

DIRECTORS & SENIOR MANAGEMENT



RAYMOND CHAN

ALAIN JACQUES GILBERT LI

EXECUTIVE DIRECTORS

RAYMOND CHAN

Chairman & Chief Executive Officer and a member of the Executive Committee, aged 56. Dr. Chan founded the IDT business in 1977. He leads the management in setting the Group's mission and objectives, develops the business and formulates marketing strategies. He is also the Chairman and Chief Executive Officer of the Singapore listed subsidiary, IDT Holdings (Singapore) Limited. Dr. Chan is a graduate of the Hong Kong Polytechnic in Electronics Engineering and has been conferred for a degree of Doctor in Business Administration, *honoris causa* by The Hong Kong Polytechnic University in November 2003. Dr. Chan has over 35 years' experience in the consumer electronics industry. Before establishing the IDT business, he worked for multi-national semi-conductor companies in the US and Hong Kong. Dr. Chan is an Executive Council Member and the Chairman of the Advisory Committee on the Electronic and Information Engineering Department of The Hong Kong Polytechnic University, a member of the Hong Kong Trade Development Council of Electronics/Electrical Appliances Industry Advisory, the Honorary President of The Toys Manufacturers' Association of Hong Kong, Life Patron of The Professional Validation Council of Hong Kong Industries, a member of both the Steering Group on the Promotion of Innovation and Design and the Panel of Assessors for the Design Support Programme (DSP) under the DesignSmart Initiative of Innovation and Technology Commission and a member of the Board of Directors of The Applied Research Council, Commerce, Industry and Technology Bureau.

ALAIN JACQUES GILBERT LI

Executive Director and Chief Financial Officer and a member of the Executive Committee, aged 45. Mr. Li joined the Group in April 2001. He oversees the corporate and finance matters of the Group and ensures achievement of corporate objectives and business strategies and enhancement of corporate governance. He is also an Executive Director and Chief Financial Officer of the Singapore listed subsidiary, IDT Holdings (Singapore) Limited. Mr. Li holds a Bachelor degree in Economics and Accountancy from the City University of London and is a fellow member of the Institute of Chartered Accountants in England and Wales. He has extensive international experience in corporate finance and business management and has lived and worked in the UK, Japan and France with a number of multi-national companies. Mr. Li is a member of the Institute of Directors in the UK.



CHAN PAU SHIU YENG, SHIRLEY

GIUSEPPE FINOCCHIARO

CHAN PAU SHIU YENG, SHIRLEY

Executive Director and a member of the Executive Committee, Nomination Committee and Remuneration Committee, aged 56. Mrs. Chan is the wife of Dr. Raymond Chan and as a co-founder of the Group, she has been involved in developing the IDT business since 1977. Mrs. Chan contributes in setting the marketing strategies and increasing efficiency of operations. Her main responsibilities are to support the marketing activities and administrative functions of the Group. She is also an Executive Director of the Singapore listed subsidiary, IDT Holdings (Singapore) Limited. Mrs. Chan holds a MBA degree from the University of Hull, UK and a Master of Arts degree in Communication Management from the University of South Australia.

GIUSEPPE FINOCCHIARO

Executive Director and a member of the Executive Committee, aged 48. Mr. Finocchiaro joined the Group in 1993 and was appointed Executive Director of the Company in October 2003. He is the Managing Director of Oregon Scientific Italia S.p.A. incorporated in Italy and Managing Director of Oregon Scientific (Deutschland) GmbH and Huger Electronics GmbH, both incorporated in Germany. In addition, he is the President of EMEA (Europe, Middle East and Africa) responsible for managing the Group's business operations in these regions. Mr. Finocchiaro holds an electronic diploma, and has over 27 years of experience in electronic business. Prior to joining the Group, he spent 15 years at Texas Instruments.

JACK WILLIAM EDOUARD HEUER

Non-Executive Director and a member of the Audit Committee, aged 72. Mr. Heuer joined the Group in 1983 and was an Executive Director of the Company involved actively in coordinating the Group's European marketing activities and developing the extensive marketing offices network in Europe. In April 2000, Mr. Heuer retired from his executive positions in the Group and continues to serve as a Non-Executive Director of the Company, whereas he takes an advisory role and contributes to the Group through his extensive business experience. In 2001, Mr. Heuer has become the Honorary Chairman of TAG Heuer S.A.. He holds an electrical engineering degree from the Swiss Federal Institute of Technology.

WOO CHIA WEI

Non-Executive Director, aged 67. Professor Woo was appointed in June 2002. He is Senior Advisor for the Shui On Group, and President Emeritus and University Professor Emeritus at the Hong Kong University of Science and Technology ("HKUST"). He holds Master and Ph.D. degrees in Physics from Washington University in the US and taught at Northwestern University and the University of California at San Diego, and was President of San Francisco State University from 1983 to 1988 before returning to Hong Kong to found HKUST. He was the first person of Chinese ethnic origin to head a major university in the US. Professor Woo is an honorary CBE (United Kingdom), and was awarded the Gold Bauhinia Star by the Government of the Hong Kong Special Administrative Region ("HKSAR") and "Chevalier de la Légion d'Honneur" by the Republic of France. He also serves on the Commission on Strategic Development and the Council of Advisors on Innovation and Technology of the HKSAR, and holds non-executive directorships in several other listed companies in Hong Kong.

DIRECTORS & SENIOR MANAGEMENT



LO KAI YIU, ANTHONY

INDEPENDENT NON-EXECUTIVE DIRECTORS

Independent Non-Executive Director and Chairman of the Audit Committee, aged 56. Mr. Lo has been serving on the board of the Company since January 1991 and is also a Non-Executive Director of the Company's Singapore listed subsidiary, IDT Holdings (Singapore) Limited. Mr. Lo is qualified as a chartered accountant with the Institute of Chartered Accountants of Ontario, Canada and is a member of the Hong Kong Institute of Certified Public Accountants. Mr. Lo has over 25 years of experience in banking, finance and investments. He worked for a number of well known financial institutions including serving as a managing director of Indosuez Asia Limited, HG Asia Limited and ABN Amro Asia Limited. He has the relevant experience in internal controls and in preparing and auditing comparable financial statements as well as experience in reviewing or analysing audited financial statements of public companies. Mr. Lo is a founder and director of Advantage Limited, the holding company of consumer finance companies under the PrimeCredit brandname. He serves on the board of a number of private and publicly listed companies and close ended investment funds. Mr. Lo is a director of the Taiwan Fund Inc. listed on the New York Stock Exchange, an independent non-executive director and the audit committee chairman of Tristate Holdings Limited and an independent non-executive director of Playmates Holdings Limited. Mr. Lo is a member of the Listing Committee of The Stock Exchange of Hong Kong Limited since 1998.



KAO YING LUN

Independent Non-Executive Director and a member of the Audit Committee, Nomination Committee and Remuneration Committee, aged 52. Mr. Kao was appointed in June 1997. He has over 26 years' business and professional experience of which about 22 years have been gained in investment banking, corporate finance and financial advisory fields. He sits on the board of a number of private/listed companies. Mr. Kao holds an HBA Degree (Honours Business Administration Degree) from Richard Ivey School of Business, The University of Western Ontario and is a Chartered Accountant qualified in Canada.



JACK SCHMUCKLI

Independent Non-Executive Director and Chairman of the Nomination Committee and Remuneration Committee, aged 65. Mr. Schmuckli was appointed in May 1999. He has over 30 years of professional executive product marketing experience in the photographic and electronics industries. He had been the Chairman and Chief Executive Officer of Sony Europe GmbH for 14 years and had also been an executive member of the board of Sony Corporation, Tokyo. Mr. Schmuckli now holds several non-executive board memberships, mainly in Switzerland.



KENICHI OHMAE

Independent Non-Executive Director, aged 62. Dr. Ohmae was appointed in August 2001. He is a world renowned management consultant and was selected as one of the five management gurus in the world by The Economist in 1994. Dr. Ohmae received his Ph.D. in nuclear engineering from the Massachusetts Institute of Technology and an honorary doctorate from Notre Dame University. He is an expert in formulating creative strategies and developing organisational concepts for both the private and public sectors. He is the founder and Managing Director of the Ohmae & Associates and before that, had been a partner of McKinsey & Company, Inc., an international management consulting firm, for 23 years.



YORAM (JERRY) WIND

Independent Non-Executive Director, aged 67. Professor Wind was appointed in March 2005. He holds a doctorate in marketing from the Stanford University in the US. He is The Lauder Professor and Professor of Marketing at the Wharton School of the University of Pennsylvania. Professor Wind is the founding director of the Wharton "think tank", The SEI Center for Advanced Studies in Management and the founder and academic director of the Wharton Fellows program and founding editor of Wharton School Publishing. Professor Wind is one of the most cited authors in marketing. He is a regular contributor to the professional marketing literature and had contributed 21 books and over 250 papers, articles and monographs encompassing the areas of marketing strategy, marketing research, new product and market development, consumer and industrial buying behavior and international marketing. Professor Wind has served as an advisor to many Fortune 500 firms and a number of non-US multinationals in the financial services, pharmaceuticals, information and consumer packaged goods industries. He is an active member of the major marketing and management science professional associations, the Chancellor of the International Academy of Management and a frequent lecturer in faculty seminars and executive programs in over 50 universities worldwide. Professor Wind is a trustee of the Philadelphia Museum of Art, a member of the board of the American Friends of The Interdisciplinary Center Herzliya (IDC) and an advisor of a number of start-ups.



LEONG MUN HOONG, LEON

PAUL MURPHY

CHENG CHING

SENIOR MANAGEMENT

LEONG MUN HOONG, LEON



President - LCD Consumer Electronic Products, aged 44. Mr. Leong joined the Group in June 1999. He is responsible for managing the day-to-day operations and strategic direction and planning of the LCD Consumer Electronic Products business of the Group operated separately under the Singapore listed subsidiary, IDT Holdings (Singapore) Limited, in which Mr. Leong is a director of its key operating subsidiary, IDT Technology Limited. Mr. Leong holds a Bachelor of Science degree in Industrial Engineering obtained from the University of Tennessee, US and a Master degree in Business Administration from the University of Warwick, UK. Prior to joining the Group, he was the Managing Director of Strombecker (HK) Ltd.

PAUL MURPHY



President - Telecommunications Products division, aged 48. Mr. Murphy joined the Group in March 2005. He assumes full responsibilities for the performance of the telecommunications businesses and provides strategic direction, daily operational leadership and organisational development of the Telecommunications Products division of the Group. Mr. Murphy holds a Bachelor of Science degree in Electronic Engineering from the Brighton University, UK and has over 20 years' extensive experience in operational and global business management. Prior to joining the Group, Mr. Murphy was the Chief Executive Officer of Elite Industrial Holdings Limited and the Managing Director of Vtech Holdings Limited.

CHENG CHING



Executive Vice President - Group Manufacturing, aged 63. Mr. Cheng joined the Group in 1980. He is responsible for managing the affairs of the manufacturing operations in The People's Republic of China and overseeing expansion plans and requirements for factory and production facilities of the Group. He is a director of Integrated Display Technology Limited. Mr. Cheng holds a Bachelor of Science degree in Electronics Engineering from the National Taiwan University. Prior to joining the Group, he held the position of quality control manager of a consumer electronics company for 10 years.

DIRECTORS & SENIOR MANAGEMENT



LING CHEUK FAI, RAYMOND

LI TUNG CHOI, DANIEL

SHAO KWOK KEUNG

LING CHEUK FAI, RAYMOND

Executive Vice President - Electronic Learning Products, aged 47. Mr. Ling joined the Group in February 1998. He is responsible for the product planning and product management of the Electronic Learning Products business of the Group. Mr. Ling holds a Bachelor degree in Marketing from Concordia University of Canada. He has over 20 years of managing experience in toy and electronic products. Prior to joining the Group, he was the Managing Director of RJP International Limited and General Manager of Team Concepts Electronics Limited.

LI TUNG CHOI, DANIEL

Executive Vice President - Group Human Resources, aged 47. Mr. Li joined the Group in September 2003. He is in-charge of the human resources and administrative function of the Group. Mr. Li graduated from the Imperial College of Science & Technology, University of London, UK with a first Bachelor degree in Mechanical Engineering in 1981 and he obtained a further degree of Master of Business Administration from the City University, London, UK in 1982. Mr. Li is an accomplished professional in human resources with more than 20 years experience working with global and Asia corporations. Prior to joining IDT, Mr. Li worked for 2 years with Asia Netcom as their Human Resources & Administration Director of South East Asia. Before that, he spent 5 years with the Dell Computer Asia Ltd, his last position was Human Resources Director of Asia.

SHAO KWOK KEUNG

Group Financial Controller, aged 43. Mr. Shao joined the Group in June 2004. He is responsible for statutory reporting, management accounting, compliance with accounting standards and listing requirements, treasury, taxation and finance and accounting functions of head office as well as overseas operating subsidiaries. Mr. Shao is a member of both the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants. He holds an Honours Diploma in Accounting from the Hong Kong Baptist University and a MBA degree from the University of Warwick, UK. Mr. Shao has 20 years of accounting and financial management experience in multi-national companies and Hong Kong listed companies. Prior to joining IDT, Mr. Shao was the Chief Operating Officer and Chief Financial Officer of Asia Wireless Pacific Limited.



SHIGENOBU MORITA

PAUL ZIMMERMAN

LUCIANO KUBRUSLY

SHIGENOBU MORITA



President - Japan, aged 66. Mr. Morita has been the Representative Director of IDT (Japan) Limited since 1991 and is responsible for managing the business and day-to-day operations of this wholly owned subsidiary of the Company established in Japan. Mr. Morita had been appointed as an executive director of the Company in August 1994 and retired in August 2004. Prior to joining the Group, he was Director of Sales and Marketing of Casio, and then President of Murata, and then Managing Director and Marketing Divisional Manager of Japan MID.

PAUL ZIMMERMAN



President - North America, aged 41. Mr. Zimmerman joined the Group in April 2003. He is responsible for managing the Group's business operations in the North American market, and is the President and Director of Oregon Scientific, Inc.. Mr. Zimmerman graduated from the University of Toronto, Canada in Electrical Engineering and Computer Science and obtained his MBA degree from the International Institute of Management Development (IMD), Switzerland. He has over 19 years' experience in computing, communications and consumer electronics with leading corporations in the US, Canada, South Korea, Singapore and Hong Kong. Prior to joining the Group, he was in senior management roles with the Samsung Group in Korea and Cisco Systems in Singapore and Hong Kong.

LUCIANO KUBRUSLY



President - Latin America, aged 35. Mr. Kubrusly joined the Group in December 2001, previously as General Manager of Oregon Scientific in Brazil. He is now responsible for managing the Group's business operations in the Latin American market, and is the officer in charge of the management of Oregon Scientific Brasil Limitada. Mr. Kubrusly holds a Bachelor degree in Business Administration from University FAAP in São Paulo, Brazil. He has over 12 years' experience in the sales and marketing of technology products. Prior to joining the Group, he was the General Manager of Apple Computer Brazil.