

# Biography of Directors and Senior Management

## Independent non-executive Directors

**Professor Woo Chia Wei**, aged 67, is an independent non-executive director and the non-executive chairman of the Group, appointed on September 16, 2003. Professor Woo was the founding president of the Hong Kong University of Science and Technology from 1988 to 2001. He was a professor of physics at Northwestern University, University of Illinois, and University of California. In 1983, he became the president of San Francisco State University, the first Chinese-American to serve as president of a major university in the United States. Professor Woo works as a Senior Advisor for Shui On Holdings Limited, and also serves on the Chinese People's Political Consultative Conference. Professor Woo acts as an independent non-executive director of several companies listed on the Stock Exchange of Hong Kong, among which are First Shanghai Investments Limited, Lenovo Group Limited, Shanghai Industrial Holdings Limited and IDT International Limited.

**Mr. Shih Wing Ching**, aged 56, is an independent non-executive director of the Group appointed on September 16, 2003. Mr. Shih has more than 26 years of experience in the real estate agency industry. He established Centaline Property Agency Limited in 1978 and is currently the chairman of Centaline (Holdings) Company Limited. Mr. Shih is the chairman of the Board of Governors of Hong Kong Sinfonietta and a member of Oxfam Hong Kong. In 2003, Mr. Shih was appointed by the Hong Kong Housing Authority to be a member of the Subsidised Housing Committee. In 2005, Mr. Shih was further appointed by the Hong Kong Housing Authority as a member of the Housing Authority and Commercial Properties Committee respectively.

**Mr. Tsang Cheung**, aged 57, is an independent non-executive director of the Group appointed on September 13, 2004. Mr. Tsang graduated from The University of Hong Kong with a master degree in business administration. Mr. Tsang is the chairman of iMagic Systems Limited, Asia's leading multimedia kiosk solutions and VoIP products provider and service operator and the founder of INFA Group, which has played a major role in the telecommunications and technology industries of Hong Kong and the Chinese Mainland since its establishment in 1974. Mr. Tsang also serves as a Justice of the Peace of the Hong Kong Special Administrative Region. From 1988 to 2002, he was a member of the Hong Kong Trade Development Council. He also served as a member of the Listing Committees of the Main Board and the Growth Enterprise Market of The Stock Exchange of Hong Kong. He was a board member of the Applied Research Council and a founding member of the Quality Education Fund Steering Committee of Hong Kong.

### **Independent non-executive Directors** *(Continued)*

**Mr. Tsui Yiu Wa, Alec**, aged 56, is an independent non-executive director of the Group appointed on January 1, 2005. Mr. Tsui holds a Bachelor of Science degree and a Master of Engineering degree in Industrial Engineering from the University of Tennessee and has completed the Program for Senior Managers in Government at the John F. Kennedy School of Government at Harvard University. Mr. Tsui is the chief executive of WAG Financial Services Group Limited, a Hong Kong based provider of financial and management consulting services, and also the vice-chairman of China Mergers and Acquisitions Association. He has been appointed as a director of the Hong Kong Securities Institute ("HKSI") since 1998 and acted as the chairman of HKSI from December 2001 to December 2004. He was also the adviser and council member of the Shenzhen Stock Exchange from July 2001 to June 2002. Mr. Tsui joined The Stock Exchange of Hong Kong Limited in 1994 as executive director of the Finance and Operations Services Division and became chief executive in 1997. He was the chief operating officer of Hong Kong Exchanges and Clearing Limited from March 2000 to July 2000. Mr. Tsui is an independent non-executive director of a number of listed companies in Hong Kong, including Industrial and Commercial Bank of China (Asia) Limited, CITIC 21CN Company Limited, Stockmartnet Holdings Limited, Vertex Communications & Technology Group Limited, China Chengtong Development Group Limited, COSCO International Holdings Limited and China Power International Development Limited. Mr. Tsui has extensive experience in finance and administration, corporate and strategic planning, information technology and human resources management. Mr. Tsui also involved in numerous government and community activities including being a former chairman of the Supervisory Committee of Tracker Fund of Hong Kong and the Organising Committee of the ICAC Professional Ethics Programme for the Securities, Futures and Investments Sectors, a former member of the Standing Committee on Company Law Reform, the Hong Kong Trade Development Council Financial Services Advisory Committee, The Community Chest of Hong Kong Corporate and Employee Contribution Programme Organising Committee Banking and Finance Group, and the Banking and Finance Industry Training Board of the Vocational Training Council.

**Mr. Nicholas David Swain**, aged 48, is an independent non-executive director of the Group appointed on June 1, 2005. Mr. Swain holds a Master of Arts (Asian Studies) and a Bachelor of Social Science (Psychology) with 1st Class Honours from the University of Hong Kong in 1991 and 1989 respectively. Mr. Swain has extensive corporate portfolio experience. He was previously a high ranking police officer in the Royal Hong Kong Police Force from 1975 to 1994 and subsequently a leader in corporate roles in top 3% of Nortel global management team. In Nortel, Mr. Swain assumed a variety of corporate roles, first as Director Security Asia Pacific responsible for managing functions of environment, health and safety, security and business ethics. He led the Global Business Ethics function during 1997 to 1998 and heightened corporate ethics standards during his tenure. He worked as Director Employee Relations and HR Greater China and Asia Pacific from 1998 to 1999 and was also responsible for managing the human resources function for business units in 4 ASEAN countries. Mr. Swain led the Real Estate function for Nortel in China and Asia Pacific from 1999 until his departure in July 2004. In 1988 to 1989, Mr. Swain was appointed by the Governor of Hong Kong as a member of the Security Services Training Board of the Vocational Training Council.

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### Non-executive Director

**Mr. Lai Ming, Joseph**, aged 60, is a non-executive director of the Group appointed on August 5, 2003. Mr. Lai is a fellow member of the Hong Kong Institute of Certified Public Accountants ("HKICPA"), CPA Australia and the Chartered Institute of Management Accountants. He has over 30 years of corporate finance and management experience. Mr. Lai was the president of the Hong Kong Society of Accountants in 1986 (now known as HKICPA) and is currently on the Audit Committee and the Investigation Panel of the Institute. He was an executive director of the companies of the Hsin Chong Group until 1992. After a number of years in Canada, Mr. Lai rejoined the Hsin Chong Group in 2001 and served as an executive director of Hsin Chong Construction Group Limited and the managing director of Hsin Chong International Holdings Limited until December 2003 when he retired. He serves as an independent non-executive director of SNP Leefung Holdings Limited and Dynasty Fine Wines Group Limited, the shares of both of which are listed on the Stock Exchange of Hong Kong. He is also an Adviser to the Corporate Governance Committee of the CPA Australia Hong Kong China Division, a founding member and director of Opera Hong Kong Ltd. and a director of the Hong Kong University of Science and Technology R and D Corporation Ltd.

**Mr. Kwong Ki Chi**, aged 54, is a non-executive director of the Group. He was first appointed as an alternate director to Mrs. Fung Yi Hao, Yvette on January 2, 2004 and redesignated as a non-executive director of the Company on September 13, 2004. Mr. Kwong graduated from the University of Hong Kong and was awarded a Master of Philosophy degree in Economics and Politics of Development by the University of Cambridge, England. He served in the Government of Hong Kong for 27 years and held positions principally in the economic and financial fields before he left in 2000, including as Secretary for the Treasury (1995 - 1998) and Secretary for Information Technology and Broadcasting (1998 - 2000). Mr. Kwong then served as the chief executive of Hong Kong Exchanges and Clearing Limited until April 2003. He is currently the managing director of Hong Kong Sales (Int'l) Limited. He is also an independent non-executive director of CDC Corporation, the shares of which are listed on the NASDAQ, and Giordano International Limited and a non-executive director of Hsin Chong Construction Group Ltd., the shares of both of which are listed on the Stock Exchange of Hong Kong. Mr. Kwong is a non-official Justice of the Peace in Hong Kong and has been awarded the Gold Bauhinia Star by the Government of the Hong Kong Special Administrative Region. He holds a number of public service positions, including a member of the Council of The Chinese University of Hong Kong and a member of the board of directors of The Hong Kong Community Chest.

### Executive Directors

**Mrs. Fung Yi Hao, Yvette**, aged 43, is an executive director and the deputy chairman of the Group. Mrs. Fung is responsible for the policies, strategies and overall operations of the Group. Mrs. Fung holds a Juris Doctor degree from Stanford Law School, a Masters in Business Administration degree from the University of California, Los Angeles and a Bachelor of Arts degree from Stanford University. Prior to joining the Hsin Chong Group in 1998, Mrs. Fung had practised law for over ten years in both international law firms and corporations. Apart from being an executive director, she is an executive director of Hsin Chong Holdings (H.K.) Limited and Hsin Chong International Holdings Limited. She also serves as a non-executive director of Fountain Set (Holdings) Limited and an independent non-executive director of Hong Kong Catering Management Limited and Tai Ping Carpets International Limited, the shares of all of which are listed on the Stock Exchange of Hong Kong. Mrs. Fung is a member of the Court of the Hong Kong University of Science and Technology and a member of the Board of Managers at Hong Kong International School.

### **Executive Directors** *(Continued)*

**Mr. Fan Cheuk Hung**, aged 50, is an executive director and the managing director of the Group. Mr. Fan is responsible for the strategic planning, business development and overall operations of the Group. Mr. Fan is one of the Hong Kong property management industry's pioneers in the implementation of TQM for achieving performance excellence of the company. Mr. Fan holds a diploma in Housing Management from the University of Hong Kong. Mr. Fan is a fellow member of the Chartered Institute of Housing, the Hong Kong Institute of Housing and the Hong Kong Institute of Facility Management. He is a Registered Professional Housing Manager registered under the Housing Managers Registration Board. Mr. Fan joined the Group in 1997 and has over 21 years of experience in property and facility management. Prior to joining the Group, Mr. Fan had been employed by the Housing Department and large-scale Hong Kong property developers for approximately 15 years.

**Mr. Barry John Buttifant**, aged 60, is an alternate director to Mrs. Fung Yi Hao, Yvette. Mr. Buttifant is a fellow member of the Association of Chartered Certified Accountants, the Hong Kong Institute of Certified Public Accountants, the Chartered Management Institute, the Hong Kong Management Association and the Hong Kong Institute of Directors. He is an independent non-executive director of a number of listed companies in Hong Kong, including China Merchants DiChain (Asia) Limited, Giordano International Limited, Daiwa Associate Holdings Limited and MediaNation Inc. He is also an independent non-executive director of a NASDAQ listed company, China Technology Global Corporation and a NYSE public company, Global-Tech Appliances Inc. Mr. Buttifant has been appointed as the managing director of Hsin Chong International Holdings Limited ("HCI Holdings"), a substantial shareholder of the Company, and the alternate director to Mr. V-nee Yeh of Hsin Chong Construction Group Limited since December 2004. Before joining HCI Holdings, Mr. Buttifant was an operating partner of Baring Private Equity Asia Limited. He was also the managing director of Wo Kee Hong (Holdings) Limited ("Wo Kee Hong") from 2001 to 2002 and was the adviser to the board of directors of Wo Kee Hong from November 2002 to April 2004. Prior to joining Wo Kee Hong, he was the managing director of IDT International Limited for over eight years and had worked for Sime Darby Hong Kong Limited and Polly Peck Group for more than eleven years in the capacity of finance director and managing director, respectively during the period.

### **Senior Management**

**Mr. Chan Ip Sing**, aged 50, a member of the Executive Management Committee (the "EMC") of the Group, is the chief financial officer and company secretary of the Group. Mr. Chan is responsible for financial and accounting operations as well as managing legal and company secretarial administration issues for the Group. Mr. Chan is a fellow of the Association of Chartered Certified Accountants, an associate of the Hong Kong Institute of Certified Public Accountants and a member of the Hong Kong Securities Institute. Mr. Chan joined the Group in 1988 and has over 30 years of finance and accounting experience. Prior to joining the Group, Mr. Chan had worked as an auditor for approximately 14 years.

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### Senior Management *(Continued)*

**Mr. Chua Kwok Cheung, Vincent**, aged 38, a member of the EMC of the Group, is an assistant director of the Group and the head of Hsin Sheng Security Services Limited. Mr. Chua is responsible for business development and management operation of the business segment of residential properties of the Group. He is also responsible for overall supervision of the security operation and quality management of the Group. Mr. Chua holds a Bachelor of Housing Studies degree from City University of Hong Kong and a Master of Business Administration (TQM) degree from Newport University in the United States. Mr. Chua is a Registered Professional Housing Manager under the Housing Managers Registration Board, a corporate member of the Chartered Institute of Housing and a member of the Hong Kong Institute of Housing. Mr. Chua joined the Group in 1993 and has over 17 years of property management experience.

**Mr. Tsang Tin Po, Henry**, aged 44, is an assistant general manager of the Group and the head of Master Clean Service Limited. He is responsible for business development and management operation in Shanghai. Mr. Tsang holds a Bachelor of Housing Management degree from the University of Hong Kong. He is a Registered Professional Housing Manager under the Housing Managers Registration Board, a corporate member of the Chartered Institute of Housing and a member of the Hong Kong Institute of Housing. Mr. Tsang joined the Group in 1995 and has over 19 years of property management experience.

**Mr. Wong Yuk Kwong, Edmond**, aged 45, is an assistant general manager and the head of the maintenance team of the Group and the head of Optimum Engineering Limited. Mr. Wong is responsible for the Group's property and facility maintenance department. Mr. Wong holds an associateship in mechanical engineering from Hong Kong Polytechnic University (formerly known as Hong Kong Polytechnic). Mr. Wong is a Registered Professional Engineer, a member of the Chartered Institution of Building Services Engineers and the Hong Kong Institution of Engineers. Mr. Wong joined the Group in 2001 and has over 20 years of building maintenance experience.

**Mr. Leung Yau Kuen, William**, aged 39, is an assistant general manager of the Group and the head of Laundrimate Service Limited. Mr. Leung is responsible for business development and management operation of the business segment of residential properties in the New Territories of Hong Kong. Mr. Leung holds a Bachelor of Housing Management degree from the University of Hong Kong. Mr. Leung is a registered Professional Housing Manager under the Housing Managers Registration Board, a corporate member of the Chartered Institute of Housing and a member of the Hong Kong Institute of Housing. Mr. Leung joined the Group in 1998 and has over 19 years of property management experience.

**Ms. Yau Shuk Mee, Brenda**, aged 44, a member of the EMC of the Group, is an assistant general manager of the Group. Ms. Yau is responsible for the overall supervision of the Group's operations relating to PSC Contracts with the Housing Authority and is currently overseeing two joint-venture projects in Beijing. Ms. Yau holds a Bachelor of Housing Management degree from the University of Hong Kong. She is a Registered Professional Housing Manager under the Housing Managers Registration Board, a corporate member of the Chartered Institute of Housing and a member of the Hong Kong Institute of Housing. Ms. Yau joined the Group in 2000 and has over 20 years of property management and functional administration experience.