

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. Leung Chung Shan

(Chairman and Executive Director)

Aged 44, was appointed as Chairman and Executive Director of the Company on 1 February 2000. Mr. Leung is responsible for the overall planning and strategy formulation of the Group. He has extensive experience and business interests in the PRC, in particular, in the areas of infrastructure development, real estate properties and other areas. Mr. Leung commenced his investments in toll road projects in the early 1990s and in 1996 began investing in property development in the PRC and Singapore. Apart from infrastructure and real property development, Mr. Leung also has interests and experience in trading, warehousing and commercial distribution and processing in the PRC.

Mr. Tam Lup Wai, Franky

(Deputy Chairman and Executive Director)

Aged 56, was appointed as Executive Director of the Company on 17 December 2001 and subsequently appointed as the Deputy Chairman of the Company on 11 December 2003. Mr. Tam holds a BA in Applied Mathematics from the University of California at Berkeley, USA. He has diversified management experiences in the fields of property, retail and technology. He also specializes in formulating and executing business strategies for companies and has experience in the investment of technology startup. He was previously an administration director of a conglomerate comprises four listed companies in Hong Kong and directly oversaw the administration of the group and responsible in managing several subsidiary operations, including property acquisition, strategic investment and hotel start-up project. Mr. Tam also served as executive director of a Hong Kong publicly listed fashion retail chain store with over 200 outlets in Hongkong and China and was instrumental in setting up the franchise operation in the PRC before joining the Company in 2001.

Mr. Chiu Wing Keung

(Executive Director and Company Secretary)

Aged 39, was appointed as Executive Director and Company Secretary of the Company on 5 November 2001. Mr. Chiu is a Certified Public Accountant (Practising), Fellow of both HKICPA and ACCA. He holds a Bachelor's degree in science from the University of Hong Kong and a degree of Master of Business Administration from University of Leicester. He was previously the Financial Controller of a Hong Kong publicly listed company and has extensive experience in auditing, finance and accounting.

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INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Chow Siu Ngor

(Independent Non-Executive Director)

Aged 49, was appointed as an Independent Non-Executive Director of the Company on 1 October 1999 and a member of the Audit Committee of the Company on 28 December 1999. Mr. Chow is a practicing solicitor in Hong Kong. Mr. Chow graduated from the Chinese University of Hong Kong in 1981 with an Honours degree in Social Science. Mr. Chow then obtained an Honours degree in Laws from the University of Birmingham in 1987. Mr. Chow was admitted as a solicitor of the Supreme Court of Hong Kong in 1990 and has been in private practice since then. Currently, Mr. Chow is an Assistant Solicitor with Messrs. P.C. Woo & Co., Solicitors and Notaries of Hong Kong. Mr. Chow also serves as an Independent Non-Executive Director of three other listed companies, namely, CCT Tech International Limited, REXCAPITAL International Holdings Limited and REXCAPITAL Financial Holdings Limited.

Mr. Ting Leung Huel, Stephen, MH, FCCA, FCPA(PRACTISING), FTIHK, FHKIoD

(Independent Non-Executive Director)

Aged 51, was appointed as an Independent Non-Executive Director of the Company on 6 October 1999 and a member of the Audit Committee of the Company on 28 December 1999. Mr. Ting is an accountant in public practice as managing partner of Ting Ho Kwan & Chan, Certified Public Accountants since 1987. Mr. Ting is a member of the 9th Chinese People Political & Consultative Conference, Fujian. He is now a non-executive director of Chow Sang Sang (Holdings) International Limited and an independent non-executive director of six listed companies, namely, Tongda Group Holdings Limited, Oriental Metals (Holdings) Company Limited, Tong Ren Tang Technologies Company Limited, MACRO-LINK International Holdings Limited, Computer and Technologies Holdings Limited and Texhong Textile Group Limited.

Mr. Lam Bing Kwan

(Independent Non-Executive Director)

Aged 55, was appointed as an Independent Non-Executive Director of the Company and a member of the Audit Committee of the Company on 30 September 2004. Mr. Lam graduated from the University of Oregon in the United States of America with a Bachelor of Business Administration degree in 1974. Mr. Lam has been in senior management positions in the banking and financial industry for more than 10 years. Currently, he is a non-executive director of Sino-i Technology Limited and South Sea Holding Company Limited, and an independent non-executive director of Lai Fung Holdings Limited and Lai Sun Development Company Limited, all of which companies are listed on the main board of The Stock Exchange of Hong Kong Limited.

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SENIOR MANAGEMENT

Mr. Li Shiu Tong, Andrew

Aged 42, is the Managing Director of Fairform Manufacturing Company Limited, a wholly-owned subsidiary of the Group. Mr. Li joined the Group on 1 February 2000 as the Deputy Chairman and Executive Director of the Company and subsequently transferred to supervise the operation of the Group's manufacturing business unit in 2002. Mr. Li is an Associate of HKICPA and a Fellow of ACCA. He holds a Master's degree in business administration from the University of Wales, in the United Kingdom. He was the Group Chief Financial Officer of Guardforce Group and has extensive experience in financial management and asset acquisitions and management before joining the Company in 2000.