

EXECUTIVE DIRECTORS

Mr. KAN Shiu Cheong, Frederick, aged 57, is the chairman of the Group and is responsible for the overall strategic planning of the Group. Mr. Kan is a merchant with over 30 years of experience particularly in the area of manufacturing of electrical appliances.

Mr. CHAN Hoi Lam, aged 42, is responsible for the Group's financial planning and human resources and administration management. He holds a Bachelor's Degree in Business Administration from the Chinese University of Hong Kong and also a Master's Degree in Business Administration from the City University of Hong Kong. He has over 10 years of experience in the commercial and investment banking field and has been actively involved in the corporate finance and debt restructuring of a number of listed companies. He is the younger brother of Mr. Chan Yim.

Mr. YAU Kang Nam, aged 42, is responsible for the Group's manufacturing and plant operations. He holds a Bachelor of Science Degree in Industrial Engineering from the University of Hong Kong and also a Master of Science Degree in Engineering Management from the City University of Hong Kong. He has over 19 years of experience in manufacturing and plant operations.

Mr. JIANG Hai Qing, aged 50, is responsible for the strategic planning of the Group. He holds a Bachelor's Degree in Mechanical Engineering from the Shanghai No. 2 Polytechnic University and has over 10 years of experience in sales and marketing.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. LIU Ngai Wing, age 54, joined the Group in January 2001. He is also an independent non-executive director of Hang Fung Gold Technology Limited, Jackley Holdings Ltd. and Daiwa Associate Holdings Limited, and an executive director of eSun Holdings Limited, all being listed companies in Hong Kong. Mr. Liu holds a Master of Science Degree in Global Business from the Chinese University of Hong Kong, a Master of Science Degree in Hotel and Tourism Management from the Hong Kong Polytechnic University and a Master Degree in Business Administration from the Open University of Hong Kong, and is an Associate Member of both the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Secretaries and Administrators, and is also a Fellow of the Association of Chartered Certified Accountants.

Mr. NG Sui Keung, aged 50, joined the Group in April 2001. He holds a Bachelor of Science Degree in Civil Engineering from the University of Calgary, Canada. He is also the Chairman of Judea Construction Co. Ltd. ("JCCL") and Sui Chong Construction & Engineering Co., Ltd. ("SCCL"). JCCL and SCCL were established in 1987 and 1999 respectively, both companies have been actively participated in various government and private building construction works. Mr. Ng is also a president of Chung Shak-Hei (Cheung Chau) Home For The Aged, Ltd and 深圳南山區政協。

Professor LAI Kin Keung, aged 54, joined the Group in September 2004. He received his PhD at Michigan State University, USA. He is currently the Chair Professor of Management Science, the Associate Dean and the undergraduate program director of the Faculty of Business, at the City University of Hong Kong. Professor Lai is a member of the Institute of Directors in Hong Kong. He is the Founding Chairman and currently the General Secretary of the Operational Research Society of Hong Kong and the President of the Asia Pacific Industrial Engineering and Management Association.

BOARD OF DIRECTORS AND SENIOR MANAGEMENT

SENIOR MANAGEMENT

Mr. WONG King Leung, Frankie – Senior Vice President of OEM Sales

Mr. Wong, aged 37, is responsible for the sales and marketing of the Group's OEM products. He joined the Group in March 1992 and has over 10 years of experience in sales and marketing management. He graduated from the Hong Kong Polytechnic University and holds a Master of Science degree in Manufacturing Systems Engineering from the University of Warwick, UK.

Ms. TONG Man Ching, Cherry – Company Secretary and Vice President of Human Resources & Administration

Ms. Tong, aged 37, is head of the Group's company secretarial, human resources and administration departments. She joined the Group in April 1997 and has over 15 years of experience in areas of corporate secretarial practice, human resources management and office administration in both Hong Kong and Mainland China. Ms. Tong graduated from the Hong Kong Polytechnic University and holds a Bachelor of Science Degree in Economics from the University of London, UK. She is also an associate member of the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries.

Mr. LEUNG Wai Man, Louis – Financial Controller

Mr. Leung, aged 34, joined the Group in November 2002. Mr. Leung has over 10 years of experience in finance, accounting and auditing. He holds a Bachelor of Business Administration Degree from the Chinese University of Hong Kong and is a Fellow Member of the Association of Chartered Certified Accountants. He is also an Associate Member of the Hong Kong Institute of Certified Public Accountants, the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries.

Mr. CHAN Yim – Deputy Chief Operation Officer

Mr. Chan, aged 50, is responsible for the production planning and plant operation of the Group. He joined the Group in July 2004 and has over 30 years of experience in manufacturing industry. He is the elder brother of Mr. Chan Hoi Lam.

Mr. FENG Jian Nian – Plant Director and General Manager (Liaobu, Dongguan)

Mr. Feng, aged 52, is responsible for the manufacturing and plant operation of the Group's factory in Liaobu, Dongguan. He joined the Group in 1986 and has over 19 years of experience in paper products manufacturing industry.

Mr. YE Bing Qiang – Plant General Manager (Changan, Dongguan)

Mr. Ye, aged 40, is responsible for the plant operation and production planning of the Group's factory in Changan, Dongguan. He joined the Group in April 1985 and has over 20 years of experience in printing and paper products manufacturing industry.

Ms. JI Lin Zhu – General Manager of Beijing Branch

Ms. Ji, aged 39, is responsible for the sales and marketing of the Group's products in Beijing. She joined the Group in October 1997 and has over 10 years of experience in sales and marketing of paper products, and is familiar with the sales and marketing management of the retail business and large chain stores in Mainland China. She graduated from Guizhou College of Finance and Economics and completed the MBA research course organized by the School of Research, Remin University of China.