

Directors and Senior Management Profiles

The profiles of directors and senior management staff as at the date of this report are as follows:

Executive Directors

Brian C Beazer – Executive Chairman

Mr. Beazer, aged 70, was appointed a director of United Pacific Industries Limited in March, 1998, and was appointed Executive Chairman on 9th June, 2003. Mr. Beazer is also a director of various Group subsidiaries. He is the Chairman of Beazer Homes USA, Inc., a leading United States homebuilder listed on the New York Stock Exchange with corporate offices in Atlanta, Georgia, USA. Mr. Beazer serves as a Director of Jacuzzi Brands, Inc. (NYSE), Numerex Corp. (Nasdaq), Jade Technologies Singapore Ltd (Singapore Stock Exchange), Beazer (Japan) Ltd, and Sealmint Ltd, and is a consultant to Strategic Industries LLC.

David H Clarke – Executive Vice-Chairman

Mr. Clarke, aged 64, was appointed a director and executive vice-chairman of United Pacific Industries Limited on 28th September, 2004. Mr. Clarke had previously served as a non-executive director of the Company from July 1996 to July 1998. Mr. Clarke is the Chairman and Chief Executive Officer of Jacuzzi Brands, Inc. (“Jacuzzi”), a maker of bath and plumbing products. Jacuzzi is listed on the New York Stock Exchange under the symbol JJZ. Mr. Clarke has held these positions since 1995. Prior to joining Jacuzzi, Mr. Clarke was Deputy Chairman and Chief Executive Officer of Hanson Industries, Inc, as well as Vice Chairman and a director of Hanson plc. Mr. Clarke also serves on the Board of Directors of DOBI Medical International, Inc. (OTC)

Simon N Hsu – Executive Vice Chairman

Mr. Hsu, aged 45, was appointed a director of United Pacific Industries Limited in July 1996, and was appointed Executive Vice Chairman on 9th June, 2003. He is the Chairman and Chief Executive Officer of e-commerce Logistics Group (“ECL”), a Greater China-focused logistics and supply chain management company headquartered in Hong Kong. He is also an Independent Director of ASJ Holdings Limited, a company listed on the Singapore Stock Exchange. He was the Group Managing Director of United Pacific Industries from October 1996 to November 1999. Mr. Hsu has more than 21 years’ experience as a corporate executive in the Asia-Pacific region and the United States of America.

Wong Hei Pui, Andy – Executive Director and Chief Financial Officer

Mr. Wong, aged 34, was appointed an executive director and the Chief Financial Officer (“CFO”) of United Pacific Industries on 9th June, 2003. He has oversight of the overall financial strategy and planning of the Group, and is responsible for the administration, purchasing and production material control, financial, treasury and information technology matters of the Group. He is a qualified member of both CPA Australia and the Hong Kong Institute of Certified Public Accountants. Mr. Wong also holds a Bachelor of Commerce degree with a major in accounting from the University of Western Sydney. Prior to joining United Pacific Industries in September 1996, he had been with Deloitte Touche Tohmatsu. Mr. Wong is also a director of various Group subsidiaries.

Non-Executive Directors

Ng Ching Wo

Mr. Ng, aged 54, has been a director of the Company since July 1996. He was admitted as barrister and solicitor in Alberta, Canada in 1981, as a solicitor in the United Kingdom in 1986, and in Hong Kong in 1987. Mr. Ng is a partner of the Hong Kong-based solicitors firm, Fong & Ng. Mr. Ng graduated from the University of Alberta in 1975 with an M.Sc. degree and in 1980 with an LL.B degree. Prior to forming his own firm, Mr. Ng was a partner of a Canada-based multinational law firm, and was stationed in the firm’s Hong Kong office for ten years. His practice currently focuses on cross-border corporate and commercial matters as well as China-related matters.

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Teo Ek Tor

Mr. Teo, aged 51, was appointed a director of the Company in January 2003. He is the Managing Partner of PrimePartners Asset Management Pte Ltd which manages private-equity funds. He has over 25 years' experience in investment banking in Asia. Mr. Teo has contributed to and been instrumental in the building up of two major regional investment banking groups - Morgan Grenfell Asia (1980-1993) and BNP Prime Peregrine (between 1994-1999). Mr. Teo graduated from the University of Western Ontario with an honors degree in business administration.

Independent Non-Executive Directors

Henry W Lim

Mr. Lim, aged 52, was appointed as an independent non-executive director of the Company on 28th September, 2004. Mr. Lim is a Chief Financial Officer with Morrison Express Corporation, based in Taiwan. He is a Certified Public Accountant and is a Fellow of the Institute of Certified Public Accountants of Singapore as well as a Fellow of CPA Australia. He holds a Bachelor of Commerce Degree in Accounting (Honors) (Silver Medal winner) from the Nanyang University of Singapore. He has over 28 years' experience in professional audit and finance/accounting. He has held senior financial management positions with various companies, including 15 years with Fritz Companies Inc, a NASDAQ-listed company, where he rose through the ranks to become Director of Finance for International Operations. Mr. Lim serves as Chairman of the Audit Committee of the Company.

Ramon Sy Pascual

Mr. Pascual, aged 46, was appointed a director of the Company in January 2003. He is a senior executive of Eton Properties Limited, a real estate development and investment company known for premier residential, commercial, retail, and hotel developments in Hong Kong and China. Mr. Pascual also serves as director in real estate, manufacturing and logistics companies with businesses in Hong Kong, China, and the Philippines.

Dr. Wong Ho Ching, Chris

Dr. Wong, aged 57, has been an independent non-executive director of the Company since March 1994. He is the Director of the Industrial Centre of the Hong Kong Polytechnic University. He specializes in Industrial Engineering, Technology Transfer and Corporate Management. He has been a consultant for the United Nations Educational, Scientific and Cultural Organisation and received a Fellow Award from the US Institute of Industrial Engineers for professional leadership and outstanding contributions to Industrial Engineering. Dr. Wong has been a member of the First Hong Kong Special Administrative Region Election Committee and is now a member of the Hong Kong Special Administration Region Selection Committee.

Senior Management

Cheung Po Hing – Sales and Marketing Director, Pantene Industrial Co Ltd (“Pantene”)

Mr. Cheung, aged 55, is responsible for the customer service operations, sales and marketing of Pantene. He joined Pantene in May 1988 and has over 17 years of purchasing administration, and management experience in the electronics industry. He worked with a large electronics company as an inventory control manager before joining Pantene. He graduated from The Hong Kong Polytechnic University with a Higher certificate in business studies.

Cheng Fan Leng, Frank – Director of Manufacturing and Engineering, Pantene

Mr. Cheng, aged 54, joined Pantene in August 2003 as Director of Technical Sales. Mr. Cheng holds a B.E (Hons.) 1974 and a M.E 1975 both in Electrical and Electronics Engineering from the University of Canterbury, New Zealand. Mr. Cheng has over 30 years of electronics manufacturing and sales experience and has held senior positions at Texas Instruments, Malaysia; Astec International Hong Kong; Mobile Data International, Canada; Lion America, U.S.A; and Powercomp Automation, Malaysia. In July 2004, Mr. Cheng was assigned to lead Pantene's Manufacturing, Engineering and R&D departments.

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Lam Yuen Man, Maria – Financial Controller and Company Secretary, United Pacific Industries

Ms. Lam, aged 35, reporting to the CFO, is responsible for the financial, treasury and information technology of the Group. She joined United Pacific Industries in September 1997. She is a qualified member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants. Ms. Lam also holds a Bachelor's degree in Accountancy from The Hong Kong Polytechnic University and a Master's degree in Management from Macquarie University. She worked for Deloitte Touche Tohmatsu before joining United Pacific Industries. Ms. Lam was appointed Company Secretary of United Pacific Industries on 2nd June, 2004.

Chan Wang Cheung – Vice President (Engineering), Pantene

Mr. Chan, aged 50, is responsible for all engineering aspects of voltage converter product design. He joined Pantene in October 1982. He has over 19 years of experience in the electronics and manufacturing field and worked for an electronic toys company as an electronics engineer before joining Pantene.

Cheung Kwok Chung – Senior Manager of Production, Pantene

Mr. Cheung, aged 48, joined Pantene in May 1987. He is responsible for production management and customs duties, and has over 1,700 production staff under his charge. Mr. Cheung has over 31 years of manufacturing experience in the field of electrical and electronics products.

Ho Hon Ching, Lewis – General Manager, Pantene (Hangzhou)

Mr. Ho, aged 44, joined Pantene in 1999. Mr. Ho holds an Associate diploma in Mechanical Engineering and an Associate diploma in Electrical/electronic engineering. He has worked in the manufacturing field for more than 26 years, of which 16 years was spent in the electronics industry. He has special expertise in tool and die making.

Wong Chi Kwan, Stanley – PMC Manager, Pantene

Mr. Wong, aged 40, joined Pantene in July 2001. He is responsible for production and material control and warehouse operations. Mr. Wong has over 12 years of experience in manufacturing, including production and PMC. Mr. Wong holds a Bachelor's degree in Logistics from RMIT (Australia), and an M. Sc. in Manufacturing from the University of Warwick (UK).

Chan Man Choi, Roy – Sales Coordinating Manager, Pantene

Mr. Chan, aged 44, joined Pantene in August 2000, and is responsible for OEM marketing activities. Mr. Chan has over 16 years of experience in the consumer electronics industry, having worked as product development manager with a telephone manufacturing company, and as merchandiser for a large electronics retailer before joining Pantene.

Ho Yiu Sum, Wilson – General Manager, Pin Xin International Ltd (“Pin Xin”)

Mr. Ho, aged 44, joined the Group in September 2003. He was appointed general manager of the Pin Xin Group in May 2004. He has more than 21 years of sales and marketing experience with multi-national corporations in electronics and the high-tech industry, holding a senior position in Australia before joining the Group. Mr. Ho holds a B. Sc. in Business Computing from the University of Winnipeg, Canada.

Fung Chi Leung, Mark – General Manager – Advanced Consumer Products

Mr. Fung, aged 42, joined Pantene in Nov 2004, and is responsible for Sales and Marketing of Consumer Electronics Products and the Power Electronics Products. He has more than 21 years of sales and marketing and corporate management experience in manufacturing sector. Mr. Fung has held as a Deputy Chairman & Executive Director of a Hong Kong public listed EMS company and the former subcommittee Chairman of America Hong Kong Electronics Association before joining Pantene. Mr. Fung holds a B.Sc in Computer Science from the University of Toronto, Canada.

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Chan Kwok Wah, Arthur – Senior Materials Manager, Pantene

Mr. Chan, aged 45, joined Pantene in August 2004. He is responsible for Purchasing in Pantene. Before joining the Group, he was an Assistant General Manager of a public listed company in New York, USA. Mr. Chan has more than 25 years extensive experience in Purchasing. He is a qualified member of Chartered Management Institute, UK (MCMI), Institute of Management, HK (MIPSHK), Institute of Purchasing & Supply, HK (MIPSHK), and International Institute of Management (MIIM). He graduated from Ottawa University in USA with a Bachelor's degree in Business Administrative.

Fok Bun, Ben – Quality Assurance Manager, Pantene

Mr. Fok, aged 42, joined Pantene in September 2004. He is responsible for Quality Assurance in Pantene. He graduated from Coventry University, United Kingdom, in 1994 with a Bachelor's Degree in Manufacturing System Engineering. He has several years' experience in management position including as production engineer manager and quality assurance manager before joining Pantene.

Paul Dachdjian – Vice President and General Manager – PI USA Inc

Mr. Dachdjian, aged 56, joined Pantene in February 2002 as Consultant for Engineering, Product Development & Project Management. He has 30 years experience in the electronics & aerospace industry and held positions in engineering, manufacturing, product development and program management – with Emerson Electric Co, CAI (Div. of Bourns, Inc.), & International Components Corporation (ICC). He received his Bachelor's degree from Indiana State University in Electronics. In June 2005, Mr. Dachdjian was assigned to Vice President and General Manager to re-start the Pantene USA operations.