



## BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

### EXECUTIVE DIRECTORS

**Mr. Ching-fat MA**, aged 45, was appointed as an executive director and the Chairman of the Board on 17 May 2005. Mr. MA joined the Group in 1985 and was appointed as an executive director for the period from 11 December 1991 to 4 October 1999. During the period from 20 November 2004 to 17 May 2005, Mr. MA was the President of the Company. Mr. MA graduated from the Department of Journalism, Chu Hai College, and is nephew of both Mr. Shun-chuen LAM and Mr. Shun-choi LAM.

**Mr. Shun-choi LAM**, aged 52, has been an executive director since June 1999 and is currently the Vice-Chairman of the Company. Mr. LAM joined the Group in early 1970 and is in charge of the treasury affairs. Mr. LAM is uncle of Mr. Ching-fat MA and younger brother of Mr. Shun-chuen LAM.

**Mr. Shun-chuen LAM**, aged 56, has been an executive director since October 1999 and is currently the Chief Executive Officer of the Company, responsible for the day-to-day management of the Group's business. Mr. LAM joined the Group in 1972 and was in charge of the distribution of the Group's publications. Mr. LAM is uncle of Mr. Ching-fat MA and elder brother of Mr. Shun-choi LAM.

### NON-EXECUTIVE DIRECTOR

**Mr. Dominic LAI**, aged 58, has been a director since August 1998 and is currently a non-executive director and a member of the Audit Committee of the Company. He is also a non-executive director of a number of public companies listed on The Stock Exchange of Hong Kong Limited. Mr. LAI is a senior partner of the Hong Kong law firm of Lu, Lai & Li, legal advisers to the Group. He is a practising solicitor in Hong Kong and is also admitted in England, Republic of Singapore, the States of New South Wales and Victoria, Australia.



## INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Siu-leun CHAM**, *OBE, JP*, aged 84, has been a director since July 1987 and is currently an independent non-executive director of the Company. Mr. CHAM is also the chairman of Kwong Fat Hong (Securities) Ltd. and a director of Yik Man Co. Ltd. Mr. CHAM is a merchant and has over 50 years of experience in various business activities in Hong Kong.

**Mr. Ping-wing PAO**, *JP*, aged 57, has been a director since July 1987 and is currently an independent non-executive director and a member of the Audit Committee and the Remuneration Committee. He is also an independent non-executive director of two public companies listed on The Stock Exchange of Hong Kong Limited. Mr. PAO was elected as one of the Ten Outstanding Young Persons of Hong Kong in 1982 and one of the Ten Outstanding Young Persons of the World in 1983. He was also an ex-Urban Councillor. In the past 20 years plus, he has been actively serving on government policy committees and statutory bodies, especially those of town planning, urban renewal, public housing, culture and arts and environment matters. Mr. PAO holds a Master of Science degree in human settlements planning and development.

**Mr. Yat-fai LAM**, aged 39, has been an independent non-executive director of the Company since September 2004. He is also the Chairman of the Audit Committee and the Remuneration Committee of the Company. Mr. LAM is also an independent non-executive director of G-Prop (Holdings) Limited and Yunnan Enterprises Holdings Limited, both of which are public companies listed on The Stock Exchange of Hong Kong Limited. Mr. LAM is a Certified Public Accountant (Practising), also a member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Association of Chartered Certified Accountants. He worked with Kwan Wong Tan & Fong and Deloitte Touche Tohmatsu for over 10 years and has over 15 years of experience in auditing, taxation, corporate finance and accounting.

## SENIOR MANAGEMENT

**Mr. Chi-wing CHAN**, aged 43, was appointed as company secretary and authorized representative of the Company on 17 May 2005. Mr. CHAN is also the qualified accountant and financial controller of the Company. Mr. CHAN is a member of both Hong Kong Institute of Certified Public Accountants and CPA Australia.

The Executive Directors of the Company are also the senior managers of the Group.