

## **7. SENIOR MANAGEMENT & DIRECTORS**

### **7.1 Executive Directors**

*Tan, Han Kiat Edward*, aged 62, is the Chairman of the Company and a founder of the Group. Mr. Tan has more than 35 years experience in the textile, garment and trading business. Mr. Tan is responsible for setting the general direction of the Group. Mr. Tan has extensive experience in carrying out business in both Canada and The PRC. He is a director of the Canada-China Business Council. Mr. Tan has been an executive director of CFS since 1989.

*Chan, Kai Tai Alfred*, aged 57, is the Chief Executive Officer and Managing Director of the Company, and a founder of the Group. Mr. Chan is the younger brother of Mr. Tan. Mr. Chan has over 20 years experience in the garment and fashion industry in North America and Asia. He was nominated as one of the 200 top Chief Executive Officers in Canada by the Financial Post of Canada in 1992. He is responsible for the overall management and operations of the Group. Mr. Chan graduated from McGill University in Canada with a Bachelor of Science degree in Physics in 1970 and a Masters degree in Electrical Engineering in 1972.

*Bourque, Pierre Frank*, aged 57, is the Executive Vice President of the Company. Mr. Bourque has over 20 years experience in the garment and fashion industry with knowledge of inventory management, inventory quality control, marketing, merchandising and sales. Mr. Bourque joined the PORTS INTERNATIONAL Canadian operations in 1997 and was the vice president of CFS in the same year. Mr. Bourque joined the Group in August 2002.

### **7.2 Non-Executive Directors**

*Tran, Chanh Lien Janine*, aged 55, is a non-executive Director. Ms. Tran joined the Group in August 2002. Ms. Tran graduated from the University of Keele, in England in 1972 with a Bachelor of Arts degree, majoring in Economics and French. Ms. Tran has extensive experience in the corporate finance and securities industry. In 1981, Ms. Tran joined the investment banking subsidiary of Banque Indosuez (now part of the Credit Agricole Group) in Hong Kong and was subsequently posted to Malaysia and Singapore. Ms. Tran is the managing director of Suez Asia in Singapore.

*Chinniah, Kunnasagaran*, aged 47, is a non-executive Director. He is an executive vice president of GIC Special Investments Pte. Ltd., a private equity arm of Government of Singapore Investment Corporation Pte. Ltd. ("GIC"), and the general manager of GIC Infrastructure Pte Ltd. Mr. Chinniah is a Chartered Financial Analyst. He obtained his Bachelor of Electrical Engineering degree from the National University of Singapore in 1982 and completed a Master of Business Administration in 1989 from the University of California, Berkeley. In 1997, Mr. Chinniah attended the World Bank Executive Programme conducted by Harvard University. Mr. Chinniah began his career in 1982 as a senior field engineer with Schlumberger Wireline Services in the Middle East. He left the company in 1986 to pursue an MBA at the University of California, Berkeley. Upon graduation, Mr. Chinniah joined GIC's equities department in July 1989. Between November 1989 and November 1997, he held various positions with the special investments department of GIC in the North America and Europe divisions, including the position of regional manager, on separate occasions, for Europe and North America, overseeing private equity investments in both regions. Mr. Chinniah was also GIC's representative in Frankfurt. He was based in Frankfurt between March 1992 and February 1995 and in San Francisco between November 1989 and April 1991 and from March 1995 to November 1997. His last position

prior to returning to Singapore in November 1997 was regional manager of the North America division of the special investments department.

### **7.3 Independent Non-Executive Directors**

*Cone, Rodney Ray*, aged 44, is an independent non-executive Director and a member and the chairman of the audit committee of the Company. Mr. Cone graduated from the Wharton School, the University of Pennsylvania with a Master of Business Administration degree in 1993. Mr. Cone was a general manager of Healthcare Asia (Taiwan) Ltd. from 1993 to 1996. Mr. Cone is currently an independent businessman operating in Hong Kong, Taiwan and the PRC. Mr. Cone joined the Group in October 2002.

*Fong, Wei Lynn Valarie*, aged 32, is an independent non-executive Director and a member of the audit committee of the Company. Ms. Fong graduated from Australian National University in 1995 with a Bachelor of Commerce degree. Ms. Fong was an accountant with Ernst & Young, Hong Kong from 1996 to 1998. Ms. Fong is a member of the Australian Society of Certified Public Accountants. Ms. Fong is currently an art dealer at Contrasts Gallery, Hong Kong where she is responsible for purchases of art pieces for private clients, organising exhibitions and events, co-ordinating public relations and marketing events and preparing production schedules and budgets. Ms. Fong joined the Group in August 2002.

*Lai, Lara Magno*, aged 34, is the vice president of education for Sky Media Pte. Ltd. Ms. Lai graduated from the University of London's Institute of Education in with a Master's Degree in Media Studies. Ms. Lai was part of the pioneering team that created the SKYTUTOR e-learning program in 1995, and was instrumental in securing Sky Media's position as the only e-education content provider for the pilot Singapore ONE national broadband infrastructure project. Her exemplary work in the field of e-education has helped Sky Media Pte. Ltd. to secure numerous awards and grants under the National Innovation and Development Scheme. Ms. Lai joined the group in March 2004.

### **7.4 Senior Management**

*Wong, Fung Mei Irene*, aged 52, is the company secretary of the Company. Miss Wong is an associate member of the Institute of Chartered Secretaries and Administrators, fellow member of the Association of Chartered Certified Accountants and a member of the Hong Kong Society of Accountants. She is also a Certified Public Accountant in Hong Kong and has been a practicing accountant for over 20 years. Miss Wong joined the Company in September 2003.

*Yang, De Ming*, aged 51, is the senior vice president of the Company. Mr. Yang joined the PORTS INTERNATIONAL North American operations in 1989 and was transferred to The PRC in 2003. Mr. Yang has 30 years of retail experience in Canada. Mr. Yang is responsible for the overall operations of the Group's business in The PRC.

*He, Kun*, aged 34, is the financial controller of the Group. He is responsible for budget control and financial reporting. He completed a professional accounting degree in 1992, and a Master of Business Administration in 2004, at Xiamen University in The PRC. He joined the Group in 1992.

*Cibani, Fiona and Tia*, aged 39 and 32 respectively, are the creative directors of the Company. They are responsible for the overall artistic direction of the Group, and direct a team of designers and assistant

designers in the creation of the Group's products, which include clothing and accessories. The Cibani sisters joined the Group in 1989.

Zanardi-Landi, Chantal, age 36, is the director of marketing. Ms. Zanardi-Landi is responsible for the marketing and promotion of the Group's brand image through various activities such as PR events, advertising and media relationship. Ms. Zanardi-Landi graduated from University of Bordeaux in 1993 in Bordeaux, France, and MBA Luxury Brand Management in l'ESSEC Business School in Paris in 1997. Prior to joining the Company, she held executive positions in Chanel, Lancome, and Cartier.

Jiao, Xin, aged 37, is the national retail manager. Ms. Jiao is responsible for supervising and training retail staff and maintaining the level of service in PORTS retail outlets. Ms. Jiao joined the Group in 1994.

Zheng KaiMei, aged 36, is the manager of the information technology department. He is responsible for the day-to-day operations of the Group's information and technology services. Mr. Zheng graduated from Dalian Maritime University, China in 1990. Mr. Zheng joined the Group in 1993.

He, Cai Mao, aged 32, is the manager of the Group's legal department. He is responsible for legal matters, compliance with Chinese law, trade mark registration and infringement issues. He graduated from Xiamen University, China, in 1996 with a Bachelor of Laws degree. Mr. He joined the Group in 1996.

Pick, Adrian John, aged 30, is the assistant vice president of corporate communications. He is responsible for communications with the Hong Kong Stock Exchange and financial media, and coordinating the Group's investor relations program. He holds a Bachelor of Arts degree in computer science from the University of Western Ontario, Canada. Mr. Pick joined the Group in 2003.

Chen, Xi Fan, aged 34, is the manager of merchandising. Ms. Chen is responsible for the ordering of merchandise for the Group, as well as the development of the BMW Lifestyle export business to BMW dealers worldwide. Ms. Chen graduated from Fuzhou University, China in 1991, with a Bachelor of Arts degree. Ms. Chen joined the Group in 1992.

Allan, Stuart, aged 42 is the manager of visual display and merchandising. He has ten years of experience in North America working with major upscale retailers, including Holt Renfrew, holding an executive position in display and visual merchandising. He is responsible for the creation of store window displays and visual merchandising for the Group. Mr. Allan joined the Group in 2004.