

Directors, Supervisors & Senior Management Profile



DIRECTORS

Mr. Gu Chu Jun, aged 46, graduated with a master's degree in engineering from Tianjin University, the PRC. He has been the chairman of the board of the Company since 2001. He is the inventor and patent rights holder of Greencool Refrigerants. Mr. Gu is also the founder of the Greencool Group. He is the chairman of Guangdong Greencool Enterprise Development Company Limited and Greencool Refrigerant (China) Company Limited. Other than his directorship in the Company, Mr. Gu is also the chairman of the board of Hefei Meiling Company Limited, Greencool Technology Holdings Limited and Yangzhou Yaxing Motor Coach Holdings Company Limited. He has over 20 years of experience in the refrigeration engineering and refrigerant industry. Prior to founding the Greencool Group, he taught at Tianjin University and devoted himself to the research of thermodynamics and refrigeration engineering.

Mr. Liu Cong Meng, aged 60, is the president and chief executive officer of the Company. He has been an executive director of the Company since 2001. He is also an executive director of Greencool Technology Holdings Limited. Mr. Liu graduated from the Beijing University and is well experienced in economics management, environmental protection and international cooperation. Before joining the Greencool Group, Mr. Liu held various official positions including a diplomat of the Chinese embassies in countries such as the United States of America, and head of the Department of International Cooperation of the Ministry of Agriculture of the PRC. He was, for an extended period, responsible for handling bilateral and multilateral cooperation between the PRC and international organizations such as the World Bank and other related countries. Mr. Liu was a member of the Pacific Economic Cooperation Committee (PECC) and a guest foreign consultant of the Policy Advisory Council of the Australian Centre for International Agriculture Research (ACIAR) of the Australian Government.

Mr. Li Zhen Hua, aged 53, completed diploma education. He has joined the Company since 2001 and is currently the vice-chairman of the board of the Company. Mr. Li held office as general manager of Shunde Wan Jia Le Group Limited, chairman of Guangdong Macro Company Limited, general manager of Shunde Cheng Shun Investment Company, chief of the Rongqi Economic Development Committee, deputy secretary of the Rongqi Town Communist Party Committee, deputy township chief of Rongqi, deputy chief of the Ronggui Public Asset Management Committee, deputy secretary of the Ronggui Town Communist Party Committee as well as deputy chief of Ronggui Town.

Mr. Yan You Song, aged 40, graduated with a master's degree in material studies from the Beijing Aeronautics & Space-flight University in 1989. He has been an executive director of the Company since 2001. Between 1991 and 1994, Mr. Yan held offices as deputy factory manager and chief engineer in Beijing Dongshong Group Corporation Ltd. and was in charge of marketing, supplies and production management of the entire factory. Mr. Yan joined the Greencool Group in 1995 as assistant to the general manager of Greencool Refrigerant (China) Company Limited and vice-president of Beijing Greencool Environmental Protection Engineering Company Limited. He has led experiments using Greencool Refrigerants in new products and has been actively assisting the Group's business negotiations.

Mr. Zhang Hong, aged 43, graduated with a bachelor's degree in engineering from the Jiangsu Polytechnic University. He has been an executive director of the Company since 2001. He is also a senior engineer. In 1991, Mr. Zhang joined the Greencool Group as an engineer. He was appointed vice-president of Greencool Refrigerant (China) Company Limited in 1995. In 1998, he became vice-president of Beijing Greencool Environmental Protection Engineering Company Limited. Mr. Zhang has over 20 years of experience in mechanical engineering, refrigeration engineering and air-conditioning engineering. He has eight years of senior managerial experience in both domestic and foreign enterprises.

Mr. Fang Zhi Guo, aged 43, graduated with a bachelor's degree in mechanical engineering from the Tianjin University in July 1983. In December 1985, Mr. Fang obtained his master's degree in mechanical engineering from the Tianjin Industrial University. He has been an executive director of the Company since 2001. He taught and subsequently became the chair in the Mechanical Engineering Faculty of Tianjin Industrial University between January 1986 and February 1995. Mr. Fang joined Greencool Refrigerant (China) Company Limited as a director and vice-president in February 1995. He also became head of Greencool Refrigerant Research Institute. He has extensive experience in the research and development of refrigeration and air-conditioning equipment and the optimum design of refrigerants. He has in-depth research expertise in the thermo-physical characteristics of Greencool Refrigerants. He is also well-experienced in corporate management and scientific research management.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Chan Pei Cheong, Andy, aged 44, has been an independent non-executive director of the Company since 2001. He has extensive experience in financial management, investment and corporate finance. He has previously worked as a director in the corporate finance department of a commercial bank and was responsible for the corporate restructuring, acquisitions and capital market operations. Mr. Chan had also worked in an international accounting firm and specialized in corporate annual auditing and financial management. In the early '90s, Mr. Chan joined the Listing Division of the Stock Exchange of Hong Kong as a manager. His duties involved reviewing, coordinating and approving arrangements for listing of companies which included initial public offering, issue of derivatives and share buy-backs, etc.. Mr. Chan holds a master's degree in Business Administration from the University of Durham, England and an honours diploma in accountancy from the Lingnan University in Hong Kong. He is also a fellow of the Chartered Association of Certified Accountants and the Hong Kong Institute of Certified Public Accountants, and an associate member of the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries. In addition, Mr. Chan is a certified practicing accountant in Hong Kong and the United Kingdom. He is currently a partner of an accounting firm in Hong Kong, and an independent non-executive director of Rexcapital International Holdings Limited, a company listed on the Main Board in Hong Kong.

Mr. Li Kung Man, aged 48, has been an independent non-executive director of the Company since 2002. He holds a higher diploma from the Hong Kong Polytechnic University. He is a fellow of The Chartered Association of Certified Accountants, United Kingdom and a member of the Hong Kong Institute of Certified Public Accountants. Mr. Li was an executive director of Mindun Group and Sunfore Group, and has extensive experience in trading, manufacturing and properties development. He also engaged in accounting and auditing work with China Light & Power Co. Ltd and PricewaterhouseCoopers. Mr. Li is currently a director of De Welt Electronics Company Limited, and an independent non-executive director of AKM Industrial Company Limited and China Shineway Pharmaceutical Group Limited. Mr. Li is an experienced accountant. He has served in renowned international accounting firms and corporations for over 20 years, and has a thorough understanding of financial management (including China's business environment).

Mr. Xu Xiao Lu, aged 49, has been an independent non-executive director of the Company since 2003. He graduated in financial trading from the Beijing Economic College. Between July 1982 and May 1993, Mr. Xu held various positions in the China National Petroleum Corporation (Petroleum Industrial Department), including head of section, deputy head and head of financial department. Between May 1993 and December 1999, he worked at CNPC (Hong Kong) Limited. During that time, Mr. Xu held different positions including executive director (1993-1996), managing director (1996-1997), deputy chairman and president (1997-1999). Between December 1999 and June 2000, he joined PetroChina Company Limited as assistant secretary to the Board, the Company's authorized representative in Hong Kong and investor relations officer. From July 2000 to February 2003, Mr. Xu joined Sino InfoTech Holdings Limited as managing director. Since September 2003, he has served as chairman and executive president of Beijing Fengde Investment Management Limited.

SUPERVISORS

Mr. Jiang Bao Jun, also named **Jiang Yuan**, aged 38, holds a doctorate in Economics. He joined Hua Qing Investment Group Limited in 1997, and he had assumed the positions of deputy general manager of the financial department, general manager, group financial controller and assistant to the president. During that period, he was involved in international financial investment management, mergers and acquisitions as well as company management, etc. He joined the Greencool Group in 2001 as assistant to the senior president. Since December 2001, he has held positions of supervisor and financial supervisor of the Company, and general manager of Guangdong Kelon Refrigerator Company Limited. He has been in charge of the financial management of the Company since July 2004. Mr. Jiang retired from the post of supervisor of the Company in January 2005.

Mr. Zeng Jun Hong, aged 32, graduated with a master's degree in Administration from the Beijing Graduate School of China University of Mining and Technology. In August 2001, he joined Beijing Greencool Environmental Protection Engineering Company Limited as a project manager. In June 2002, he became an assistant to the president of Jiangxi Greencool Enterprise Development Company Limited. In February 2004, he became deputy general manager of Guangdong Kelon Fittings Company Limited. In July 2004, Mr. Zeng was appointed chief supervisor of the Company's Procurement Center. He has served as supervisor of the Company since 15 January 2005.

Mr. Bai Yun Feng, aged 43, graduated with a bachelor's degree in automation from Beijing Mechanical Engineering College. He also holds a postgraduate diploma in western economics from Nan Kai University. Mr. Bai previously worked as an engineer in Beijing General Mechanical Research Institute, deputy factory director of Shenzhen Hua Mei Chemical Company Limited, deputy head of China Packaging Import and Export Corporation and assistant to senior president of Beijing Greencool Environment Protection Engineering Company Limited. Mr. Bai is currently the supervisor of the Company, the deputy general manager of Guangdong Kelon Air-conditioner Company Limited, a controlling subsidiary of the Company.

Ms. He Si, aged 51, is a supervisor of the Company. She is the head of the Quality Control Department of the Group. Ms. He joined the Group in 1984 and is one of the founders of the Group.

SENIOR MANAGEMENT

Mr. Lin Lan, aged 47, graduated with a doctorate in mechanical engineering from the Tennessee Technological University in 1993. Mr. Lin has 20 years of experience in the research and development of corporate management, sales and marketing and project development. He was the manager of the department of power system software development of Simons (now known as "AMEC Limited" in UK) between 1995 and 1998, and responsible for the development and management of the simulative systems of dynamic power systems, large paper manufacturing plants and large chemical plants. From 1998 to May 2002, Mr. Lin worked as senior project manager and senior engineer for GE Power Systems, responsible for the advancement of equipment and technology of several thermal power plants and atomic plants and was in charge of the Steam Turbine Optimizer (e-biz) operation. He has been vice-president of the Company since September 2002, and responsible for oversea sales, production, quality assurance and R&D.

Mr. Gary Li, aged 49, graduated with an accounting degree from the Hong Kong Baptist University. He is a member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Chartered Association of Certified Accountants, United Kingdom. Mr. Li worked previously for Pricewaterhouse Coopers and was employed by a Hong Kong listed company as financial controller thereafter. He also had his own accounting firm in Hong Kong, providing finance and taxation consulting services. Mr. Li joined the Company in 2002 as financial controller. He has extensive experience in financial management and applications.