

EXECUTIVE DIRECTORS

Mr. CHAN Chung Yee, Hubert, aged 45, joined the Group in 1984 and is responsible for the formulation of corporate strategies and business development of the Group. He has over 20 years of experience in the trading and distribution of telecommunications equipment. Mr. Chan has attained a Bachelor's Degree in Industrial Engineering from the University of Hong Kong and an EMBA Degree from the Hong Kong University of Science and Technology, which further strengthens not only his industry experience but also his leadership in the Group with cutting-edge management knowledge. Mr. Chan is also very active in promoting the telecommunications industry in Hong Kong. He has served as an Executive Committee Member of the Internet & Telecom Association of Hong Kong for over 8 years and is now occupying the post of Vice Chairman for the current term.

Mr. CHAN Chung Yin, Roy, aged 43, the younger brother of Mr. Chan Chung Yee, Hubert, has been an executive director of the group since he joined in 1989. He graduated from the University of Toronto, Canada with a Bachelor's Degree in Computer Science and has over 15 years of experience in the telecommunications industry.

Mr. WU Kwok Lam, aged 43, joined the Group in 1989 and is currently the General Manager and Chief Financial Officer of the Group. He earned his MBA degree from Murdoch University, Australia and has over 15 years of extensive experience in the accounting and finance field. He is also an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Association of Chartered Certified Accountants. Mr. Wu is also the company secretary and qualified accountant of the Company.

Mr. CHAN Man Min, aged 72, joined the Group in 1971 with over 30 years of extensive experience in the telecommunications industry. He is the father of Mr. Chan Ming Him, Denny.

Mr. CHAN Ming Him, Denny, aged 46, joined the Group in 1999 with over 15 years of experience in the telecommunications industry in China. He graduated from McMaster University, Canada with a Master's Degree in Engineering. He is the son of Mr. Chan Man Min.

Mr. TSUI Hon Wing, aged 58, joined the Group in 1987 and possesses over 30 years of extensive experience in the sales and management of intercom, keyphone and closed-circuit television systems.

Mr. YEH Yui Fong, aged 71, is responsible for overseeing the business planning and operation in the Singapore subsidiary of the Company. He has been an executive director of the Singapore subsidiary since 1981 and has over 20 years of extensive experience in the telecommunications industry. He has attained an MBA Degree from the Chinese University of Hong Kong.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. CHIU Ngar Wing, aged 51, is a practising accountant. He is an associate member of the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Accountants in England and Wales and a fellow member of the Association of Chartered Certified Accountants. He is a director of T.C. Ng & Co, C.P.A. Ltd and has been practising in the firm for about 20 years.

Dr. CHU Chor Lup, aged 52, is a practising doctor. He is a fellow of Hong Kong College of Physician and Hong Kong Academy of Medicine and Royal College of Physician (Glasgow). He has been the member of the Hospital Governing Committee since 1997.

Mr. Leung Tai Wai, David, aged 49, is the president of Zestra Asia Limited. Mr. Leung held a Bachelor's Degree in Business Administration and a Master's Degree in Marketing.

SENIOR MANAGEMENT

Mr. KWONG Chiu Fan, Kevin, aged 40, joined the Group in 2001 and has over 15 years of experience in technical projects, product development and management. He is also currently the Director of HKC Technology Limited, one of the subsidiaries of the Group. Prior to joining the Group, he held various positions in leading technology companies including Telecommunications Technology Centre, Zi Corporation, IBM Global Services Australia and Hong Kong Productivity Council. Mr. Kwong holds a Master of Science Degree from Imperial College of the University of London and a Bachelor's Degree in Engineering from the Hong Kong Polytechnic University. He is also a Chartered Engineer and a member of the Hong Kong Computer Society, the Hong Kong Institution of Engineers and the Institution of Electrical Engineers.

Mr. CHOI Chun Yik, aged 44, joined the Group in 1990 with over 15 years of experience in the telecommunications industry. He is responsible for overseeing the operations of sales, customer services and technical services of our business solutions division. He has attained an MBA Degree from Murdoch University, Australia.

Mr. WONG Derrick, aged 50, is the general manager of the Singapore subsidiary of the Company. Mr. Wong holds a diploma of Electrical Engineering and a graduate diploma in marketing management. Mr. Wong joined the Group in 1981, and has over 20 years of experience in the telecommunication industry. He is the founding member of the Association of Telecommunications Industry of Singapore (ATIS), and was the President of ATIS from 1997 to 1999.

Mr. LAU Chuen Kee, aged 43, is the general manager of the Shanghai subsidiary of the Company. Mr. Lau joined the Group in 1998 and is responsible for exploring business opportunities in China. He has over 15 years' experience in the telecommunications industry of China.

Mr. SO Kin Kai, Morris, age 45, is the general manager of the mobile division. Mr. So has over 10 years of experience with mobile network operators and mobile phone vendor in distribution channel management and development. He has international working experience in Toronto, Singapore and Beijing. Prior to his joining with the Group, he held various positions in Nokia, overseeing the channel development of APAC and Greater China.