

DIRECTORS' AND SENIOR MANAGEMENT'S BIOGRAPHIES

DIRECTORS

Executive Directors

SUN Lianggui (孫良貴), aged 49, is the chairman of the Group, an executive Director and one of the founders of the Group. Mr. Sun is responsible for the overall strategic development and policy of the Group. He is a senior engineer and graduated from Jinzhou Industrial Institute (錦州工學院) in 1982 majoring in industrial automation. Mr. Sun has extensive experience in the field of information technology. He worked in the computer department of Bank of China, Shandong Province branch from 1984 to 1993 and he served as the deputy head of the computer department immediately before his resignation. Afterwards, Mr. Sun had been the director of Qingdao Yinye Technology Development Co., Ltd. ("Qingdao Yinye"). Mr. Sun was recognized as Qingdao Outstanding Scientists and Technologists (青島專業技術拔尖人才) and one of the First Top Ten Leading Persons of Software Enterprises (山東省首屆軟件企業十大領軍人物) in Shandong Province in 2003. He was also recognized as a Qingdao City Outstanding Contribution Person (青島市貢獻突出人才) in 2004. Mr. Sun served as a member of the Political Consultative Committee of Qingdao of the PRC (中華人民共和國中國人民政治協商會議第十屆青島市委員會常務委員) since 2003.

WANG Zhaobo (王朝波), aged 38, is the chief operating officer of the Group, an executive Director and one of the founders of the Group. Mr. Wang is responsible for the management and supervision of the overall operations of the Group. He is a senior engineer and graduated from the University of Science and Technology of China (中國科學技術大學) in 1989 majoring in computer science technology. Prior to joining the Group, Mr. Wang worked in the computer department of Bank of China, Shandong Province branch for approximately five years. After that, he served as a director of Qingdao Yinye. Mr. Wang was recognized as an Outstanding Young Person of the Shandong Province IT Industry (山東省信息產業行業優秀青年) in 2002 and one of the Third Batch of Outstanding Scientists and Technologists of the Shinan District of Qingdao City (青島市市南區第三批專業技術拔尖人才) in 2003.

SUN Xianfang (孫憲芳), aged 39, is the chief financial officer of the Group, an executive Director and one of the founders of the Group. Ms. Sun is responsible for the management of the finance and accounting activities of the Group. She graduated from Shandong Cadre Correspondence University (山東幹部函授大學) in 1997 majoring in financial accounting and obtained a degree of master of business administration from Victoria University Europe, Switzerland in 2003. Ms. Sun had approximately 12 years of experience in the field of accounting and finance. She had been a director of Qingdao Yinye.

WANG Jiaqing (王家青), aged 35, is the chief marketing officer of the Company, an executive Director and one of the founders of the Group. Mr. Wang is responsible for the management and supervision of the overall sales and marketing activities of the Group. He graduated from Qingdao Workers' University (青島市職工大學) in 1994 majoring in industrial automation. Mr. Wang served as the marketing manager of Qingdao Yinye from 1994 to 1999. Afterwards, he served as the chief marketing officer of Qingdao Zhongtian Technology Development Co., Ltd. ("Zhongtian Technology") from 1999 to 2000.

ZHOU Zhongdong (周中東), aged 38, is an executive Director and joined the Group in March 2003. Mr. Zhou possesses the qualification of Senior Management of Securities Industry (證券業高級管理人員) and is responsible for the supervision of the investments of the Group. He graduated from Qingdao University (青島大學) in 1985 majoring in finance. Mr. Zhou possessed several years of experience in the investment and securities industry. He has worked in Dapeng Securities Co., Ltd. and Tiantong Securities Co., Ltd, and was an assistant general manager in investment banking department in Tiantong Securities Co., Ltd.

Independent non-executive Directors

HUNG, Randy King Kuen (孔敬權), aged 39, is an independent non-executive Director and joined the Group in July 2004. Mr. Hung is a Fellow Certified Public Accountant of Hong Kong and a Certified Public Accountant of the United States. He holds a bachelor's degree of science in accounting and a certificate of programming and data processing from the University of Southern California, a certificate of China Accounting, Finance, Taxation and Law from the Chinese University of Hong Kong and a Hong Kong Securities Institute Specialist Certificate in corporate finance. Mr. Hung is currently an independent non-executive director of ZZNode Holding Company Limited (stock code: 2371) and Zhongyu Gas Holding Limited (stock code: 8070). He was the chief financial officer and executive director of TS Telecom Technologies Limited (stock code: 8003) prior to July 2004. Mr. Hung is a member of the American Institute of Certified Public Accountants, a fellow of the Hong Kong Institute of Certified Public Accountants, deputy chairman of training committee of the Hong Kong Institute of Directors and a member of the Hong Kong Securities Institutes.

WANG Yuechao (王越超), aged 45, is an independent non-executive Director and joined the Group in July 2004. Mr. Wang graduated with a bachelor of engineering degree from Jinzhou Industrial Institute (錦州工學院) in 1982 majoring in industrial automation. He subsequently obtained a master degree in 1987 from the Shenyang Institute of Automation, China Academy of Sciences (中國科學院瀋陽自動化研究所) and further obtained his doctorate degree from the Industrial University of Harbin (哈爾濱工業大學) in 1999. Mr. Wang has been working in the Shenyang Institute of Automation, China Academy of Sciences after graduating from the Institute and is currently the head of the Institute. Mr. Wang has extensive experience in the fields of automation and robotics and has obtained the China Academy of Sciences Outstanding Young Academic Award (中國科學院盈科優秀青年學者獎), the China Academy of Sciences Technology Advancement Award (中國科學院科技進步獎) and Liaoning Provincial Government Technology Advancement Award (遼寧省政府科學技術進步獎). He also served as a director of Open Research Laboratory of Robotics of the China Academy of Sciences (中國科學院機器人學開放研究實驗室), a director of China Artificial Intelligence Association, is a member of the Fourth Committee of Robotics Professional Committee of the China Automation Association (中國自動化學會機器人專業委員會第四屆主任委員), a member of the editorial committee of the "Robots" magazine 《機器人》 and was a member of the editorial committee of the "Automation Post" 《自動化學報》 of the China Automation Association (中國自動化學會).

WEI Zhiqiang (魏志強), aged 35, is an independent non-executive Director and joined the Group in July 2004. Dr. Wei is currently the head of the department of computer science and the head of the software engineering research centre of Ocean University of China (中國海洋大學). Prior to that, he worked as the associate professor in the Shandong Institute of Technology (山東工程學院) for three years. Dr. Wei obtained his bachelor degree in 1992 from Shandong Industrial University (山東工業大學) majoring in mechanical design and manufacturing. He subsequently obtained his master degree in 1995 from the Harbin Institute of Technology and his doctorate degree in 2001 from Tsing Hua University. Dr. Wei is a member of the Tenth Political Consultative Committee of Qingdao of the PRC (中國人民政治協商會議第十屆青島市委員會), the head of the Expert Group for eCommerce and Modern Logistics Technology of Qingdao City (青島市電子商務與現代物流技術專家組) and the member of the Expert Group of Computerization of the Manufacturing Industry and 863 CIMS of Qingdao City (青島市製造業信息化暨863 CIMS地方專家組).

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SENIOR STAFF

WANG Hai (王海), aged 36, is a deputy general manager of the Group and joined the Group in January 2001. Mr. Wang is responsible for the sales and marketing activities of the Group. He graduated with a bachelor degree in engineering from Shanghai Jiao Tong University (上海交通大學) in 1991 majoring in computer applications. Mr. Wang has approximately 10 years of experience in the field of sales and marketing and technology. He performed technical duties in Qingdao YinYe from 1995 to 1997 and served as a manager of Zhongtian Technology from 1997 to 2001.

YANG Jun (楊軍), aged 35, is a deputy general manager of the Group and joined the Group in January 2001. Mr. Yang is responsible for the sales and marketing activities of the Group. He graduated with a bachelor degree from Shandong Industrial University (山東工業大學) in 1992 majoring in applied electronic technology. Mr. Yang has approximately 12 years of experience in the field of sales and marketing or related experiences prior to joining the Group in 2001.

CHEN Yong (陳勇), aged 37, is the chief engineer of the Group. Mr. Chen joined the Group in 2003 and is responsible for the engineering and technology matters of the Group. He obtained a bachelor degree in engineering from Tsing Hua University (清華大學) in 1991 majoring in computer science and technology. He served as the chief engineer of Zhongtian Technology from 2001 to 2003.

ZHAO Fengjie (趙風杰), aged 38, is the head of research and development of the Group and joined the Group in 2002. Mr. Zhao graduated from Shandong University with a bachelor degree in science majoring in mathematics. Prior to joining the Group in 2002, he worked in Bank of China, Weifang Branch and served as its head of computer department as at 1998.

YU Tao (于濤), aged 32, is a research and development manager of the Group and joined the Group in 2001. Mr. Yu graduated from Qingdao University in 1995 majoring in computer and application. Prior to joining the Group in 2001, he worked as an assistant engineer of Qingdao YinYe from 1995 to 1997 and served as a manager of Zhongtian Technology from 1997 to 2001.

WANG Feng (王峰), aged 31, is a research and development manager of the Group and joined the Group in 2001. Mr. Wang graduated from Xian University of Engineer Science and Technology (西安工程科技學院) (formerly known as Northwestern Weaving Industrial Institute (西北紡織工學院)) in 1996 majoring in computer application. Prior to joining the Group in 2001, he has worked for Qingdao YinYe and worked for Zhongtian Technology as a manager from 1997 to 2001.

ZHANG Zhihua (張志華), aged 33, is a research and development manager of the Group. Mr. Zhang joined the Group in 2003 and obtained a bachelor degree from Shanghai Jiao Tong University in 1993 majoring in computer and application. He worked for an IT company in the Shandong Province as a technical research officer for approximately four years. After that, Mr. Zhang served as a manager of Zhongtian Technology from 1998 to 2003.

ZHAN Rei (戰睿) alias ZHAN Lei (戰磊), aged 36, is a research and development manager of the Group and joined the Group in 2002. Mr. Zhan graduated from Qingdao University in 1992 majoring in computer and application. He worked for the People's Bank of Qingdao City, Laoshan Branch from 1992 to 1998 and served as a product manager of Zhongtian Technology from 1998 to 2002.

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WU Hua (吳華), aged 36, is the head of project implementation of the Group and joined the Group in 2001. Mr. Wu obtained a bachelor degree in engineering from Beijing Institute of Machinery (北京機械工業學院) in 1994 majoring in industrial automation. He served as a technical engineer of an IT company in Qingdao City during the period from 1994 to 1997. After that, Mr. Wu was the project director of Zhongtian Technology from 1997 to 2001.

JIAO Feng (矯鳳), aged 33, is the head of administration of the Group. Ms. Jiao joined the Group in 2001 and graduated from Xian Institute of Army (西安陸軍學院) in 2002 majoring in economic management. She has over 10 years of experience in the field of administration. Ms. Jiao worked as a manager for Qingdao YinYe from 1994 to 1997 and served Zhongtian Technology as a manager for approximately four years.

COMPANY SECRETARY

LI Ho Cheong, Steven (李浩昌), aged 30, is the company secretary of the Company. Mr. Li was appointed as company secretary of the Company on 27 July 2004. He obtained a bachelor degree in accountancy from the Hong Kong Polytechnic University in 1997. Mr. Li is a Certified Public Accountant and an associate member of the Hong Kong Institute of Certified Public Accountants (formerly known as the Hong Kong Society of Accountants) and an associate of the Hong Kong Institute of Company Secretaries.

QUALIFIED ACCOUNTANT

LAM Yiu Por (林曉波), aged 28, is the qualified accountant of the Company. Mr. Lam was appointed as qualified accountant of the Company in July 2004. He obtained a bachelor degree in accountancy from the Hong Kong Polytechnic University in 1997. Mr. Lam has more than six years of experience in the field of finance and accounting. He is an associate member of the Association of Chartered Certified Accountants.