

EXECUTIVE DIRECTORS

LU Ruifeng – Chairman and Chief Executive Officer

Mr. LU, aged 42, was appointed director of the Company in May 2002. Trained as an electrical engineer, Mr. LU is an executive director of various media/telecom companies in China including CHINAonline Group, ChinaCast TV Ltd. and Chinacable Allmedia Co., Ltd. Mr. LU was appointed Chairman of the Group in May 2003.

YIU Hoi Ying

Mr. YIU, aged 34, was appointed director of the Company in October 2004. He has extensive experience in business operation and management, of which he has spent 10 years in marketing and project management in the field of hi-tech communications. Mr. YIU holds a master degree in business administration from Utah State University of the U.S.. He was head of the marketing division of Mountain West Inc. in the U.S. overseeing the North American market, deputy managing director (Asia region) of Penrod International Inc. in the U.S. and executive vice president (Asia region) of DigiMedia Group Corporation. Mr. YIU is currently a director of Everbright-Penrod Technology Limited, a subsidiary of China Everbright Group.

INDEPENDENT NON-EXECUTIVE DIRECTORS

LU Ning

Mr. LU Ning, aged 42, was appointed an independent non-executive director of the Company in September 2004. Mr. LU Ning is a well-known entrepreneur in China's microelectronics industry. He has been in the industry for 22 years and is a veteran in operation management. Mr. LU Ning holds respectively a Master degree in Engineering and Business Administration conferred by Ching Hua University. He was once the Deputy Director of Huajin Corporation, the largest integrated circuit manufacturer in China, and an important management member of Shanghai Belling Co. Ltd., a listed company in China. Mr. LU Ning is currently the Vice Chairman of Hua Yue Microelectronics Co. Ltd., Executive Director of Zhong Dian Hua Qing Microelectronics Engineering Center Ltd., Vice Chairman of China Semiconductor Industry Association as well as Integrated Circuit Branch Office, Chairman of China Management Science Institute, and a part-time professor at the Hangzhou Institute of Electronic Engineering.

LI Chun

Mr. LI, aged 48, was appointed an independent non-executive director of the Company in September 2004. Mr. LI is a reputable lawyer in China and has been practising for more than 22 years. He holds a master degree in International Economic Law conferred by Jilin University. He was a Director of Jurisprudence Research Institute of Jilin Provincial Academy of Social Sciences. He was also the Chief Legal Counsel of China Merchants Group, She Kou Industrial Zone and the Deputy General Manager and Chief Legal Counsel of Shenzhen Asset and Equity Exchange. Mr. LI served as a member of the Listing Committee of Shenzhen Stock Exchange. Mr. LI specialises in corporate and commercial law and is currently the Managing Partner of Grandall Legal Group, one of the leading law firms in China.

LAU Hak Lap

Mr. LAU, aged 36, was appointed an independent non-executive director of the Company in January 2005. Mr. LAU is a partner of a firm of certified public accountants in Hong Kong. He has over 10 years' experience in the accounting and finance field. He holds a bachelor's degree in Accountancy from The Hong Kong Polytechnic University. He is an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Association of Chartered Certified Accountants.