Sun had worked as a corporate finance manager of NSC Securities (Asia) Limited from 1999 to 2003. Mr. Sun has over 10 years of experience in corporate finance and financial management. He is responsible for overseeing the corporate affairs and investment planning of the Group. He joined the Group in April 2003.