

董事、監事、高級管理人員和員工情況

INFORMATION OF DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND STAFF OF THE COMPANY

1. Information of directors, supervisors and senior management of the Company

(1) Basic information

Name	Position	Sex	Age	Term of office
Li Shaode	Chairman of the Board	Male		13 April 2004 -27 May 2006
Sun Zhitang	Executive Director	Male		10 June 2004 -27 May 2006
Wang Daxiong	Executive Director	Male		28 May 2003 -27 May 2006
Wang Kunhe	Executive Director, Deputy General Manager	Male		17 August 2004 -27 May 2006
Yao Zuozhi	Executive Director	Male		28 May 2003 -27 May 2006
Xie Rong	Independent non-executive Director	Male		28 May 2003 -27 May 2006
Hu Honggao	Independent non-executive Director	Male		28 May 2003 -27 May 2006
Zhou Zhanqun	Independent non-executive Director	Male		28 May 2003 -27 May 2006
Kou Laiqi	Chairman of the Supervisory Committee	Male		28 May 2003 -27 May 2006
Zhang Rongbiao	Supervisor	Male		28 May 2003 -27 May 2006
Mao Shijia	General Manager	Male		25 November 2004 -31 December 2006
Wang Kangtian	Chief Financial Officer	Male		22 January 2001 -31 December 2006
Yao Qiaohong	Company Secretary	Female		25 March 2003 -31 December 2006

(2) The position held by the directors and supervisors in the Company's shareholders

Name	Name of the Company's shareholders	Position	Term of office	Any remuneration or allowance (Yes or No)
Li Shaode	China Shipping	Party secretary Vice president	February 2003-present June 1997-present	No
Sun Zhitang	China Shipping	Vice president	June 1997-present	No
Wang Daxiong	China Shipping	Vice president	February 2001-present	No
Kou Laiqi	China Shipping	Committee secretary	December 1997-present	No
Zhang Rongbiao	China Shipping	General manager of supervision and audit department	August 1998-present	No

(3) None of the above directors, supervisors or senior management holds any shares of the Company.

2. Remuneration of directors, supervisors and senior management

The remuneration paid to the directors and supervisors for the Reporting Period was approved at the 2003 Annual General Meeting of the Company in accordance with the working plan of the board of the Company for the year approved by the general meeting of shareholders. The remuneration paid to the senior management was approved by the board meeting of the Company in accordance with the working plan for the year approved by the board. The total amount of the remuneration paid to the directors, supervisors and senior management for 2004 was Rmb4,649,000. Among them, 4 persons were paid Rmb500,000 to 700,000, 4 persons were paid Rmb300,000 to 500,000, and another 5 persons were paid less than Rmb 300,000 for each. The total remuneration for the three highest paid directors was Rmb2,037,000.

The allowance paid to each of the independent non-executive directors was Rmb50,000, including the travel and accommodation expenses incurred from attendance of board meetings and general meetings.

董事、監事、高級管理人員和員工情況(續)

INFORMATION OF DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND STAFF OF THE COMPANY

(Continued)

3. Information of employees

As at 31 December 2004, the number of employees of the Company was 5,572, of which 4,709 were operating employees. The number of employees who have various technical titles was 1,168. Among the 1,168 employees who have technical titles, 125 of them have senior technical titles. The number of employees graduating from colleges or universities was 1,732, accounting for approximately 31.1 per cent of the staff. The total number of employees retiring and being laid-off during the Reporting Period was 487 whose expenses were paid by the Company.

(1) Employees' composition:

Administrative personnel:	863
Operating personnel:	4,709

(2) Educational level of employees:

Postgraduates:	20
Graduates	897
Graduates from junior colleges or technical secondary schools:	1,629
Others:	3,026

During the Reporting Period, the total remuneration payable to employees of the Company was RMB626,251,000 (Details are presented in note 6 to the financial statements).