

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr Cheung Shuen Lung, aged 49, is the Chairman of the Company. He is an executive director of Peking University Founder Group Corporation and EC-Founder (Holdings) Company Limited, and the non-executive Chairman of PUC Founder (MSC) Berhad. He is a research fellow of the Enterprise Research Institute at Peking University and one of the founders of the Group. He has extensive experience in the information technology industry.

Professor Xiao Jian Guo, aged 48, is the Deputy Chairman of the Company. He is also an executive director and the Chief Technical Officer of Peking University Founder Group Corporation and a director of Founder Technology Group Corporation. He is a professor and a supervisor of PhD students of Peking University. He graduated from the Department of Computer Science at the College of Dalian Ocean Communication with a bachelor degree in 1982 and obtained a master degree in Computer Science at Peking University.

Professor Wei Xin, aged 49, is an executive director of the Company and EC-Founder (Holdings) Company Limited. He is also the Chairman of Peking University Founder Group Corporation, an executive director of Founder Technology Group Corporation and an non-executive director of PUC Founder (MSC) Berhad. Professor Wei obtained a master degree from the College of Economics at Peking University. He is also the Executive Dean of College of Education at Peking University.

Mr Zhang Zhao Dong, aged 55, is an executive director of the Company and the Chairman and executive director of EC-Founder (Holdings) Company Limited. He is also the Vice-Chairman and President of Peking University Founder Group Corporation and a director of Founder Technology Group Corporation. Mr Zhang graduated from the Department of Geophysics at Peking University in 1977 and is a research fellow at Peking University.

Mr Xia Yang Jun, aged 32, is the President of the Company and an executive director of EC-Founder (Holdings) Company Limited. He is also a Vice-President of Peking University Founder Group Corporation. Mr Xia graduated from Peking University Guanghua School of Management with an EMBA degree. He is also a Financial Economist and Certified Public Accountant in the People's Republic of China.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr Hu Hung Lick, Henry, G.B.S., O.B.E., PhD, J.P., aged 85, has been practicing as barrister for over 50 years and is currently the President of Shue Yan College in Hong Kong, and a member of the China International Economic and Trade Arbitration Commission. Dr Hu is also an adviser to the China Research Committee of Juvenile Delinquency.

Mr Li Fat Chung, aged 44, is a partner of Chan, Li, Law & Co., Certified Public Accountants, in Hong Kong. He is a fellow member of the Association of Chartered Certified Accountants in the United Kingdom, the Hong Kong Institute of Certified Public Accountants and the Taxation Institute of Hong Kong. Mr Li received a master degree in Business Administration from University of Warwick, England.

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Ms Wong Lam Kit Yee, aged 41, is a Certified Public Accountant (Practising) in Hong Kong. She is also a fellow member of the Association of Chartered Certified Accountants in the United Kingdom and a member of the Hong Kong Institute of Certified Public Accountants. Ms Wong has over 16 years of experience in auditing and accounting.

SENIOR MANAGEMENT

Mr Wang Hui Min, aged 39, is a Vice-President of the Company and a director of Beijing Founder Electronics Co., Ltd. He is also an associate research fellow at Peking University. Mr Wang graduated from the Peking University Research Institute of Computer Science and Technology in 1991 and obtained a master degree in Computer Science. He joined Peking University Founder Group Corporation after graduation and was responsible for the software development of electronic publishing systems. He joined the Group in 1992 and is currently responsible for the management control function of the Group.

Mr Ren Wei Quan, aged 42, is a Vice-President of the Company and the President of Beijing Founder Electronics Co., Ltd. Mr Ren graduated from the Information & Electronics Engineering Department and the Electrical Engineering Department at Zhejiang University and obtained a master degree in Engineering. He joined Peking University Founder Group Corporation in 1993 and had been the senior management of a number of related companies of Peking University Founder Group Corporation. He has extensive experience in information product industry especially in the area of media publishing technique, operation management and human resources development. Mr Ren is mainly responsible for the overall operation of the Group's software development and systems integration business for the media sector.

Mr Liu Xiao Kun, aged 45, is a Vice-President of the Company and the executive President of EC-Founder (Holdings) Company Limited. Mr Liu graduated from Sichuan University and holds a master degree in Economics. He joined the Group in 2001 and has extensive experience in the distribution business of information products. Mr Liu is mainly responsible for the overall operation of the Group's information products distribution business.

Mr Fung Man Yin, Sammy, aged 45, is the Group Financial Controller and the Qualified Accountant of the Company. He is a fellow member of the Institute of Chartered Accountants in England and Wales and member of the Hong Kong Institute of Certified Public Accountants. He is also a Certified Public Accountant (Practising) in Hong Kong. Mr Fung holds a bachelor degree in Economics and Accounting from University of Newcastle Upon Tyne, England and worked with several international accounting firms in England and Hong Kong over 10 years. Before joining the Group in October 2000, he was the Group Financial Controller of a listed company in Hong Kong over 8 years. Mr Fung oversees the finance and treasury function as well as the corporate finance activities of the Group.