

## Directors and Senior Management Profile

### EXECUTIVE DIRECTORS

**Mr. Lau Yau Bor**, aged 67, is the Chairman, Executive Director and one of the founders of the Group. Mr. Lau is responsible for the overall strategic development and direction of the Group. Mr. Lau has over 23 years of experience in corporate management.

He is a specially appointed council member of Overseas Chinese in Hong Kong, Macau and Taiwan and Foreign Affairs Committee of the Chinese People's Political Consultative Conference of Yunnan Province (雲南省政協港澳台僑和外事委員會); a vice chairman of Yunnan Province Association of Promotion of Foreign Economic Corporation\* (雲南海外經濟合作促進會); a vice chairman of Yunnan Province Foreign Investment Enterprises Association (雲南省外商投資企業協會); a council member of Fraternity of Returned Overseas Chinese Businesses of the All-China Federation of Returned Overseas Chinese (中國僑聯華商聯誼會); a consultant to Overseas Chinese Union of Yunnan Province (雲南省華僑聯合會) and a council member of China Enterprise Directors Association (中國企業家協會).

Mr. Lau graduated from the University of Hong Kong with a Master of Philosophy Degree in Engineering (1981). He is an honourable professor of the Kunming Medical University (昆明醫學院) and a senior member of the American Institute of Industrial Engineering.

Other than holding the directorship in the Company, Mr. Lau is also the director and shareholder of LAUs Holding Co. Ltd., a company incorporated in the British Virgin Islands, which holds as to 56% of the shares of the Company; and the director of Jiwa Pharmaceuticals Limited, Jiwa International Limited, Kunming Jida Pharmaceutical Co., Ltd ("Kunming Jida"), Yunnan Jiwa Pharm-Tech Co. Ltd. ("YJPT") and Jiwa Rintech, subsidiaries of the Company.

Mr. Lau has entered into a service contract for an initial period of three years commencing from 1 April 2003 and shall continue thereafter for successive terms of one year.

Details of Mr. Lau's interests in shares and underlying shares of the Company discloseable under the Securities and Futures Ordinance (the "SFO") are set out in the sub-section headed "Directors' and chief executive's interest and short positions in Shares, underlying Shares and debentures" in the Directors' Report.

**Mr. Lau Kin Tung**, aged 35, is the Vice-Chairman, Chief Executive Officer and Executive Director of the Group. Mr. Lau joined the Group in June 1992. In 1993, Mr. Lau assisted in setting up Kunming Jida. Since then, Mr. Lau has been responsible for the international trading, research and development, marketing and distribution network aspects of the Group. Mr. Lau holds a Bachelor of Business Administration Degree from the University of Hong Kong (1992), a Master of Business Administration Degree from the University of Manchester (2002), and a Bachelor of Science Degree in Pharmaceutical Studies from the University of Sunderland (2003). Mr. Lau is the son of Mr. Lau Yau Bor, the Chairman of the Group, and Madam Chan Hing Ming, an executive Director.

Other than holding the directorship in the Company, Mr. Lau is also the director and shareholder of WHYS Holding Co Ltd, a company incorporated in the British Virgin Islands, which holds as to 7% of the shares of the Company; and the director of Jiwa Pharmaceuticals Limited, Tech-Medi Development Limited, Jiwa Development Company Limited, Kunming Jida, YJPT and Jiwa Rintech, subsidiaries of the Group.

Mr. Lau has entered into a service contract for an initial period of three years commencing from 1 April 2003 and shall continue thereafter for successive terms of one year.

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Details of Mr. Lau's interests in shares and underlying shares of the Company discloseable under the SFO are set out in the sub-section headed "Directors' and chief executive's interest and short positions in Shares, underlying Shares and debentures" in the Directors' Report.

**Madam Chan Hing Ming**, aged 64, is one of the founders and an Executive Director of the Group. Madam Chan assisted in founding the Group and has been responsible for the international trading, marketing and financial aspects of the Group. Madam Chan also has over 23 years of experience in corporate management. Madam Chan is the spouse of Mr. Lau Yau Bor, the Chairman of the Group.

Other than holding the directorship in the Company, Madam Chan is also the director and shareholder of MINGS Development Holdings Limited, a company incorporated in the British Virgin Islands, which holds as to 7% of the shares of the Company; and the director of Jiwa Pharmaceuticals Limited, Tech-Medi Development Limited, Jiwa International Limited, Kunming Jida, YJPT and Jiwa Rintech, subsidiaries of the Company.

Madam Chan has entered into a service contract for an initial period of three years commencing from 1 April 2003 and shall continue thereafter for successive terms of one year.

Details of Madam Chan's interests in shares and underlying shares of the Company discloseable under the SFO are set out in the sub-section headed "Directors' and chief executive's interest and short positions in Shares, underlying Shares and debentures" in the Directors' Report.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Fung Tze Wa**, aged 48, is an Independent Non-executive Director of the Group. Mr. Fung is a certified public accountant and a director of an accounting firm in Hong Kong. Mr. Fung has more

than 20 years experience in auditing, taxation and company secretarial practice in Hong Kong. He obtained a master degree in professional accounting from the Hong Kong Polytechnic University in 2000. He is a member of the Hong Kong Institute of Certified Public Accountants, the Chartered Association of Certified Accountants, the Taxation Institute of Hong Kong and the Society of Chinese Accountants and Auditors. Since April 2004, he has also been appointed the independent non-executive director of China Haidan Holdings Limited (formerly China Everbright Technology Limited) and New Capital International Investment Limited (formerly ING Beijing Investment Company Limited) whose shares are listed on the Stock Exchange. Mr. Fung was appointed as an Independent Non-executive Director of the Group in September 2004.

Mr. Fung has entered into a service contract with the Company for a period of one year commencing from 1 September 2004.

Mr. Fung is not related to any other directors, senior management or substantial or controlling shareholders of the Company. As at the Latest Practicable Date, Mr. Fung did not have any interests in the Shares within the meaning of Part XV of the SFO.

**Mr. Choy Ping Sheung**, aged 57, is an Independent Non-executive Director of the Group. Mr. Choy had held senior management positions in Nanyang Commercial Bank and the China and South Sea Bank (Hong Kong Branch). Mr. Choy obtained a Higher Certificate in Business Studies (Banking) from the Hong Kong Polytechnic in 1986. Mr. Choy was appointed as an Independent Non-executive Director in September 2003.

Mr. Choy has entered into a service contract with the Company for a term of one year commencing from 1 September 2004.

Mr. Choy is not related to any other directors, senior management or substantial or controlling shareholders of the Company. As at the Latest

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Practicable Date, Mr. Choy did not have any interests in the Shares within the meaning of Part XV of the SFO.

**Mr. Soo Ping Shu, Samuel**, aged 73, is an Independent Non-executive Director of the Group. Mr. Soo has been admitted as a Solicitor in Hong Kong since 1963. Mr. Soo is the founder and sole proprietor of Samuel Soo & Company, Solicitors. From 1980 till now, Mr. Soo is a Notary Public accredited by the International Notary Association of Hong Kong. Mr. Soo graduated from the University of Hong Kong with a Bachelor of Arts Degree (1959) and passed the Part II of the Qualifying Examination of the Law Society of England & Wales in London in 1963. Mr. Soo was appointed as an Independent Non-executive Director in September 2003.

Mr. Soo has entered into a service contract with the Company for a term of one year commencing from 1 September 2004.

Mr. Soo is not related to any other directors, senior management or substantial or controlling shareholders of the Company. As at the Latest Practicable Date, Mr. Soo did not have any interests in the Shares within the meaning of Part XV of the SFO.

### CONSULTANT

**Mr. Chen Bang Hua**, aged 50, is an Executive Director of Jiwa Rintech, and the president of Rintech Inc. Mr. Chen has over 20 years' experience in new medicine R&D, pharmaceutical chemistry, synthetic organic chemistry and pharmaceutical industry. As regards management and business expansion, Mr. Chen also has extensive experiences in operation and management of American medicine R&D companies, business cooperation with various large-scale medicine companies in Europe and the USA, and establishment and continuation of business customer relationship. Mr. Chen holds a Doctoral of Philosophy Degree in Medicine.

Currently, Mr. Chen holds various positions, namely, the chief of Association of American Chinese Scientists of Medicines (美國華人醫藥科學家協會), standing member of Association of American Chinese Scientists of Medicines (美國華裔醫藥科學家協會), a vice director of International Exchange Center of the North America Chinese Scholars (北美洲中國學人國際交流中心) and the governmental Consultant for various Chinese cities. Mr. Chen is also an experienced member of American Chemistry Society.

### SENIOR MANAGEMENT

**Mr. Hoe York Joo**, aged 43, is the Company Secretary and Chief Financial Officer of the Group. Mr. Hoe joined the Group in November 2001 and is currently responsible for the financial and accounting functions of the Group. He is also the director of YJPT, and Jiwa Rintech, both subsidiaries of the Group. Mr. Hoe has over 12 years of experience in auditing, treasury, financial accounting and credit risk management. Mr. Hoe is a Certified Public Accountant of the Hong Kong Institute of Certified Public Accountants (CPA), a member of the Institute of Chartered Accountants in England and Wales (ACA), and a member of the Association of Chartered Certified Accountants (ACCA). Mr. Hoe holds a Bachelor of Accountancy Degree from the National University of Singapore in 1986 and a Master of Business Administration Degree from the University of Hong Kong in 1995.

**Mr. Li Hong Xiang**, aged 51, is the Deputy General Manager of Kunming Jida. Mr. Li joined the Group in January 1994 and is currently in charge of the production and GMP management functions of the Group. Mr. Li has over 21 years of experience in the pharmaceutical industry. Mr. Li completed professional studies in electrical engineering at Yunnan Broadcasting Television University (雲南廣視電視大學) in 1983 and advanced studies in business administration at Business Administration Studies Centre of the University of the People's Republic of China (中國人民大學工商管理研修中心) in 2001.

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**Ms. Liu Chun Xia**, aged 42, is the Quality & Technical Director of the Group. Ms. Liu joined the Group in March 1997 and is currently in charge of the quality assurance department of the Group. She is also the director of YJPT, subsidiary of the Group. During 1983 to 1995, Ms. Liu held a position in the People's Republic of China ("PRC") Pharmaceutical Production Review Bureau\* (中國藥品生物制品檢定所). Ms. Liu is a chief pharmacist and has received several awards from governmental authorities in the PRC, including the State Technological Advancement Award Grade II (中國國家科學技術進步二等獎) and the Second Prize in Technological Advancement in Public Health and Pharmaceutical by the Public Health Ministry of the PRC (中國衛生部醫藥衛生科學技術進步二等獎). Ms. Liu obtained a Bachelor of Science Degree from Yunnan University (雲南大學) in 1983.

**Ms. Luo Dong Mei**, aged 36, is the Executive Assistant to Chairman of Kunming Jida. Ms. Luo joined Kunming Jida in 1994, she is in charge of systematic management of the purchase department, administration department and assets department. Ms. Luo holds a Bachelor of Science Degree in Engineering, and has 13 years' experience in production, quality control, sales, purchase and administration of pharmaceutical enterprises.

**Ms. Feng Pu Chun**, aged 33, is the Chief of the R&D department of Kunming Jida, she is in charge of new products R&D and governmental issues of the Group and its subsidiaries. Ms. Feng holds a Master of Business Administration Degree and a Bachelor of Medicine Degree. She has nearly 10 years' experience in new medicines R&D and has engaged in management for nearly 7 years. Ms. Feng also acts as member of Chinese Prices Society (中國價格協會).

**Mr. Wang Chang Wen**, aged 37, is the Senior Manager of Engineering Department of Kunming Jida. He is in charge of overall management of the engineering department. He graduated from East China Institute of Chemical Technology in

1989, with a Bachelor's Degree in Engineer and the title of medical engineer. Mr. Wang has over 15 years' experience in the instrument and engineering management of pharmaceutical enterprises.

**Mr. Kan Shi Xue**, aged 39, is the Manager of Products Department of Kunming Jida. Mr. Kan joined the Group in September 2004, in charge of setting new products' sales goal, strategic planning, market policies and marketing, as well as the daily work of the products department. Mr. Kan has 10 years' experience of medicine sales and management in medical industry. Mr. Kan holds a Bachelor of Clinical Medicine Degree from Nanjing Medical College (南京醫學院), and a Master of Clinical Pharmacodynamics Degree from Shanghai Medical University (上海醫科大學).

**Mr. Zhu Yun Sheng**, aged 54, is the Sales and Marketing Manager of Kunming Jida. Mr. Zhu joined the Group in September 2001 and is responsible for the sales and market development of the Group's products in the PRC. Mr. Zhu has over 19 years of experience in the sales and marketing of pharmaceutical products. Prior to joining the Group, Mr. Zhu had been the head of sales department of Kunming Pharmaceutical Limited\* (昆明制藥股份有限公司), and General Manager of Kunming Complector Pharmaceutical Co. Ltd. (昆明康普萊特制藥有限公司). Mr. Zhu graduated from Chinese Communist Central Distance Learning Institute (中共中央黨校函授學院) with completion of professional economics study in 1994.

\* For identification only