

DIRECTORS' PROFILE

EXECUTIVE DIRECTORS

Mr. WANG Xiaowu, aged 48, is the Chairman of the Group, a director and Vice Chairman of HC Technology, and Vice General Manager of FIDC, the ultimate holding company of the Group. Mr. Wang joined the Group in 2003 and is responsible for the overall strategic planning of the Group.

Mr. Wang has over 20 years senior management experience including Assistant President and General Manager in the Treasury Department and International Finance Department in Fujian International Trust and Investment Corporation prior to joining the Group.

Mr. Wang acquired his Bachelor Degree in Electrical and Mechanical Engineering from Qing Hua University in the PRC and Master Degree in Business Administration from the University of Glasgow in the UK.

Ms. MEI Qinping, aged 41, is the General Manager of the Group, the General Manager and a director of HC Technology, the major shareholder of the Group. Ms. Mei joined the Group in 2003 and is responsible for the daily operations and execution of the strategies developed by the Board. Ms. Mei has around 20 years' financial management experience and held senior management positions including Assistant President of FIDC, Vice General Manager in the Treasury Department and General Manager in Strategic Planning Department of Fujian International Trust and Investment Corporation.

Ms. Mei graduated from Xiamen University in the PRC with a Bachelor Degree and a Master Degree in Economics.

Ms. CHEN Danyun, aged 40, is the Vice General Manager of the Group, and Vice General Manager and a director of HC Technology. Ms. Chen joined the Group in 2003 and assists the General Manager for the daily operations. Ms. Chen has over 20 years' international trade and management experience, and held the position of Senior Manager in FIDC before joining the Group.

Ms. Chen acquired her Bachelor Degree in Economics from Xiamen University in the PRC and Master Degree of Business Administration from Murdoch University in Australia.

NON-EXECUTIVE DIRECTORS

Mr. Feng Qiang, aged 39, is the General Manger of Investment Development Department of FIDC. Prior to joining FIDC in 2002, Mr. Feng spent years of research in the Chinese Academy of Social Science at Fujian for corporate strategies and reforms. He also has practical experience in investment planning, operational management and corporate organisation served in the government of Fujian Province and its related companies. Mr. Feng has 19 years' corporation and investment management experience.

Mr. Feng has a Bachelor Degree in Economics form Shanghai University of Finance and Economics.

Mr. Ye Tao, aged 34, is the Deputy Managing Director of Sino Earn Holdings Limited. Mr. Ye has over 10 years' management experience. Save as disclosed herein, Mr. Ye did not held any directorship in other listed public companies within the past 3 years.

Mr. Ye graduated from Fuzhou University with a Bachelor Degree in Economics and acquired his Master Degree in Finance from Xiamen University.



DIRECTORS' PROFILE - (Con't)

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. LAM Kwong Siu, aged 71, is the Vice Chairman of BOC International Holdings Limited, Delegate of the National People's Congress, the Chairman of Hong Kong Fukien Chamber of Commerce, the Vice Chairman of Fujian-Hong Kong Economic Cooperation, the Treasurer of the Chinese General Chamber of Commerce and the Hong Kong Chinese Enterprises Association, and Non-Executive Director of Hong Kong CITIC Ka Wah Bank Limited and China Overseas land & Investment Limited. Mr. Lam was awarded the HKSAR Silver Bauhinia Star in 2003.

Mr. CHEUNG Wah Fung, Christopher, aged 53, is the Chairman and Chief Executive of Christfund Securities Limited, Christfund Finance Limited and Christfund Corporate Finance Limited, member of the People's Political Consultative Conference of PRC, a former Council member of the Hong Kong Stock Exchange and a former director of the Hong Kong Securities Clearing Company Limited, Director of the Chinese General Chamber of Commerce and the Honorary Chairman of Hong Kong Federation of Fujian Association. Mr. Cheung was appointed as Justice of Peace by the Chief Executive of the HKSAR Government in 2000.

Mr. LEUNG Hok Lim, *FCPA (Aust.), CPA (Macau), FCPA (Practising)*, aged 71, is the founding and Senior Partner of PKF, Certified Public Accountants. Mr. Leung obtained his fellowship with Hong Kong Institute of Certified Public Accountants (formerly Hong Kong Society of Accountants) in 1973. He is the Vice Chairman of the Business Enterprise Management Centre of the Hong Kong Management Association, a non-executive director of Beijing Hong Kong Exchange of Personnel Centre Limited and a number of listed companies.