

Biographical Details in Respect of Directors and Senior Management Staff

EXECUTIVE DIRECTORS

Mr. Lam Shu Chung, aged 48, has around 20 years of experience in the Hong Kong financial market, ranging from the field of securities, foreign exchange to corporate banking. Furthermore, he has been actively participating in the management of a number of reputable financial institutions for over 10 years.

Mr. Law Fei Shing, aged 45, is a certified public accountant practicing in Hong Kong. He is also a member of American Institute of Certified Public Accountants (AICPA), USA. Mr. Law has over 15 years of experience in the audit and accounting services. He was an executive director of China Specialised Fibre Holdings Limited (stock code of 285), a company listed on the main board of Stock Exchange, from May 2000 to December 2001.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Liu Ngai Wing, aged 54, was appointed as an independent non-executive director of the Company in March 2001. He is also an independent non-executive director of Hang Fung Gold Technology Limited and Climax International Company Limited and an executive director of eSun Holdings Limited, all being listed companies in Hong Kong. Mr. Liu holds a Master Degree in Business Administration from the Open University of Hong Kong, a Master of Science Degree in Hotel and Tourism Management from the Hong Kong Polytechnic University and a Master of Science Degree in Global Business from the Chinese University of Hong Kong, and is a Certified Public Accountant of the Hong Kong Institute of Certified Accountants and an Associate Member of the Institute of Chartered Secretaries and Administrators, and is also a Fellow of the Association of Chartered Certified Accountants.

Mr. Lee Siu Leung, aged 38, is a Certified Public Accountant practicing in Hong Kong. He is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Institute of Certified Public Accountants, the Taxation Institute of Hong Kong, the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries. Mr. Lee also holds a Bachelor degree in Social Sciences (Hons) from the University of Hong Kong. Mr. Lee is an independent non-executive director of KTP Holdings Limited (stock code of 645), a company listed on the main board of Stock Exchange, since August 2000.

Mr. So Chi Keung, aged 42, has been serving as the managing directors of numerous private companies. He had extensive experiences in purchase, sales and marketing of Chinese herbal medicine in previous years. Since 1989, Mr. So has been serving in the Food and Beverages industry for over 10 years and is currently taking active role in the management and investment of numerous Chinese restaurants in Hong Kong. Recently, he has extended his scope of business and investment to real-estate development, private equities management, strategic and investments consultancy in Mainland China, Hong Kong and Macau. Mr. So had professional knowledge and experience in human resource and financial management of firms in different business.

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Mr. Yu Tak Shing, Eric, aged 37, graduated from the University of Wollongong, Australia with a Bachelor Degree of Commerce in 1993. He is an associate member of Hong Kong Institute of Certified Public Accountants, a associate/fellow member of the CPA, Australia. Mr. Yu has substantial business experience in the financial sector of both Hong Kong and the People's Republic of China ("PRC"). His past employments included Deloitte Touche Tohmatsu, Hong Kong, senior financial positions with Dynergy Network Technology Services (Beijing) Limited, China Gas Holdings Limited, a Hong Kong listed company and Tianjin East Ocean Gas Co., Limited.

SENIOR MANAGEMENT

Mr. Choi Hok Ya aged 50 was appointed as general manager of our PRC factory, Hui Zhou Orient Carpet Manufacturing Co., Ltd. ("HZOCM") in August, 2004. Mr. Choi was graduated from the University Toronto, Canada with a Bachelor degree of Art. He is a managing director of International Carpet Co., Limited ("ICC") (a subsidiary of the Group) was still a cottage industry. Mr. Choi has over 20 years of experience in carpet manufacturing and marketing. Under his leadership, ICC has been awarded exclusive distributorship/agency for the territory by couple of world-renowned carpet manufacturers from Europe and United States of America. Numerous prestigious projects for the hospitality and corporate sectors have been won.

Mr. Yik Yuk Leung, aged 55, was graduated from North Territories University, Australia. He joined our factory in August 2004 as a production manager of the factory. Mr. Yik has more than 30 years experience in carpet manufacturing and production management.

Mr. Yeung Wai Hang, Paul aged 44, joined our factory in June 2004. Mr. Yeung is responsible for the general administrative of our factory. Before he joined our factory, he has more than 10 years in management field of carpet manufacturing in PRC.

Mr. Cheang Fong Wa, aged 52, assistant to general manager. He graduated from 福建省體育學院 (Fujian Provincial Physical Education Academy). Prior to joining the Group in January 1995, he has over three years' experience in the carpet industry and has engaged in trading, property and construction.

Miss Chang Mei, aged 39, was graduated from Anhui Art and Design University. She joined our factory since 1995. She is responsible in research and development department of our factory.

Mr. Qi Qi Yong, aged 30, was graduated from Jiangxi University, PRC. He has more than 7 years accounting experience. He is an qualified accountant (PRC). He joined our factory in July 2004. He is the chief accountant of our factory.

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Mr. Kam Chak Fat, aged 48, has about 25 years of experience in the carpet industry. Mr. Kam learnt his trade from Tai Ping Carpets Ltd with their sales division for a couple of years before moving to Carpet World, a carpet division of Inchcape Group of Companies leading one of the sales team. Mr. Kam joined ICC in 2000 and operated the local sales division. With his extensive experience in the carpet industry serving the A & D community, wide client base and broad connections, Mr. Kam proves to be a prime asset within the company.

Mr. Ng Kwok Wing, aged 50, joined ICC in 2000. Spending the majority of his time in Shanghai, China, Mr. Ng has established himself from scratch with the local community as well as expatriates practicing A & D business. With his wealth of knowledge and experience accumulated both in Hong Kong and PRC, Mr. Ng proves himself to be the key person heading the sales division of the company.

Mr. Ma Yue Kwan, Johnny aged 51 joined ICC in 2003 serving overseas clients on export division as well as a small group of selective architects/designers and hotel operators on local contract projects. Before Mr. Ma joined our Company, he also has about 23 years of experience in the carpet industry starting with Tai Ping Carpets Ltd where he learnt the trade. He was later invited to join Carpet World, a carpet division of Inchcape Group of Companies as sales manager responsible for project sales contract. Mr. Ma was later invited by an American carpet manufacturer to join their overseas division in the capacity of Regional Sales Director, Asia Pacific. The opportunity provided him invaluable export experience and links. Mr. Ma stayed with the American mill for about five years and resigned when it was merged with another group of companies.

Miss Young Hang Ling aged 41, joined ICC since May 1997. Miss Young has held the prime role of overseeing the administrative functions of the company and supervision of various supporting departments. She has wide working experience in the carpet industry as she started her career with a then renowned carpet trading company immediately after completion of her school education. She has held various key administrative positions within the company and accumulated vast on job experience of carpet trading besides the routine office practices during the period.