

Directors and Senior Management

DIRECTORS

Executive Directors

Mr. Koo Cheng Yun, Leslie

Mr. Koo, aged 50, is the Chairman of the Company. He became a director of Hong Kong Cement Manufacturing Company Limited ("HKCM") (which carried on the Group's cement business in Hong Kong prior to the Group's re-organisation in September 1997) in July 1991. He is also the vice-chairman of Quon Hing Concrete Company Limited ("Quon Hing") and director of Hong Kong Concrete Company Limited ("Hong Kong Concrete"), both being associated companies of the Company. Mr. Koo is responsible for the overall policy and direction of the Group. He holds a bachelor's degree in business administration from the University of Washington and a master's degree in business administration from the Wharton School of the University of Pennsylvania, both in the USA. He is currently the chairman and president of Taiwan Cement Corporation ("TCC"), the ultimate holding company of the Company, a director of Taiwan Stock Exchange Corporation and the managing director of China Synthetic Rubber Co., Ltd., all in Taiwan, the chairman of Synpac Pharmaceuticals Limited, the United Kingdom, and the Chairman of Continental Carbon Company, the USA.

Mr. Wu Yih Chin

Mr. Wu, aged 50, is the Managing Director of the Company, the deputy managing director of Hong Kong Concrete and a director of Quon Hing and Yargoan Company Limited. He joined the Group in November 1993. Mr. Wu is responsible for overall management, strategic planning and business development for the Group. He holds a bachelor's degree in business administration from National Cheng Chi University, Taiwan, and a master's degree in business administration from the Wharton School of the University of Pennsylvania, the USA. He has more than 20 years of experience in cement-related businesses.

Directors and Senior Management (continued)

Non-executive Directors

Mr. Hui-Bon-Hoa Khien Piau, Pierre

Mr. Hui-Bon-Hoa, aged 84, became a director of HKCM in March 1977. He holds a master's degree in law from the University of Paris, France. He has over 40 years of managerial experience in a wide range of businesses including import and export, land development, automobile manufacturing and trading.

Mr. Hsiao Yin-Yi

Mr. Hsiao, aged 47, started his career with the Investing Banking Group of Citibank N.A., Taipei, Branch, after obtaining a bachelor's degree in statistics from the National Chung Hsin University of Taiwan. After his 13-year career in Citibank, he joined The Silitek Technology Corporation, the biggest image product producer in Taiwan. From March 1998 to November 2002, Mr. Hsiao was the chief financial officer of The Silitek Technology Corporation. He is currently the chief financial officer of Taiwan Cement Corporation ("TCC") and a director of various subsidiaries of TCC.

Mr. Liao Poon Huai, Donald C.B.E., J.P.

Mr. Liao, aged 75, has been an independent non-executive director of the Company since August 1997. He was educated at the University of Hong Kong and the University of Durham, the United Kingdom. He is a senior advisor to Mitsui & Co (HK) Limited. He retired from the Hong Kong civil service in 1989 and was the former Secretary for District Administration and the Secretary for Home Affairs. He also served on the Council of the Stock Exchange between 1991 and 1995. Mr. Liao was also appointed as an Official Member of the Hong Kong Legislative Council in 1980 and of the Hong Kong Executive Council in 1985.

Dr. Shan Weijian

Dr. Shan, aged 51, is an investment banker. He has been an independent non-executive director of the Company since August 1997. Prior to 1993, Dr. Shan was a professor at the Wharton School of the University of Pennsylvania, the USA. His previous employers include the World Bank, Beijing University of International Business & Economics, Beijing, and Graham & James Law Firm, San Francisco. Dr. Shan graduated with an English major from the Beijing Institute of Foreign Trade in Beijing, Mainland China and holds a doctorate degree and a master's degree in economics from the University of California, Berkeley, as well as a master's degree in business administration, from the University of San Francisco, both in the USA. Dr. Shan is currently a director of Bank of China (Hong Kong) Limited, China Unicom Limited, both listed companies in Hong Kong, and Bao Shan Iron and Steel Co., Ltd., a listed company in Shanghai.

Mr. David Kuohsien Chung

Mr. Chung, aged 41, was appointed as an independent non-executive director of the company on 30 September 2004. He started his career with Morgan Stanley's Individual Investment Services Group after obtaining a master's degree in business administration from the Wharton School of the University of Pennsylvania. He co-founded KG Investment Holdings Limited, an investment bank funded by prominent Asian conglomerates and families, in 1997. From April 2000 to July 2001, Mr. Chung was the Regional Head of Retail Equities (non-Japan Asia) and Country Chief Executive (Taiwan) of ABN AMRO Asia Securities Limited. He worked at Value Partners Limited as a Chief Executive Officer from August 2001 to October 2003. During his tenure at Value Partners, Mr. Chung also served as the Chairman of the Value Partners Greenchip Fund Limited, a company listed on the Stock Exchange of Hong Kong Limited. He is currently Director of Argyle Street Management Limited, which is a licensed corporation under the Securities and Futures Ordinance.

Directors and Senior Management (continued)

SENIOR MANAGEMENT

Mr. Pan Jen Ta

President of TCC Yingde Cement Co., Ltd.

Mr. Pan, aged 54, obtained his bachelor's degree in the Department of Mechanical Engineering in the National Cheng Kung University in Taiwan. After joining TCC in 1975, he has participated and acquired extensive experience in various projects in relation to the construction of cement-related plants and their maintenance. He joined the Group in September 2003.

Mr. Lu Ming Hsiang, Rodney

President of TCC Cement Corporation and TCC Fuzhou Cement Co., Ltd

Mr. Lu, aged 52, had, prior to joining the Group in September 1997, worked in the foreign department of TCC since 1976 and had assumed senior management positions in four subsidiaries of TCC and was also the president of Beijing Hanyi Keyin Information Technology Company Limited, a joint venture of a subsidiary of TCC in Mainland China. He holds a bachelor's degree in international business from National Cheng Chi University, Taiwan, and master's degree in business administration from the University of San Francisco, the USA.

Mr. Tsai Kun Chou

President of TCC Liuzhou Construction Materials Co., Ltd

Mr. Tsai, aged 48, holds a bachelor's degree in science from the Tunghai University, Taiwan, and a master's degree in science from the Columbia University in the City of New York, the USA. He joined the Group in December 1997 and has more than 20 years of experience in cement and slag pavder-related businesses.

Mr. Chiao Chung Chieh

President of Anhui King Bridge Cement Co. Ltd.

Mr. Chiao, aged 55, holds a bachelor's degree in international trade from the Tam Kang University, Taiwan, and joined TCC in 1973. He has 32 years of experience in cement and engineering businesses, and had worked in TCC's head office and cement plants, Taiwan Economic Research Centre, Taiwan Cement Engineering Company Limited (a subsidiary of TCC) and its equipment plant in senior management positions, and was responsible for corporate system planning, finance, sales and procurement management. He joined the Group in November 2001.

Mr. Ha Ying Kei

Financial controller of the Company

Mr. Ha, aged 37, holds a bachelor's degree in accountancy from the City University of Hong Kong. He is a Fellow member of the Association of Chartered Certified Accountants in the United Kingdom and the Hong Kong Institute of Certified Public Accountants. Prior to joining the Group in 1996, he had worked in a multi-national accounting firm as an auditor for 6 years.

Mr. Chi Jung Kun

Manager of the planning department of the Company

Mr. Chi, aged 45, had also been the financial controller of Quon Hing since June 1995. He holds a bachelor's degree in business administration from National Chung Hsin University, Taiwan, and a master's degree in business management from the Asian Institute of Management, the Philippines. He has more than 20 years of working experience in cement-related businesses.