

Directors' and Senior Management Profiles

Directors

Executive Directors



Mr. CAI Lai Xing

Mr. Cai, aged 62, was appointed Chairman of the Company in March 1996. He is the Chairman of Shanghai Industrial Investment (Holdings) Co. Ltd. and is also a director of Semiconductor Manufacturing International Corporation. He graduated from Tongji University. He was formerly a Deputy Secretary of the Shanghai Municipal Government and was responsible for economic work such as planning, finance and research. In addition, he was Deputy Director of the Shanghai Planning Committee and Pudong Development Office, and a Director of the Municipal Government's Research Office. He has decades of experience in economics, finance and enterprise management, and in 1988, in recognition of his outstanding contribution, was accredited as a State-Class Economist. Mr. Cai is presently a member of the National Committee of the Chinese People's Political Consultative Conference.



Mr. QU Ding

Mr. Qu, aged 55, was appointed Vice Chairman of the Company in August 2004. He joined Shanghai Industrial Investment (Holdings) Co. Ltd. ("SIIC") in January 1996, and is an executive director and executive vice president of SIIC. He graduated from Northeast Normal University, majored in Economic Management. Mr. Qu is designated an Economist. He was the Director of the Department of International Exchange & Cooperation of Shanghai Municipal Personnel Bureau, Director of Shanghai Municipal Professional Examinations Centre and Director of the Public Officials Training Centre of Shanghai Municipal Personnel Bureau. Mr. Qu has over 30 years' experience in the fields of human resources and economic management.



Mr. LU Ming Fang

Mr. Lu, aged 48, was appointed an Executive Director and Chief Executive Officer of the Company in January 2002. He is a Vice President of Shanghai Industrial Investment (Holdings) Co. Ltd. ("SIIC") and is the chairman of S.I. Pharmaceuticals Group Ltd., Shanghai Sunway Biotech Co. Ltd. and Shanghai Hu-Ning Expressway (Shanghai Section) Co. Ltd., the vice chairman of General Water of China Co. Ltd., Shanghai Pudong International Container Terminals Ltd. and Lianhua Supermarket Holdings Co. Ltd. He is also a director of Shanghai Industrial United Holdings Co. Ltd. ("SI United") and Shanghai Information Investment Inc. He graduated from Fudan University with a master's degree in economics and The Chinese University of Hong Kong with a master's degree in professional accounting, and is designated a senior economist. Mr. Lu has worked for Shanghai Medical Materials Company, Shanghai Municipal Drug Administration, Shanghai Wen Hui Bao and Shanghai Wanguo Holdings Ltd. (now Shenyin & Wanguo Securities Co. Ltd.). He joined SIIC in July 1995. He was deputy general manager of the assets management department of SIIC, a director and executive deputy general manager of Shanghai S. I. Capital Co. Ltd., managing director of SI United, assistant president of SIIC and general manager of its planning and finance department. He has over 20 years of management experience, including over 10 years' working experience in investment banking and listed companies.

Directors' and Senior Management Profiles



Mr. LU Da Yong

Mr. Lu, aged 57, was appointed an Executive Director of the Company in March 1996. He is the Executive Deputy CEO of the Company, and an Executive Director of Shanghai Industrial Investment (Holdings) Co. Ltd. ("SIIC"). He is also chairman of Nanyang Brothers Tobacco Co. Ltd., vice chairman of Shanghai SIIC Transportation Electric Co. Ltd., and a director of The Wing Fat Printing Co. Ltd. He graduated from the Party School of Shanghai where he majored in industrial enterprise management. He was the deputy general manager of Shanghai Tobacco (Holdings) Company and factory director of the Shanghai Cigarette Factory in the PRC. He has over 30 years of experience in the tobacco industry.



Mr. DING Zhong De

Mr. Ding, aged 55, was appointed an Executive Director of the Company in January 2004. He joined Shanghai Industrial Investment (Holdings) Co. Ltd. ("SIIC") in May 1997. He is a director of SIIC and is the chairman of Shanghai Industrial United Holdings Co. Ltd. and the vice chairman of SIIC Shanghai (Holdings) Co. Ltd. He is also the chairman of Shanghai Industrial United Holdings Medical Co. Ltd. and Shanghai Huarui Investment Co. Ltd. He obtained a master's degree in business management from Fudan University and holds the designation of senior economist. He was the Deputy Director of Shanghai Municipal Party Committee's Research Office. He has extensive experience of economic research and enterprise management.



Mr. LU Shen

Mr. Lu, aged 48, was appointed an Executive Director of the Company in January 2004. He joined Shanghai Industrial Investment (Holdings) Co. Ltd. ("SIIC") in April 1997 and is a director and general manager of Shanghai Industrial United Holdings Co. Ltd. He is also a assistant president of SIIC, the chairman of Changzhou Pharmaceutical Co. Ltd., Liaoning Herbapex Pharmaceutical (Group) Co. Ltd., Shanghai Medical Instrument Co. Ltd., Guangdong Techpool Biochem. Pharma. Co. Ltd. He graduated from Shanghai Technology University with a bachelor's degree in wireless engineering and obtained a master's degree in business administration from Shanghai Jiaotong University. Mr. Lu is designated a senior economist. He was Secretary-General of the Communist Youth League, Shanghai Party and the chairman of Shanghai City Hotel. He has extensive experience in enterprise management.



Mr. QIAN Shi Zheng

Mr. Qian, aged 52, was appointed an Executive Director of the Company in January 2002. He graduated from Fudan University with a master's degree in economics and a doctorate in management. He was deputy head and associate professor of the faculty of accountancy at Fudan University. He joined Shanghai Industrial Investment (Holdings) Co. Ltd. ("SIIC") in January 1998, and served as chief accountant, general manager of the internal audit department and deputy general manager of the planning and finance department, and is currently chief financial officer of SIIC. He has over 20 years' experience in theory and practice of finance and accounting.

Directors' and Senior Management Profiles



Mr. YAO Fang

Mr. Yao, aged 35, was appointed an Executive Director of the Company in May 2003. He is a director and general manager of SIIC Management (Shanghai) Ltd., the chairman of Shanghai Huizhong Automotive Manufacturing Co. Ltd., Shanghai Wanzhong Automotive Components Co. Ltd., vice chairman of Bright Dairy and Food Co. Ltd. and director of Shanghai Industrial United Holdings Co. Ltd., Shanghai Hu-Ning Expressway (Shanghai Section) Co. Ltd., Jinhua Jinyong Expressway Construction & Investment Co. Ltd. and Shanghai Information Investment Inc. He also is a director of Shanghai Industrial Development Co. Ltd. and an alternate director of Semiconductor Manufacturing International Corporation. He graduated from The Chinese University of Hong Kong with a master's degree in business administration. After working for Bank of Communications (Shanghai branch) and Shanghai Wanguo Holdings Ltd. (now Shenyin & Wanguo Securities Co., Ltd.), Mr. Yao joined Shanghai Industrial Investment (Holdings) Co. Ltd. in April 1996. He has over 10 years' experience of money and capital market operations.



Mr. TANG Jun

Mr. Tang, aged 38, was appointed an Executive Director of the Company in August 2004. He graduated from the Chinese Communist Party School, majored in economics and management. Mr Tang holds the designation of auditors, and is an Associate of the Chinese Institute of Certified Public Accountants. Mr. Tang was Vice Director of the Foreign Funds Utilization Auditing Department, Shanghai Municipal Auditing Bureau, and has over ten years' practical experience in the fields of auditing and finance.

Independent Non-executive Director



Dr. LO Ka Shui

Dr. Lo, aged 58, was appointed an Independent Non-executive Director of the Company in March 1996. He graduated with Bachelor of Science Degree from McGill University and a M. D. from Cornell University. He is also certified in Cardiology. He has more than 25 years' experience in property and hotel development and investment both in Hong Kong and overseas. Dr. Lo is the Deputy Chairman and Managing Director of Great Eagle Holdings Limited, and a Non-executive Director of The Hongkong and Shanghai Banking Corporation Limited, Phoenix Satellite Television Holdings Limited and China Mobile (Hong Kong) Limited. He is also a Vice President of The Real Estate Developers Association of Hong Kong, a Trustee of the Hong Kong Centre for Economic Research and a Board Member of the Airport Authority. He is also a Director of Hong Kong Exchanges and Clearing Limited and had served as Chairman of the Listing Committee for the Main Board and the Growth Enterprise Market.



Prof. WOO Chia-Wei

Prof. Woo, aged 67, was appointed an Independent Non-executive Director of the Company in March 1996. He is currently Senior Advisor of Shui On Holdings Limited and President Emeritus of the Hong Kong University of Science and Technology. He serves on the Commission on Strategic Development and Council of Advisors on Innovation and Technology of HKSAR and also the Chinese People's Political Consultative Conference.

Directors' and Senior Management Profiles



Mr. LEUNG Pak To, Francis

Mr. Leung, aged 50, was appointed an Independent Non-executive Director of the Company in March 1996. He is presently the Chairman, Asia of Citigroup Global Markets Asia Limited and a Director of Digital China Holdings Limited. He has over 24 years of experience in corporate finance involving in capital raisings, mergers and acquisitions, corporate restructuring and reorganisation, investments and other general corporate financing advisory activities in Hong Kong and China. In 1980, Mr. Leung graduated with a master's degree in business administration from University of Toronto, Canada.

Senior Management



Mr. ZHOU Jie

Mr. Zhou, aged 37, was appointed a Deputy CEO of the Company in January 2002. He is the chief strategic officer of Shanghai Industrial Investment (Holdings) Co. Ltd. He is also the vice chairman of Hangzhou Huqingyutang Pharmaceutical Co. Ltd.; a director of Shanghai Industrial Limited Holdings Co. Ltd., Chia Tai Qingchunbao Pharmaceutical Co. Ltd., Xiamen Traditional Chinese Medicine Co. Ltd. and Shanghai Sunway Biotech Co. Ltd. and the chairman of the supervisory committee of Bright Dairy and Food Co. Ltd. He graduated from Shanghai Jiaotong University with a master's degree in engineering management. Mr. Zhou joined Shanghai Industrial Investment (Holdings) Co. Ltd. in May 1996 and he previously held the positions of chairman and general manager of Shanghai SI. Capital Co. Ltd. He was formerly the deputy general manager of the investment banking head office of Shanghai Wanquo Holdings Ltd. (now Shenyin & Wanguo Securities Co. Ltd.). He has over 10 years' experience in investment banking and capital market operations.



Ms. WANG Xiao Dong, Shanel

Ms. Wang, aged 43, was appointed a Deputy CEO of the Company in August 2002. She is also a director and general manager of General Water of China Co. Ltd. She graduated from Peking University with a bachelor's degree in law. She has worked for the Chinese Securities Market Research and Planning Centre, DBS Asset Management Ltd. and BOC International Holdings Ltd. and served as dealer in bond, capital and stock markets, fund manager of DBSAM and managing director of BOCI Asia Ltd. Ms. Wang has more than 10 years' professional experience in the field of securities, investment and corporate finance.

Directors' and Senior Management Profiles



Ms. WONG Mei Ling, Marina

Ms. Wong, aged 38, joined the Company in March 1997 and was appointed Company Secretary of the Company in October 2004. She is a Fellow of the Institute of Chartered Secretaries and Administrators and The Hong Kong Institute of Company Secretaries. She graduated from City University of Hong Kong with a bachelor's degree of arts in accountancy. She also holds a master's degree in business administration awarded by the University of Wales and the University of Manchester in the United Kingdom. Ms. Wong has over 10 years of professional experience in company secretarial practice.



Mr. LEUNG Lin Cheong, Roger

Mr. Leung, aged 51, was appointed Chief Legal and Compliance Officer of the Company in October 2004. He is also the Chief Legal and Compliance Officer of Shanghai Industrial Investment (Holdings) Co. Ltd. He joined the Company as company secretary in March 1996. He is a Fellow of The Institute of Chartered Secretaries and Administrators, The Hong Kong Institute of Company Secretaries, The Chartered Institute of Management Accountants and the Hong Kong Institute of Certified Public Accountants. He also holds a master's degree in business administration from Brunel University in U.K. in conjunction with Henley Management College. He has many years of management experience in legal affairs and compliance, listed corporate secretarial practice and administration.



Mr. ZHAI Pu, Philip

Mr. Zhai, aged 30, was appointed Head of Investments for the Company in November 2003. He graduated from Tsinghua University with a bachelor's degree in engineering. He obtained his PhD degree from Cambridge University. His research interests have been focusing on business strategy for MNCs in China, sino-foreign joint venture management and investment analysis. He worked for Cybercity Investments and Vision Century Corporation, participating in the co-ordination of project investment and capital management in Hong Kong and Mainland China.



Ms. CHAN Yat Ying, Cherie

Ms. Chan, aged 37, is the Qualified Accountant of the Company, was appointed the Chief Financial Officer of the Company in September 2004. She graduated from The University of Hong Kong with a bachelor's degree in social sciences. She also holds a master's degree in financial management awarded by the University of London. Ms. Chan is a member of the Association of Chartered Certified Accountants, the Hong Kong Institute of Certified Public Accountants and the Chinese Institute of Certified Public Accountants. Ms. Chan has extensive working experience in banking and accounting professions.

Directors' and Senior Management Profiles

Senior Management of Member Companies

Mr. LI Wei Da

Mr. Li, aged 57, is the vice chairman of SIIC Management (Shanghai) Ltd. and a vice president of Shanghai Industrial Investment (Holdings) Co. Ltd., the chairman of Chia Tai Qingchunbao Pharmaceutical Co. Ltd. and vice chairman of Shanghai Jahwa United Co. Ltd. He graduated from Shanghai Second Polytechnical University with a degree in auto control. He was the deputy general manager of Shanghai Bearing Limited. Mr. Li has over 30 years' experience of industrial enterprise management.

Mr. CHEN Shu Zi

Mr. Chen, aged 57, is the vice chairman of Nanyang Brothers Tobacco Co. Ltd., chairman of Xiamen Traditional Chinese Medicine Co. Ltd., vice chairman of Guangdong Biolight Medical Technology Co. Ltd. and a director of E-COM Technology Ltd. He joined SIIC Shanghai Holdings Co. Ltd. as general manager of the enterprise management department in October 1998. He graduated from Fudan University with a master's degree in economics and management. He was a director and deputy general manager of Shanghai Rubber Tyre (Group) Limited. He has extensive professional experience of enterprise management.

Mr. WEN Song Quan

Mr. Wen, aged 58, is the chairman and general manager of The Wing Fat Printing Co. Ltd. He is also a director of Shanghai Industrial Investment (Holdings) Co. Ltd. He graduated from the Shanghai Academy of Printing. He was deputy head of the Shanghai No. 10 Printing Factory, head of the People's Printing Machinery Construction Factory, deputy head of the Committee of China Printing Association and the general manager of the Shanghai Packaging Company. Mr. Wen has extensive experience of printing management.

Mr. JIANG Ben Fu

Mr. Jiang, aged 59, is the general manager of Shanghai Hu-Ning Expressway (Shanghai Section) Co. Ltd. and a director of SIIC Management (Shanghai) Ltd. and Jinhua Jinyong Expressway Construction & Investment Co. Ltd. He graduated from Jiangxi Finance and Economy Institution where he majored in accountancy, and he is designated an accountant. He was the deputy general manager of CNTIC Nan Fang I&E Co. and has over 30 years' experience of finance and enterprise management.

Mr. FENG Gen Sheng

Mr. Feng, aged 70, is the vice chairman and chief executive of Chia Tai Qingchunbao Pharmaceutical Co. Ltd., the chairman of China (Hangzhou) Qingchunbao Group Co. Ltd. and the chairman of Hangzhou Huqingyutang Pharmaceutical Co. Ltd. He is designated a senior economist and is a certified pharmacist. He was the first ever recipient of the country's Excellent Entrepreneur of the State award. He has been a director of Hangzhou No. 2 Chinese Herbal Medicine Factory since 1972, and has over 50 years of experience in the pharmaceutical industry and enterprise management.

Ms. WANG Jia Feng

Ms. Wang, aged 53, is the chairman and general Manager of Bright Dairy and Food Co. Ltd. She is the vice president of IDF China, deputy director of the China Dairy Association, deputy director of the China Industrial Association and the Chairman of Shanghai Dairy Association. She was the director of Industrial & Foreign Economical Division SAICG and the chairman and general manager of Shanghai Dairy (Group) Co., Ltd. Ms. Wang graduated from Central TV University with a degree in engineering enterprise management. She furthered her study at East China Normal University and obtained a master's degree in international economics, subsequently obtained a EMBA master's degree from China Europe International Business School. She holds the designation of senior economist and has received the Excellent Entrepreneur of the State award. She has over 30 years' experience of enterprise management.

Directors' and Senior Management Profiles

Mr. ZHANG Hong

Mr. Zhang, aged 39, is a director and general manager of Shanghai Huizhong Automotive Manufacturing Co. Ltd. and Shanghai Wanzhong Automotive Components Co. Ltd. He graduated from Nanchang Institute of Aeronautical Technology with a bachelor's degree in material engineering and welding. He served as deputy head of the technical section of Shanghai Automobile Chassis Plant and general manager of Shanghai Automotive Brake Systems Co. Ltd. He has over 10 years of experience in the automotive components industry.

Mr. HU Fang

Mr. Hu, aged 55, is the president of Shanghai Sunway Biotech Co. Ltd. He graduated from Shanghai Second Medical University with a doctorate degree, and later conducted postdoctorate study at the University of California, San Francisco. He was the chairman of Hangzhou Jiu Yuan Gene Engineering Company, president of Zhongshi International Biotic Medical Group and the head of Beijing Saiyin Biological Technology Research Institute. He has over 20 years' experience of biogenetic study.

Mr. QIAN Yi

Mr. Qian, aged 52, is the vice chairman and executive president of Shanghai Sunway Biotech Co. Ltd. He graduated from Fudan University with a bachelor's degree in enterprise management and obtained a master's degree in business administration from East China Normal University. He holds the designation of senior economist. He served as deputy head of Shanghai Boiler Works Ltd., deputy chief economist of Shanghai heavy Machinery Plant, Head of Shanghai Electric (Group) Corp. He has extensive experience in economics and enterprise management and infrastructure project management.

Mr. FENG He

Mr. Feng, aged 47, is a director and general manager of Hangzhou Huqingyutang Pharmaceutical Co. Ltd. He is designated an economist and has served as head of the supply and marketing section of Hangzhou Huqingyutang Pharmaceutical Factory, the manager and head of foreign trade section of Hainan Qingyu Industrial Company and the deputy director of sales and executive deputy general manager of Hangzhou Huqingyutang Pharmaceutical Factory Co. Ltd. He has over 20 years of experience in the pharmaceutical industry.

Mr. QIANG Shi Fa

Mr. Qiang, aged 38, is a director and general manager of Xiamen Traditional Chinese Medicine Co. Ltd. He graduated from Xiamen University where he majored in chemistry and obtained a master's degree in science. He is a certified pharmacist, and holds the designation of senior engineer. Mr. Qiang joined Xiamen Traditional Chinese Medicine Factory in 1990. He was the general manager of Xiamen Dinglu Ind. Corp. and factory director of Xiamen Traditional Chinese Medicine Factory. He has extensive experience of enterprise management in the pharmaceutical industry.

Mr. ZHENG Ji Yu

Mr. Zheng, aged 42, is the vice chairman and general manager of Liaoning Herbapex Phamaceutical (Group) Co. Ltd. He graduated from L'Ecole Nationale Superieure des mines de Nancy with a master's degree. He is designated an economist. Mr. Zheng was recognized as an Excellent Entrepreneur of Liaoning Province, one of the Top Ten Young Entrepreneurs of Liaoning Province and is a representative of Liaoning Province for the Tenth National People's Congress. Before he took up his current position in 1999, he was the Office Director of the Real Estate Management Office of Huanren County, Liaoning Province and the Chief of Guaimozi Town of Huanren County. He has over 20 years of experience in local government administration and enterprise management.

Directors' and Senior Management Profiles

Mr. SUN Wei Guo

Mr. Sun, aged 53, is the director and deputy general manager of Shanghai Industrial Limited Holdings Co. Ltd. He graduated from East China Normal University with a master's degree, and holds the designation of economist. He was deputy chief of the labour relations section of Shanghai Dongfeng Farm and general manager of Shanghai Agriculture, Industry & Commerce Group Xiangming Corporation. He has several decades experience in enterprise management.

Mr. WANG Zhen

Mr. Wang, aged 46, is the deputy general manager of Shanghai Industrial United Holdings Co. Ltd. He graduated from Macao University of Science and Technology with a master's degree in business administration. He was the deputy director of Shanghai No. 3 Traditional Chinese Medicines Factory and worked for Shanghai Medicinal Material Export Company Limited as manager, for Shanghai Medicinal Material Patent Medicine Company as deputy general manager, for Shanghai Lei's Pharmaceutical Co. Ltd. as chairman, and for Shanghai Pharmaceutical (Group) Co. Ltd. as heads of the marketing department and operation & management department. He has extensions experience in the pharmaceutical business

Mr. LI Qiu

Mr. Li, aged 49, is the general manager of Shanghai Medical Instruments Co. Ltd., and chairman of Heraeus Kulzer Dental Co. Ltd. He is the vice president of Shanghai Medical Instrument Trade Association. He was the vice chief supervisor and general manager of Shanghai Medical Instrument Group. He graduated from Shanghai Normal University with a bachelor's degree in politics, and later obtained a master's degree in economics from Fudan University. He has over 30 years of experience in the medical instrument industry.

Mr. MA Xiao Peng

Mr. Ma, aged 58, is the chairman and general manager of both Changzhou Pharmaceutical Co. Ltd. and Changzhou Pharmaceutical Factory Co. Ltd. and chairman of Changzhou Pharmacy Co. Ltd. He was the director of Changzhou No. 4 Pharmaceutical Factory and director of Changzhou Sanitary Materials Factory. He graduated from Jiangsu Radio and TV University, majored in industry and enterprise management, and obtained a post-secondary qualification. He holds the designation of senior economist and is known as one of Jiangsu's most prominent entrepreneurs. He has over 30 years' experience of the production, operation and management of pharmaceutical enterprises.

Mr. FU He Liang

Mr. Fu, aged 44, is the president of Guangdong Techpool Biochem Pharma Co. Ltd. He is employed as a part-time professor in the department of biology at Peking University and also serves as a consultant to the Expert Group on Biotechnology for the Guangzhou Municipal Government, executive council member of China Biochemical Pharmaceutical Industry Association, executive member of the Guangdong Pharmaceutical Association and a member of the Guangdong Committee of the Chinese People's Political Consultative Conference. He worked for Jinhua Bioscience United Co. as general manager. Mr. Fu graduated from Nanjing University with a doctorate in biochemistry. He is designated a senior pharmaceutical engineer.

Mr. WANG Su Nan

Mr. Wang, aged 54, is the director and general manager of SI United Changcheng Pharmaceutical Co. Ltd. He was the director of Yakeshi Medicine Factory in Inner Mongolia, director of Yakeshi Animal Medicine Factory, deputy general manager of Changzhou Pharmaceutical Co. Ltd. and director of Changzhou Pharmaceutical Factory. He furthered his professional studies and acquired a post-secondary qualification in pharmacy at the Shenyang Pharmacy Institute. He is designated senior engineer, pharmacist and economist, and has over 30 years of experience in the pharmaceutical industry and enterprise management.

Directors' and Senior Management Profiles

Ms. YU Xiao Li

Ms. Yu, aged 42, is the director and general manager of Chifeng Aike Pharmaceutical Technology Co., Ltd. She was deputy section head of the technology division and deputy director of the Medicine Research Institute of Chifeng Pharmaceutical Factory. She graduated with a bachelor's degree from Shenyang Pharmaceutical University and is designated senior engineer. She has approximately 20 years' experience of pharmaceutical research and development, and in enterprise management.

Mr. LI Zhan Wen

Mr. Li, aged 42, is the director and general manager of Chifeng Mengxin Pharmaceutical Co. Ltd., and chairman of both Chifeng Leimeng Medicine Distributing Co. Ltd. and Chifeng Leimeng Pharmacy Chain Co. Ltd. He was the operation director of Chifeng Pharmaceutical Factory, and deputy general manager of Chifeng Pharmaceutical (Group) Co. Ltd. He has over 20 years of experience in enterprise management.